



AB 1200 Disclosure: Approval of Agreement between SCUSD and United Professional Educators

Board Meeting
January 18th, 2024
Agenda Item 10.1

Key Provisions of SCUSD & UPE Agreement

- Agreement to close negotiations for the 2022-23 school year
- Additionally, agreement closes negotiations for the period of July 1, 2023 through June 30, 2026 except for reopeners on the following items:
 - Article 5 – Evaluation of Work Performance
 - Article 8 – Salaries and Health Benefits for 23-24, 24-25 and 25-26
 - Article 9 – Work Year
 - Article 10 – Promotion, Assignment, Vacancies and Transfer
 - Article 11 – Retiree Health Benefits
 - Article 12 – Summer School
- Compensation items include:
 - 10% salary schedule increase retroactive to July 1, 2022 for all UPE job classes
 - An additional 6% salary schedule increase for principal and assistant principal job classes retroactive to July 1, 2022

AB 1200 - Fiscal Impact

- FY 2022-23 - estimated cost of \$3.1M (will be reflected in 2023-24 budget year) for all funds
- FY 2023-24, 2024-25 and 2025-26 - estimated ongoing cost of \$3.3M for all funds

Fiscal Impact – Multi-Year Projections

2023-24 First Interim Budget with AB1200 Adjustments

Description	2023-24			2024-25			2025-26		
	Unrestricted	Restricted	Combined	Unrestricted	Restricted	Combined	Unrestricted	Restricted	Combined
Total Revenue	516,822,188	259,193,137	776,015,325	522,072,230	143,162,484	665,234,714	525,696,861	143,162,484	668,859,345
Expenditures	439,044,097	394,505,544	833,549,641	426,915,823	317,254,836	744,170,659	435,982,415	276,741,583	712,723,998
<i>UPE Projected Cost - 10% and 6%</i>	5,320,505	838,072	6,158,577	2,711,162	428,868	3,140,029	2,711,162	428,868	3,140,029
<i>TCS Projected Costs - 10% and 6%</i>	160,753	333,770	494,523	80,376	166,885	247,261	80,376	166,885	247,261
<i>Teamsters Projected Costs - 10% and 6%</i>	1,791,267		1,791,267	895,634		895,634	895,634		895,634
<i>Nonrep Projected Costs - 10%</i>	3,346,643	2,278,224	5,624,867	1,673,322	1,139,112	2,812,433	1,673,322	1,139,112	2,812,433
<i>Materials/Operating Adjustment Offset</i>		(3,450,065)	(3,450,065)		(1,734,864)	(1,734,864)		(1,734,864)	(1,734,864)
Total Expenditures	449,663,265	394,505,544	844,168,809	432,276,316	317,254,836	749,531,153	441,342,908	276,741,583	718,084,492
Deficit/Surplus	67,158,923	(135,312,407)	(68,153,484)	89,795,914	(174,092,352)	(84,296,439)	84,353,953	(133,579,099)	(49,225,147)
Other Uses	2,475,399	-	2,475,399	2,475,399	-	2,475,399	2,475,399	-	2,475,399
Contributions to Restricted	(122,013,844)	122,013,844	-	(123,845,132)	123,845,132	-	(133,142,899)	133,142,899	-
Net Increase (Decrease)	(52,379,522)	(13,298,563)	(65,678,085)	(31,573,819)	(50,247,220)	(81,821,040)	(46,313,547)	(436,200)	(46,749,748)
Beginning Balance	135,640,173	122,292,561	257,932,735	83,260,652	108,993,998	192,254,650	51,686,832	58,746,778	110,433,610
Ending Balance	83,260,652	108,993,998	192,254,650	51,686,832	58,746,778	110,433,610	5,373,285	58,310,577	63,683,862
Revolving & Stores	325,000		325,000	325,000		325,000	325,000		325,000
Restricted		108,993,998	108,993,998		58,746,778	58,746,778		58,310,577	58,310,577
2% Reserve for Economic Uncertainty	16,833,868	-	16,833,868	14,941,115	-	14,941,115	14,312,182	-	14,312,182
Unassigned/Unappropriated	66,101,783	-	66,101,783	36,420,717	-	36,420,717	(9,263,897)	-	(9,263,897)

*MYP reflects estimated costs of compensation improvement proposals for UPE, Teamsters, TCS and Non-represented employees

AB 1200 Public Disclosure

- Q & A