



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 11.2

Meeting Date: February 17, 2022

Subject: Public Hearing: AB 1200 Disclosure and Approval of SEIU Local 1021
COVID-19 Employee Leave and Hazard Pay MOU 2021-2022

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Legal Services; Business Services

Recommendation: Approve MOU between SCUSD and SEIU regarding COVID-19 Employee Leave and Hazard Pay Fiscal Year 2021-22

Background/Rationale: The MOU was fully executed on February 4, 2022. It is non-precedent setting. Among other provisions, the MOU provides:

- SEIU employees who are fully vaccinated by January 31, 2022 will receive a one-time stipend within 60 days of the parties executing the MOU; and
- From February 1, 2022 through June 30, 2022, SEIU employees who work every Friday and Monday (or Tuesday following a holiday that falls on a Monday) will receive a one-time stipend by June 30, 2022.

Financial Considerations: ESSER one-time funding source to fund one-time costs of \$ 4,294,443 in salaries and benefits.

LCAP Goals: College, Career and Life Ready Graduates; Safe, Emotionally Healthy and Engaged Students; Family and Community Empowerment; Operational Excellence.

Documents Attached:

1. SEIU MOU
2. AB 1200 Disclosure

<p>Estimated Time of Presentation: 5 Minutes Submitted by: Rose Ramos, Chief Business & Operations Officer Approved by: Jorge A. Aguilar, Superintendent</p>

Memorandum of Understanding

between

SEIU Local 1021

and the

Sacramento City Unified School District

COVID-19 Employee Leave and Hazard Pay

This Memorandum of Understanding (“MOU”) is entered into between SEIU Local 1021 (“SEIU” or “Union”) and the Sacramento City Unified School District (“District”) (collectively “Parties”) regarding employee leave and hazard pay in light of the COVID-19 pandemic and surge of the omicron variant.

WHEREAS, the Parties are committed to working together to support the safety and wellbeing of students and staff during the COVID-19 pandemic;

WHEREAS, the Parties recognize the invaluable and essential work staff perform daily to keep the District running during the pandemic;

THEREFORE, the Parties agree as follows:

1. COVID-19 Leave for Employees.

For the remainder of the 2021-2022 school year and beginning January 1, 2022, any bargaining unit member who is required to quarantine or isolate for a demonstrated COVID related reason (e.g. COVID exposure and/or illness, caring for a COVID positive family member), shall have ten (10) days of District-provided COVID Supplemental Leave to use during that time period. This leave does not accrue or accumulate and is not available after the end of the current 2021-2022 school year. If the State of California or Federal Government institutes COVID-related leave legislation, that leave will supersede and replace the ten (10) days offered by the District to employees (and will not be subject to the date limitations within this MOU). If the State or Federal Government institutes a form of COVID leave that applies to any period between January 1, 2022 and the end of the school year, the days of District-provided COVID Supplemental Leave District issued COVID leave

that an employee has been provided or has used will be deducted from the amount allotted by the federal government or the state. For example, if the state issues ten days of COVID leave and an employee has used two days of District-provided COVID Supplemental Leave District-issued COVID leave, the two days used by the employee will be deducted from the ten state allocated days and the employee will have a total of eight days of COVID related leave available. If the State or Federal government institutes COVID-related leave during this same period and it is for less than ten (10) days, employees shall still have at least 10 days of COVID-related leave.

Nothing in this MOU shall supersede or conflict with Article 12 (“Leaves”), Section 12.13 (“Quarantine”) in the parties’ Collective Bargaining Agreement which states:

Any employee absent from work due to quarantine enforced by public health authorities, but who is not personally sick, gets leave with full pay and the absence shall not be charged against accumulated or current sick leave credit. However, if the employee is sick and is under medical quarantine, the days of absence shall be counted against accumulated and current sick leave earnings. If the employee's illness develops after quarantine restrictions have been established, illness absence shall be charged against accumulated or current sick leave credit. A statement from a qualified physician or the public health authorities relative to the quarantine restrictions shall be required.

2. Hazard Pay

The District shall provide a one-time stipend to all bargaining unit employees who are fully vaccinated by January 31, 2022 in the amount of \$1,250 and will receive the stipend within 60 days of the parties executing this MOU. The District shall execute this agreement within 7 days of the Union’s execution of this agreement.

