



# Service Employees International Union (SEIU)

## Salary Schedule C

### Placement of Classes on Ranges 2016-17 School Year

(Effective July 1, 2016)

#### OFFICE-TECHNICAL UNIT

Job Class Code	Salary Range	Job Class Title
0501	36	Account Clerk I
0500	41	Account Clerk II
9673	49	Accounting Specialist
0505	44	Accounting Technician
1515	47	Administrative Secretary I
1510	48	Administrative Secretary II
9467	42	Admissions and Family Services Technician
9455	41	Adult Education Account Clerk
0595	44	Adult Education Accounting Technician
0597	35	Adult Education Customer Relations Clerk
9460	50	Adult Education Data Information Technician
0545	48	Adult Education Program Technician
9465	50	Adult Education Specialist
9575	57	Applications Specialist I
9580	65	Applications Specialist II
9697	46	Assessment Technician
0586	38	Attendance Technician I
0587	41	Attendance Technician II
9677	50	BTSA Induction Technician
0518	41	Buyer I
0516	44	Buyer II
0578	50	Child Development Data Information Technician
0537	59	Child Development Facilities/Licensing Specialist
0536	44	Child Development Program Accounting Technician
0539	48	Child Development Program Technician
9615	42	Child Development Specialist I
9616	45	Child Development Specialist II

<b>Job Class Code</b>	<b>Salary Range</b>	<b>Job Class Title</b>
0524	29	Clerk I
0522	33	Clerk II
0520	38	Clerk III
0534	43	Controller, High School
0535	49	Controller-Bookkeeper, Adult Education
9684	48	Controller-Bookkeeper, High School
9660	59	Credential Specialist
0485	38	Customer Service Specialist
9645	48	Division Budget Technician
0589	45	Employee Benefits Technician
9689	48	Family and Community Engagement (FACE) Program Technician
9631	44	Fiscal Services Technician I
9632	49	Fiscal Services Technician II
9634	52	Fund Specialist
1526	42	Health Services Technician
9661	51	Lead Accounts Payable Technician
9633	51	Lead Payroll Technician
0546	41	Library Media Technical Assistant
0486	55	Library Services Applications Specialist
9617	45	Library/Textbook Acquisitions Technician
9618	41	Library/Textbook Services Technician
9664	48	Linked Learning/Career Technical Preparation Program Technician
9683	48	Linked Learning Specialist
0557	47	Management Information Technician
9670	49	Materials Lab Technician
9638	42	Matriculation and Orientation Center Technician
9560	59	Network Specialist I
9565	67	Network Specialist II
0770	45	Nutrition Services Inventory Control Facilitator
9629	48	Nutrition Services Program Technician
1545	39	Office Technician I
1540	41	Office Technician II
1535	42	Office Technician III
9440	43	Office Technician IV
9640	48	Open Enrollment Technician
9686	51	Payroll Benefits Specialist

<b>Job Class Code</b>	<b>Salary Range</b>	<b>Job Class Title</b>
1012	56	Performance Management Specialist
9682	42	Personnel Technician I
0550	49	Personnel Technician II
0582	59	Personnel Technician III
0579	51	Personnel Technician, Substitute Services
1000	47	Planning Technician
1508	35	Print Shop and Mail Technician I
1509	45	Print Shop Technician II
1511	42	Professional Development Technician
1599	45	Program Records Technician, Capital Asset Management Services
1001	45	Program Records Technician, Planning and Construction
9680	45	Program Records Technician, Special Education
0555	34	Pupil Personnel Records Technician
0560	53	Registrar
9469	47	Research Assistant
0559	38	Research Technician I
0558	41	Research Technician II
0575	51	Risk Management Specialist
9639	42	Safe Schools Technician
0800	60	Safety Technician
0570	37	School Bookkeeper
1530	44	School Office Manager I
1525	44	School Office Manager II
1520	45	School Office Manager III
1640	45	Site Computer Support Technician I
1650	53	Site Computer Support Technician II
1660	59	Site Computer Support Technician III
9674	55	Special Education Applications Specialist
9628	47	Special Education Legal Technician
9676	48	Special Education Program Technician
9688	44	State and Federal Accounting Technician
1534	41	Technology Office Assistant
9541	53	Technology Support Specialist I
9542	59	Technology Support Specialist II

<b>Job Class Code</b>	<b>Salary Range</b>	<b>Job Class Title</b>
9545	49	Telephone Operations Specialist I
9546	55	Telephone Operations Specialist II
1013	45	Transportation Over-Enrollment Technician
9442	42	Transportation Services Technican
9441	42	Transportation Trip Scheduler
0598	41	Warehouse Records Clerk



# Service Employees International Union (SEIU)

## Salary Schedule C

### Placement of Classes on Ranges 2016-17 School Year (Effective July 1, 2016)

#### PROFESSIONAL UNIT

Job Class Code	Salary Range *	Job Class Title
9584	70	Accountant (Exempt)
9583	72	Applications Specialist III
1003	69	Construction/Bond Accounting Specialist**
1004	69	Contract Specialist (Exempt)
9569	65	Early Periodic Screening, Diagnosis, and Treatment (EPSDT) Specialist
9570	66	Education Entrepreneur
1011	68	Facilities Project Technician
1005	70	Gang Violence Prevention and Intervention Specialist (Exempt)
9571	66	Internship Specialist
1006	TBD	Medi-Cal Program Billing Specialist ***
1008	TBD	Multimedia Marketing Specialist ***** (Pending Position Description Approval)
9566	74	Network Specialist III
9568	67	Occupational Therapist
1007	TBD	Parent and Student Engagement Specialist ***
9573	69	Planning Specialist
1009	TBD	Public Relations Specialist **** (Pending Position Description Approval)
9572	65	Student and Family Support Specialist
9567	74	Systems Applications Development Specialist
9543	67	Technology Support Specialist III
9448	72	Webmaster/Communications Specialist (Exempt)
1010	65	Youth Services Specialist

\* Salary range to be determined—pending negotiation.

\*\* Moved from Confidential Unit to SEIU. Position description approved by the Board of Education on July 30, 2009. Salary Range approved by Cabinet on August 7, 2013.

\*\*\* Moved from Non-Represented Supervisor Unit to SEIU. Position description approved by the Board of Education on July 30, 2009. Salary range pending further negotiation--temporarily on hold.

\*\*\*\* Moved from Confidential Unit to SEIU. Salary range and position description pending further negotiation--temporarily on hold.

\*\*\*\*\* Moved from Non-Represented Supervisor Unit to SEIU. Salary range and position description pending further negotiation--temporarily on hold.



# Service Employees International Union (SEIU)

## Salary Schedule C

### Placement of Classes on Ranges 2016-17 School Year (Effective July 1, 2016)

#### AIDE-PARAPROFESSIONAL UNIT

Job Class Code	Salary Range	Job Class Title
1600	48	Assessor-Translator, Matriculation and Orientation Center
0747	51	Attendance, Drop-Out, and Drug Intervention Specialist
0944	34	Campus Monitor
1586	37	Campus Supervisor I
158700	38	Campus Supervisor II
0537	39	Career Information Technician
0975	52	Case Worker
1602	55	Certified Occupational Therapy Assistant
1320	46	Child Welfare and Attendance Liaison
0798	46	Child Welfare and Attendance Specialist
0997	51	Community of Caring and Prevention/Intervention Program Assistant
1604	45	Employment Coach, Special Education
1590	42	Family Advocate
1303	51	Family Partnership Facilitator
0976	46	Job Developer, Employment Service
0950	28	Laboratory Assistant, Vocational Adult Education
1588	41	Lead Campus Supervisor
0978	47	Media Technician
9685	51	Ombudsperson
1305	46	Parent Advisor
0946	42	School Intervention Staff Assistant
0947	43	School Intervention Monitor, Special Education
0945	46	Security Officer
1614	55	Speech-Language Pathology Assistant
0949	42	Student Outreach Worker
1616	45	Transition Assistant, Special Education
0933	23	Walking Attendant

<b>Job Class Code</b>	<b>Salary Range</b>	<b>Job Class Title</b>
0734	42	Youth and Family Mental Health Advocate
0979	37	Youth Employment Services Technician
1301	51	Youth Services Program Associate



