



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 10.1

**Meeting Date:** October 7, 2021

**Subject:** Public Hearing: AB 1200 Disclosure and Approval of Teamsters  
Summer School Program 2020-21 SY MOU

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

**Division:** Legal Services; Business Services

**Recommendation:** Approve MOU between SCUSD and Teamsters regarding Summer School Program 2020-21 SY

**Background/Rationale:** The MOU states that Teamsters employees assigned to work sites directly supporting the Summer School Program 2020-21 SY be provided a stipend of \$750 each for their summer service. The MOU is non-precedent setting.

**Financial Considerations:** Expanded Learning Opportunities COVID one time funding source will be used to fund the one-time costs of \$32,808.60 in salaries and benefits. Funds were previously budgeted for salaries and benefits under the ELO grant for Summer Programming.

**LCAP Goals:** College, Career and Life Ready Graduates; Safe, Emotionally Healthy and Engaged Students; Family and Community Empowerment; Operational Excellence.

**Documents Attached:**

1. Teamsters MOU
2. AB 1200 Disclosure

<p><b>Estimated Time of Presentation:</b> 10 Minutes <b>Submitted by:</b> Raoul Bozio, In House Counsel <b>Approved by:</b> Jorge A. Aguilar, Superintendent</p>
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**SACRAMENTO COUNTY OFFICE OF EDUCATION**  
**PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT**  
 In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: Sacramento City Unified School District  
 Name of Bargaining Unit: Teamsters  
 Certificated, Classified, Other: Classified

The proposed agreement covers the period beginning: August 27, 2021 and ending: Last Day of Summer Program 2021  
 (date) (date)

The Governing Board will act upon the agreement on: October 7, 2021  
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

**A. Proposed Change in Compensation**

Compensation	Annual	Fiscal Impact of Proposed Agreement		
	Cost Prior to	Year 1	Year 2	Year 3
	Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
	FY 21-22	FY21-22	FY 22-23	FY 23-24
1 Salary Schedule (This is to include Step and Columns, which is also reported separately in Item 6)	\$3,583,889.05			
		0.00%	0.00%	0.00%
2 Other Compensation Stipends		\$24,750.00		
		#DIV/0!	0.00%	0.00%
Description of other compensation				
3 Statutory Benefits - STRS, PERS, FICA WE, UI, Medicare, etc.	\$1,567,779.70	\$8,058.60		
		0.51%	0.00%	0.00%
4 Health/Welfare Plans	\$1,608,497.40			
5 Total Compensation - Add Items 1 through 4 to equal 5	\$6,760,166.15	\$32,808.60	\$0.00	\$0.00
		0.49%	0.00%	0.00%
6 Step and Column - Due to movement plus any changes due to settlement. This is a subset of Item No. 1	\$0.00			
7 Total Number of Represented Employees (Use FTEs if appropriate)	74.20	33.00		
8 Total Compensation Average Cost per Employee	\$91,107.36	\$994.20	0.00	0.00
		1.09%	0.00%	0.00%

\*Year 1 FTE based on number of Teamsters members eligible to receive the stipend (33).

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

This is a one-time \$750 stipend for providing support and assisting with implementation of protocols related to health, safety and site procedures necessary to facilitate the 2021 Summer Learning Program. Of the total Teamsters membership, 33 are eligible to receive the stipend related to supporting the 2021 Summer Learning Program.

10. Were any additional steps, columns, or range added to the schedule? (If yes, please explain.)

N/A

11. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

The District is projecting approximately 1 stipend each for 33 Teamsters members that worked supporting the 2021 Summer Learning Program. Total estimated cost including benefits of \$32,808.60.

12. Does this bargaining unit have a negotiated cap for Health & Welfare      Yes      | No

If yes, please describe the cap amount.

The District pays 100% of employee only, employee + 1 and the Family rate for medical plans.

B. Proposed Negotiated Changes in Noncompensation Items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing rations, etc.)

Teamsters members provided additional support for the the 2021 Summer Learning Program.

C. What are the specific impacts (positive or negative) on instructional and support programs accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

A portion of the teamsters members provided additional supports and services necessary to facilitate the 2021 Summer Learning Program which was an initiative of the district to address learning loss as a result of the COVID-19 pandemic.