The District shall provide a one-time stipend to all bargaining unit employees who are fully vaccinated by February 28, 2022 in the amount of \$500 and will receive the stipend within 90 days of the parties executing this MOU. The District shall execute this agreement within 7 days of the Union’s execution of this agreement.

For purposes of this MOU, “fully vaccinated” means individuals who have received two doses of Moderna or Pfizer or a single dose of J&J.

3. Friday and Monday Work (or Tuesday Following a Holiday that Falls on a Monday)

The District shall provide a one-time stipend to all fully-vaccinated bargaining unit employees by February 28, 2022 who work every Friday and Monday (or Tuesday following a holiday that falls on a Monday) beginning February 1, 2022 through June 30, 2022 in the amount of \$1,214 and will receive the stipend by June 30, 2022.

The District shall provide a one-time stipend to all fully-vaccinated bargaining unit employees by February 28, 2022 who work between 50% and 99% of all Fridays and Mondays (or Tuesdays following holidays that fall on a Monday) beginning February 1, 2022 through June 30, 2022 (or through the last date the District assigns the employees work this school year) in the amount of \$250 and will receive the stipend by June 30, 2022.

For purposes of this MOU, times spent on documented approved leaves and sick leaves will be considered time worked for purposes of the payment of the above one-time stipend.

The stipends referenced in Sections 2-4 above will be subject to all applicable State and Federal statutory taxes, unemployment insurance, worker's compensation and STRS or PERS.

All components of all existing agreements, including side letters, between SEIU and the District not addressed by the terms of this MOU shall remain in full effect.

This MOU applies to the 2021-2022 school session only and is not intended to establish a precedent or past practice. If the State of California or Federal Government institutes COVID-related leave legislation, this MOU may be extended to the date provided by the State of California or Federal Government and no later upon a mutual agreement by the parties.

SEIU LOCAL 1021
DISTRICT

Date

SACRAMENTO CITY UNIFIED SCHOOL

Karla Faucett
Dan Schallock
Tiffany Crain
Debra Durazo
Vinny Martinez

2/3/22
2/3/22
2/3/22
2/3/22
2/3/22



2/4/21

Mo Kashmiri	2/3/22
Marty Ortiz	2/3/22
Nancy Ortiz	2/3/22
James Riffel	2/3/22
Roena Dumlao	2/3/22
Carol Henderson-Vincent	2/3/22
Omila Munthree	2/3/22
Christina Facio	2/3/22
David Wong	2/3/22

SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: **Sacramento City Unified School District**

Name of Bargaining Unit: **Service Employees International Union (SEIU)**

Certificated, Classified, Other: **Classified**

The proposed agreement covers the period beginning: **January 1, 2022** and ending: **June 16, 2022**

(date) (date)

The Governing Board will act upon the agreement on: **February 17, 2022**

(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Compensation		Annual	Fiscal Impact of Proposed Agreement		
			Year 1	Year 2	Year 3
		Cost Prior to	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		Proposed Agreement			
		FY 21-22	FY 21-22	FY 22-23	FY23-24
1	Salary Schedule (This is to include Step and Columns, which is also reported separately in Item 6)	\$48,177,443.02			
			0.00%	0.00%	0.00%
2	Other Compensation - Stipends		\$3,239,622.00		
			#DIV/0!	0.00%	0.00%
	Description of other compensation				
3	Statutory Benefits - STRS, PERS, FICA WE, UI, Medicare, etc.	\$15,009,330.64	\$1,054,821.00		
			7.03%	0.00%	0.00%
4	Health/Welfare Plans	\$23,927,555.56			
5	Total Compensation - Add Items 1 through 4 to equal 5	\$87,114,329.22	\$4,294,443.00	\$0.00	\$0.00
			4.93%	0.00%	0.00%
6	Step and Column - Due to movement plus any changes due to settlement. This is a subset of Item No. 1	\$0.00			
7	Total Number of Represented Employees (Use FTEs if appropriate)	1014.09	1014.09		
8	Total Compensation <u>Average</u> Cost per Employee	\$85,904.13	\$4,234.78	0.00	0.00
			4.93%	0.00%	0.00%

9 . What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

There is not a salary schedule increase related to the COVID Employee Leave and Hazard Pay MOU. However, SEIU members will receive a \$1,250 for being fully vaccinated as of January 31, 2022 or \$500 if fully vaccinated by February 28, 2022. In addition, to recognize the essential work staff perform, mitigate staffing shortages, and keep the District running during the pandemic, SEIU members who work 100% of Fridays and Mondays, excluding approved leaves, shall receive a \$1,214 stipend. SEIU members who work between 50% and 99% shall receive a \$250 stipend.