# Service Employees International Union (SEIU)

## Placement of Classes on Ranges 2016-17 School Year (Effective July 1, 2016)

### AIDE-PARAPROFESSIONAL UNIT: CAREER LATTICE

Job Class Code	Salary Range	Job Class Title
1583	--	<b>Educational Assistant</b>
	31	Educational Assistant I
	35	Educational Assistant II
	39	Educational Assistant III
	43	Educational Assistant IV
0736	--	<b>Health Aide</b>
	35	Health Aide I
	41	Health Aide II
	47	Health Aide III
0939	--	<b>Health Aide, Special Education</b>
	35	Health Aide I, Special Education
	41	Health Aide II, Special Education
	47	Health Aide III, Special Education
1465	--	<b>Home Visitor, First 5 Home-Based Program</b>
	34	Home Visitor I, First 5 Home-Based Program
	38	Home Visitor II, First 5 Home-Based Program
	42	Home Visitor III, First 5 Home-Based Program
	46	Home Visitor IV, First 5 Home-Based Program
1606	--	<b>Home Visitor, Head Start/Early Head Start Home-Based Program</b>
	34	Home Visitor I, Head Start/Early Head Start Home-Based Program
	38	Home Visitor II, Head Start/Early Head Start Home-Based Program
	42	Home Visitor III, Head Start/Early Head Start Home-Based Program
	46	Home Visitor IV, Head Start/Early Head Start Home-Based Program

Career Lattice = **Bold**



<b>Job Class Code</b>	<b>Salary Range</b>	<b>Job Class Title</b>
1589	--	<b>IEP Designated Instructional Paraprofessional-Special Education</b>
	29	IEP Designated Instructional Paraprofessional I-Special Education
	33	IEP Designated Instructional Paraprofessional II-Special Education
	37	IEP Designated Instructional Paraprofessional III-Special Education
	41	IEP Designated Instructional Teacher Associate-Special Education
0948	--	<b>Instructional Aide</b>
	28	Instructional Aide
	32	Instructional Assistant I
	36	Instructional Assistant II
	40	Teacher Associate
1584	--	<b>Instructional Aide (D/HOH)</b>
	29	Instructional Aide (D/HOH)
	33	Instructional Assistant I (D/HOH)
	37	Instructional Assistant II (D/HOH)
	41	Teacher Associate (D/HOH)
0737	--	<b>Instructional Aide, Child Development</b>
	28	Instructional Aide, Child Development
	32	Instructional Assistant I, Child Development
	36	Instructional Assistant II, Child Development
	40	Teacher Associate, Child Development
0936	--	<b>Instructional Aide, Computer Lab Assistant</b>
	31	Instructional Aide, Computer Lab Assistant
	35	Instructional Assistant I, Computer Lab Assistant
	39	Instructional Assistant II, Computer Lab Assistant
	43	Teacher Associate, Computer Lab Assistant
0935	--	<b>Instructional Aide, Special Education</b>
	29	Instructional Aide, Special Education
	33	Instructional Assistant I, Special Education
	37	Instructional Assistant II, Special Education
	41	Teacher Associate, Special Education
0938	--	<b>Interpreter for the Deaf</b>
	50	Interpreter for the Deaf I
	53	Interpreter for the Deaf II
	56	Interpreter for the Deaf III

**Career Lattice = Bold**

<b>Job Class Code</b>	<b>Salary Range</b>	<b>Job Class Title</b>
0940	--	<b>School Community Liaison</b>
	30	School Community Liaison I
	34	School Community Liaison II
	38	School Community Liaison III
	42	School Community Liaison IV
0937	--	<b>Teacher Assistant Bilingual</b>
	37	Teacher Assistant Bilingual I - Bilingual/Cambodian
	37	Teacher Assistant Bilingual I - Bilingual/Cantonese
	37	Teacher Assistant Bilingual I - Bilingual/Hindustani
	37	Teacher Assistant Bilingual I - Bilingual/Hmong
	37	Teacher Assistant Bilingual I - Bilingual/Japanese
	37	Teacher Assistant Bilingual I - Bilingual/Korean
	37	Teacher Assistant Bilingual I - Bilingual/Laotian
	37	Teacher Assistant Bilingual I - Bilingual/Mien
	37	Teacher Assistant Bilingual I - Bilingual/Russian
	37	Teacher Assistant Bilingual I - Bilingual/Spanish
	37	Teacher Assistant Bilingual I - Bilingual/Vietnamese
	39	Teacher Assistant Bilingual II - Bilingual/Cambodian
	39	Teacher Assistant Bilingual II - Bilingual/Cantonese
	39	Teacher Assistant Bilingual II - Bilingual/Hindustani
	39	Teacher Assistant Bilingual II - Bilingual/Hmong
	39	Teacher Assistant Bilingual II - Bilingual/Japanese
	39	Teacher Assistant Bilingual II - Bilingual/Korean
	39	Teacher Assistant Bilingual II - Bilingual/Laotian
	39	Teacher Assistant Bilingual II - Bilingual/Mien
39	Teacher Assistant Bilingual II - Bilingual/Russian	
39	Teacher Assistant Bilingual II - Bilingual/Spanish	
39	Teacher Assistant Bilingual II - Bilingual/Vietnamese	
0783	40	Teacher Assistant, Bilingual I/Computer Lab Assistant
0785	42	Teacher Assistant, Bilingual II/Computer Lab Assistant
0973	44	Teacher Candidate

**Career Lattice = Bold**



# Service Employees International Union (SEIU)

## Salary Schedule C

### Placement of Classes on Ranges 2016-17 School Year (Effective July 1, 2016)

#### OPERATIONS SUPPORT SERVICES UNIT

Job Class Code	Salary Range	Job Class Title
0901	37	Automotive Service Attendant
0915	28	Bus Attendant
0920	41	Bus Driver
0925	53	Bus Vehicle Mechanic
0610	34	Custodian
0619	35	Carpet/Floor Maintenance Worker
0720	27	Food Service Assistant I
0726	29	Food Service Assistant II
0719	31	Food Service Assistant III
0733	33	Food Service Assistant IV
9450	49	Lead Transportation Dispatcher
0645	44	Pest Control Technician
0904	49	School Bus Driver Instructor
0613	35	Swimming Pool Custodian
0459	32	Tool Room Worker
0928	55	Transportation Lead Mechanic
0460	45	Transportation Parts and Inventory Control Worker
0922	46	Transportation Scheduler/Dispatcher
0998	48	Warehouse Worker



# Service Employees International Union (SEIU)

## Salary Schedule C

### Placement of Classes by Flat Rate

2016-17 School Year

(Effective July 1, 2016)

#### OPERATIONS SUPPORT SERVICES UNIT

Job Class Code	Range (HR Use)	Flat Rate	Job Class Title
0874	180	\$34.01	Assistant Supervisor, HVAC Technician / Plumber
1014	140	\$32.37	Building Automation and HVAC Systems Technician
0811	160	\$32.92	Carpenter
0627	55	\$23.99	Central Maintenance Laborer
0821	170	\$33.63	Electrician
0671	200	\$35.30	Electrician Assistant Supervisor
0672	130	\$31.98	Electronics Assistant Supervisor
0824	110	\$30.44	Electronics Technician
0826	020*	\$4,271	Engineer *
0624	40	\$22.31	Equipment Operator/Laborer
0628	190	\$34.57	Facilities Maintenance Assistant Supervisor
0818	80	\$27.63	Fire Alarm Technician
0625	120	\$31.64	Floor and Tile Repair
0626	120	\$31.64	Glazier-Draper
0621	50	\$23.44	Grounds Equipment Repair Person
9699	105	\$31.62	Hazardous Materials Lead Worker
0622	90	\$28.88	Hazardous Materials Worker
0999	140	\$32.37	HVAC Technician
0677	50	\$23.44	Laborer Assistant Supervisor
0855	10	\$20.33	Laborer-Gardener
0673	50	\$23.44	Laborer-Gardener Assistant Supervisor
0856	30	\$21.30	Laborer-Gardener/High School
0819	85	\$28.82	Lead Fire Alarm Technician
0623	160	\$32.92	Locksmith
09706	150	\$32.55	Painter

0674	185	\$34.18	Painter Assistant Supervisor
0863	150	\$32.55	Painter, Sign
0871	140	\$32.37	Plumber
0675	180	\$34.01	Plumber Assistant Supervisor
0630	010*	\$4,582	Power Equipment Machinist *
0831	140	\$32.37	Refrigeration Mechanic/Cafeteria Equipment Repair
0881	70	\$28.84	Roofer
0888	80	\$27.63	Sprinkler Fitter/Plumber Assistant
0891	100	\$31.13	Welder

*Salary Schedule C1 and C2\**

SEIU 16-17 July-1  
Updated 8/12/2016



# Service Employees International Union (SEIU)

## Salary Schedule C

### Placement of Classes by Flat Rate

Second Shift, 5% Differential

2016-17 School Year

(Effective July 1, 2016)

