



COVID-19 Update: Vaccination, Testing and Face Masking

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Vaccine & Testing Recommendation

With our high compliance rate of **93.82%** of students vaccinated or registered for COVID Testing, we recommend the following:

- Align with the California state student COVID-19 vaccine requirement deadline, while continuing to implement the vaccine or testing resolution
- Given the constraints of independent study, allow all students to remain in person while we continue outreach efforts |
- Continue mitigation measures into 22-23 school year to maintain health and safety and respond to any changes in conditions

Staff Non-Compliance Rates

<p>4 TEACHERS (1 SPECIAL EDUCATION) $\Delta = 0$</p>	<p>0 TEACHER SUBS (442 TOTAL) $\Delta = 0$</p>	<p>0 CLASSIFIED SUBS (106 TOTAL) $\Delta = 0$</p>
<p>0 SPECIAL EDUCATION INSTRUCTIONAL AIDES $\Delta = -1$</p>	<p>0 CUSTODIANS $\Delta = 0$</p>	<p>3 NOON DUTY $\Delta = -2$</p>
<p>0 BUS DRIVERS $\Delta = 0$</p>	<p>1 CAMPUS MONITORS $\Delta = -1$</p>	<p>0 SITE NUTRITION SERVICES $\Delta = 0$</p>
<p>0 SPOM SITE PLANT MANAGERS $\Delta = 0$</p>	<p>0 MORNING DUTY $\Delta = 0$</p>	

Δ = Change since previous Board Meeting (WoW)



Unpaid Leave Process



1. Updated communication with administrators with employees who are scheduled to be placed on unpaid leave due to non-compliance
2. A Notification letter will be generated on Friday, March 11, 2022 informing the employee that they are being placed on unpaid leave of absence effective Monday, March 14, 2022
3. Letter sent to affected partners for notification, in the following order:
 - Site Admin (by phone and email)
 - Employee (by phone, email, and US Mail)
 - Labor Partners (by email and US Mail)
4. HR sends notification to Payroll/Benefits for processing

Aligned with Agreements with SEIU, Teamsters, and TCS

CDC Updates

● Medium

In Sacramento County, California, community level is **Medium**.

COVID-19 Community Levels - Use the Highest Level that Applies to Your Community				
New COVID-19 Cases Per 100,000 people in the past 7 days	Indicators	Low	Medium	High
Fewer than 200	New COVID-19 admissions per 100,000 population (7-day total)	<10.0	10.0-19.9	≥20.0
	Percent of staffed inpatient beds occupied by COVID-19 patients (7-day average)	<10.0%	10.0-14.9%	≥15.0%
200 or more	New COVID-19 admissions per 100,000 population (7-day total)	NA	<10.0	≥10.0
	Percent of staffed inpatient beds occupied by COVID-19 patients (7-day average)	NA	<10.0%	≥10.0%

CDC metrics:

- COVID-19 cases per 100,000 (7 days) } **114.43**
- New COVID-19 Hospital Admissions per 100,000 (7 days) } **11.8**
- COVID inpatient bed utilization } **9.9%**

