



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 11.1h

Meeting Date: December 10, 2020

Subject: Approve Minutes of the November 19, 2020, Board of Education Meeting

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Superintendent's Office

Recommendation: Approve Minutes of the November 19, 2020, Board of Education Meeting.

Background/Rationale: None

Financial Considerations: None

LCAP Goal(s): Family and Community Empowerment

Documents Attached:

1. Minutes of the November 19, 2020, Board of Education Regular Meeting

<p>Estimated Time of Presentation: N/A Submitted by: Jorge A. Aguilar, Superintendent Approved by: N/A</p>



Putting
Children
First

BOARD OF EDUCATION MEETING AND WORKSHOP

Board of Education Members

Jessie Ryan, President (Trustee Area 7)
Christina Pritchett, Vice President (Trustee Area 3)
Michael Minnick, 2nd Vice President (Trustee Area 4)
Lisa Murawski (Trustee Area 1)
Leticia Garcia (Trustee Area 2)
Mai Vang (Trustee Area 5)
Darrel Woo (Trustee Area 6)
Isa Sheikh, Student Member

Thursday, November 19, 2020

4:30 p.m. Closed Session

6:00 p.m. Open Session

Serna Center

Community Conference Rooms
5735 47th Avenue
Sacramento, CA 95824
(See Notice to the Public Below)

MINUTES

2020/21-12

1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL

NOTICE OF PUBLIC ATTENDANCE BY LIVESTREAM

Members of the public who wish to attend the meeting may do so by livestream at: <https://www.scusd.edu/post/watch-meeting-live>. No physical location of the meeting will be provided to the public.

The meeting was called to order at 4:30 p.m. by President Ryan, and roll was taken.

Members Present:

*President Jessie Ryan
Vice President Christina Pritchett
Second Vice President Michael Minnick
Leticia Garcia
Lisa Murawski
Mai Vang
Darrel Woo*

Student Member Isa Sheikh arrived at 6:00 p.m. for Open Session.

2.0 ANNOUNCEMENT AND PUBLIC COMMENT REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION

NOTICE OF PUBLIC COMMENT AND DEADLINE FOR SUBMISSION:

Public comment may be (1) emailed to publiccomment@scusd.edu; (2) submitted in writing, identifying the matter number and the name of the public member at the URL <https://tinyurl.com/SCUSDcommentNovember19> or (3) using the same URL,

submitting a request for oral comment only when the matter is called, instead of written comment. Regardless of the method by which public comment is submitted, the submission deadline for closed and open session items shall be no later than noon, November 19. Individual written public comment shall be no more than two minutes in length on each agenda or nonagenda item. The Board shall limit the total time for public comment on each agenda or nonagenda item, including communications and organizational reports, to 15 minutes in length. With Board consent, the President may increase or decrease the length of time allowed for public comment, depending on the topic and the number of written public comments.

There was no public comment on Closed Session.

3.0 CLOSED SESSION

While the Brown Act creates broad public access rights to the meetings of the Board of Education, it also recognizes the legitimate need to conduct some of its meetings outside of the public eye. Closed session meetings are specifically defined and limited in scope. They primarily involve personnel issues, pending litigation, labor negotiations, and real property matters.

3.1 Government Code 54956.9 - Conference with Legal Counsel:

- a) Existing litigation pursuant to subdivision (d)(1) of Government Code section 54956.9 (OAH Case No. 2020050805 and OAH Case No. 2020090408)*
- b) Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9 (One Potential Case)*
- c) Initiation of litigation pursuant to subdivision (d)(4) of Government Code section 54956.9 (One Potential Case)*

3.2 Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining TCS, SCTA Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining SCTA, SEIU, TCS, Teamsters, UPE, Non-Represented/Confidential Management (District Representative Pam Manwiller)

3.3 Government Code 54957 – Public Employee Discipline/Dismissal/Release/Reassignment

3.4 Government Code 54957 – Public Employee Performance Evaluation *a) Superintendent*

4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE

4.1 The Pledge of Allegiance

4.2 Broadcast Statement

4.3 Stellar Student – Gabriella Duarte, an 8th Grade student at Sam Brannan Middle School

5.0 ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

Counsel Jerry Behrens announced that two OAH cases, OAH Case No. 2020050805 and OAH Case No. 2020090408, were both unanimously approved.

