

Sacramento City Unified School District

2018 **UPE Active** Rate Sheet

January 1, 2018 - December 31, 2018

| Medical Plans | Full Premium | District Pays Employee up to the Kaiser Active Rate. Family 80% | Employee Pays |
|-------------------------------|-------------------------------|--|---------------|
| Kaiser HMO | 12-month (Deductions) | | |
| Employee Only | \$743.07 | \$743.07 | \$0.00 |
| Employee + 1 | \$1,486.14 | \$1,337.53 | \$148.61 |
| Family | \$2,102.89 | \$1,830.93 | \$271.96 |
| Kaiser HSA | 12-month (Deductions) | | |
| Employee Only | \$577.33 | \$577.33 | \$0.00 |
| Employee + 1 | \$1,154.66 | \$1,039.28 | \$115.38 |
| Family | \$1,633.85 | \$1,422.63 | \$211.22 |
| Western Health HMO | 12-month (Deductions) | | |
| Employee Only | \$754.13 | \$743.07 | \$11.06 |
| Employee + 1 | \$1,503.87 | \$1,342.87 | \$161.00 |
| Family | \$2,126.17 | \$1,840.71 | \$285.46 |
| Western Health HSA | 12-month (Deductions) | | |
| Employee Only | \$532.30 | \$532.30 | \$0.00 |
| Employee + 1 | \$1,061.50 | \$955.66 | \$101.27 |
| Family | \$1,500.75 | \$1,307.06 | \$185.32 |
| Sutter Health Plus HMO | 12-month (Deductions) | | |
| Employee Only | \$724.38 | \$724.38 | \$0.00 |
| Employee + 1 | \$1,448.93 | \$1,304.02 | \$144.91 |
| Family | \$2,078.65 | \$1,807.80 | \$270.85 |
| Sutter Health Plus HSA | 12-month (Deductions) | | |
| Employee Only | \$520.73 | \$520.73 | \$0.00 |
| Employee + 1 | \$1,041.48 | \$937.33 | \$104.15 |
| Family | \$1,494.07 | \$1,299.41 | \$194.66 |

| | | | |
|------------------------|-------------------------------|----------|--------|
| Delta Dental | 12-month (Deductions) | | |
| Employee Only | 66.63 | \$66.63 | \$0.00 |
| Employee + 1 | \$133.26 | \$133.26 | \$0.00 |
| Family | \$188.56 | \$188.56 | \$0.00 |
| VSP Vision Plan | | | |
| Employee Only | \$10.53 | \$10.53 | \$0.00 |
| Employee + 1 | \$21.06 | \$21.06 | \$0.00 |
| Family | \$36.67 | \$36.67 | \$0.00 |
| Sun Life Plan | | | |
| Employee Only | \$0.00 | | \$0.00 |
| Employee + 1 | \$0.44 | | \$0.44 |
| Family | \$0.63 | | \$0.63 |

Please note: If working in a 10 or 11 month position, premiums will be adjusted according to your work calendar