Work Shift	Employees Regularly Assigned Hours End Between	Percent Pay Differential of Regular Rate
Second Shift	9:00 p.m. and 2:00 a.m.	5%

### OPERATIONS SUPPORT SERVICES UNIT

Job Class Code	Range (HR Use)	Flat Rate (5% Diff)	Job Class Title
0855	10	\$21.35	Laborer-Gardener
0856	30	\$22.36	Laborer-Gardener/High School
0624	40	\$23.43	Equipment Operator/Laborer
0621	50	\$24.61	Grounds Equipment Repair Person
0677	50	\$24.61	Laborer Assistant Supervisor
0673	50	\$24.61	Laborer-Gardener Assistant Supervisor
0627	55	\$25.19	Central Maintenance Laborer
0881	70	\$30.29	Roofer
0818	80	\$29.01	Fire Alarm Technician
0888	80	\$29.01	Sprinkler Fitter/Plumber Assistant
0819	85	\$30.26	Lead Fire Alarm Technician
0622	90	\$30.33	Hazardous Materials Worker
0891	100	\$32.70	Welder
9699	105	\$30.32	Hazardous Materials Lead Worker
0824	110	\$31.97	Electronics Technician
0625	120	\$33.22	Floor and Tile Repair
0626	120	\$33.22	Glazier-Draper
0672	130	\$33.58	Electronics Assistant Supervisor
1014	140	\$33.99	Building Automation and HVAC Systems Technician
0999	140	\$33.99	HVAC Technician

0871	140	\$33.99	Plumber
0831	140	\$33.99	Refrigeration Mechanic/Cafeteria Equipment Repair
09706	150	\$34.18	Painter
0863	150	\$34.18	Painter, Sign
0811	160	\$34.57	Carpenter
0623	160	\$34.57	Locksmith
0821	170	\$35.31	Electrician
0874	180	\$35.71	Assistant Supervisor, HVAC Technician / Plumber
0675	180	\$35.71	Plumber Assistant Supervisor
0674	185	\$35.91	Painter Assistant Supervisor
0628	190	\$36.30	Facilities Maintenance Assistant Supervisor
0671	200	\$37.07	Electrician Assistant Supervisor

*Salary Schedule C1-2*

SEIU 16-17 July-1  
Updated 8/12/2016



# Service Employees International Union (SEIU)

## Salary Schedule C

### Placement of Classes by Flat Rate

Third Shift, 8.5% Differential

2016-17 School Year

(Effective July 1, 2016)

Work Shift	Employees Regularly Assigned Hours End Between	Percent Pay Differential of Regular Rate
Third Shift	2:01 a.m. and 8:00 a.m.	8.5%

### OPERATIONS SUPPORT SERVICES UNIT

Job Class Code	Range (HR Use)	Flat Rate (8.5% Diff)	Job Class Title
0874	180	\$36.90	Assistant Supervisor, HVAC Technician / Plumber
1014	140	\$35.13	Building Automation and HVAC Systems Technician
0811	160	\$35.72	Carpenter
0627	55	\$26.02	Central Maintenance Laborer
0821	170	\$36.49	Electrician
0671	200	\$38.30	Electrician Assistant Supervisor
0672	130	\$34.71	Electronics Assistant Supervisor
0824	110	\$33.04	Electronics Technician
0624	40	\$24.22	Equipment Operator/Laborer
0628	190	\$37.50	Facilities Maintenance Assistant Supervisor
0818	80	\$29.97	Fire Alarm Technician
0625	120	\$34.33	Floor and Tile Repair
0626	120	\$34.33	Glazier-Drapery
0621	50	\$25.44	Grounds Equipment Repair Person
9699	105	\$31.34	Hazardous Materials Lead Worker
0622	90	\$31.34	Hazardous Materials Worker
0999	140	\$35.13	HVAC Technician
0677	50	\$25.44	Laborer Assistant Supervisor
0855	10	\$22.07	Laborer-Gardener
0673	50	\$25.44	Laborer-Gardener Assistant Supervisor



0856	30	\$23.11	Laborer-Gardener/High School
0819	85	\$32.83	Lead Fire Alarm Technician
0623	160	\$35.72	Locksmith
09706	150	\$35.32	Painter
0674	185	\$37.09	Painter Assistant Supervisor
0863	150	\$35.32	Painter, Sign
0871	140	\$35.13	Plumber
0675	180	\$36.90	Plumber Assistant Supervisor
0831	140	\$35.13	Refrigeration Mechanic/Cafeteria Equipment Repair
0881	70	\$31.28	Roofer
0888	80	\$29.97	Sprinkler Fitter/Plumber Assistant
0891	100	\$33.78	Welder

*Salary Schedule C1-3*

SEIU 16-17 July-1  
Updated 8/12/2016

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**2016-17 School Year**  
**(Effective July 1, 2016)**

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
22	\$1,829	\$10.56	\$1,917	\$11.06	\$1,998	\$11.53	\$2,094	\$12.06	\$2,178	\$12.59
23	\$1,878	\$10.84	\$1,964	\$11.34	\$2,039	\$11.78	\$2,145	\$12.40	\$2,225	\$12.85
24	\$1,917	\$11.06	\$1,998	\$11.53	\$2,094	\$12.06	\$2,178	\$12.59	\$2,277	\$13.10
25	\$1,964	\$11.34	\$2,039	\$11.78	\$2,145	\$12.40	\$2,225	\$12.85	\$2,320	\$13.37
26	\$1,998	\$11.53	\$2,094	\$12.06	\$2,178	\$12.59	\$2,277	\$13.10	\$2,375	\$13.71
27	\$2,039	\$11.78	\$2,145	\$12.40	\$2,225	\$12.85	\$2,320	\$13.37	\$2,425	\$13.99
28	\$2,094	\$12.06	\$2,178	\$12.59	\$2,277	\$13.10	\$2,375	\$13.71	\$2,482	\$14.33
29	\$2,145	\$12.40	\$2,225	\$12.85	\$2,320	\$13.37	\$2,425	\$13.99	\$2,516	\$14.53
30	\$2,178	\$12.59	\$2,277	\$13.10	\$2,375	\$13.71	\$2,482	\$14.33	\$2,582	\$14.87
31	\$2,225	\$12.85	\$2,320	\$13.37	\$2,425	\$13.99	\$2,516	\$14.53	\$2,638	\$15.22
32	\$2,277	\$13.10	\$2,375	\$13.71	\$2,482	\$14.33	\$2,582	\$14.87	\$2,701	\$15.60
33	\$2,320	\$13.37	\$2,425	\$13.99	\$2,516	\$14.53	\$2,638	\$15.22	\$2,756	\$15.90
34	\$2,375	\$13.71	\$2,482	\$14.33	\$2,582	\$14.87	\$2,701	\$15.60	\$2,821	\$16.28
35	\$2,425	\$13.99	\$2,516	\$14.53	\$2,638	\$15.22	\$2,756	\$15.90	\$2,886	\$16.70
36	\$2,482	\$14.33	\$2,582	\$14.87	\$2,701	\$15.60	\$2,821	\$16.28	\$2,948	\$16.97
37	\$2,516	\$14.53	\$2,638	\$15.22	\$2,756	\$15.90	\$2,886	\$16.70	\$3,011	\$17.34
38	\$2,582	\$14.87	\$2,701	\$15.60	\$2,821	\$16.28	\$2,948	\$16.97	\$3,083	\$17.78
39	\$2,638	\$15.22	\$2,756	\$15.90	\$2,886	\$16.70	\$3,011	\$17.34	\$3,156	\$18.19
40	\$2,701	\$15.60	\$2,821	\$16.28	\$2,948	\$16.97	\$3,083	\$17.78	\$3,229	\$18.62
41	\$2,756	\$15.90	\$2,886	\$16.70	\$3,011	\$17.34	\$3,156	\$18.19	\$3,297	\$19.03
42	\$2,821	\$16.28	\$2,948	\$16.97	\$3,083	\$17.78	\$3,229	\$18.62	\$3,384	\$19.50
43	\$2,886	\$16.70	\$3,011	\$17.34	\$3,156	\$18.19	\$3,297	\$19.03	\$3,450	\$19.91
44	\$2,948	\$16.97	\$3,083	\$17.78	\$3,229	\$18.62	\$3,384	\$19.50	\$3,532	\$20.37
45	\$3,011	\$17.34	\$3,156	\$18.19	\$3,297	\$19.03	\$3,450	\$19.91	\$3,615	\$20.84
46	\$3,083	\$17.78	\$3,229	\$18.62	\$3,384	\$19.50	\$3,532	\$20.37	\$3,703	\$21.36
47	\$3,156	\$18.19	\$3,297	\$19.03	\$3,450	\$19.91	\$3,615	\$20.84	\$3,790	\$21.87
48	\$3,229	\$18.62	\$3,384	\$19.50	\$3,532	\$20.37	\$3,703	\$21.36	\$3,866	\$22.31
49	\$3,297	\$19.03	\$3,450	\$19.91	\$3,615	\$20.84	\$3,790	\$21.87	\$3,966	\$22.87