6.0 AGENDA ADOPTION

President Ryan asked for a motion to adopt the agenda. A motion was made to approve by Vice President Pritchett and seconded by Student Board Member Sheikh. The Board voted unanimously to adopt the agenda.

7.0 SPECIAL PRESENTATION

7.1 Adoption of Conditions of Readiness for the Re-Opening of School (Various Departments) **Action**

The presentation was begun by Chief Continuous Improvement and Accountability Officer Vincent Harris. He was joined by the Director of Student Support and Health Services Victoria Flores, Director of Facilities Nathaniel Browning, and Keyshun Marshall, Coordinator of Risk Management. They discussed the plan for returning together, COVID-19 information from Sacramento County Public Health, learning hubs, metrics comparisons and exposure, and conditions for re-opening.

Public Comment:

*Tamanna Mohammad Nasim
Amanda Connolly
David Fisher*

Board Comments:

Second Vice President Minnick asked for clarification on what the Board is being asked to approve. He also asked what is seen as additional hurdles in requiring the lower grades to also wear face masks. Mr. Harris said that approval is being asked for the conditions of readiness that must be in place before school is re-opened. Ms. Flores spoke on the effectiveness of face coverings and said that child care has been requiring face coverings. She noted that we have face coverings to provide for all including the smaller sizes. Superintendent Aguilar added that the Board is being asked to adopt all metrics proposed under both categories, those required by public health and those elected by the District.

President Ryan reiterated that this plan is conditioned on the acknowledgement that our metrics are more ambitious than the Sacramento County Department of Health metrics. We are requiring a third party independent validation as well. She asked what data the third party validation is reliant upon and how was the third party selected. Mr. Browning said the firm was selected because of their expertise in this area. He explained what their assessment will entail.

Vice President Pritchett thanked staff for the work done to keep staff and students safe. She noted that anxiety for youth is currently at an all-time high and asked in what sports students cannot participate. Ms. Flores answered that in purple tier only conditioning can take place outdoors. She does not believe there is a limit on the type of sport as long as one can have it outside and with physical distancing. Face masks can only be off if

distance is much more than six feet and equipment can be used as long as it is outside and sanitized.

Member Murawski said she recognizes that we are trying to make decisions at a low level of government and stated that we have been abandoned by the federal government in this criminally negligent response to COVID-19 that has put us in the horrible situation we are experiencing. She has reached out to community over the past week to further discuss this issue, and she thanked all that participated. She noted the variability in the ways that this crisis has affected youth and said we are dealing with a lot of uncertainty. She feels there are probably other activities necessary in order to re-open schools that are not included in the presentation, and she asked for clarification. Ms. Flores responded that the plan does address a lot of that detail, and she gave examples. She noted that it is hard to include every single item; they tried to include everything that is measurable and controllable. Member Murawski said it would be helpful if this were to be published as a dashboard, to note that there are other things. She asked about ventilation management and air purifiers. Mr. Browning replied that they can build out around the metrics. Member Murawski asked if what we are saying is these are the things we think it is important to do before re-opening, and does that mean that the District will come back around to the Board with a plan and a date for Board adoption, or is the Board giving go-ahead to re-open as soon as we are able by public health orders. Superintendent Aguilar referred to legal counsel, but also said his perspective is that we would come back to the Board with an update with more details on a re-opening plan. Outside counsel Jerry Behrens added that Resolution 3176 is directing the Superintendent to recommend to the Board when it is safe to re-open, therefore it would come back to the Board for board action on a date to re-open. Member Murawski asked if there is a date in mind when a re-open date would be brought to the Board. Superintendent Aguilar said he anticipates that they will come back to the Board with an update after the third party assessment. He said he hopes this will be completed sometime in December. He recognized also that the plan is connected to continuing to work with all labor partners through the collective bargaining process. Member Murawski asked to add “seeking the support and partnership necessary to perform on site rapid testing to improve the identification of COVID-19 as a direction to the Superintendent to pursue”. President Ryan said she believes the language would be “to pursue the viability of on-site rapid response testing”. Member Murawski said that would be fine. She also proposed a certain date, or at least a target date, in February to bring back kindergarten through third grade. Superintendent Aguilar said we can look into it, and he said that beginning of semesters and trimesters as well as what color COVID-19 tier we are in will also play a part. Member Murawski said that in the meantime she would propose that the Superintendent be directed to expand targeted support to the most vulnerable students. She said she would love to see some guidance issued to the principals where students can be safely brought together in outdoor small groups on a voluntary basis, in addition to conditioning, to meet the social and emotional needs of students.