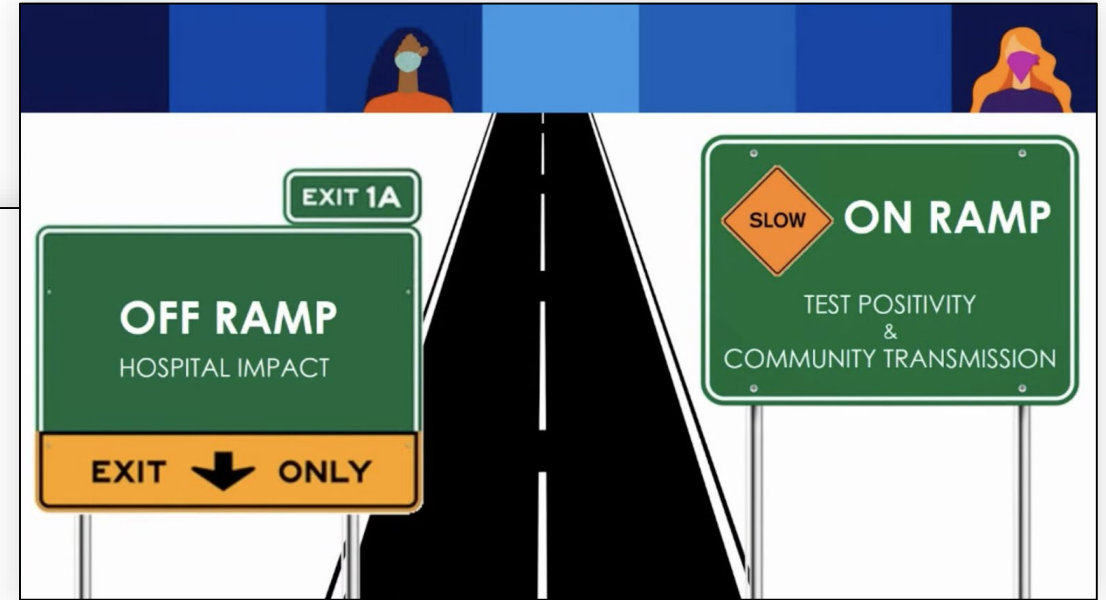
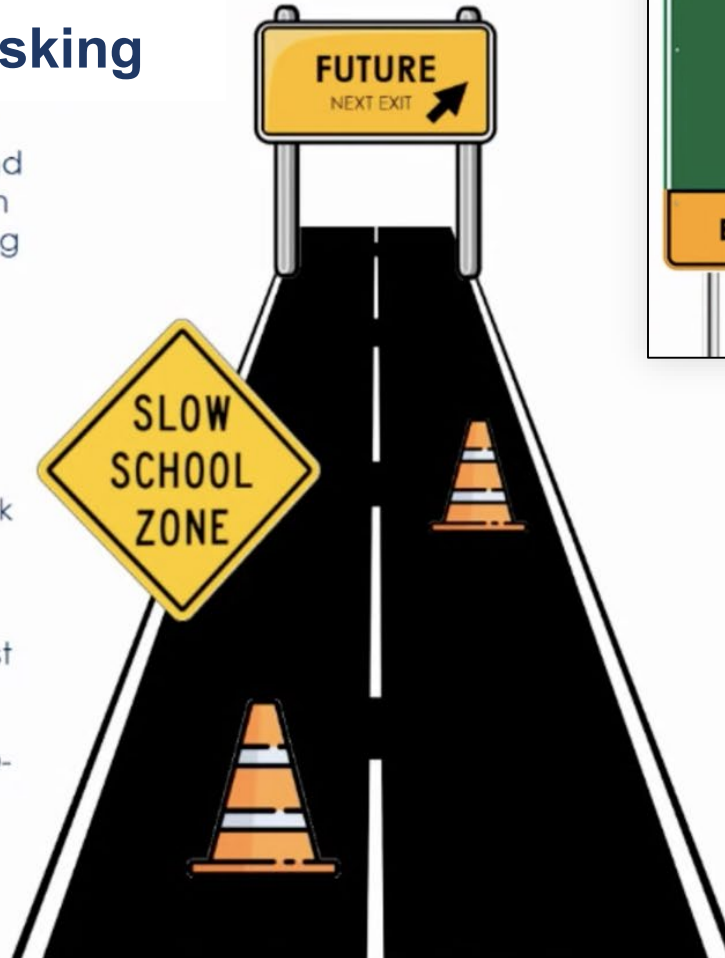


CDPH Updates

Future of school masking

We committed to coming back on February 28 to reassess the data and the conditions and determine when the statewide indoor school masking requirements can be changed.

- Safe in-person instruction is essential, particularly for vulnerable populations
- We must ensure that there is low risk of catching COVID-19 in school for students and staff
- We must remain prepared to adjust with conditions of the virus
- We will continue to provide COVID-19 mitigation resources to schools including testing



CDPH Updates to Masking in Schools

Masking guidance in California

NEW GUIDANCE EFFECTIVE MARCH 12

	REQUIRED	STRONGLY RECOMMENDED	RECOMMENDED	OPTIONAL
Vaccinated & Unvaccinated	Public Indoor (Effective end of day February 28)	→	<input checked="" type="checkbox"/>	
	Schools & Childcare (Effective end of day March 11)	→	<input checked="" type="checkbox"/>	
	Health Care	<input checked="" type="checkbox"/>		
	Long-Term Care	<input checked="" type="checkbox"/>		
	Jails & Prisons	<input checked="" type="checkbox"/>		

NOTE: Locals may have additional requirements beyond the state requirements based on local conditions including community vaccine rates or vaccination rates in schools and childcare facilities.