**D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?**

NA

**E. Will this agreement create, or decrease deficit financing in the current or subsequent year(s)? "Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenue and other financing sources in a given year. If yes, explain the amounts and justification for doing so.**

No

**F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

N/A

**G. Source of Funding for Proposed Agreement**

**1. Current Year**

The District will be utilizing restricted federal CARES Act & state COVID relief funds to cover the projected costs related to this MOU.

**2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?**

Single year agreement for one-time stipend, no future funding source necessary.

**3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)**

N/A

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**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Enter Bargaining Unit: Unrestricted General Fund  
Teamsters**

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of 6/25/2021)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$430,509,685			\$430,509,685
Remaining Revenues (8100-8799)	\$13,296,212			\$13,296,212
<b>TOTAL REVENUES</b>	\$443,805,897	\$0	\$0	\$443,805,897
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$166,630,869			\$166,630,869
Classified Salaries (2000-2999)	\$36,428,673			\$36,428,673
Employee Benefits (3000-3999)	\$118,719,397			\$118,719,397
Books and Supplies (4000-4999)	\$13,001,548			\$13,001,548
Services, Other Operating Expenses (5000-5999)	\$25,422,455			\$25,422,455
Capital Outlay (6000-6999)	\$72,200			\$72,200
Other Outgo (7100-7299) (7400-7499)	\$1,150,000			\$1,150,000
Direct Support/Indirect Cost (7300-7399)	-\$7,067,842			-\$7,067,842
Other Adjustments	\$0			\$0
<b>TOTAL EXPENDITURES</b>	\$354,357,300	\$0	\$0	\$354,357,300
<b>OPERATING SURPLUS (DEFICIT)</b>	\$89,448,597	\$0	\$0	\$89,448,597
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$2,050,301			\$2,050,301
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$0			\$0
<b>CONTRIBUTIONS (8980-8999)</b>	-\$98,193,763			-\$98,193,763
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	-\$6,694,865	\$0	\$0	-\$6,694,865
<b>BEGINNING BALANCE</b>	\$103,708,114			\$103,708,114
Prior-Year Adjustments/Restatements (9793/9795)				\$0
<b>CURRENT-YEAR ENDING BALANCE</b>	\$97,013,249	\$0	\$0	\$97,013,249
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$51,282,091			\$51,282,091
Reserved for Economic Uncertainties (9770)	\$11,727,858			\$11,727,858
Designated Amounts (9775-9780)				\$0
Unappropriated Amounts (9790)	\$34,003,300	\$0	\$0	\$34,003,300

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Restricted General Fund  
Teamsters**

Enter Bargaining Unit:

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of 6/25/2021)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$2,240,374			\$2,240,374
Remaining Revenues (8100-8799)	\$113,222,805			\$113,222,805
<b>TOTAL REVENUES</b>	\$115,463,179	\$0	\$0	\$115,463,179
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$59,174,983			\$59,174,983
Classified Salaries (2000-2999)	\$25,291,643	\$24,750		\$25,316,393
Employee Benefits (3000-3999)	\$70,609,748	\$8,059		\$70,617,807
Books and Supplies (4000-4999)	\$16,442,651	\$0		\$16,442,651
Services, Other Operating Expenses (5000-5999)	\$56,623,418			\$56,623,418
Capital Outlay (6000-6999)	\$1,709,322			\$1,709,322
Other Outgo (7100-7299) (7400-7499)	\$0			\$0
Direct Support/Indirect Cost (7300-7399)	\$5,767,662			\$5,767,662
Other Adjustments				\$0
<b>TOTAL EXPENDITURES</b>	\$235,619,426	\$32,809	\$0	\$235,652,235
<b>OPERATING SURPLUS (DEFICIT)</b>	-\$120,156,248	\$0	\$0	-\$120,156,248
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>				\$0
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>				\$0
CONTRIBUTIONS (8980-8999)	\$98,193,763			\$98,193,763
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	-\$21,962,485	\$0	\$0	-\$21,962,485
<b>BEGINNING BALANCE</b>	\$22,198,603			\$22,198,603
Prior-Year Adjustments/Restatements (9793/9795)				\$0
<b>CURRENT-YEAR ENDING BALANCE</b>	\$236,119	\$0	\$0	\$236,119
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)		\$0		\$0
Reserved for Economic Uncertainties (9770)				\$0
Designated Amounts (9775-9780)				\$0
Unappropriated Amounts (9790)	\$236,119	\$0	\$0	\$236,119