President Ryan said that rather than try to roll Member Murawski’s additional considerations into the current resolution, we might want to consider an administrative regulation or companion addendum, since the additions are goals that are companions to the conditions for re-opening. Superintendent Aguilar said he is open to that and said we can come back on December 10th with a revised resolution. Ms. Flores spoke about a partnership with Sacramento County Department of Public Health on a rapid test that is being pursued. It can only be used on those that have symptoms.

Member Garcia thanked Member Murawski for her suggestions, and she said she thinks we do need to have some sort of date on the horizon. She has heard from other districts that starting with primary grades is easiest. She asked how we can make school fields available outside of the school day for athletics through recreational leagues in the community.

Student Board Member Sheikh emphasized Member Murawski's point on COVID-19 testing and asked if there has been consideration for waivers for K-6 students. Superintendent Aguilar said that considering where we are today, we think we would hold off on submitting a waiver application. He said we have learned quite a bit through the learning hubs, and there might be possibilities where we might replicate what we are doing there to serve more vulnerable and marginalized students.

President Ryan suggested the Board adopt the conditions for re-opening tonight and have an agenda item come back with companion goals per the directives provided by Member Murawski.

Second Vice President Minnick moved to approve the item, and Vice President Pritchett seconded. The motion passed unanimously.

8.0 PUBLIC COMMENT

Public comment may be (1) emailed to publiccomment@scusd.edu; (2) submitted in writing, identifying the matter number and the name of the public member at the URL <https://tinyurl.com/SCUSDcommentNovember19> or (3) using the same URL, submitting a request for oral comment only when the matter is called, instead of written comment. Regardless of the method by which public comment is submitted, the submission deadline shall be no later than noon, November 19 for any agenda item. Individual written public comment shall be no more than two minutes in length on each agenda or nonagenda item. The Board shall limit the total time for public comment on each agenda or nonagenda item to 15 minutes in length. With Board consent, the President may increase or decrease the length of time allowed for public comment. By law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to district staff or calendar the issue for future discussion.

Public Comment:

*Sarah Williams Kingsley
Renee Webster-Hawkins
Grace Trujillo
Angel Garcia
Angie Sutherland
Brett Bartley
Kenya Martinez
Tim Hebert
Rich Vasquez
Vicky Schroeder
Rory Pilling
Dana Jenks
Gary Martin
Maria Smith
Jennifer Snyder*

9.0 BOARD WORKSHOP/STRATEGIC PLAN AND OTHER INITIATIVES

9.1 Fiscal Recovery Plan Update (Rose Ramos)

Information

Superintendent Aguilar introduced Chief Business Officer Rose Ramos. Ms. Ramos gave the presentation on a history of the District's budget, the current budget status and multi-year projections, and the fiscal recover plan. Superintendent Aguilar also spoke about academic accomplishments made over his time with the District so far, and noted that we have not, however, been able to overcome a challenge faced for a long time, a structural deficit which endangers students progress and the District's future. He thanked the Board for asking for this presentation, and Ms. Ramos and the Business Office staff for their hours of work on this plan. He shared that a version of the plan with many hyperlinks is provided on the District website. In- House Counsel Raoul Bozio also spoke during the presentation about legal contract expenses, and fiscal advisor Terri Ryland spoke about adjustments made to classroom ratios data. Chief Academic Officer Christine Baeta, Chief Continuous Improvement and Accountability Officer Vincent Harris, and Deputy Superintendent Lisa Allen spoke on items recommended to not be cut and the reasons for the recommendations.

