



Health and Safety
Conditions of Readiness for School Reopening

Board Meeting
January 14, 2021

Agenda Item No. 7.1

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Return Together Vision Statement

Sac City Unified will disrupt the current status quo of systemic inequity to meet the academic, social and emotional needs of all our students, especially our most vulnerable students. Such disruption must result in higher learning standards and accountability. **Our Return Together Plan will abide by all county public health orders to safely serve as many students as possible through in-person instruction.** Because we recognize the evolving nature of this pandemic, all of our learning models will meet the needs of all students and mitigate learning loss, assuring that all students are given an equal opportunity to graduate with the greatest number of postsecondary choices from the widest array of options.

Critical Milestones

- Winter 2020
 - Communicable Disease Plan Updated
- Spring 2020
 - Stay at Home Order Issued (**March 13, 2020**)
- Summer 2020
 - COVID-19 Written Report
 - Return to Health plan released
 - System Update provided
 - Hour Zero Professional Learning Launch
 - Implement health and safety standards (e.g. plexiglass, spacing, etc.)

Critical Milestones

- Fall 2020
 - Launch Learning Hubs - Phase 1
 - Community Update on Conditions to Return
 - SCPH Free Surveillance COVID-19 Testing for all District/School Staff
 - Learning Continuity and Attendance Plan Adoption
 - Revise Return to Health
- Winter 2021
 - Expand Learning Hubs - Phase 2
 - Return to Play Athletic plan released
 - Began Physical Conditioning at the High School level
 - Community Update on Conditions to Return
 - Implement the Governor's Safe Schools for All Plan
 - Revise Return to Health (*Coming Soon*)
- Spring 2021
 - Continued work toward School Re-opening



California Department of Public Health Sacramento County COVID-19 Cases

Sacramento County **Purple/Widespread Risk Level**

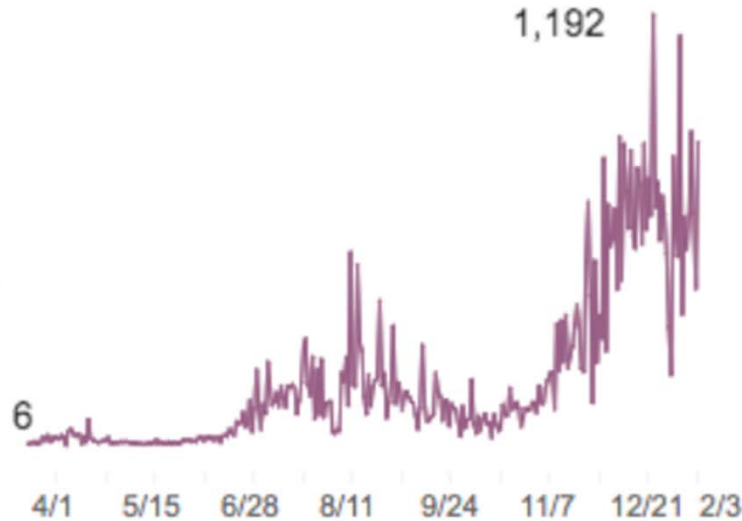
Sacramento CASES

77,201

Day-Over-Day New Cases

1 Day Δ	7 Day Δ	14 Day Δ
+1,192	+6,524	+12,123
+1.6%	+9.2%	+18.6%

7 Day Avg.	14 Day Avg.	Weekly % Change
932	866	16.5%



US Total Cases: 22,522,749

- 56.6 cases a day per 100K residents
- 14% positivity rate
- 18.2% health equity quartile positivity rate

Schools are allowed to open when 7-day avg. case rate is *less than 28 cases a day per 100k residents*₅



Implications for Purple Tier

- Schools not already open to all students for in-person instruction must remain closed
- Schools conducting in-person instruction or supports must maintain mitigation measures, including social distancing, face coverings, and sanitization, in compliance with schools guidance from CDPH and Sacramento County Public Health.
- Counties must remain in an assigned tier for a minimum of three weeks and must meet the criteria for the next tier for two consecutive weeks before advancing to the next tier.



