SUBJECT: TEACHER RETIREE OPT OUT PLAN

TO: All Eligible SCTA Retirees

DATE: September 2013

PREPARED BY: Tanisha Turner, Coordinator

DEPARTMENT: Employee Benefits

REVIEWED BY: Roxanne Findlay, Director

APPROVED:

Effective November 1, 2010, SCTA retirees who are currently receiving retiree benefits may elect to participate in the Retiree Opt Out Plan which allows retirees to purchase other insurance coverages of their choice. Examples of other insurance coverages include dental, vision, life, long term disability, long term care, cancer insurances and Medicare insurance costs per the retiree’s choice. In addition, the Opt Out Plan will allow medical health reimbursement provided that the medical coverage is provided under a spouse’s group plan. A retiree utilizing the Opt Out Plan must show proof of other group health insurance coverage in order to receive an Opt Out reimbursement. The reimbursement amount is up to $326.40 per month for qualifying expenses incurred during the 2013/14 fiscal year. Additionally, a retiree may return to a District/SCTA health program due to qualifying events or with the approval of SCTA and the District.

Custom Benefit Administrators, Inc. (CBA) will handle Opt Out Plan reimbursements and related administrative processing on behalf of the District. For reimbursement, retirees must submit insurance premium receipts with the attached Claim for Reimbursement Form and send to CBA.

**Important Facts for the 2013/14 School Year:**

- **DO NOT MAIL CLAIM FORMS TO THE DISTRICT FOR THIS WILL DELAY THE PROCESSING OF YOUR CLAIMS.**
  - The retiree must provide proof of other health coverage before any reimbursements will be made.
  - Claims will be accepted only during the fiscal plan year commencing July 1, 2013 through June 30, 2014. Submitted insurance premium receipts must represent coverage for this same period.
  - All claims must be postmarked by July 15, 2014. Be sure to retain a copy of all claims and receipts for your records.
  - You can obtain additional copies of the attached claim form via the District’s website at [www.scusd.edu/health-benefits](http://www.scusd.edu/health-benefits) “Teacher Retiree Opt Out Plan” OR contacting CBA at (916) 303-7090.
  - If you have questions about your eligibility to receive reimbursements under the Opt Out Plan, contact Tanisha Turner at (916) 643-7465.

**Have a question?** Contact CBA at (916) 303-7090 or email at customerservice@cbadministrators.com OR Tanisha Turner with the District’s Benefits Office at (916) 643-7465 or email at tanishatu@scusd.edu.