



# **Approve Resolution No. 3272: Resolution to Adopt Professional Experience Qualifications to Teach Transitional Kindergarten for the 2022-23 School year**

Board Meeting  
May 19, 2022  
Agenda Item No. 10.3

- Nanci Rose, Interim Director II, Human Resources
- Tiffany Smith-Simmons, Ed.D, Director II, Human Resources
- Christina Villegas, Director II, Human Resources

# Acronyms

|       |   |
|-------|---|
| TK    | Transitional Kindergarten               |
| SCUSD | Sacramento City Unified School District |
| HR    | Human Resource Services                 |
| UPK   | Universal PreKindergarten               |
| UTK   | Universal Transitional Kindergarten     |
| SCOE  | Sacramento County Office of Education   |
| ELC   | Early Learning and Care                 |

# Recruitment and Retention Efforts

## Recruitment/Retention

- Posted 9 Transitional Kindergarten (TK) positions at elementary and K-8 site(s); positions are filling daily
- Partnerships with Sacramento County Office of Education (SCOE) and University of Massachusetts Global formerly Brandman University
  - Will allow for intern credential capability
  - Established a teacher residency focused on TK teachers
- Resolution to adopt professional qualifications for existing teachers to teach TK for the 2022-23 school year
- Ongoing advertising via multiple platforms, both internal and external
- Part of the Sacramento County Office of Education Consortium for Early Education Teacher Development Grant

## Additional Outreach

- Existing SCUSD classroom teachers
  - Sessions held with existing early learning and care teachers to discuss their options
  - Transcript Analysis
  - Continue outreach to host informational sessions, including all Multiple Subject credential holders

# Resolution Key Points

- The District has an interest in making transitional kindergarten positions available to applicants with comparable preschool teaching experience pursuant to Education Code section 48000(g)(4)(B)
- The District recognizes that serving as the credentialed teacher of record for one complete school year in a transitional kindergarten classroom is equivalent to the 24 units in early childhood education and/or childhood development under Education Code Section 48000(g)(4)(B).
- One complete school year means that the employee served 75% of the number of the regular days schools are in session.

# Key Next Steps

- Currently there are 10 existing TK classrooms and out of the 10, there are 5 teachers who will be able to remain in the classroom if this resolution is passed; so far 4 have been placed for the 22/23 school year.
- Additionally, we will be able to use this resolution as a stepping stone to continually recruit, especially if there are in-district teachers interested in teaching a TK classroom.
- ELC along with HR, have held two sessions with ELC staff and we've already received close to 26 requests to review employee transcripts and their employment history with the district; this resolution will assist in this effort to determine eligibility.
- Recommends approving Resolution No. 3272

Q and A