



Employee Health Benefits  
**2023 Active Teamsters Rate Sheet**  
 January 1, 2023 - December 31, 2023

**12-Month Deductions**

Medical Plans/Tiers	Full Premium	District Pays (up to the Kaiser active rate)	Employee Pays
<b>Kaiser HMO</b>			
Employee Only	\$886.10	\$886.10	\$0.00
Employee + 1	\$1,772.20	\$1,772.20	\$0.00
Family	\$2,507.67	\$2,507.67	\$0.00
<b>Kaiser HSA</b>			
Employee Only	\$688.81	\$688.81	\$0.00
Employee + 1	\$1,377.62	\$1,377.62	\$0.00
Family	\$1,949.33	\$1,949.33	\$0.00
<b>Western Health HMO</b>			
Employee Only	\$872.51	\$872.51	\$0.00
Employee + 1	\$1,739.95	\$1,739.95	\$0.00
Family	\$2,459.91	\$2,459.91	\$0.00
<b>Western Health HSA</b>			
Employee Only	\$622.75	\$622.75	\$0.00
Employee + 1	\$1,241.89	\$1,241.89	\$0.00
Family	\$1,755.75	\$1,755.75	\$0.00
<b>Sutter Health Plus HMO</b>			
Employee Only	\$881.50	\$881.50	\$0.00
Employee + 1	\$1,763.20	\$1,763.20	\$0.00
Family	\$2,529.20	\$2,507.67	\$21.53
<b>Sutter Health Plus HSA</b>			
Employee Only	\$634.80	\$634.80	\$0.00
Employee + 1	\$1,269.60	\$1,269.60	\$0.00
Family	\$1,821.20	\$1,821.20	\$0.00
<b>Premier Access Dental</b>			
Employee Only	\$65.25	\$65.25	\$0.00
Employee + 1	\$120.97	\$120.97	\$0.00
Family	\$173.95	\$173.95	\$0.00
<b>Delta Dental</b>			
Employee Only	\$56.59	\$56.59	\$0.00
Employee + 1	\$113.17	\$113.17	\$0.00
Family	\$160.14	\$160.14	\$0.00
<b>VSP Vision Plan</b>			
Employee Only	\$9.35	\$9.35	\$0.00
Employee + 1	\$18.70	\$18.70	\$0.00
Family	\$32.55	\$32.55	\$0.00
<b>Sun Life Plan</b>			
Employee Only	\$1.10	\$1.10	\$0.00
Employee + 1	\$1.54	\$1.10	\$0.44
Family	\$1.73	\$1.10	\$0.63