Learning Hubs and Waiver Applications

- Learning Hubs are allowable under the preexisting CDPH small groups/cohort guidance. Cohorts cannot exceed 16 individuals per cohort or more than 25% of the entire school population.
- ~~Elementary schools (grades TK-6) may apply for a waiver to conduct in-person instruction.~~ No waiver process exists for middle or high schools.
- Outdoor only sports conditioning using equipment is allowable for physical education classes and student athletics.

Governor's 2021 School Re-Opening Focus

Governor [Gavin Newsom](#) announced a phased reopening strategy for the state's schools called the "Safe Schools for All Plan."

TK-6 students will be allowed to return to school only if the individual schools submit a safety plan to state and local governments. If not disapproved five days after submission, schools will be allowed to open, subject to monitoring by local health departments. In addition, those counties where schools open must achieve and maintain a level of Covid-19 infection below 28 people per 100,000. Distance learning will still be an option.

Governor's Safe Schools for All Plan Four Pillars

- 1. Safety & Mitigation.** To further ensure health and safety in the classroom, the Administration will focus on implementation of key measures, including testing, PPE, contact tracing, and vaccinations.
 - **Testing.** The Administration will support frequent COVID-19 testing for all school staff and students, including weekly testing at schools in communities with high rates of transmission. For example, any interested public school will be on-boarded to the state-owned Valencia Branch Lab for PCR tests at one-third the market rate and the State will establish a hotline to help schools implement testing.
 - **Personal Protective Equipment.** All staff and students in schools are required to wear masks. Furthermore, surgical masks will be recommended for school staff, and the Administration will distribute millions of surgical masks to schools at no cost. The Administration has also enabled schools to leverage state-negotiated master contracts for PPE to reduce costs and streamline supply chains.
 - **Contact Tracing.** Schools will continue to be on-boarded onto the School Portal for Outbreak Tracking (SPOT) to improve collaboration between school and health officials, and members of the state contact tracing workforce will be deployed to improve communication with schools.
 - **Vaccinations.** School staff will be prioritized in the distribution of vaccines through the spring of 2021.

Governor's Safe Schools for All Plan Four Pillars

2. **Funding.** The Budget will propose for immediate action in January, \$2 billion for the safe reopening of schools beginning in February, with a priority for returning the youngest children (TK-2nd grade) and those who are most disproportionately impacted first, then returning other grade levels to in-person instruction through the spring. These funds will provide approximately \$450 per student to school districts offering in-person instruction and will be weighted for districts serving students from low-income families, English learners and foster youth.

3. **Oversight & Assistance.** Dr. Naomi Bardach, a UCSF pediatrician and expert on COVID-19 transmission in schools, will lead the Safe Schools for All Team, a cross-agency team composed of dedicated staff from CDPH, Cal/OSHA, and educational agencies. The Team will provide hands-on support to help schools develop and implement their COVID-19 Safety Plans. These supports include school visits and walk-throughs as warranted, webinars and training materials, and ongoing technical assistance.

4. **Transparency & Accountability.** A state dashboard will enable all Californians to see their school's reopening status, level of available funding, and data on in-school transmissions. Additionally, a web-based "hotline" will empower school staff and parents to report concerns to the Safe Schools for All Team, which will lead to escalating levels of intervention, starting with technical assistance and ending with legal enforcement.

