



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 13.1

Meeting Date: October 7, 2021

Subject: Receive Initial Proposal from Service Employees International Union, Local 1021 (SEIU) on 2020-2023 Successor Contract Negotiations

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Recommendation: Receive Initial Proposal from SEIU on upcoming contract renewal negotiations.

Background/Rationale: Under the Educational Employment Relations Act (EERA), the District and employee organizations shall publicly present their initial proposals related to collective bargaining, which shall thereafter be public records (Government Code § 3547).

Financial Considerations: TBD

LCAP Goal(s): College, Career and Life Ready Graduates; Safe, Emotionally Healthy and Engaged Students and Operational Excellence

Documents Attached:

1. Initial Sunshine Proposal

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| <p>Estimated Time of Presentation: N/A Submitted by: Raoul Bozio, In House Counsel Approved by: Jorge A. Aguilar, Superintendent</p> |
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September 17th, 2021

Shawn Hadnot
SCUSD Employee Relations Director II
5735 47th Ave
Sacramento, CA 95824
Shawn-Hadnot@Scusd.edu

SENT BY US MAIL & EMAIL

RE: Sunshine Letter

Hello Mr. Hadnot,

In accordance with the Collective Bargaining Agreement between the Service Employees International Union (SEIU) 1021 and the Sacramento City Unified School District (SCUSD), this letter serves as official notice of the Union's interest to open the contract agreement between SEIU and SCUSD for upcoming contract renewal negotiations.

SEIU Local 1021 is willing to meet and confer and bargain in good faith wages, benefits and terms and conditions of employment for bargaining unit members of the Sacramento City Unified School District.

SEIU Local 1021 proposes to open and negotiate all items in the Collective Bargaining Agreement including all Articles, Appendices, and Table of Contents. SEIU will submit additional proposals at a later date, and will reserve the right to amend, modify, or change its proposals.

Please sunshine this letter as per our request for full contact negotiations no later than September 30th, 2021.

As you know, we have discussed Tuesday afternoons as a mutually agreeable day for potential negotiations. Please contact me at your earliest convenience to arrange and confirm mutually suitable negotiating dates(s), time(s), and place(s). I can be reached at 559-260-8988 or at mo.kashmiri@seiu1021.org.

Sincerely,

Mo Kashmiri
SEIU 1021 Field Representative