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Enter Bargaining Unit: Combined General Fund Teamsters**

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of 6/25/2021)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$432,750,059	\$0	\$0	\$432,750,059
Remaining Revenues (8100-8799)	\$126,519,017	\$0	\$0	\$126,519,017
<b>TOTAL REVENUES</b>	\$559,269,076	\$0	\$0	\$559,269,076
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$225,805,852	\$0	\$0	\$225,805,852
Classified Salaries (2000-2999)	\$61,720,316	\$24,750	\$0	\$61,745,066
Employee Benefits (3000-3999)	\$189,329,145	\$8,059	\$0	\$189,337,204
Books and Supplies (4000-4999)	\$29,444,199	\$0	\$0	\$29,444,199
Services, Other Operating Expenses (5000-5999)	\$82,045,873	\$0	\$0	\$82,045,873
Capital Outlay (6000-6999)	\$1,781,522	\$0	\$0	\$1,781,522
Other Outgo (7100-7299) (7400-7499)	\$1,150,000	\$0	\$0	\$1,150,000
Direct Support/Indirect Cost (7300-7399)	-\$1,300,180	\$0	\$0	-\$1,300,180
Other Adjustments	\$0	\$0	\$0	\$0
<b>TOTAL EXPENDITURES</b>	\$589,976,726	\$32,809	\$0	\$590,009,535
<b>OPERATING SURPLUS (DEFICIT)</b>	-\$30,707,651	\$0	\$0	-\$30,707,651
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$2,050,301	\$0	\$0	\$2,050,301
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$0	\$0	\$0	\$0
<b>CONTRIBUTIONS (8980-8999)</b>	\$0	\$0	\$0	\$0
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	-\$28,657,350	\$0	\$0	-\$28,657,350
<b>BEGINNING BALANCE</b>	\$125,906,717			\$125,906,717
Prior-Year Adjustments/Restatements (9793/9795)	\$0			\$0
<b>CURRENT-YEAR ENDING BALANCE</b>	\$97,249,368	\$0	\$0	\$97,249,368
<b>COMPONENTS OF ENDING BALANCE:</b>	\$0			
Reserved Amounts (9711-9740)	\$51,282,091	\$0	\$0	\$51,282,091
Reserved for Economic Uncertainties (9770)	\$11,727,858	\$0	\$0	\$11,727,858
Designated Amounts (9775-9780)	\$0	\$0	\$0	\$0
Unappropriated Amounts - Unrestricted (9790)	\$34,003,300	\$0	\$0	\$34,003,300
Unappropriated Amounts - Restricted (9790)	\$236,119	\$0	\$0	\$236,119
Reserve for Economic Uncertainties Percentage	2.0%			2.0%

