



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 9.5

Meeting Date: December 10, 2020

Subject: Approve the Submission of Provisional Internship Permit and Credential Waiver Applications to the California Commission on Teacher Credentialing

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Human Resource Services

Recommendation: Approve the Submission of Provisional Internship Permit and Credential Waiver Applications to the California Commission on Teacher Credentialing.

Background/Rationale: In order to exercise additional options in which to fill vacant certificated positions, Human Resources will be submitting Provisional Internship Permit and Credential Waiver applications to the Commission on Teacher Credentialing for approval.

Pursuant to State mandate, the Governing Board must approve Provisional Internship Permit requests and Credential Waiver applications allowing the district to employ and assign teacher(s) who do not hold appropriate credential authorizations. The Provisional Internship Permit will allow the District to place an individual who has not yet met the subject matter competence requirement needed to be eligible for an intern credential. The teacher in this situation was enrolled in a credential program, however due to Covid-19 pandemic was unable to complete the requirements needed to be eligible for an Intern Credential. The waiver requests are for teachers who continue to work towards completing the credential requirements by meeting their basic skills requirement. Additional time is needed to complete the credential processes.

The District is requesting approval of the following staff to be employed on the basis of a Provisional Internship Permit and Credential Waivers for the 2020-2021 school year. This approval authorizes and delegates to the Superintendent, or his designee, to take all necessary measures and action to obtain the approval of this Provisional Internship Permit and Credential Waivers.

Financial Considerations: None

LCAP Goal(s): Safe, Clean and Healthy Schools

Documents Attached:

1. Executive Summary
2. Waivers and Provisional Internship Permit Requests

<p>Estimated Time of Presentation: 2 min Submitted by: Cancy McArn, Chief Human Resources Officer Approved by: Jorge A. Aguilar, Superintendent</p>
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Board of Education Executive Summary

Human Resource Services

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I. Overview/History of Department or Program

The California Commission on Teacher Credentialing (Commission) has the sole authority to review requests by employing school districts to authorize the issuance of a Provisional Internship Permits and to temporarily waive specific credential requirements for individuals (Waiver). Provisional Internship Permits and Waivers are requested by employing agencies when they have exhausted their attempts to find a credentialed individual or an individual who is eligible for an emergency permit. When adopting regulations and developing procedures for exercising its authority, the Commission established as the fundamental goal of the Provisional Internship Permit and Waiver process the transitioning of individuals from Provisional Internship Permits and Waivers to full credentials. Regulations require that every Provisional Internship Permit and Waiver presented to the Commission's Appeals and Waivers Committee must go through a public notice process at the local level. Governing boards of public school districts must approve each Provisional Internship Permit and Waiver in a public meeting.

II. Driving Governance:

The Commission is the agency of California government that licenses teachers and other professionals who serve in the public schools. As the policy-making body that establishes and maintains standards for the education profession in the state, the Commission is concerned with the quality and effectiveness of the preparation of teachers and other school practitioners.

III. Budget: N/A

IV. Goals, Objectives and Measures:

In order to exercise additional options in which to fill vacant certificated position, Human Resources will be submitting Provisional Internship Permit and Credential Waiver applications to the Commission on Teacher Credentialing for approval. The teacher in need of a Provisional Internship Permit was enrolled in a credential program, however due to the Covid-19 pandemic was unable to complete requirements needed to be eligible for an Intern Credential. The two teachers in need of waivers each hold a California Preliminary Teaching Credential in their respective subject area and have been working towards meeting their credential's basic skills requirement. However, additional time is needed to complete the credential process.

V. Major Initiatives:

The school district must submit this permit request and these waiver requests for current employees who continue to complete their programs and move toward this authorization, as

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well as for newly hired employees who need to enter into an approved program. Having 100% of teachers qualified to teach students is essential.

VI. Results:

The following teachers will be able to continue in teaching positions:

- Anaissa Herrera – Teacher, Elementary
- Jessica Johnson – Teacher, Resource
- Crystal Hamilton – Teacher, Special Education

VII. Lessons Learned/Next Steps:

Staff recommends the approval of the Submission of Provisional Internship Permit and Credential Waiver Applications to the California Commission on Teacher Credentialing.

**REGULAR BOARD MEETING FOR DECEMBER 10, 2020
CREDENTIAL WAIVERS and PROVISIONAL INTERNSHIP PERMIT
REQUEST**

Name	Position/Location	Education Code Section	Brief Description of Section
Anaissa Herrera	Teacher, Elementary Abraham Lincoln Elementary	EC §44252(b)	BSR (Basic Skills Requirement) for a Credential or Permit
Jessica Johnson	Teacher, Elementary Earl Warren Elementary	EC §44252(b)	BSR (Basic Skills Requirement) for a Credential or Permit
Crystal Hamilton	Teacher, Special Education Hiram Johnson High School	T5 §80021.1	Requirements for Initial Issuance of the Provisional Internship Permit (Education Specialist)