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**2016-17 School Year**  
**(Effective July 1, 2016)**

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
50	\$3,384	\$19.50	\$3,532	\$20.37	\$3,703	\$21.36	\$3,866	\$22.31	\$4,072	\$23.49
51	\$3,450	\$19.91	\$3,615	\$20.84	\$3,790	\$21.87	\$3,966	\$22.87	\$4,151	\$23.94
52	\$3,532	\$20.37	\$3,703	\$21.36	\$3,866	\$22.31	\$4,072	\$23.49	\$4,266	\$24.59
53	\$3,615	\$20.84	\$3,790	\$21.87	\$3,966	\$22.87	\$4,151	\$23.94	\$4,364	\$25.17
54	\$3,703	\$21.36	\$3,866	\$22.31	\$4,072	\$23.49	\$4,266	\$24.59	\$4,468	\$25.79
55	\$3,790	\$21.87	\$3,966	\$22.87	\$4,151	\$23.94	\$4,364	\$25.17	\$4,579	\$26.41
56	\$3,866	\$22.31	\$4,072	\$23.49	\$4,266	\$24.59	\$4,468	\$25.79	\$4,693	\$27.08
57	\$3,966	\$22.87	\$4,151	\$23.94	\$4,364	\$25.17	\$4,579	\$26.41	\$4,796	\$27.65
58	\$4,072	\$23.49	\$4,266	\$24.59	\$4,468	\$25.79	\$4,693	\$27.08	\$4,914	\$28.34
59	\$4,151	\$23.94	\$4,364	\$25.17	\$4,579	\$26.41	\$4,796	\$27.65	\$5,028	\$29.01
60	\$4,266	\$24.59	\$4,468	\$25.79	\$4,693	\$27.08	\$4,914	\$28.34	\$5,156	\$29.75
61	\$4,364	\$25.17	\$4,579	\$26.41	\$4,796	\$27.65	\$5,028	\$29.01	\$5,273	\$30.42
62	\$4,468	\$25.79	\$4,693	\$27.08	\$4,914	\$28.34	\$5,156	\$29.75	\$5,404	\$31.16
63	\$4,579	\$26.41	\$4,796	\$27.65	\$5,028	\$29.01	\$5,273	\$30.42	\$5,532	\$31.91
64	\$4,693	\$27.08	\$4,914	\$28.34	\$5,156	\$29.75	\$5,404	\$31.16	\$5,665	\$32.70
65	\$4,796	\$27.65	\$5,028	\$29.01	\$5,273	\$30.42	\$5,532	\$31.91	\$5,808	\$33.52
66	\$4,914	\$28.34	\$5,156	\$29.75	\$5,404	\$31.16	\$5,665	\$32.70	\$5,950	\$34.31
67	\$5,028	\$29.01	\$5,273	\$30.42	\$5,532	\$31.91	\$5,808	\$33.52	\$6,093	\$35.15
68	\$5,156	\$29.75	\$5,404	\$31.16	\$5,665	\$32.70	\$5,950	\$34.31	\$6,238	\$36.02
69	\$5,273	\$30.42	\$5,532	\$31.91	\$5,808	\$33.52	\$6,093	\$35.15	\$6,390	\$36.88
70	\$5,404	\$31.16	\$5,665	\$32.70	\$5,950	\$34.31	\$6,238	\$36.02	\$6,556	\$37.82
71	\$5,532	\$31.91	\$5,808	\$33.52	\$6,093	\$35.15	\$6,390	\$36.88	\$6,712	\$38.70
72	\$5,665	\$32.70	\$5,950	\$34.31	\$6,238	\$36.02	\$6,556	\$37.82	\$6,877	\$39.68
73	\$5,808	\$33.52	\$6,093	\$35.15	\$6,390	\$36.88	\$6,712	\$38.70	\$7,044	\$40.62
74	\$5,950	\$34.31	\$6,238	\$36.02	\$6,556	\$37.82	\$6,877	\$39.68	\$7,219	\$41.63
75	\$6,093	\$35.15	\$6,390	\$36.88	\$6,712	\$38.70	\$7,044	\$40.62	\$7,396	\$42.69
76	\$6,238	\$36.02	\$6,556	\$37.82	\$6,877	\$39.68	\$7,219	\$41.63	\$7,576	\$43.72
77	\$6,390	\$36.88	\$6,712	\$38.70	\$7,044	\$40.62	\$7,396	\$42.69	\$7,752	\$44.73

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**2016-17 School Year**  
**(Effective July 1, 2016)**

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
<b>78</b>	\$6,556	\$37.82	\$6,877	\$39.68	\$7,219	\$41.63	\$7,576	\$43.72	\$7,953	\$45.89
<b>79</b>	\$6,712	\$38.70	\$7,044	\$40.62	\$7,396	\$42.69	\$7,752	\$44.73	\$8,141	\$46.97
<b>80</b>	\$6,877	\$39.68	\$7,219	\$41.63	\$7,576	\$43.72	\$7,953	\$45.89	\$8,346	\$48.13
<b>81</b>	\$7,014	\$40.48	\$7,365	\$42.50	\$7,733	\$44.62	\$8,119	\$46.86	\$8,526	\$49.20
<b>82</b>	\$7,153	\$41.29	\$7,512	\$43.35	\$7,887	\$45.51	\$8,282	\$47.80	\$8,696	\$50.17
<b>83</b>	\$7,298	\$42.11	\$7,662	\$44.22	\$8,045	\$46.42	\$8,447	\$48.75	\$8,874	\$51.22

**Longevity Increment:** Effective June 1, 2008, a \$792 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective July 1, 1990, a stipend of \$5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training. **Hourly Rates:** Computed on the basis of 173.333 average work-hours per month.

SEIU 16-17 July-1  
Updated 8/12/2016

Salary Schedule: C-H (Hourly); C-M (Monthly)

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**2016-17 School Year**  
**(Effective July 1, 2016)**

Hourly	Time 1/2	Daily	Monthly	Annually
\$10.56	\$15.84	\$84.46	\$1,829	\$21,943.20
\$10.84	\$16.27	\$86.76	\$1,878	\$22,534
\$11.06	\$16.59	\$88.48	\$1,917	\$23,001
\$11.34	\$17.00	\$90.69	\$1,964	\$23,567
\$11.53	\$17.30	\$92.25	\$1,998	\$23,973
\$11.78	\$17.67	\$94.22	\$2,039	\$24,465
\$12.06	\$18.10	\$96.51	\$2,094	\$25,129
\$12.40	\$18.60	\$99.22	\$2,145	\$25,744
\$12.59	\$18.88	\$100.70	\$2,178	\$26,138
\$12.85	\$19.28	\$102.83	\$2,225	\$26,703
\$13.10	\$19.65	\$104.80	\$2,277	\$27,318
\$13.37	\$20.05	\$106.93	\$2,320	\$27,835
\$13.71	\$20.57	\$109.72	\$2,375	\$28,499
\$13.99	\$20.99	\$111.93	\$2,425	\$29,102
\$14.33	\$21.49	\$114.64	\$2,482	\$29,778
\$14.53	\$21.80	\$116.28	\$2,516	\$30,197
\$14.87	\$22.31	\$118.98	\$2,582	\$30,984
\$15.22	\$22.83	\$121.77	\$2,638	\$31,660
\$15.60	\$23.40	\$124.80	\$2,701	\$32,411
\$15.90	\$23.85	\$127.18	\$2,756	\$33,075
\$16.28	\$24.42	\$130.22	\$2,821	\$33,850
\$16.70	\$25.05	\$133.58	\$2,886	\$34,637
\$16.97	\$25.46	\$135.79	\$2,948	\$35,375
\$17.34	\$26.01	\$138.74	\$3,011	\$36,137
\$17.78	\$26.68	\$142.27	\$3,083	\$36,998
\$18.19	\$27.29	\$145.55	\$3,156	\$37,872
\$18.62	\$27.94	\$148.99	\$3,229	\$38,745
\$19.03	\$28.55	\$152.27	\$3,297	\$39,569
\$19.50	\$29.24	\$155.96	\$3,384	\$40,602
\$19.91	\$29.86	\$159.24	\$3,450	\$41,402
\$20.37	\$30.55	\$162.93	\$3,532	\$42,386
\$20.84	\$31.26	\$166.71	\$3,615	\$43,382
\$21.36	\$32.04	\$170.89	\$3,703	\$44,440
\$21.87	\$32.81	\$174.99	\$3,790	\$45,485