**I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

Enter Bargaining Unit:	Combined General Fund Teamsters		
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Revenue Limit Sources (8010-8099)	\$432,750,059	\$437,589,047	\$427,165,890
Remaining Revenues (8100-8799)	\$126,519,017	\$119,724,250	\$115,604,311
<b>TOTAL REVENUES</b>	<b>\$559,269,076</b>	<b>\$557,313,297</b>	<b>\$542,770,201</b>
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$225,805,852	\$235,962,303	\$218,880,000
Classified Salaries (2000-2999)	\$61,745,066	\$62,194,510	\$60,070,720
Employee Benefits (3000-3999)	\$189,337,204	\$201,165,506	\$199,791,790
Books and Supplies (4000-4999)	\$29,444,199	\$26,162,386	\$15,810,237
Services, Other Operating Expenses (5000-5999)	\$82,045,873	\$83,055,885	\$75,935,632
Capital Outlay (6000-6999)	\$1,781,522	\$1,781,522	\$2,594,860
Other Outgo (7100-7299) (7400-7499)	\$1,150,000	\$1,150,000	\$1,110,300
Direct Support/Indirect Cost (7300-7399)	-\$1,300,180	-\$1,300,180	-\$1,072,670
Other Adjustments	\$0	-\$1,627,447	-\$2,310,512
<b>TOTAL EXPENDITURES</b>	<b>\$590,009,535</b>	<b>\$608,544,485</b>	<b>\$570,810,357</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>-\$30,740,459</b>	<b>-\$51,231,188</b>	<b>-\$28,040,156</b>
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	<b>\$2,050,301</b>	<b>\$2,050,301</b>	<b>\$2,050,301</b>
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>CONTRIBUTIONS (8980-8999)</b>			
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	<b>-\$28,690,158</b>	<b>-\$49,180,887</b>	<b>-\$25,989,855</b>
<b>BEGINNING BALANCE</b>	<b>\$125,906,717</b>	<b>\$97,216,559</b>	<b>\$48,035,672</b>
<b>CURRENT-YEAR ENDING BALANCE</b>	<b>\$97,216,559</b>	<b>\$48,035,672</b>	<b>\$22,045,817</b>
<b>COMPONENTS OF ENDING BALANCE:</b>			
Reserved Amounts (9711-9740)	\$51,282,091	\$29,861,372	\$9,934,619
Reserved for Economic Uncertainties - Unrestricted (9770)	\$11,727,858	\$12,129,884	\$12,098,312
Reserved for Economic Uncertainties - Restricted (9770)	\$0		
Board Designated Amounts (9775-9780)	\$0	\$0	\$0
Unappropriated Amounts - Unrestricted (9790)	\$33,970,491	\$6,044,416	\$12,886
Unappropriated Amounts - Restricted (9790)	\$236,119	\$0	\$0

**J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**

**1. State Reserve Standard**

a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$590,009,535	\$608,544,485	\$570,810,357
b.	State Standard Minimum Reserve Percentage for this District enter percentage:	2%	2%	2%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, OR \$50,000	\$11,800,191	\$12,170,890	\$11,416,207

**2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)**

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	\$11,727,858	\$12,129,884	\$12,098,312
b.	General Fund Budgeted Unrestricted Unappropriated Amount (9790)	\$33,970,491	\$6,044,416	\$12,886
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)	\$0	\$0	\$0
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriate Amount (9790)			
g.	Total Available Reserves	\$45,698,349	\$18,174,300	\$12,111,198
h.	Reserve for Economic Uncertainties Percentage	7.7%	3.0%	2.1%

**3. Do unrestricted reserves meet the state minimum reserve amount?**

FY 20-21	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
FY 21-22	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
FY 22-23	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

**4. If no, how do you plan to restore your reserves?**

N/A

**5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5, Page 1 (i.e., increase was partially budgeted), explain the variance below: N/A**

**6. Please include any additional comments and explanation of Page 4 if necessary:**

**L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICTS ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT**

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of Sacramento City Unified School District, hereby certify that the District can meet the costs incurred under the Memorandum of Understanding between the District and the Teamsters, during the term of the agreement through the last day of the 2021 Summer Learning Program.

The budget revisions necessary to meet the costs of the agreement is each year of its term are as follows:

<u>Budget Adjustment Categories:</u>	<u>Budget Adjustment Increase (Decrease)</u>
<u>Revenues/Other Financing Sources</u>	_____
<u>Expenditures/Other Financing Uses</u>	_____
<u>Ending Balance Increase (Decrease)</u>	_____

N/A \_\_\_\_\_ (No budget revisions necessary)

\_\_\_\_\_  
District Superintendent  
(Signature)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Chief Business Officer  
(Signature)

\_\_\_\_\_  
Date

**M. CERTIFICATION NO. 2**

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement..

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

\_\_\_\_\_  
District Superintendent  
(Signature)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Contact Person

\_\_\_\_\_  
Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on October 7, 2021, took action to approve the proposed Agreement with the Bargaining Unit.

\_\_\_\_\_  
President (or Clerk), Governing Board  
(Signature)

\_\_\_\_\_  
Date

|