Key operational Aspects of Governor's Plan

- The sum of \$2 billion one-time Proposition 98 General Fund is available for in-person Instruction Grants
- Public schools, with the exception of non-classroom based charter schools, may apply for grants through one of three processes (see next slide)
- Funds will be audited as part of the 2021-22 annual audit process to ensure compliance with grant requirements.
- Funds are available for use until December 31, 2021 and may be used for any purpose consistent with providing in-person instruction
- All Districts in counties in Purple Tier must submit their COVID-19 School Safety Plan to their local health jurisdictions
- Disapproval of the COVID-19 School Safety Plan will render the district ineligible to receive grant funding

Key operational aspects of Governor's Plan

- Submit application to County Office of Education
- Funding Rounds and Initial Application Date
 - Round 1 (February 1, 2021)
 - Round 2 (March 1, 2021)
- Application Materials Required
 - A completed COVID-19 School Safety Plan
 - A copy of ratified certificated and classified collective bargaining agreements
- Actions Required by Application Date
 - Post the COVID-19 School Safety Plan publicly on district website homepage
 - Certify that each of its pupils participating in distance learning has access to a computing device, software and high-speed internet access necessary to participate in online instruction

Feedback on the Safe Schools for All Plan

SCUSD, along with six other large urban school districts, provided the Governor with feedback on the Safe Schools for All Plan including:

- Clear and consistent state action needed
- Communities disproportionately impacted are ineligible for funding
 - Maximum case rate is 28 cases per 100,000
 - The current model creates additional inequities
- Reopening conditions should not be left to each district
- State should provide explicit health standards requiring schools to reopen, regardless of additional conditions posed by local stakeholders



Key Considerations for the Development of Proposed Metrics

- California Department of Public Health requirements
- Sacramento County Department of Public Health requirements
- Scientific expert guidance
- Lessons learned from previous pandemics
- Return to Health Plan connections
- Benchmark to other school districts across the country
- Ability to access data to populate proposed metrics
- Degree of impact by district staff to “impact” proposed metric



Metrics Components




Metric categories:

- “Required Measures” per CDPH
- “Above and Beyond Measures”

Strategic Frame:

- Minimizing Exposure
- Mitigating Exposure

Evaluative Frame

- Not Started 
- In Process 
- Completed 



Measures

Minimizing Exposure

- Reducing or eliminating risk to the lowest possible level
 - Keeping COVID away

Mitigating Exposure

- Reducing the probability or severity of transmission
 - When COVID is present - stopping the spread to others through physical barriers/blockages, etc.
- **Bolded Items reflect metrics which directly tie to the Governor's Re-Opening Plan**



Board Adopted (11/19/20) Conditions of Readiness for School Re-Opening

<i>Return to Health Plan completed and videos and website published</i>	
<i>All employees provided access to the Hour Zero COVID training</i>	
<i>Distribute <u>daily</u> site inspection checklist distributed to all site principals</i>	
<i>Health Screening procedures provided to every site</i>	
<i>All school sites/departments provided with procedures for symptomatic, exposed or positive individuals</i>	
<i>Establish protocols for visitors or non-essential people on campus/work sites by appointment only</i>	
<i>Health Promotion Practices (e.g. Flu Clinic)</i>	
<i>PPE in all classrooms and common spaces (face coverings, hand sanitizer/hand soap, facial tissue)</i>	

- Not started ■
- In Progress ■
- Completed ■



Metric: PPE in all classrooms and common spaces (face coverings, hand sanitizer/hand soap, facial tissue)

Protective Equipment & Hygiene Supplies

- Disposable mask available for all visitors, staff and students
- Disposable face shields for all students and staff
- Student and staff reusable masks, laundered bi-weekly
- Hand sanitizer dispensers in every classroom and designated high traffic areas



Metric: All employees provided access to the Hour Zero COVID training

HourZero – Mandated Training Platform

- SIA COVID19 training – for all employees

Pandemic Training for Administrators – First steps for administrators

- Pandemic Primer
- What to Expect
- What can schools do
- Strategies

Pandemic Training for Teachers – strategies for the classroom

- Risk communications
- Clean and disinfect between classes
- Spray free classroom space
- How to promote healthy hygiene
- Daily practices and supplies
- Social Distancing



Metric: All employees provided access to the Hour Zero COVID training

Site Safety Folder (Live Documents)

- Injury Illness Prevention Program (IIPP)
- District Return to Health Guidelines
- Health orders
- Site facility checklist
- Symptom check
- Visitor symptom check form
- COVID-19 Required Training Materials
- Signage – hand washing, physical distancing, face covering requirement, etc.