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**2016-17 School Year**  
**(Effective July 1, 2016)**

Hourly	Time 1/2	Daily	Monthly	Annually
\$22.31	\$33.47	\$178.51	\$3,866	\$46,396
\$22.87	\$34.30	\$182.94	\$3,966	\$47,589
\$23.49	\$35.24	\$187.94	\$4,072	\$48,868
\$23.94	\$35.92	\$191.55	\$4,151	\$49,815
\$24.59	\$36.88	\$196.72	\$4,266	\$51,193
\$25.17	\$37.76	\$201.39	\$4,364	\$52,373
\$25.79	\$38.68	\$206.31	\$4,468	\$53,616
\$26.41	\$39.62	\$211.31	\$4,579	\$54,944
\$27.08	\$40.62	\$216.64	\$4,693	\$56,322
\$27.65	\$41.48	\$221.24	\$4,796	\$57,552
\$28.34	\$42.51	\$226.73	\$4,914	\$58,966
\$29.01	\$43.51	\$232.06	\$5,028	\$60,332
\$29.75	\$44.62	\$237.96	\$5,156	\$61,869
\$30.42	\$45.63	\$243.38	\$5,273	\$63,271
\$31.16	\$46.74	\$249.28	\$5,404	\$64,846
\$31.91	\$47.86	\$255.27	\$5,532	\$66,383
\$32.70	\$49.05	\$261.58	\$5,665	\$67,982
\$33.52	\$50.28	\$268.14	\$5,808	\$69,692
\$34.31	\$51.46	\$274.45	\$5,950	\$71,402
\$35.15	\$52.72	\$281.18	\$6,093	\$73,111
\$36.02	\$54.03	\$288.15	\$6,238	\$74,858
\$36.88	\$55.32	\$295.04	\$6,390	\$76,678
\$37.82	\$56.73	\$302.58	\$6,556	\$78,671
\$38.70	\$58.06	\$309.63	\$6,712	\$80,540
\$39.68	\$59.52	\$317.42	\$6,877	\$82,521
\$40.48	\$60.72	\$323.82	\$7,014	\$84,169
\$40.62	\$60.93	\$324.97	\$7,044	\$84,526
\$41.29	\$61.93	\$330.30	\$7,153	\$85,842
\$41.63	\$62.44	\$333.00	\$7,219	\$86,629
\$42.11	\$63.16	\$336.86	\$7,298	\$87,576
\$42.50	\$63.74	\$339.97	\$7,365	\$88,376
\$42.69	\$64.04	\$341.53	\$7,396	\$88,757
\$43.35	\$65.02	\$346.78	\$7,512	\$90,147
\$43.72	\$65.57	\$349.73	\$7,576	\$90,909
\$44.22	\$66.33	\$353.75	\$7,662	\$91,943
\$44.62	\$66.93	\$356.95	\$7,733	\$92,791
\$44.73	\$67.10	\$357.85	\$7,752	\$93,025

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**2016-17 School Year**  
**(Effective July 1, 2016)**

Hourly	Time 1/2	Daily	Monthly	Annually
\$45.51	\$68.27	\$364.08	\$7,887	\$94,649
\$45.89	\$68.83	\$367.11	\$7,953	\$95,436
\$46.42	\$69.63	\$371.38	\$8,045	\$96,543
\$46.86	\$70.29	\$374.90	\$8,119	\$97,428
\$46.97	\$70.45	\$375.72	\$8,141	\$97,687
\$47.80	\$71.69	\$382.37	\$8,282	\$99,384
\$48.13	\$72.20	\$385.07	\$8,346	\$100,147
\$48.75	\$73.12	\$389.99	\$8,447	\$101,364
\$49.20	\$73.80	\$393.60	\$8,526	\$102,311
\$50.17	\$75.26	\$401.39	\$8,696	\$104,353
\$51.22	\$76.83	\$409.75	\$8,874	\$106,493

SEIU 16-17 July-1

Salary Schedule: C-H (Hourly); C-M (Monthly)

Updated 8/12/2016

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Second Shift, 5% Differential**  
**2016-17 School Year**  
**(Effective July 1, 2016)**

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
22	\$1,921	\$11.07	\$2,013	\$11.63	\$2,096	\$12.11	\$2,199	\$12.67	\$2,287	\$13.20
23	\$1,971	\$11.40	\$2,061	\$11.89	\$2,140	\$12.37	\$2,253	\$13.01	\$2,337	\$13.50
24	\$2,013	\$11.63	\$2,096	\$12.11	\$2,199	\$12.67	\$2,287	\$13.20	\$2,391	\$13.77
25	\$2,061	\$11.89	\$2,140	\$12.37	\$2,253	\$13.01	\$2,337	\$13.50	\$2,436	\$14.03
26	\$2,096	\$12.11	\$2,199	\$12.67	\$2,287	\$13.20	\$2,391	\$13.77	\$2,495	\$14.39
27	\$2,140	\$12.37	\$2,253	\$13.01	\$2,337	\$13.50	\$2,436	\$14.03	\$2,547	\$14.70
28	\$2,199	\$12.67	\$2,287	\$13.20	\$2,391	\$13.77	\$2,495	\$14.39	\$2,608	\$15.06
29	\$2,253	\$13.01	\$2,337	\$13.50	\$2,436	\$14.03	\$2,547	\$14.70	\$2,642	\$15.23
30	\$2,287	\$13.20	\$2,391	\$13.77	\$2,495	\$14.39	\$2,608	\$15.06	\$2,713	\$15.63
31	\$2,337	\$13.50	\$2,436	\$14.03	\$2,547	\$14.70	\$2,642	\$15.23	\$2,771	\$15.99
32	\$2,391	\$13.77	\$2,495	\$14.39	\$2,608	\$15.06	\$2,713	\$15.63	\$2,838	\$16.36
33	\$2,436	\$14.03	\$2,547	\$14.70	\$2,642	\$15.23	\$2,771	\$15.99	\$2,894	\$16.71
34	\$2,495	\$14.39	\$2,608	\$15.06	\$2,713	\$15.63	\$2,838	\$16.36	\$2,961	\$17.09
35	\$2,547	\$14.70	\$2,642	\$15.23	\$2,771	\$15.99	\$2,894	\$16.71	\$3,030	\$17.52
36	\$2,608	\$15.06	\$2,713	\$15.63	\$2,838	\$16.36	\$2,961	\$17.09	\$3,096	\$17.84
37	\$2,642	\$15.23	\$2,771	\$15.99	\$2,894	\$16.71	\$3,030	\$17.52	\$3,163	\$18.20
38	\$2,713	\$15.63	\$2,838	\$16.36	\$2,961	\$17.09	\$3,096	\$17.84	\$3,238	\$18.66
39	\$2,771	\$15.99	\$2,894	\$16.71	\$3,030	\$17.52	\$3,163	\$18.20	\$3,314	\$19.11
40	\$2,838	\$16.36	\$2,961	\$17.09	\$3,096	\$17.84	\$3,238	\$18.66	\$3,392	\$19.56
41	\$2,894	\$16.71	\$3,030	\$17.52	\$3,163	\$18.20	\$3,314	\$19.11	\$3,462	\$20.00
42	\$2,961	\$17.09	\$3,096	\$17.84	\$3,238	\$18.66	\$3,392	\$19.56	\$3,552	\$20.47
43	\$3,030	\$17.52	\$3,163	\$18.20	\$3,314	\$19.11	\$3,462	\$20.00	\$3,622	\$20.91
44	\$3,096	\$17.84	\$3,238	\$18.66	\$3,392	\$19.56	\$3,552	\$20.47	\$3,709	\$21.39
45	\$3,163	\$18.20	\$3,314	\$19.11	\$3,462	\$20.00	\$3,622	\$20.91	\$3,795	\$21.87
46	\$3,238	\$18.66	\$3,392	\$19.56	\$3,552	\$20.47	\$3,709	\$21.39	\$3,888	\$22.43
47	\$3,314	\$19.11	\$3,462	\$20.00	\$3,622	\$20.91	\$3,795	\$21.87	\$3,981	\$22.97
48	\$3,392	\$19.56	\$3,552	\$20.47	\$3,709	\$21.39	\$3,888	\$22.43	\$4,060	\$23.43
49	\$3,462	\$20.00	\$3,622	\$20.91	\$3,795	\$21.87	\$3,981	\$22.97	\$4,164	\$24.02
50	\$3,552	\$20.47	\$3,709	\$21.39	\$3,888	\$22.43	\$4,060	\$23.43	\$4,275	\$24.66
51	\$3,622	\$20.91	\$3,795	\$21.87	\$3,981	\$22.97	\$4,164	\$24.02	\$4,359	\$25.14
52	\$3,709	\$21.39	\$3,888	\$22.43	\$4,060	\$23.43	\$4,275	\$24.66	\$4,479	\$25.80
53	\$3,795	\$21.87	\$3,981	\$22.97	\$4,164	\$24.02	\$4,359	\$25.14	\$4,583	\$26.43