Public Comment:

*Sarah Williams Kingsley
Renee Webster-Hawkins
Grace Trujillo
Angel Garcia
Angie Sutherland
Michael Bedard
Damian Harmony
Jon Ries
Margee Burch
Deborah Richardson
Sara Goncalves
Joanna Gallagher
Spencer Eccles
Anna Tigranyan
Amy Green
Amber Verdugo
Chardonnay Kelly
Casey Alford
Margaret Arader-Mark
Asley Shiboyan
Cyd Jaghory*

*Yelena Kopylov
Lara Long
Jessica Gimbel
Brandy Hill
John Wheeler
Helen Michael-Unimuke
Leesa Mayes
Catita Anderson
Zachary Peck
Laney Preheim
Kate Burch
Nina Christensen
Megan Seely
Megan Jacobs
Jana Bittinger
Jenee McClain-Battiste
Scarlet Arnold
Amand Moore
Jessica Shaw
Kelly English
Jesse Poquette
Kristina Maahs
Todd Gardner
Irene Agra
Jody Poquette
Amanda Paskey
Katte Smith
Judith Wolcott
Rachel Darling
Nicole Roberts
Melanie Ernould
Darra Henigan
Kathy Bradshaw
Sara Escamilla
Tara Thronson
Michael Wlosek
Sam Skow
Gina Kay
Ariele Rodriguez
Adrienne Eimers
Stefani Danch
Justine Hearn
Jennifer Nelson
Alison French-Tubo
Josefina Cruz
Sharon Cordell
Kara Synhorst
Marie Perez
Judy Turner
Emili Danz*

*Lauren Saldivar
Celina Barrameda
Christine Olmsted
Lana Martin
Breanna Chavez
Gus Bailey
Ashley Simmons
Davy Bui
Jason Roberts
Sara Bailey
Sonja Micocci
Eric Richards
Rosie Yacoub
Sarah Federico
Sarah Wenstrand
Katie Towers
Kesi Hattan
Megan Wygant
Elizabeth Stone
Amalia Saavedra
Jill Kupelian
Allison Cagley
Ursula DeWitt
Gayle Davis
Traci Perry
Chardonnay Kelly
Jack Mitchell
Virginia Diaz
Vicki Carlson
David Fisher
Elizabeth Ghiorso
Stacey Armstrong
Keith Turner
Alice Lanier
Alison West
Meg Mark
Samuel Skow
Sara Escamilla
Katherine Lehman
Jody Poquette
Sara Bailey
Jessica Shaw
Katte Smith
Helga Borrero
Megan Goodin
Anna Tigranyan
Miyoungh Schoen*

Board Comments:

Superintendent Aguilar acknowledged and thanked Sacramento County Office of Education Superintendent David Gordon and his staff who were present to answer questions.

President Ryan said she understands the stress that many in the community are feeling in seeing the menu of options for potential cuts, and she said these are the very limited options available outside of negotiated savings.

Second Vice President Minnick said he appreciates the amount of work that went into the presentation, and he commented that we have, for at least a couple of years, talked about the need to re-negotiate our healthcare benefits and the savings that would create. This was made clear again tonight he said, that that is the best and only way to get us out of this fiscal situation. He knows that some of his colleagues have asked for a plan B if we cannot come up with negotiated savings, however he believes that plan B is bankruptcy, as we have cut essentially everything we can cut without dramatically harming the ability to serve students. He does not want to cut programs so that a small group of adults can get the most expensive health care plan. He does not feel that even the recommended options are fair to students and feels we are doing the whole community an injustice if any of these cuts are approved.

