

**Sacramento City Unified School District**

**SEIU**

**Health and Welfare**

**Twelve Month Rates**

**January 1, 2016 to December 31, 2016**

**MEDICAL PLANS**

<b>MEDICAL PLAN</b>	<b>Full Premium</b>	<b>District Pays up to Kaiser Active Rate</b>	<b>Employee Pays</b>
<b>Kaiser (HMO)</b>			
Employee Only	\$635.99	\$635.99	\$0.00
Employee + 1	\$1,271.98	\$1,271.98	\$0.00
Family	\$1,799.85	\$1,799.85	\$0.00
<b>Kaiser (HSA)</b>			
Employee Only	\$530.22	\$530.22	\$0.00
Employee + 1	\$1,060.44	\$1,060.44	\$0.00
Family	\$1,500.53	\$1,500.53	\$0.00
<b>Western Health Advantage (HMO)</b>			
Employee Only	\$692.31	\$635.99	\$56.32
Employee + 1	\$1,376.86	\$1,271.98	\$104.88
Family	\$1,945.05	\$1,799.85	\$145.20
<b>Western Health Advantage (HSA)</b>			
Employee Only	\$500.06	\$500.06	\$0.00
Employee + 1	\$993.48	\$993.48	\$0.00
Family	\$1,403.02	\$1,403.02	\$0.00
<b>Sutter Health Plus (HMO)</b>			
Employee Only	\$674.10	\$635.99	\$38.11
Employee + 1	\$1,348.20	\$1,271.98	\$76.22
Family	\$1,907.72	\$1,799.85	\$107.87
<b>Sutter Health Plus (HSA)</b>			
Employee Only	\$511.14	\$511.14	\$0.00
Employee + 1	\$1,022.30	\$1,022.30	\$0.00
Family	\$1,466.56	\$1,466.56	\$0.00

**DENTAL PLANS**

	<b>Delta Dental Premium</b>	<b>District Pays</b>	<b>Employee Pays</b>
Employee Only	\$66.63	\$66.63	\$0.00
Employee + 1	\$133.26	\$133.26	\$0.00
Family	\$188.56	\$188.56	\$0.00
<b>Delta Dental Premier Premium</b>			
Employee Only	\$79.11	\$66.63	\$12.48
Employee + 1	\$158.22	\$133.26	\$24.96
Family	\$223.88	\$188.56	\$35.32

**VISION PLAN**

	<b>Vision Premium</b>	<b>District Pays</b>	<b>Employee Pays</b>
Employee Only	\$6.53	\$6.53	\$0.00
Employee + 1	\$13.05	\$13.05	\$0.00
Family	\$21.75	\$21.75	\$0.00

**LIFE PLAN**

<b>Life Employee Pays</b>	
Employee Only	\$ -
Employee + 1	\$0.44
Family	\$0.63

**\*PER SEIU Contract Article 7.11-Single Coverage Rebate is: \$106.43\***

\*\*\*Please note: If working in a 10 or 11 month position, premiums will be adjusted according to your work calendar\*\*\*