10 . Were any additional steps, columns, or range added to the schedule? (If yes, please explain.)

N/A

11 . Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

The District is projecting approximately 1323 SEIU members receive stipends.

12 . Does this bargaining unit have a negotiated cap for Health & Welfare Yes | No

If yes, please describe the cap amount.

The District pays 100% of employee only, employee + 1 and the Family rate for medical plans.

B. Proposed Negotiated Changes in Noncompensation Items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing rations, etc.)

NA

C. What are the specific impacts (positive or negative) on instructional and support programs accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

The intent of the MOU is to address the challenges brought on by the COVID-19 pandemic and Omicron variant surge and its impact on staff and students. SCUSD and SEIU recognize the invaluable and essential work staff perform daily to keep the District running and are committed to working together to support the safety and wellbeing of students and staff during the COVID-19 pandemic.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

If the state passes legislation regarding COVID-19 leave spanning from January 1, 2022 through the end date of the agreement, the state legislation shall supercede the leave provision within the MOU.

E. Will this agreement create, or decrease deficit financing in the current or subsequent year(s)? "Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenue and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

No, as the compensation is one time stipends.

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

G. Source of Funding for Proposed Agreement

1. Current Year

The District will be utilizing restricted federal and state COVID relief funds to cover the projected costs related to this MOU.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

This is a MOU that will expire on the last day of school, June 16, 2022.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

**Unrestricted General Fund
 SEIU**

Enter Bargaining Unit:

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of 12/17/2021)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$435,769,916			\$435,769,916
Remaining Revenues (8100-8799)	\$13,400,758			\$13,400,758
TOTAL REVENUES	\$449,170,674	\$0	\$0	\$449,170,674
EXPENDITURES				
Certificated Salaries (1000-1999)	\$163,420,530			\$163,420,530
Classified Salaries (2000-2999)	\$36,296,431			\$36,296,431
Employee Benefits (3000-3999)	\$115,727,433			\$115,727,433
Books and Supplies (4000-4999)	\$13,231,916			\$13,231,916
Services, Other Operating Expenses (5000-5999)	\$23,816,686			\$23,816,686
Capital Outlay (6000-6999)	\$112,667			\$112,667
Other Outgo (7100-7299) (7400-7499)	\$1,150,000			\$1,150,000
Direct Support/Indirect Cost (7300-7399)	-\$10,419,377			-\$10,419,377
Other Adjustments	\$0			\$0
TOTAL EXPENDITURES	\$343,336,286	\$0	\$0	\$343,336,286
OPERATING SURPLUS (DEFICIT)	\$105,834,388	\$0	\$0	\$105,834,388
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$2,050,301			\$2,050,301
TRANSFERS OUT & OTHER USES (7610-7699)	\$0			\$0
CONTRIBUTIONS (8980-8999)	-\$94,944,460			-\$94,944,460
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$12,940,229	\$0	\$0	\$12,940,229
BEGINNING BALANCE	\$103,708,114			\$103,708,114
Prior-Year Adjustments/Restatements (9793/9795)				\$0
CURRENT-YEAR ENDING BALANCE	\$116,648,343	\$0	\$0	\$116,648,343
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$392,082			\$392,082
Reserved for Economic Uncertainties (9770)	\$14,273,929			\$14,273,929
Designated Amounts (9775-9780)				\$0
Unappropriated Amounts (9790)	\$101,982,332	\$0	\$0	\$101,982,332

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

**Restricted General Fund
SEIU**

Enter Bargaining Unit:

