

## SCULP- SACRAMENTO CITY UNIFIED LEADERSHIP PROGRAM

September 15, 2022

Agenda Item: 8.6

Presented by: Cancy McArn, Ed.D. Tiffany Smith-Simmons, Ed.D.

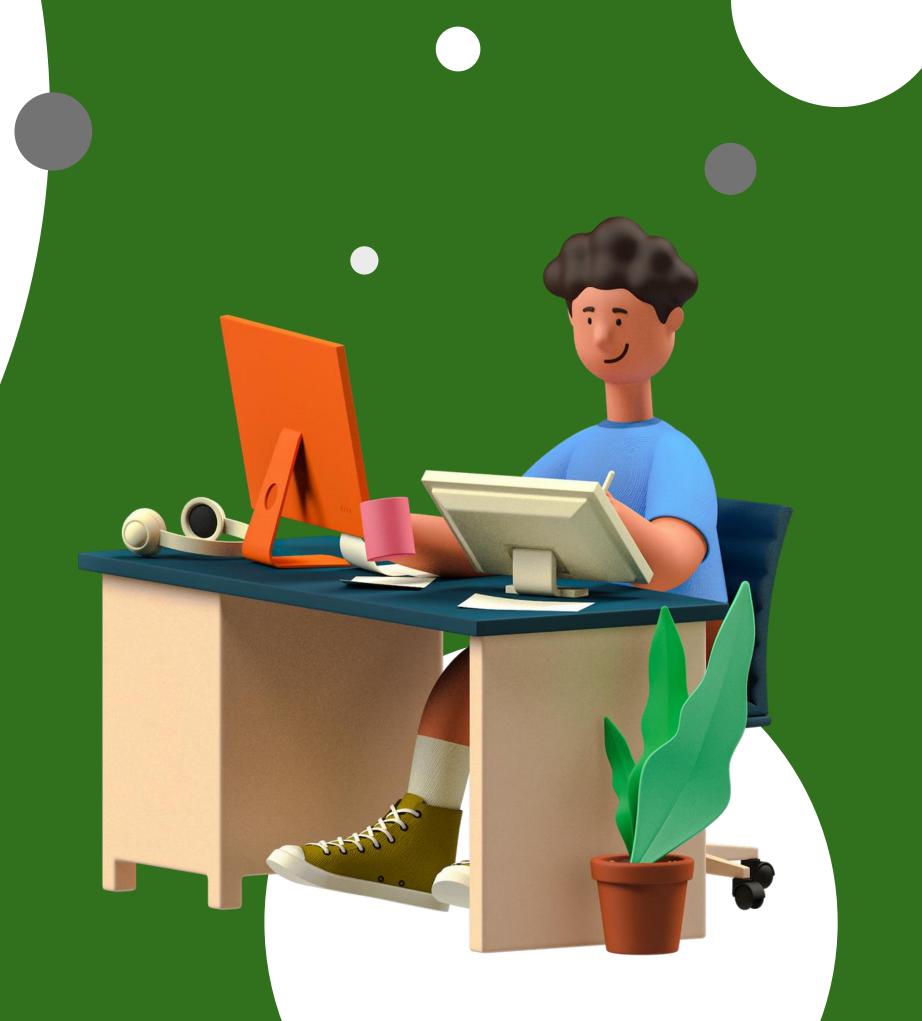
#### List of Acronyms

SCULP – Sacramento City Unified Leadership Program

NASSP- National Association of Secondary Principals



SCULP-SACRAMENTO CITY UNIFIED LEADERSHIP PROGRAM







# What is SCULP?

It is a partnership between
Sacramento Unified School District,
Sacramento County Office of
Education and National University.
Participants will earn their clear
credential through the process.







Early this year, in February, The National Association of Secondary School Principals (NASSP) released an alarming report based on their national survey of secondary school principals, the results indicated a looming exodus of principals from preK-12 schools.

A staggering **4 out of 10 principals** surveyed expected to leave the profession in the next three years. The pandemic and increased political tensions are among the factors they cite for accelerating this decision.

## Impact

- Impact on student achievement
- Impact on teacher satisfaction and retention
- Impact can support an inclusive school culture





### Recruitment

- We began this journey in January
- Held informational meetings
- Nearly 100 attended
- Over 20 applications

• 11 Program Participants





## Application Process



Each applicant submitted an application, which included: WITH US

- Letter of Intent
- Letters of Recommendation
- Interviewed candidate which included our SCOE partner and principals