Masks required in the following settings:

- On public transit and in transportation hubs or any other area that provides transportation
- Emergency shelters and cooling and heating centers
- Healthcare settings
- State and local correctional facilities and detention centers
- Homeless shelters
- Long Term Care Settings & Adult and Senior Care Facilities

Cal/OSHA Emergency Temporary Standards

How does CDPH's February 28, 2022 Guidance for the Use of Face Masks impact the ETS requirements?

- Unvaccinated workers no longer required to wear face coverings in all indoor workplaces and all vehicles
- Still requires employers to provide face coverings and ensure they are worn when required by orders from the CDPH
- In addition, employees can request face coverings from the employer at no cost to the employee and can wear them at work, regardless of vaccination status, without fear of retaliation, as specified in section 3205(c)(5)(J).

SCPH Revised Guidance

“Effective March 12th, the State of California universal masking requirements in K-12 and Childcare settings will transition to a strong recommendation. Schools and districts may choose to continue to require masks after March 11th however there will be no statewide or local mandate requiring them. Even though masks will be strongly recommended, some individuals may choose not to wear one and it is important for us to respect each person’s decision about wearing or not wearing a mask.”

Interim Guidance for K-12 Schools (revised 3/7/22)

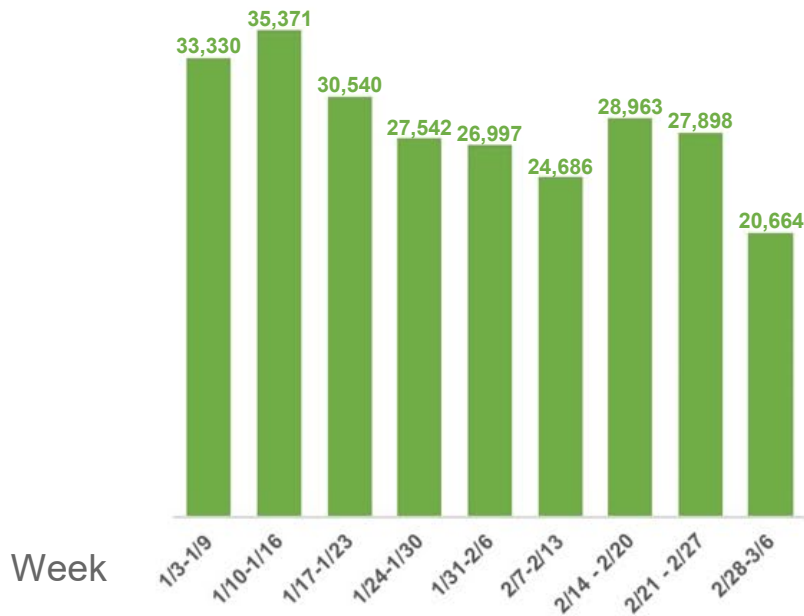
- Pared down to one decision tree that reflects a shift from individual level contact tracing to notifying likely contacts of a potential exposure and recommending testing
- When students are exposed to COVID they may continue attending school as long as they are symptom free
 - Unvaccinated household close contacts must quarantine
- Testing is recommended on Day 5 after an exposure, but not required
- Staff must follow Cal OSHA requirements for quarantine

District Responses

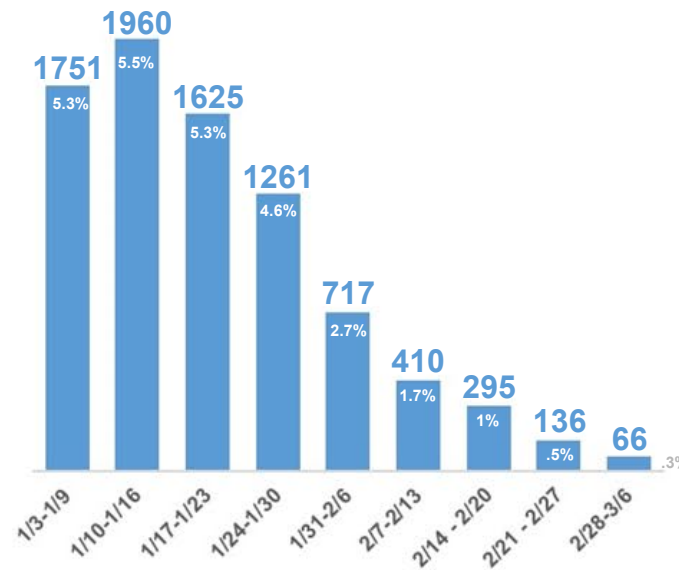
District	March 12 lifting mask requirement	Additional metric for lifting mask requirement
Elk Grove USD	X	
San Juan USD	X	
Natomas USD	X	
Folsom Cordova USD	X	
Davis USD		X April 11
San Diego USD		X (Low classification per CDC)
San Francisco USD		X (pending Board Approval)
Oakland USD		X (under consultation)
Los Angeles USD		X (under consultation)