COVID-19 Vaccine for Education Staff

Metric: Health Promotion Practices (e.g. Flu Clinic)

- Group 1B Tier One: Individuals 75 and older & those at risk of exposure at work in education, childcare, emergency services, and food and agriculture
 - Focus on immunizing staff that are currently interacting with others on a regular basis
- SCUSD will be able to provide COVID-19 vaccine in partnership with SCPH for employees through our Immunization Clinic
 - Vaccination process is more timely - 15 minutes observation period & with physical distancing & face coverings
- Health Services staff providing vaccine is eligible for vaccination now in group 1A



Board Adopted (11/19/20) Conditions of Readiness for School Re-Opening

<i>All school sites provided with procedures for setup and use of care room for sick individuals</i>		Not started ■ In Progress ■ Completed ■
<i>Physically distance all classrooms and limit shared objects/surfaces</i>		
<i>Daily disinfectant schedule provided to all plant manager and custodial staff</i>		
<i>Signage map will be provided for each district facility</i>		
<i>Install barriers in all front office locations</i>		
<i>Barriers for 1x1 student assessments on-hand</i>		
<i>Install barriers for library counters <u>in use</u></i>		
<i>Install barriers for multi-purpose and cafeteria meal-counters <u>in use</u></i>		



Board Adopted (11/19/20) A Conditions of Readiness for School Re-Opening

<i>Testing available for all staff physically reporting to work at SCPH Free Community Testing Sites during work hours and process to report positive result immediately</i>	
<i>Publish district dashboard on positive cases where individual exposed was physically present at a work/school site</i>	
<i>Require Face Coverings for <u>all</u> grade levels except in cases where there is a medical exemption (please see Return to Health for criteria)</i>	
<i>Reprogram all units to continuously run with open doors and windows</i>	
<i>Fully open all dampeners to allow for the maximum draw of outside air</i>	
<i>Replace filters with the highest MERV-rated filter units are designed to use</i>	
<i>Purchase ThermaScans (touchless thermometers) for sites and district operational sites</i>	

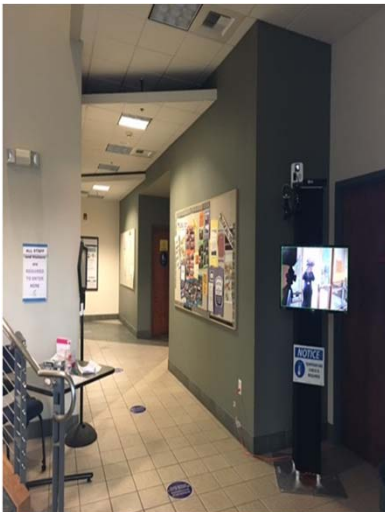
- Not started ■
- In Progress ■
- Completed ■



ThermaScan

Metric: Purchase ThermaScans for all sites and district operational sites

System to cover temperature checking needs at every site - large unit can scan 5,000 people in 30 minutes smaller unit can scan up to 600 people in 30 minutes





COVID-19 Testing

Metric: Testing available for all staff physically reporting to work at SCPH Free Community Testing Sites during work hours and process to report positive result immediately

SCUSD is exploring all readily available COVID-19 testing options provided through the CDPH and SCPH to ensure we have the knowledge and capacity to provide COVID-19 testing. Two types of COVID-19 testing being explored:

1. Self-administered PCR test provided through CDPH Valencia Branch Laboratory
2. BinaxNOW rapid antigen test provided through SCPH





