**TOP 10 THINGS TEACHERS CAN DO TO SUPPORT AND PROTECT LESBIAN, GAY BISEXUAL and QUESTIONING STUDENTS:**

1. Intervene to stop harassment, including name-calling of lesbian, gay, bi-sexual, trans- gender and questioning (L/G/B/T/?) students or students perceived to be LGBT.

**2.** Acknowledge the diversity of the student body, including the presence of gay as well as non-gay students in all programs, classes, lectures, etc.

**3.** Include positive images/portrayals of L/G/B/T people/families in your lessons, discussions and bulletin boards.

**4.** Address gay and lesbian student needs in programs on self-esteem, adolescent develop- ment, human relations, pluralism and diversity, conflict resolution.

**5.** Include in sex education courses information about risks related to HIV/AIDS and sexually transmitted diseases, including information that is relevant to LGBT? youth.

**6.** Make information and resources for and about L/G/B/T youth available through the  library and other departments.

**7.** Start a school-based support group for gay and straight students.

**8.** Work to promote inclusion of in-service programs that help education employees deal effectively with lesbian, gay, bisexual, transgender and questioning youth.

**9.** Respect the confidentiality of students who confide the fact of their homo- sexual orientation or who ask for assistance or support in this manner.

**10.** Become involved as volunteers in community programs designed to assist gay and lesbian students.

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