

Memorandum of Understanding
Between
Sacramento City Unified School District (SCUSD)
&
Service Employees International Union (SEIU)
Athletics Competition While in a Distance Learning Model

~~February 18, 2021 (resent on February 25, 2021)~~
March 1, 2021

This Memorandum of Understanding (MOU) is between the Sacramento City Unified School District (“District” or “SCUSD”) and the Service Employees International Union (SEIU), collectively “the Parties” regarding Athletics Competition.

1. The District shall provide bus transportation to athletic competitions when other arrangements cannot be made to athletic events in the purple and red tier, under the guidelines set forth by the California Interscholastic Federation (“CIF”), the California Department of Public Health, and the Sacramento County Public Health Department.
2. The District shall provide Health and Safety guidelines consistent with state, federal, and local health authority requirements and guidelines:
 - a. All Personal Hygiene Guidance must be followed on the school bus. In order to practice physical distancing on a school bus, the seating capacity will be reduced. This may necessitate the use of a seating chart to designate which seats are available.
 - b. Ensure 6-foot distancing upon loading and unloading.
 - c. All riders must wear a cloth face covering while boarding the bus and while riding the bus.
 - d. Each rider must use hand sanitizer before entering the bus.
 - e. CDPH guidance acknowledges that a full 6 feet of physical distancing may not be practicable on buses, therefore face coverings are essential. Physical distancing should be maximized to the extent practicable.
 - f. Ensure good ventilation with open/partially open windows.
 - g. Prevent students from walking past each other by taking the following measures:
Seat students from the rear of the bus forward.
 - h. Students who get off first should board last and sit in the front.
 - i. Buses should be thoroughly cleaned and disinfected daily and after transporting teams.
 - j. Bus drivers should be provided disinfectant and disposable gloves to support disinfection of frequently touched surfaces.
 - k. Teammates living in the same household may sit together on the bus.
 - l. For coaches and athletes who may need transportation, the District shall limit passengers on buses per the guidelines established by CDC and CDE as follows:

Option 1: Seat one student to a bench on both sides of the bus, skipping every other row.

Option 2: Seat one student to a bench, alternating rows on each side to create a zigzag pattern on the bus.

m. Mark or block seats that must be left vacant.

3. The District shall adhere to Section 9.4 Transportation Assignments of the CBA.
4. The Transportation Department shall determine from two size buses the need to transport a team. A large bus which can transport a maximum of 1-20 passengers or a small bus which can transport a minimum of 1-5 passengers.
5. This MOU expires on June 30, 2021, unless the Parties mutually agree to extend it.
6. While the CBA has not been extended after the expiration on 7-1-20, and for the purpose of this MOU only dealing with Transportation to athletic events, this MOU is subject to the grievance and arbitration provisions of the CBA Article 18. This is on a non-precedent setting basis.

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

Name: _____

Date: _____


3/4/21

SEIU

Name: _____

Date: March 3, 2021