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of 12/17/2021)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$2,240,374			\$2,240,374
Remaining Revenues (8100-8799)	\$259,934,259			\$259,934,259
TOTAL REVENUES	\$262,174,633	\$0	\$0	\$262,174,633
EXPENDITURES				
Certificated Salaries (1000-1999)	\$67,642,899	\$3,239,622		\$70,882,521
Classified Salaries (2000-2999)	\$29,876,839			\$29,876,839
Employee Benefits (3000-3999)	\$77,458,268	\$1,054,821		\$78,513,089
Books and Supplies (4000-4999)	\$64,798,518	-\$2,147,222		\$62,651,297
Services, Other Operating Expenses (5000-5999)	\$110,073,124	-\$2,147,222		\$107,925,903
Capital Outlay (6000-6999)	\$13,260,428			\$13,260,428
Other Outgo (7100-7299) (7400-7499)	\$0			\$0
Direct Support/Indirect Cost (7300-7399)	\$9,300,387			\$9,300,387
Other Adjustments				\$0
TOTAL EXPENDITURES	\$372,410,463	\$0	\$0	\$372,410,463
OPERATING SURPLUS (DEFICIT)	-\$110,235,830	\$0	\$0	-\$110,235,830
TRANSFERS IN & OTHER SOURCES (8910-8979)				\$0
TRANSFERS OUT & OTHER USES (7610-7699)				\$0
CONTRIBUTIONS (8980-8999)	\$94,944,460			\$94,944,460
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-\$15,291,370	\$0	\$0	-\$15,291,370
BEGINNING BALANCE	\$22,198,603			\$22,198,603
Prior-Year Adjustments/Restatements (9793/9795)				\$0
CURRENT-YEAR ENDING BALANCE	\$6,907,233	\$0	\$0	\$6,907,233
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)				\$0
Reserved for Economic Uncertainties (9770)				\$0
Designated Amounts (9775-9780)				\$0
Unappropriated Amounts (9790)	\$6,907,233	\$0	\$0	\$6,907,233

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Bargaining Unit: **Combined General Fund**
SEIU

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of 12/17/2021)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$438,010,290	\$0	\$0	\$438,010,290
Remaining Revenues (8100-8799)	\$273,335,017	\$0	\$0	\$273,335,017
TOTAL REVENUES	\$711,345,307	\$0	\$0	\$711,345,307
EXPENDITURES				
Certificated Salaries (1000-1999)	\$231,063,429	\$3,239,622	\$0	\$234,303,051
Classified Salaries (2000-2999)	\$66,173,270	\$0	\$0	\$66,173,270
Employee Benefits (3000-3999)	\$193,185,701	\$1,054,821	\$0	\$194,240,522
Books and Supplies (4000-4999)	\$78,030,434	-\$2,147,222	\$0	\$75,883,213
Services, Other Operating Expenses (5000-5999)	\$133,889,810	-\$2,147,222	\$0	\$131,742,589
Capital Outlay (6000-6999)	\$13,373,095	\$0	\$0	\$13,373,095
Other Outgo (7100-7299) (7400-7499)	\$1,150,000	\$0	\$0	\$1,150,000
Direct Support/Indirect Cost (7300-7399)	-\$1,118,990	\$0	\$0	-\$1,118,990
Other Adjustments	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$715,746,749	\$0	\$0	\$715,746,749
OPERATING SURPLUS (DEFICIT)	-\$4,401,442	\$0	\$0	-\$4,401,442
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$2,050,301	\$0	\$0	\$2,050,301
TRANSFERS OUT & OTHER USES (7610-7699)	\$0	\$0	\$0	\$0
CONTRIBUTIONS (8980-8999)	\$0	\$0	\$0	\$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-\$2,351,141	\$0	\$0	-\$2,351,141
BEGINNING BALANCE	\$125,906,717			\$125,906,717
Prior-Year Adjustments/Restatements (9793/9795)	\$0			\$0
CURRENT-YEAR ENDING BALANCE	\$123,555,576	\$0	\$0	\$123,555,576
COMPONENTS OF ENDING BALANCE:	\$0			
Reserved Amounts (9711-9740)	\$392,082	\$0	\$0	\$392,082
Reserved for Economic Uncertainties (9770)	\$14,273,929	\$0	\$0	\$14,273,929
Designated Amounts (9775-9780)	\$0	\$0	\$0	\$0
Unappropriated Amounts - Unrestricted (9790)	\$101,982,332	\$0	\$0	\$101,982,332
Unappropriated Amounts - Restricted (9790)	\$6,907,233	\$0	\$0	\$6,907,233
Reserve for Economic Uncertainties Percentage	2.0%			2.0%