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Second Shift, 5% Differential**  
**2016-17 School Year**  
**(Effective July 1, 2016)**

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
54	\$3,888	\$22.43	\$4,060	\$23.43	\$4,275	\$24.66	\$4,479	\$25.80	\$4,691	\$27.09
55	\$3,981	\$22.97	\$4,164	\$24.02	\$4,359	\$25.14	\$4,583	\$26.43	\$4,806	\$27.74
56	\$4,060	\$23.43	\$4,275	\$24.66	\$4,479	\$25.80	\$4,691	\$27.09	\$4,927	\$28.44
57	\$4,164	\$24.02	\$4,359	\$25.14	\$4,583	\$26.43	\$4,806	\$27.74	\$5,035	\$29.02
58	\$4,275	\$24.66	\$4,479	\$25.80	\$4,691	\$27.09	\$4,927	\$28.44	\$5,160	\$29.77
59	\$4,359	\$25.14	\$4,583	\$26.43	\$4,806	\$27.74	\$5,035	\$29.02	\$5,280	\$30.47
60	\$4,479	\$25.80	\$4,691	\$27.09	\$4,927	\$28.44	\$5,160	\$29.77	\$5,414	\$31.22
61	\$4,583	\$26.43	\$4,806	\$27.74	\$5,035	\$29.02	\$5,280	\$30.47	\$5,537	\$31.94
62	\$4,691	\$27.09	\$4,927	\$28.44	\$5,160	\$29.77	\$5,414	\$31.22	\$5,673	\$32.74
63	\$4,806	\$27.74	\$5,035	\$29.02	\$5,280	\$30.47	\$5,537	\$31.94	\$5,808	\$33.51
64	\$4,927	\$28.44	\$5,160	\$29.77	\$5,414	\$31.22	\$5,673	\$32.74	\$5,949	\$34.33
65	\$5,035	\$29.02	\$5,280	\$30.47	\$5,537	\$31.94	\$5,808	\$33.51	\$6,099	\$35.19
66	\$5,160	\$29.77	\$5,414	\$31.22	\$5,673	\$32.74	\$5,949	\$34.33	\$6,246	\$36.03
67	\$5,280	\$30.47	\$5,537	\$31.94	\$5,808	\$33.51	\$6,099	\$35.19	\$6,398	\$36.91
68	\$5,414	\$31.22	\$5,673	\$32.74	\$5,949	\$34.33	\$6,246	\$36.03	\$6,551	\$37.81
69	\$5,537	\$31.94	\$5,808	\$33.51	\$6,099	\$35.19	\$6,398	\$36.91	\$6,710	\$38.73
70	\$5,673	\$32.74	\$5,949	\$34.33	\$6,246	\$36.03	\$6,551	\$37.81	\$6,884	\$39.72
71	\$5,808	\$33.51	\$6,099	\$35.19	\$6,398	\$36.91	\$6,710	\$38.73	\$7,047	\$40.64
72	\$5,949	\$34.33	\$6,246	\$36.03	\$6,551	\$37.81	\$6,884	\$39.72	\$7,220	\$41.67
73	\$6,099	\$35.19	\$6,398	\$36.91	\$6,710	\$38.73	\$7,047	\$40.64	\$7,395	\$42.66
74	\$6,246	\$36.03	\$6,551	\$37.81	\$6,884	\$39.72	\$7,220	\$41.67	\$7,580	\$43.71
75	\$6,398	\$36.91	\$6,710	\$38.73	\$7,047	\$40.64	\$7,395	\$42.66	\$7,765	\$44.82
76	\$6,551	\$37.81	\$6,884	\$39.72	\$7,220	\$41.67	\$7,580	\$43.71	\$7,955	\$45.90
77	\$6,710	\$38.73	\$7,047	\$40.64	\$7,395	\$42.66	\$7,765	\$44.82	\$8,142	\$46.98
78	\$6,884	\$39.72	\$7,220	\$41.67	\$7,580	\$43.71	\$7,955	\$45.90	\$8,352	\$48.19
79	\$7,047	\$40.64	\$7,395	\$42.66	\$7,765	\$44.82	\$8,142	\$46.98	\$8,546	\$49.30
80	\$7,220	\$41.67	\$7,580	\$43.71	\$7,955	\$45.90	\$8,352	\$48.19	\$8,763	\$50.53

**Longevity Increment:** Effective June 1, 2008, a \$792 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective July 1, 1990, a stipend of \$5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training.

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for SEIU**  
**Second Shift, 5% Differential**  
**2016-17 School Year**  
**(Effective July 1, 2016)**

Hourly	Time 1/2	Daily	Monthly	Annually
\$11.07	\$16.61	\$88.56	\$1,921	\$23,052
\$11.40	\$17.10	\$91.20	\$1,971	\$23,652
\$11.63	\$17.45	\$93.04	\$2,013	\$24,156
\$11.89	\$17.84	\$95.12	\$2,061	\$24,732
\$12.11	\$18.17	\$96.88	\$2,096	\$25,152
\$12.37	\$18.56	\$98.96	\$2,140	\$25,680
\$12.67	\$19.01	\$101.36	\$2,199	\$26,388
\$13.01	\$19.52	\$104.08	\$2,253	\$27,036
\$13.20	\$19.80	\$105.60	\$2,287	\$27,444
\$13.50	\$20.25	\$108.00	\$2,337	\$28,044
\$13.77	\$20.66	\$110.16	\$2,391	\$28,692
\$14.03	\$21.05	\$112.24	\$2,436	\$29,232
\$14.39	\$21.59	\$115.12	\$2,495	\$29,940
\$14.70	\$22.05	\$117.60	\$2,547	\$30,564
\$15.06	\$22.59	\$120.48	\$2,608	\$31,296
\$15.23	\$22.85	\$121.84	\$2,642	\$31,704
\$15.63	\$23.45	\$125.04	\$2,713	\$32,556
\$15.99	\$23.99	\$127.92	\$2,771	\$33,252
\$16.36	\$24.54	\$130.88	\$2,838	\$34,056
\$16.71	\$25.07	\$133.68	\$2,894	\$34,728
\$17.09	\$25.64	\$136.72	\$2,961	\$35,532
\$17.52	\$26.28	\$140.16	\$3,030	\$36,360
\$17.84	\$26.76	\$142.72	\$3,096	\$37,152
\$18.20	\$27.30	\$145.60	\$3,163	\$37,956
\$18.66	\$27.99	\$149.28	\$3,238	\$38,856
\$19.11	\$28.67	\$152.88	\$3,314	\$39,768
\$19.56	\$29.34	\$156.48	\$3,392	\$40,704
\$20.00	\$30.00	\$160.00	\$3,462	\$41,544
\$20.47	\$30.71	\$163.76	\$3,552	\$42,624
\$20.91	\$31.37	\$167.28	\$3,622	\$43,464
\$21.39	\$32.09	\$171.12	\$3,709	\$44,508
\$21.87	\$32.81	\$174.96	\$3,795	\$45,540
\$22.43	\$33.65	\$179.44	\$3,888	\$46,656
\$22.97	\$34.46	\$183.76	\$3,981	\$47,772

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for SEIU**  
**Second Shift, 5% Differential**  
**2016-17 School Year**  
**(Effective July 1, 2016)**

