



August 8, 2019

Superintendent Jorge Aguilar
Sacramento City Unified School District
5735 47th Avenue
Sacramento, CA 95824

Re: SCTA Response to Your Letters of August 2 and 7, 2019

Dear Mr. Aguilar:

We are writing in response to your letters of August 2 and 7, 2019.

At 1:27 a.m. on the morning of August 2, 2019 you sent a letter that appears designed to draw attention away from Board President Jessie Ryan's outrageous conduct in cutting off the microphone when SCTA Vice-President Hasan McWhorter was addressing the board. As her subsequent remarks made clear, President Ryan was clearly disturbed by Mr. McWhorter calmly demanding accountability from you and Ms. Ryan for withholding vital information from the public and other school board members and misleading the public in an effort to hide the fiscal mismanagement of the District. As we have informed you on numerous occasions (see, for example, our email of June 20, 2019), we believe that negotiations for a successor contract will be better served once the District has implemented the terms and conditions of the current contract. In essence, your continued insistence on negotiating changes to the health benefits in a successor contract, for example, is nothing more than an end-run to avoid honoring what you agreed to in this current contract.

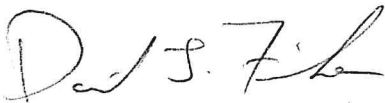
Nevertheless, because you indicated that you and your team were prepared to meet "around-the-clock" to negotiate a successor contract we hoped that would mean you and your team would make yourselves available to address those issues that have been obstacles to moving into negotiations for a successor contract. With that hope, we made our proposal to the District yesterday to meet around the clock to remove those obstacles, paving the way for the commencement of successor contract negotiations. For example, we have been extremely frustrated by the District's lack of focus and its dysfunction in implementing the salary schedule as mandated by the arbitrator's decision. To date, for example, the new salary schedules still have not been posted on the District's website, inhibiting the District's ability to recruit staff. With District staff dedicated to working around the clock to calculate the salary schedule retroactivity, we believe that outcome could be achieved by the commencement of school on August 29, 2019 rather than the District's estimated timeline of sometime in the Fall.

For the record, while we agree that the retroactivity should be accurately calculated, we never agreed that the timeline for completion should be “the Fall.” We continue to believe that with the right staff in the room the calculations can be completed in time to meet the beginning of school deadline.

Unfortunately, as your letters indicate, you are more interested in creating a misleading public narrative, rather than digging in to resolve the growing number of issues that divide us.

In sum, we reiterate our request that you accept our proposal to address a number of vital outstanding issues in an expeditious manner so that we can commence negotiations on a successor contract as soon as possible. We view working through these obstacles as an important first step in trying to heal the rift that exists between the District and educators

Sincerely,



David Fisher
President



Nikki Milevsky
First Vice-President



John Borsos
Executive Director

SCTA

From: David Fisher
Sent: Thursday, June 20, 2019 4:06 PM
To: Superintendent
Cc: Lisa Allen; Cancy McArn; Nikki Milevsky; John Borsos; SCTA
Subject: RE: Commencing Negotiations - Replaces Previous Email of 6.20.19 at 2:49 p.m. (was missing attachments)

Mr. Aguilar,

As we have informed you numerous times, we believe it would be far more productive to commence negotiations for our successor agreement after you have kept your word and honored the current agreement which you have unlawfully refused to abide by.

Moreover, since the District has chosen to file an unfair labor practice charge on this matter, we believe it is both the Association and the District's interest to wait until the legal process initiated by the District has been completed.

We understand PERB rejected your request to have this matter handled on an expedited basis.

In the meantime, we believe your energy might be better spent on ensuring that the enrollment numbers are accurate and that our schools are staffed appropriately when the school year commences on August 29th.

Regards,

David Fisher
President SCTA
Phone: 916-452-4591
Fax: 916-452-4675

From: Superintendent [mailto:Superintendent@scusd.edu]
Sent: Thursday, June 20, 2019 3:11 PM
To: David Fisher
Cc: Lisa Allen; Cancy McArn
Subject: Commencing Negotiations - Replaces Previous Email of 6.20.19 at 2:49 p.m. (was missing attachments)

Dear Mr. Fisher,

Please see attached correspondence.

Jorge A. Aguilar
Superintendent
Sacramento City Unified School District