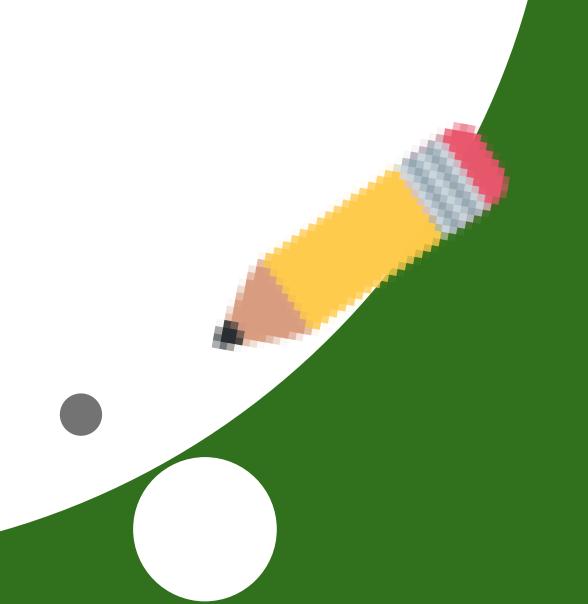
# A Partnership with SCOE and National University

Dr. Steve Winlock

Dr. Glenn Sewell











#### SCULP PARTICIPANTS



I'm **Mauui Sam Floyd**, currently Principal at Leataata Floyd Elementary School.

I am excited to join SCULP and look forward the learning opportunities in front of me. As a participant I will continue to serve and give to my community school. I'm **Jasmine Piring Jones**, currently Site Instruction Coordinator at John Still, K-8.

I joined SCULP to be a part of an innovative program committed to keeping children safe by building a strong school culture through trusting relationships, creating and sustaining systems that produce equitable outcomes for teachers, students and families.



#### SCULP PARTICIPANTS



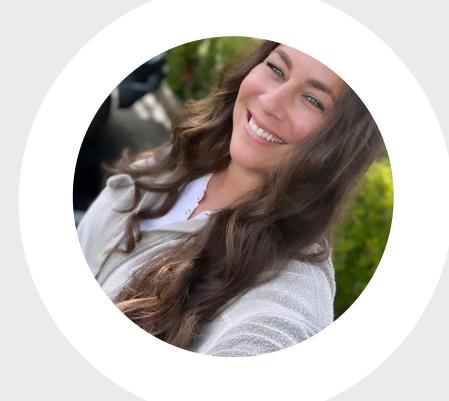
I'm **Monica Koehler**, currently a Principal, Theodore Judah Elementary School.

I am excited to join SCULP as it is an opportunity to move into a role that engages and supports the school community.

I'm **Kaitie Rodriguez**, currently an intermediate autism teacher in a special day class setting at Father Keith B Kenny.

I am joining SCULP to continue to develop my leadership skills as an effective administrator that my colleagues, students and families can rely on and trust.

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## I'm **Cristina Kosakowski**, currently Assistant Principal at Ethel I. Baker Elementary School.

I am grateful to join SCULP and look forward to the continued development of my leadership skills in order to provide our district, staff, students, and families with an environment that supports their overall success and wellness.

#### SCULP PARTICIPANTS

I'm **Africa Fullove**, currently Principal at John Sloat Elementary School.

I am joining the SCULP program to further advocate for and promote diverse equity centered learning environments for educators and students.







Elementary School.

### I'm Neng Cha, currently a Site Instruction Coordinator/Assistant Principal at Pacific

I am joining SCULP because I am looking to expand my horizon, take on new challenges, and continue to grow in my career as an educator.

#### SCULP PARTICIPANTS

I'm Malcolm Floyd, currently a Site Instruction Coordinator at CK McClatchy.

As a SCULP participant I plan to help our District provide resources and support to those that have historically struggled, specifically students with disabilities, English Language Learners and our students receiving free and/or reduced lunch.







I'm **Nailah Kokayi**, currently a Coordinator II with Student Support and Health Services.

I am excited to join SCULP in hopes to further develop her leadership skills. I wish to continue to serve students and families ensuring they are connected to the necessary supports and resources that will help further their academic success.

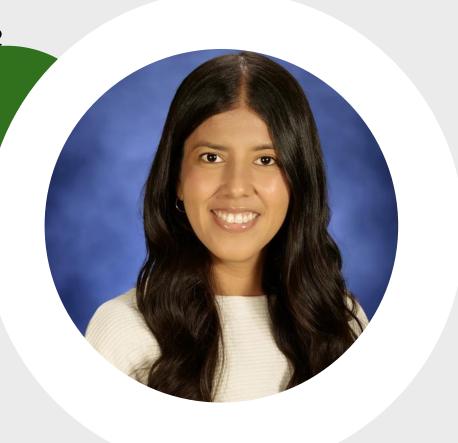
#### SCULP PARTICIPANTS

I'm **Sara Munn**, currently a teacher at Luther Burbank High School.

I am joining SCULP because I believe inclusion is a standard that needs to be cultivated in our educational system, a right that every student deserves for an equitable and successful educational career and future.



#### SCULP PARTICIPANTS



I'm **Sara Nava**, currently a teacher at Father K.B. Kenny Elementary School.

I bring everything I have learned thus far with me to SCULP and remain ready to continue learning and growing. My desire to serve education in a new capacity is my focus and honor in this next chapter.