Hourly	Time 1/2	Daily	Monthly	Annually
\$23.43	\$35.15	\$187.44	\$4,060	\$48,720
\$24.02	\$36.03	\$192.16	\$4,164	\$49,968
\$24.66	\$36.99	\$197.28	\$4,275	\$51,300
\$25.14	\$37.71	\$201.12	\$4,359	\$52,308
\$25.80	\$38.70	\$206.40	\$4,479	\$53,748
\$26.43	\$39.65	\$211.44	\$4,583	\$54,996
\$27.09	\$40.64	\$216.72	\$4,691	\$56,292
\$27.74	\$41.61	\$221.92	\$4,806	\$57,672
\$28.44	\$42.66	\$227.52	\$4,927	\$59,124
\$29.02	\$43.53	\$232.16	\$5,035	\$60,420
\$29.77	\$44.66	\$238.16	\$5,160	\$61,920
\$30.47	\$45.71	\$243.76	\$5,280	\$63,360
\$31.22	\$46.83	\$249.76	\$5,414	\$64,968
\$31.94	\$47.91	\$255.52	\$5,537	\$66,444
\$32.74	\$49.11	\$261.92	\$5,673	\$68,076
\$33.51	\$50.27	\$268.08	\$5,808	\$69,696
\$34.33	\$51.50	\$274.64	\$5,949	\$71,388
\$35.19	\$52.79	\$281.52	\$6,099	\$73,188
\$36.03	\$54.05	\$288.24	\$6,246	\$74,952
\$36.91	\$55.37	\$295.28	\$6,398	\$76,776
\$37.81	\$56.72	\$302.48	\$6,551	\$78,612
\$38.73	\$58.10	\$309.84	\$6,710	\$80,520
\$39.72	\$59.58	\$317.76	\$6,884	\$82,608
\$40.64	\$60.96	\$325.12	\$7,047	\$84,564
\$41.67	\$62.51	\$333.36	\$7,220	\$86,640
\$42.66	\$63.99	\$341.28	\$7,395	\$88,740
\$43.71	\$65.57	\$349.68	\$7,580	\$90,960
\$44.82	\$67.23	\$358.56	\$7,765	\$93,180
\$45.90	\$68.85	\$367.20	\$7,955	\$95,460
\$46.98	\$70.47	\$375.84	\$8,142	\$97,704
\$48.19	\$72.29	\$385.52	\$8,352	\$100,224
\$49.30	\$73.95	\$394.40	\$8,546	\$102,552
\$50.53	\$75.80	\$404.24	\$8,763	\$105,156

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Third Shift, 8.5% Differential**  
**2016-17 School Year**  
**(Effective July 1, 2016)**

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
22	\$1,984	\$11.46	\$2,079	\$12.01	\$2,166	\$12.53	\$2,271	\$13.09	\$2,362	\$13.66
23	\$2,036	\$11.77	\$2,131	\$12.28	\$2,213	\$12.77	\$2,329	\$13.45	\$2,414	\$13.94
24	\$2,079	\$12.01	\$2,166	\$12.53	\$2,271	\$13.09	\$2,362	\$13.66	\$2,470	\$14.22
25	\$2,131	\$12.28	\$2,213	\$12.77	\$2,329	\$13.45	\$2,414	\$13.94	\$2,516	\$14.52
26	\$2,166	\$12.53	\$2,271	\$13.09	\$2,362	\$13.66	\$2,470	\$14.22	\$2,577	\$14.87
27	\$2,213	\$12.77	\$2,329	\$13.45	\$2,414	\$13.94	\$2,516	\$14.52	\$2,632	\$15.18
28	\$2,271	\$13.09	\$2,362	\$13.66	\$2,470	\$14.22	\$2,577	\$14.87	\$2,693	\$15.55
29	\$2,329	\$13.45	\$2,414	\$13.94	\$2,516	\$14.52	\$2,632	\$15.18	\$2,731	\$15.76
30	\$2,362	\$13.66	\$2,470	\$14.22	\$2,577	\$14.87	\$2,693	\$15.55	\$2,802	\$16.14
31	\$2,414	\$13.94	\$2,516	\$14.52	\$2,632	\$15.18	\$2,731	\$15.76	\$2,862	\$16.51
32	\$2,470	\$14.22	\$2,577	\$14.87	\$2,693	\$15.55	\$2,802	\$16.14	\$2,933	\$16.91
33	\$2,516	\$14.52	\$2,632	\$15.18	\$2,731	\$15.76	\$2,862	\$16.51	\$2,990	\$17.25
34	\$2,577	\$14.87	\$2,693	\$15.55	\$2,802	\$16.14	\$2,933	\$16.91	\$3,061	\$17.66
35	\$2,632	\$15.18	\$2,731	\$15.76	\$2,862	\$16.51	\$2,990	\$17.25	\$3,131	\$18.10
36	\$2,693	\$15.55	\$2,802	\$16.14	\$2,933	\$16.91	\$3,061	\$17.66	\$3,198	\$18.42
37	\$2,731	\$15.76	\$2,862	\$16.51	\$2,990	\$17.25	\$3,131	\$18.10	\$3,268	\$18.83
38	\$2,802	\$16.14	\$2,933	\$16.91	\$3,061	\$17.66	\$3,198	\$18.42	\$3,347	\$19.28
39	\$2,862	\$16.51	\$2,990	\$17.25	\$3,131	\$18.10	\$3,268	\$18.83	\$3,424	\$19.75
40	\$2,933	\$16.91	\$3,061	\$17.66	\$3,198	\$18.42	\$3,347	\$19.28	\$3,503	\$20.21
41	\$2,990	\$17.25	\$3,131	\$18.10	\$3,268	\$18.83	\$3,424	\$19.75	\$3,577	\$20.64
42	\$3,061	\$17.66	\$3,198	\$18.42	\$3,347	\$19.28	\$3,503	\$20.21	\$3,670	\$21.17
43	\$3,131	\$18.10	\$3,268	\$18.83	\$3,424	\$19.75	\$3,577	\$20.64	\$3,742	\$21.60
44	\$3,198	\$18.42	\$3,347	\$19.28	\$3,503	\$20.21	\$3,670	\$21.17	\$3,832	\$22.11
45	\$3,268	\$18.83	\$3,424	\$19.75	\$3,577	\$20.64	\$3,742	\$21.60	\$3,923	\$22.60
46	\$3,347	\$19.28	\$3,503	\$20.21	\$3,670	\$21.17	\$3,832	\$22.11	\$4,018	\$23.18
47	\$3,424	\$19.75	\$3,577	\$20.64	\$3,742	\$21.60	\$3,923	\$22.60	\$4,113	\$23.72
48	\$3,503	\$20.21	\$3,670	\$21.17	\$3,832	\$22.11	\$4,018	\$23.18	\$4,196	\$24.21
49	\$3,577	\$20.64	\$3,742	\$21.60	\$3,923	\$22.60	\$4,113	\$23.72	\$4,303	\$24.81
50	\$3,670	\$21.17	\$3,832	\$22.11	\$4,018	\$23.18	\$4,196	\$24.21	\$4,419	\$25.50
51	\$3,742	\$21.60	\$3,923	\$22.60	\$4,113	\$23.72	\$4,303	\$24.81	\$4,503	\$25.97
52	\$3,832	\$22.11	\$4,018	\$23.18	\$4,196	\$24.21	\$4,419	\$25.50	\$4,629	\$26.67
53	\$3,923	\$22.60	\$4,113	\$23.72	\$4,303	\$24.81	\$4,503	\$25.97	\$4,736	\$27.32

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Third Shift, 8.5% Differential**  
**2016-17 School Year**  
**(Effective July 1, 2016)**

