



# AB 1200 Disclosure: Approval of Proposed Salary & Health Benefits Improvements for Non-Represented Employees

Board Meeting  
June 23, 2022  
Agenda Item No. 10.4

Presented by: Rose Ramos, CBO

# Proposed Salary & Health Benefits Improvements for Non-Represented Employees

1. For 2020-2021 and 2019-2020, non-represented employees will receive a 3% one-time stipend for both years
2. For 2021-2022, non-represented employees will receive a 4% ongoing salary increase
3. For 2021-2022, non-represented employees will receive a One-time payment of \$1,250
4. Effective July 1, 2022 the District shall fully pay the cost of the Kaiser benefit plan rate for eligible employees, and will pay one hundred percent (100%) of the premium cost for those dependents, including domestic partners and spouses

# AB 1200 – Fiscal Impact

Total cost of \$5.2M in salaries and benefits across three years, including:

- one-time costs of \$1,500,392 funded with unrestricted general fund
- ongoing costs of \$3,747,405 funded with the general and other funds as applicable

Q & A

# Approve Proposed Salary & Health Benefits Improvements for Non-Represented Employees