SCUSD COVID-19 Testing & Case Data

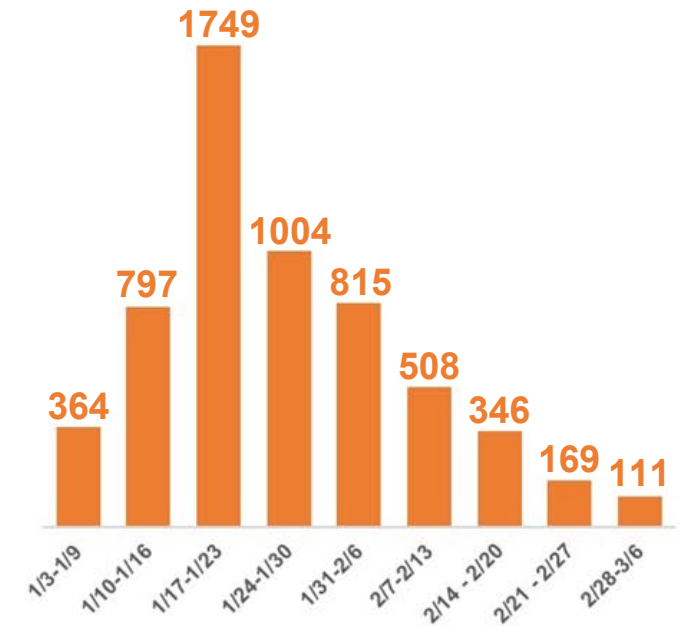
COVID-19 Tests Provided



of positive tests for staff & students
[positivity rate]



of positive COVID-19 cases present at school/work during infectious period



Masking Rationale

- Following the CDC, CDPH and SCPH guidance to strongly recommend masking
- Two week window aligns with previous approach for lifting restrictions, e.g. extracurricular/field trips/outdoor masking, to monitor and confirm downward case trends and to navigate transitions for changing requirements
 - District collaboration underway to provide trauma-sensitive social-emotional learning and activities for employees and students as we make these transitions
- Remain committed to responding to changing conditions - whether they become better or worse. The need for masks or other mitigation measures may come and go, like the need for warm jackets in winter
- We have more tools now and will continue to use them to the fullest extent:
 - vaccination, health screening (stay home sick), symptomatic, exposure & surveillance testing, ventilation, and masking (required or voluntary)



Masking Recommendation

- Per current CDC metrics, when *Sacramento County falls to the “low community level” and remains there for two consecutive weeks, SCUSD will align with the CDPH guidance for masking.* Mask requirement remains in effect for all staff, students and visitors until this metric is met
- Per the current CDC metrics, moving into the “high” community level or other state or local orders would trigger a required return to indoor masking. Consider returning to masking if we enter “medium” depending on global/national/local trends (yellow caution light)



Summary

- Student vaccination and testing deadline aligned with California state requirement
- Masks required until further notice for students, staff and visitors
- Once CDC lists Sacramento County in “low” category for two consecutive weeks, masks will be strongly recommended but not required
 - CDC county ratings are released weekly on Thursdays
 - The earliest we could align with CDPH to move to a masking recommendation based on current projections would be on Monday, March 28
- Mitigation measures remain in effect throughout the school year:
 - Masks widely available in school/district spaces
 - Stay home sick & return to school protocols
 - Symptomatic, surveillance and exposure testing
 - Vaccination efforts
 - Enhanced ventilation

Masking Rationale Q&A

- Following the CDC, CDPH and SCPH guidance to strongly recommend masking
- Two week window aligns with previous approach for lifting restrictions, to ensure downward trend
- Remain committed to responding to changing conditions - whether they become better or worse
- We have more tools now and will continue to use them to the fullest extent