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
54	\$4,018	\$23.18	\$4,196	\$24.21	\$4,419	\$25.50	\$4,629	\$26.67	\$4,847	\$27.99
55	\$4,113	\$23.72	\$4,303	\$24.81	\$4,503	\$25.97	\$4,736	\$27.32	\$4,967	\$28.65
56	\$4,196	\$24.21	\$4,419	\$25.50	\$4,629	\$26.67	\$4,847	\$27.99	\$5,092	\$29.39
57	\$4,303	\$24.81	\$4,503	\$25.97	\$4,736	\$27.32	\$4,967	\$28.65	\$5,204	\$29.99
58	\$4,419	\$25.50	\$4,629	\$26.67	\$4,847	\$27.99	\$5,092	\$29.39	\$5,332	\$30.75
59	\$4,503	\$25.97	\$4,736	\$27.32	\$4,967	\$28.65	\$5,204	\$29.99	\$5,455	\$31.49
60	\$4,629	\$26.67	\$4,847	\$27.99	\$5,092	\$29.39	\$5,332	\$30.75	\$5,593	\$32.27
61	\$4,736	\$27.32	\$4,967	\$28.65	\$5,204	\$29.99	\$5,455	\$31.49	\$5,722	\$33.02
62	\$4,847	\$27.99	\$5,092	\$29.39	\$5,332	\$30.75	\$5,593	\$32.27	\$5,863	\$33.81
63	\$4,967	\$28.65	\$5,204	\$29.99	\$5,455	\$31.49	\$5,722	\$33.02	\$6,002	\$34.61
64	\$5,092	\$29.39	\$5,332	\$30.75	\$5,593	\$32.27	\$5,863	\$33.81	\$6,145	\$35.45
65	\$5,204	\$29.99	\$5,455	\$31.49	\$5,722	\$33.02	\$6,002	\$34.61	\$6,302	\$36.38
66	\$5,332	\$30.75	\$5,593	\$32.27	\$5,863	\$33.81	\$6,145	\$35.45	\$6,455	\$37.23
67	\$5,455	\$31.49	\$5,722	\$33.02	\$6,002	\$34.61	\$6,302	\$36.38	\$6,611	\$38.14
68	\$5,593	\$32.27	\$5,863	\$33.81	\$6,145	\$35.45	\$6,455	\$37.23	\$6,769	\$39.06
69	\$5,722	\$33.02	\$6,002	\$34.61	\$6,302	\$36.38	\$6,611	\$38.14	\$6,933	\$40.02
70	\$5,863	\$33.81	\$6,145	\$35.45	\$6,455	\$37.23	\$6,769	\$39.06	\$7,112	\$41.04
71	\$6,002	\$34.61	\$6,302	\$36.38	\$6,611	\$38.14	\$6,933	\$40.02	\$7,282	\$42.00
72	\$6,145	\$35.45	\$6,455	\$37.23	\$6,769	\$39.06	\$7,112	\$41.04	\$7,462	\$43.06
73	\$6,302	\$36.38	\$6,611	\$38.14	\$6,933	\$40.02	\$7,282	\$42.00	\$7,642	\$44.09
74	\$6,455	\$37.23	\$6,769	\$39.06	\$7,112	\$41.04	\$7,462	\$43.06	\$7,832	\$45.18
75	\$6,611	\$38.14	\$6,933	\$40.02	\$7,282	\$42.00	\$7,642	\$44.09	\$8,026	\$46.32
76	\$6,769	\$39.06	\$7,112	\$41.04	\$7,462	\$43.06	\$7,832	\$45.18	\$8,219	\$47.44
77	\$6,933	\$40.02	\$7,282	\$42.00	\$7,642	\$44.09	\$8,026	\$46.32	\$8,411	\$48.54
78	\$7,112	\$41.04	\$7,462	\$43.06	\$7,832	\$45.18	\$8,219	\$47.44	\$8,628	\$49.78
79	\$7,282	\$42.00	\$7,642	\$44.09	\$8,026	\$46.32	\$8,411	\$48.54	\$8,831	\$50.95
80	\$7,462	\$43.06	\$7,832	\$45.18	\$8,219	\$47.44	\$8,628	\$49.78	\$9,053	\$52.22

**Longevity Increment:** Effective June 1, 2008, a \$792 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective July 1, 1990, a stipend of \$5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training.

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for SEIU**  
**Third Shift, 8.5% Differential**  
**2016-17 School Year**  
**(Effective July 1, 2016)**

Hourly	Time 1/2	Daily	Monthly	Annually
\$11.46	\$17.19	\$91.68	\$1,984	\$23,808
\$11.77	\$17.66	\$94.16	\$2,036	\$24,432
\$12.01	\$18.02	\$96.08	\$2,079	\$24,948
\$12.28	\$18.42	\$98.24	\$2,131	\$25,572
\$12.53	\$18.80	\$100.24	\$2,166	\$25,992
\$12.77	\$19.16	\$102.16	\$2,213	\$26,556
\$13.09	\$19.64	\$104.72	\$2,271	\$27,252
\$13.45	\$20.18	\$107.60	\$2,329	\$27,948
\$13.66	\$20.49	\$109.28	\$2,362	\$28,344
\$13.94	\$20.91	\$111.52	\$2,414	\$28,968
\$14.22	\$21.33	\$113.76	\$2,470	\$29,640
\$14.52	\$21.78	\$116.16	\$2,516	\$30,192
\$14.87	\$22.31	\$118.96	\$2,577	\$30,924
\$15.18	\$22.77	\$121.44	\$2,632	\$31,584
\$15.55	\$23.33	\$124.40	\$2,693	\$32,316
\$15.76	\$23.64	\$126.08	\$2,731	\$32,772
\$16.14	\$24.21	\$129.12	\$2,802	\$33,624
\$16.51	\$24.77	\$132.08	\$2,862	\$34,344
\$16.91	\$25.37	\$135.28	\$2,933	\$35,196
\$17.25	\$25.88	\$138.00	\$2,990	\$35,880
\$17.66	\$26.49	\$141.28	\$3,061	\$36,732
\$18.10	\$27.15	\$144.80	\$3,131	\$37,572
\$18.42	\$27.63	\$147.36	\$3,198	\$38,376
\$18.83	\$28.25	\$150.64	\$3,268	\$39,216
\$19.28	\$28.92	\$154.24	\$3,347	\$40,164
\$19.75	\$29.63	\$158.00	\$3,424	\$41,088
\$20.21	\$30.32	\$161.68	\$3,503	\$42,036
\$20.64	\$30.96	\$165.12	\$3,577	\$42,924
\$21.17	\$31.76	\$169.36	\$3,670	\$44,040
\$21.60	\$32.40	\$172.80	\$3,742	\$44,904
\$22.11	\$33.17	\$176.88	\$3,832	\$45,984
\$22.60	\$33.90	\$180.80	\$3,923	\$47,076
\$23.18	\$34.77	\$185.44	\$4,018	\$48,216
\$23.72	\$35.58	\$189.76	\$4,113	\$49,356

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for SEIU**  
**Third Shift, 8.5% Differential**  
**2016-17 School Year**  
**(Effective July 1, 2016)**

Hourly	Time 1/2	Daily	Monthly	Annually
\$24.21	\$36.32	\$193.68	\$4,196	\$50,352
\$24.81	\$37.22	\$198.48	\$4,303	\$51,636
\$25.50	\$38.25	\$204.00	\$4,419	\$53,028
\$25.97	\$38.96	\$207.76	\$4,503	\$54,036
\$26.67	\$40.01	\$213.36	\$4,629	\$55,548
\$27.32	\$40.98	\$218.56	\$4,736	\$56,832
\$27.99	\$41.99	\$223.92	\$4,847	\$58,164
\$28.65	\$42.98	\$229.20	\$4,967	\$59,604
\$29.39	\$44.09	\$235.12	\$5,092	\$61,104
\$29.99	\$44.99	\$239.92	\$5,204	\$62,448
\$30.75	\$46.13	\$246.00	\$5,332	\$63,984
\$31.49	\$47.24	\$251.92	\$5,455	\$65,460
\$32.27	\$48.41	\$258.16	\$5,593	\$67,116
\$33.02	\$49.53	\$264.16	\$5,722	\$68,664
\$33.81	\$50.72	\$270.48	\$5,863	\$70,356
\$34.61	\$51.92	\$276.88	\$6,002	\$72,024
\$35.45	\$53.18	\$283.60	\$6,145	\$73,740
\$36.38	\$54.57	\$291.04	\$6,302	\$75,624
\$37.23	\$55.85	\$297.84	\$6,455	\$77,460
\$38.14	\$57.21	\$305.12	\$6,611	\$79,332
\$39.06	\$58.59	\$312.48	\$6,769	\$81,228
\$40.02	\$60.03	\$320.16	\$6,933	\$83,196
\$41.04	\$61.56	\$328.32	\$7,112	\$85,344
\$42.00	\$63.00	\$336.00	\$7,282	\$87,384
\$43.06	\$64.59	\$344.48	\$7,462	\$89,544
\$44.09	\$66.14	\$352.72	\$7,642	\$91,704
\$45.18	\$67.77	\$361.44	\$7,832	\$93,984
\$46.32	\$69.48	\$370.56	\$8,026	\$96,312
\$47.44	\$71.16	\$379.52	\$8,219	\$98,628
\$48.54	\$72.81	\$388.32	\$8,411	\$100,932
\$49.78	\$74.67	\$398.24	\$8,628	\$103,536
\$50.95	\$76.43	\$407.60	\$8,831	\$105,972
\$52.22	\$78.33	\$417.76	\$9,053	\$108,636