Member Garcia said she appreciates the presentation and the work that went into it. She said she realizes these budget reductions must be made, because even if there are negotiated health care savings, that amount is not enough. She would rather be talking about how we are making investments and not reductions on a list that is going to impact students, but this is a reality where we find ourselves. She asked if an analysis of salary or service that could be funded through funding sources rather than the unrestricted general fund was conducted. Ms. Ramos answered that it was. Member Garcia asked what happens to programs that have a grant matching requirement. Ms. Ramos said grants with a matching requirement is a good portion, and Mr. Harris spoke about the ripple effect of this on other programs. Member Garcia said it would be helpful to know what percentage of dollar amount corresponds to an overall program. She asked for an explanation of what happens to a program when there is elimination of FTE of a staff member. She would like to know what we can see next time in terms of a program impact report and how we are going to address it when a program will be impacted at a school. Superintendent Aguilar said that we can work on an impact statement, and that last Spring some were produced. One aspect of those statements is unknown, for example what impact might they have on enrollment. Therefore great detail cannot be provided on potential enrollment impact, but we will provide information based on data of which we are aware. Member Garcia asked if collaboration was done with school site leaders to

identify ways to achieve savings. Superintendent Aguilar replied that he is very open to having those conversations.

Vice President Pritchett thanked staff for this report, and parents and community members that have reached out to her. She asked for an explanation of the salary schedule step and column. Ms. Ramos explained certificated step and column. Vice President Pritchett commented that teachers are very valuable and that she wants to bring us to the root of this problem. She has been on the Board for eight years, and for at least eight years we have been talking about reducing benefits. She spoke about past painful cuts, and noted that we are now in an even worse situation. She spoke about the reasonableness and urgency of benefit reduction, and she refuses to make direct cuts to students without coming to the table with the Sacramento City Teachers Association (SCTA). She asked that all work together.

Member Murawski thanked Ms. Ramos and staff for the presentation and said we have been talking about this since before she was sworn in two years ago. She feels we need to get out of this crisis and get to stability. She said she is 100 percent committed to avoiding receivership and that there is a lot of social justice issues we are dealing with in the District. She feels the social justice issues are about how we are serving students and not about changes to health benefits to make them comparable to what we see in surrounding districts that are still very generous. She hopes that this presentation puts to rest a lot of myths and rhetoric around the District budget. One area of the presentation where she wanted more is a clearer explanation of some of the specific cuts or options. Ms. Ramos gave more detail. Superintendent Aguilar said we will do everything we can to provide information with the details for which she asked, such as hyperlinked in the website copy. Member Murawski said she appreciates this and is sure the community will appreciate this greater level of explanation and transparency also on line items. She asked about the improved state revenue picture. Ms. Ramos said that the process is that we would wait until January when the governor comes out with his proposed budget, and that will give us a much better indication. We are still not done with COVID-19 and do not know what impact that may have. Mr. Bozio spoke on negotiable savings in regard to slide 15.

Member Vang thanked Ms. Ramos for her work on the presentation. She commented that if we were able to make these cuts, we still would not make the two percent reserve required in the budget projections. She spoke about the last time schools were closed and the negative effects of school closure. She said that during tough times labor will negotiate to save the District and that the Board also makes cuts during tough times. She feels our inability to control healthcare costs puts everything in jeopardy, and everyone

suffers. She feels that, while we need to have a negotiated solution, all of these options are short-term solutions. She shared that we all operate in a system that is set up to fail at a time when we need to be focusing attention on supporting distance learning students. She also noted that at the end of the day it is the health insurance companies that win, and she hopes that the Board's priority is to protect students and the District while also protecting workers under the system that we are in. She said we do not want state receivership. She said we have to find a negotiated plan and also we need to band together.

