

**Sacramento City Unified School District
Initial Proposal to Sacramento City Teachers Association
Review of Outstanding Agreements
December 9, 2019**

DISTRICT PROPOSAL

The District proposes to review any and all outstanding side letters, memorandums of understanding, and similar agreements reached between the District and SCTA that have not previously been incorporated into the Collective Bargaining Agreement. The purpose of this review is to determine which of the aforementioned documents in existence are expired, which should be incorporated into the Collective Bargaining Agreement (CBA), and which are not expired, but need not be incorporated into the CBA.