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**From:**  
**Sent:** Thursday, May 5, 2022 11:58 AM  
**To:** Anne Maretti  
**Subject:** Your union-only Project Labor Agreement continues to be a disaster for you. Here's the latest example.

**Importance:** High



Sac City USD Board of Trustees,

Since you approved your discriminatory and costly PLA more than a decade ago we warned you what it would cost you in terms of higher costs and lost opportunities, that being opportunities for the local workforce that is 86% union-free as far as the construction trades go. You are literally the ONLY school district in the entire region to have put a PLA into place and just recently we are reminded why.

I do realize that a district run as poorly as yours, with teachers holding children and taxpayers hostage via strikes, literacy and numeracy rates that are third world like, a (understandable) declining student population and basically being fiscally insolvent, that this issue is not at the top of your concern list. The issue of giving favors to special interests who elect you despite the consequences, however, is illustrative of why your District is in the condition it is in.

Your latest debacle.

At the [5/5/22 Sac City Unified School District meeting](#) tonight, the **John F. Kennedy Reroofing and Painting project bid results will be announced**. Estimated at **\$2,935,000.00**, the project had the following bids:

1. PAC Shield Roof Services, Inc. (Modesto, CA) - \$5,360,361
2. Stronger Building Services, Inc. (San Leandro, CA) - \$5,895,693
3. Best Contracting Services, Inc. (Gardena, CA) - \$6,146,808

The contract was awarded to **PAC Shield Roof Services, Inc. (Modesto, CA)**.

**This is \$2,425,361 or 82% overestimate.**

Furthermore, NO BIDDER was from Sac County or any of the neighboring counties.

Remind me again how PLAs are good for costs and “local hire”? Below is an email from a local contractor who sent you an email 5 years ago reminding you why, exactly, a PLA is not something he would subject his employees to. Some of you are new to this issue so I sent it as a reminder.

Having a canine affection for big labor special interests (while hiding behind the rhetoric of “equity”, “inclusion” and “diversity”) comes with a price. Sadly, it’s your poor taxpayers that must pay it.

Eric Christen  
Executive Director  
Coalition for Fair Employment in Construction

**From:** Steve Biondi  
**Sent:** Thursday, November 16, 2017 4:52 PM  
**To:** [jay-hansen@scusd.edu](mailto:jay-hansen@scusd.edu); [jessie-ryan@scusd.edu](mailto:jessie-ryan@scusd.edu); [darrel-woo@scusd.edu](mailto:darrel-woo@scusd.edu); [ellen-cochrane@scusd.edu](mailto:ellen-cochrane@scusd.edu); [pritchett4scusd@yahoo.com](mailto:pritchett4scusd@yahoo.com); [michael-minnick@scusd.edu](mailto:michael-minnick@scusd.edu)  
**Subject:** Lowering PLA to \$500K

The Construction Technology Academy is indeed a noble cause. The skilled trades shortage is crippling the economic potential of this Nation.

To get 20 internships to take 32 hours of class, non- paid, through summer and then have the Council ( District and Unions) pay the students some rate required by law (minimum wage), doing something that has yet to even be defined is not going to work. You will likely have no participation if any. In return the District gets fewer qualified bids ( no non-union participation).

The interns need to get employed directly by the employer. The District should allow employers working for the District to hire the interns. There are no limitations for a Non-Union Employer to hire an intern.

An economic limitation is unfortunately created to Non-Union employers when we hire young people and then have to comply with paying them Journey Status prevailing wages per DIR. We have done this numerable times over the last 30 years under my stewardship.

The solution therefore is to allow the employer to hire your interns directly at a rate commensurate with their value and as required by law. Believe me having these young people work directly for the employer at the earliest age possible is what powerfully contributes to creating productive future citizens.

Thank You,

Steve Biondi

Biondi Paving Inc dba