Self-Administered PCR COVID-19 Test

Metric: Testing available for all staff physically reporting to work at SCPH Free Community Testing Sites during work hours and process to report positive result immediately

Cost:

California will provide the PCR test kits, test registration software, test processing, and technical assistance through this effort

- SCUSD must cover all other operational costs - PPE, staffing, processing and shipping

Availability:

- PCR COVID-19 Testing is available for employees at this time and will be expanded to students as these protocols are developed by CDPH
- Proposed testing protocols include weekly asymptomatic testing for all students and staff when case rates are over 14 new cases per 100,000 residents
- Results in 24-48 hours
- Health Services has ordered an initial batch of test kits and anticipates starting this free voluntary testing for SCUSD employees in late January



Self-Administered PCR COVID-19 Test

Metric: Testing available for all staff physically reporting to work at SCPH Free Community Testing Sites during work hours and process to report positive result immediately



HOW TO COLLECT YOUR ANTERIOR NASAL SWAB SAMPLE FOR COVID-19 TESTING

Follow the instructions included with your sample kit. Use **only** materials provided in your kit to collect and store your sample, unless the kit says to do otherwise. Use **only** an approved sample collection kit given to you by your healthcare provider or personnel at the testing center.

Initial set-up

1. Open the sampling kit.
2. Apply hand sanitizer with at least 60% alcohol. Cover all surfaces of your hands and rub them together until they feel dry.

Sample collection

3. Remove the swab from the container, being careful not to touch the soft end, which is the absorbent tip.
4. Insert the entire absorbent tip of the swab into your nostril, but do not insert the swab more than ¼ of an inch (1.5 cm) into your nose.
5. Slowly rotate the swab in a circular path against the inside of your nostril at least 4 times for a total of 15 seconds. Be sure to collect any nasal drainage that may be present on the swab.
6. Gently remove the swab.
7. Using the same swab, repeat steps 4-6 in your other nostril.

[cdc.gov/coronavirus](https://www.cdc.gov/coronavirus)



BinaxNOW Rapid Antigen COVID-19 Test

Metric: Testing available for all staff physically reporting to work at SCPH Free Community Testing Sites during work hours and process to report positive result immediately

Cost:

- Clinical Laboratory Improvement Amendment (CLIA) Certificate of Waiver is a requirement to providing the BinaxNOW test - SCUSD CLIA Waiver is in process
- SCPH is providing to local districts for free as long as the tests remain available

Availability:

- The rapid antigen test available to employees and students
- Uses a direct nasal swab and provides results within 15 minutes
- Best used for individuals who are experiencing COVID-19 type symptoms



BinaxNOW Rapid Antigen COVID-19 Test

Metric: Testing available for all staff physically reporting to work at SCPH Free Community Testing Sites during work hours and process to report positive result immediately

MATERIALS PROVIDED



NASAL SWABS



EXTRACTION REAGENT



TEST CARDS



COLLECT NASAL SWAB SPECIMEN

Carefully insert the swab into the nostril exhibiting the most visible drainage, or the nostril that is most congested if drainage is not visible.

Using gentle rotation, push the swab until resistance is met at the level of the turbinate (less than one inch into the nostril).

ROTATE THE SWAB 5 times or more against the nasal wall then slowly remove from the nostril.

Using the same swab, **REPEAT** sample collection in the other nostril.





