



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 9.1

Meeting Date: December 16, 2021

Subject: Approve Superintendent Agreement for Jorge A. Aguilar

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Board of Education Office

Recommendation: Approve Superintendent Agreement for Jorge A. Aguilar

Background/Rationale: The Trustees of Sacramento City Unified School District Board of Education approved an initial Superintendent Agreement for Jorge Aguilar on May 4, 2017. The proposed agreement replaces the prior May 4, 2017 contract. The term under the existing agreement through an addendum approved, January 16, 2020 is currently June 30, 2025 with a provision that following a positive evaluation in any subsequent school year, the term of the agreement will be extended by one additional school year. This term remains unchanged.

The Superintendent's salary for the 2020-2021 school year was \$327,071 and remains the same for the current 2021-2022 school year. The proposed agreement addresses future salary increases, fringe benefits including life and disability insurance, retiree benefits, longevity pay, contributions to a tax deferred compensation plan, and clarity around evaluations, termination, and negotiations of future agreements.

Superintendent Aguilar has served as Superintendent of the Sacramento City Unified School District since July 1, 2017. This would be his second contract with the District. With a tenure of five years, Mr. Aguilar would be the longest serving Superintendent since Dr. Sweeney in 2003.

Financial Considerations: State law requires the Board to report a summary of the salaries or compensation paid in the form of fringe benefits of a local agency executive. For 2021-2022, Mr. Aguilar would receive a salary of \$327,071 as well as District paid benefits (including health, disability, and life insurance); and fringe benefits (including a longevity payment and contribution to a tax deferred compensation plan). These amounts will be reported during the presentation of this item in open session.

LCAP Goal(s): College, Career and Life Ready Graduates; Safe, Emotionally Healthy and Engaged Students; Family and Community Empowerment; Operational Excellence

Documents Attached:

The proposed Superintendent Agreement will be available on or before the December 16, 2021 Board meeting at open session.

Estimated Time of Presentation: 5 Minutes
Submitted by: Board of Education Office
Approved by: N/A