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Enter Bargaining Unit:	Combined General Fund SEIU		
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources (8010-8099)	\$438,010,290	\$423,438,480	\$432,597,684
Remaining Revenues (8100-8799)	\$273,335,017	\$173,636,534	\$174,307,618
TOTAL REVENUES	\$711,345,307	\$597,075,014	\$606,905,302
EXPENDITURES			
Certificated Salaries (1000-1999)	\$234,303,051	\$219,462,164	\$223,228,858
Classified Salaries (2000-2999)	\$66,173,270	\$62,316,400	\$63,995,306
Employee Benefits (3000-3999)	\$194,240,522	\$199,336,554	\$208,293,812
Books and Supplies (4000-4999)	\$75,883,213	\$45,349,259	\$46,796,462
Services, Other Operating Expenses (5000-5999)	\$131,742,589	\$85,950,870	\$87,973,072
Capital Outlay (6000-6999)	\$13,373,095	\$7,830,919	\$7,830,919
Other Outgo (7100-7299) (7400-7499)	\$1,150,000	\$1,150,000	\$1,150,000
Direct Support/Indirect Cost (7300-7399)	-\$1,118,990	-\$516,621	-\$516,621
Other Adjustments	\$0	-\$2,295,389	-\$3,594,956
TOTAL EXPENDITURES	\$715,746,749	\$618,584,156	\$635,156,852
OPERATING SURPLUS (DEFICIT)	-\$4,401,442	-\$21,509,142	-\$28,251,550
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$2,050,301	\$2,050,301	\$2,050,301
TRANSFERS OUT & OTHER USES (7610-7699)	\$0	\$0	\$0
CONTRIBUTIONS (8980-8999)			
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-\$2,351,141	-\$19,458,841	-\$26,201,249
BEGINNING BALANCE	\$125,906,717	\$123,555,576	\$104,096,735
CURRENT-YEAR ENDING BALANCE	\$123,555,576	\$104,096,735	\$77,895,486
COMPONENTS OF ENDING BALANCE:			
Reserved Amounts (9711-9740)	\$392,082	\$329,082	\$392,082
Reserved for Economic Uncertainties - Unrestricted (9770)	\$14,273,929	\$12,330,677	\$12,662,131
Reserved for Economic Uncertainties - Restricted (9770)	\$0		
Board Designated Amounts (9775-9780)	\$0	\$0	\$0
Unappropriated Amounts - Unrestricted (9790)	\$101,982,332	\$91,436,976	\$64,841,273
Unappropriated Amounts - Restricted (9790)	\$6,907,233	\$0	\$0

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$715,746,749	\$618,584,156	\$635,156,852
b.	State Standard Minimum Reserve Percentage for this District enter percentage:			
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, OR \$50,000	\$0	\$0	\$0

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	\$0	\$0	\$0
b.	General Fund Budgeted Unrestricted Unappropriated Amount (9790)	\$101,982,332	\$91,436,976	\$64,841,273
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)	\$0	\$0	\$0
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriate Amount (9790)			
g.	Total Available Reserves	\$101,982,332	\$91,436,976	\$64,841,273
h.	Reserve for Economic Uncertainties Percentage	14.2%	14.8%	10.2%

3. Do unrestricted reserves meet the state minimum reserve amount?

FY 21-22	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
FY 22-23	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
FY 23-24	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

N/A

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5, Page 1 (i.e., increase was partially budgeted), explain the variance below: N/A

6. Please include any additional comments and explanation of Page 4 if necessary: NA

L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICTS ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of Sacramento City Unified School District, hereby certify that the District can meet the costs incurred under the Memorandum of Understanding between the Service Employees International Union, during the term of the agreement from January 1, 2022 to June 16, 2022.

The budget revisions necessary to meet the costs of the agreement is each year of its term are as follows:

<u>Budget Adjustment Categories:</u>	<u>Budget Adjustment Increase (Decrease)</u>
<u>Revenues/Other Financing Sources</u>	_____
<u>Expenditures/Other Financing Uses</u>	_____
<u>Ending Balance Increase (Decrease)</u>	_____

N/A _____ (No budget revisions necessary)

District Superintendent
(Signature)

Date

Chief Business Officer
(Signature)

Date

M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement..

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

District Superintendent
(Signature)

Date

Contact Person

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on February 17, 2022, took action to approve the proposed Agreement with the Bargaining Unit.

President (or Clerk), Governing Board
(Signature)

Date