Board Adopted (11/19/20)
 Conditions of Readiness
 for School Re-Opening

<i>Disable hand dryers</i>	Completed
<i>Turn off drinking fountains</i>	Completed
<i>Flush water lines to remove stagnant water and reduce disease risk</i>	Completed
<i>400 stanchions (movie theater belts) to manage crowd flow on-hand</i>	Completed
<i>Third-party assessment establishing that all district facilities have implemented all facilities -related measures to mitigate spread of COVID</i>	In Progress

- Not started ■
- In Progress ■
- Completed ■

Emerging Metric Considerations

- Seek the support and partnership necessary to perform on-site rapid testing to improve identification of COVID-19 (including pursuing regular surveillance testing). **(In Safe Schools for All Plan)**
- Submit a plan to the board to provide an in-person instructional option for elementary grades **transitional K through Grade 3, at least, with schools opening with a target date of February 1, 2021 or earlier and no later than March 22, 2021, subject to change according to state and local public health orders. (In Safe Schools for All Plan)**
- Maximize targeted in-person and virtual supports to the most vulnerable students in the meantime prior to school reopening. **(In Safe Schools for All Plan)**
- Issue guidance to principals whereby students may be brought together safely on a voluntary basis in small groups of students in an outdoor setting for learning, physical activity and enrichment activities (e.g. athletics)
- Open school outdoor spaces wherever practicable to civic uses that benefit our community, including use of sports fields and playgrounds.



REOPENING DASHBOARD

Our team is hard at work to ensure that our students, staff, and community remain safe as we plan to reopen. You can read more about what our district is doing to go above and beyond local, state, and federal recommendations and requirements here.

*AAB (Above and Beyond) Indicates a Condition that is not Required by Local, State, or Federal Entities

*SSA (Safe Schools for All) Indicates a Metric indicated in the Governor's Safe Schools for All Plan



COMMUNICATION

- Health and Safety Plan:
 - Published (SSA) **COMPLETED**
 - Videos and website published (SSA) **COMPLETED**
 - Contact Tracing Procedures (SSA) **COMPLETED**
- Health Promotion Practices (SSA) **COMPLETED**



SITE SAFETY

- Daily Inspection Checklist **IN PROGRESS**
- Care Room supplies and procedures at each site **COMPLETED**
- Third-Party assessment of sites (AAB) **IN PROGRESS**
- Classrooms prepared for physical distancing/limited shared objects



VENTILATION

- HVAC units:
 - Reprogrammed to run continuously (AAB) **COMPLETED**
 - Opened for outside air (AAB) **COMPLETED**
 - Replaced with highest MERV-rated filters possible (AAB) **IN PROGRESS**



HYGIENE

- Disable Hand Dryers **COMPLETED**
- Disable drinking fountains **COMPLETED**
- Flush water lines **COMPLETED**
- Hand Sanitizer Stations in all classrooms **COMPLETED**
- Facial Tissue in all classrooms and common places **COMPLETED**



Human Resource Services Department

Intent to Return Forms - Summary Report

January 5, 2021

First Issuance of the Form:	8/19/20	Second Issuance and Follow up:	11/10/20
Due Date:	8/27/20	Due Date:	11/17/20
Outcome of forms received:	1906	Outcome of forms received:	452
SCTA	985	SCTA	276
SEIU	689	SEIU	84
Teamsters	21	Teamsters	10
UPE	75	UPE	19
Non-represented	136	Non-represented	63

Total Number of Employees:	4467
Percentage of Forms Received	42.7%

Total Number of Employees:	3,081
Percentage of Forms Received	14.7%
Results of Follow-up Efforts	
<ul style="list-style-type: none"> • 265 responses were received by the 11/17/20 deadline • Additional 187 responses gathered due to follow-up efforts 	



- We can't wait to care for our students in person as soon as we are able
- Phased in safely per the governor's proposal
 - First phase in service of youngest and most vulnerable
 - EK-6 as well as our vulnerable students
- Offer a full distance learning option
- Returning students in Sac City
 - EK-6 23,000 students
 - Our vulnerable students in 7th and above 7,355
 - Total of over 30,000

Lessons Learned/Future State

- Learning Hub practices
 - No transmission on campus
- Contact Tracing Practice
- Mitigation Strategy Importance
- Implement best practices (e.g. Dashboard)
- Sponsor another Employee Intent to Return
- Remain adaptable as guidance evolves
- ***Please abide by the public health orders***



Questions