Student Board Member Sheikh said this presentation was incredibly easy to understand, and said he had many constituents asking specifically about Waldorf schools, so he asked if we are closing Waldorf schools. Ms. Ramos said no, that is not one of the proposals on the list.

President Ryan gave her appreciation for the expertise that went into developing the presentation. She said the Board has a moral imperative to ask what is their obligation to students. She feels it is sad that we continue to debate the validity of the budget crisis and said that Ms. Ramos did a phenomenal job of outlining the reality and the choices before the Board. She said that this information item will be voted on at the next Board meeting.

9.2 Learning Continuity and Attendance Plan Update (Steven Ramirez-Fong and Vincent Harris)

Information

Chief Continuous and Accountability Officer Vincent Harris and LCAP/SPSA Coordinator Steven Fong gave the presentation. They gave a recap on context and purpose of the Learning Continuity and Attendance Plan, shared revisions to the plan following the 9/3/20 public hearing and prior to the 9/17/20 adoption, outlined key updates made to the plan following adoption, and reviewed the required elements of the 2020-21 annual update specific to the Learning Continuity and Attendance Plan.

Public Comment:

Rosie Yacoub
Sarah Williams Kingsley
Renee Webster-Hawkins
Grace Trujillo
Angel Garcia
Angie Sutherland
Johanna Pack

Board Comments:

None

10.0 CONSENT AGENDA

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request an item be pulled from the consent agenda and voted upon separately.

10.1 Items Subject or Not Subject to Closed Session:

10.1a Approve Grants, Entitlements and Other Income Agreements, Ratification of Other Agreements, Approval of Bid Awards, Approval of Declared Surplus Materials and Equipment, Change Notices and Notices of Completion (Rose F. Ramos)

10.1b Approve Personnel Transactions (Cancy McArn)

10.1c Approve Donations to the District for the Period of October 1-31, 2020 (Rose Ramos)

10.1d Approve Business and Financial Report: Warrants, Checks, and Electronic Transfers Issued for the Period of October 2020 (Rose Ramos)

10.1e Approve Revision of Board Bylaw 9270: Conflict of Interest (Raoul Bozio)

10.1f Approve Exclusive Negotiating Agreement – Extension, 2718 G Street, Old Marshall (Nathaniel Browning)

Vice President Pritchett asked for a motion to adopt the Consent Agenda. A motion was made to approve by Second Vice President Minnick and seconded by Member Woo. The Board voted unanimously to adopt the agenda 6-0 with President Ryan away from the dais.

11.0 BUSINESS AND FINANCIAL INFORMATION/REPORTS

Receive Information

11.1 Business and Financial Information:

- Purchase Order Board Report for the Period of September 15, 2020, through October 14, 2020 (Rose F. Ramos)***

Vice President Pritchett received the Business and Financial Information/Reports.

12.0 FUTURE BOARD MEETING DATES / LOCATIONS

- ✓ *December 10, 2020 4:30 p.m. Closed Session, 6:00 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Regular Workshop Meeting*
- ✓ *December 17, 2020 4:30 p.m. Closed Session, 6:00 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Annual Organizational and Workshop Meeting*

13.0 ADJOURNMENT

Vice President Pritchett shared that the Board is adjourning the meeting in the memory of Alayna Vargas, a first grade student from Pony Express Elementary School who recently passed away due to an inoperable brain tumor. Vice President Pritchett read a message from her mother and her teacher, Principal Dobrescu spoke about Alayna and those close to her, and Alayna's picture was shared. The motion to adjourn was seconded by Member Woo, and the meeting adjourned at 11:05 p.m.

Jorge A. Aguilar, Superintendent and Board Secretary

NOTE: The Sacramento City Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Board of Education Office at (916) 643-9314 at least 48 hours before the scheduled Board of Education meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54953.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)] Any public records distributed to the Board of Education less than 72 hours in advance of the meeting and relating to an open session item will be available on the District's website at www.scusd.edu