



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
K-12 and Preschool Teachers' Salary Schedule
 Based Upon 181 Teachers' Service Days
 Effective July 1, 2018

SCTA
2018-19

This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.
This excludes child development nurses and adult education personnel.

	CLASS A			CLASS B			Steps	Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.
				BA + 45 Semester Units OR Master's Degree				
	BA Degree							
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Steps	
1	\$47,988	\$265.13	\$44.44	\$47,991	\$265.14	\$44.44	1	
2	\$47,991	\$265.14	\$44.44	\$47,992	\$265.15	\$44.44	2	
3	\$47,992	\$265.15	\$44.44	\$47,994	\$265.16	\$44.44	3	
4	\$47,994	\$265.16	\$44.44	\$48,652	\$268.80	\$44.44	4	
5	\$48,652	\$268.80	\$44.44	\$50,794	\$280.62	\$44.44	5	
6	\$50,434	\$278.65	\$44.44	\$52,940	\$292.48	\$44.44	6	
7	\$52,219	\$288.50	\$44.44	\$55,093	\$304.38	\$44.44	7	
8	\$54,013	\$298.42	\$44.44	\$57,237	\$316.22	\$44.44	8	
9	\$54,013	\$298.42	\$44.44	\$59,381	\$328.07	\$44.44	9	
10	\$54,013	\$298.42	\$44.44	\$61,526	\$339.92	\$44.44	10	
11	\$54,013	\$298.42	\$44.44	\$63,674	\$351.79	\$44.44	11	
12-26	\$54,013	\$298.42	\$44.44	\$66,285	\$366.21	\$44.44	12-26	NOTE: An additional \$3000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.

CLASS C ***				CLASS D ****			CLASS E			
BA + 75 Semester Units MA + 24 Semester Units Alternate to Master's				BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/Alternate			(See Contract for Complete Requirements) BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff 7-1-98)			
Annual	Daily Rate	Per Session		Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Steps
1	\$47,992	\$265.15	\$44.44	\$49,156	\$271.58	\$44.44	\$51,614	\$285.16	\$44.44	1
2	\$47,994	\$265.16	\$44.44	\$49,432	\$273.10	\$44.44	\$51,900	\$286.74	\$44.44	2
3	\$49,364	\$272.73	\$44.44	\$51,830	\$286.35	\$44.44	\$54,420	\$300.66	\$44.44	3
4	\$51,869	\$286.57	\$44.44	\$54,461	\$300.89	\$44.44	\$57,186	\$315.95	\$44.44	4
5	\$54,370	\$300.39	\$44.44	\$57,094	\$315.43	\$44.44	\$59,945	\$331.19	\$44.44	5
6	\$56,877	\$314.23	\$44.44	\$59,722	\$329.96	\$44.44	\$62,710	\$346.46	\$44.44	6
7	\$59,381	\$328.07	\$44.44	\$62,350	\$344.47	\$44.44	\$65,469	\$361.70	\$44.44	7
8	\$61,888	\$341.93	\$44.44	\$64,982	\$359.02	\$44.44	\$68,233	\$376.97	\$44.44	8
9	\$64,391	\$355.75	\$44.44	\$67,612	\$373.55	\$44.44	\$70,989	\$392.21	\$44.44	9
10	\$66,894	\$369.57	\$44.44	\$70,235	\$388.03	\$44.44	\$73,751	\$407.46	\$44.44	10
11	\$69,399	\$383.42	\$44.44	\$72,868	\$402.59	\$44.44	\$76,512	\$422.72	\$44.44	11
12	\$71,901	\$397.24	\$44.44	\$75,498	\$417.11	\$44.44	\$79,269	\$437.95	\$44.44	12
13	\$74,978	\$414.24	\$44.44	\$78,722	\$434.93	\$44.44	\$82,663	\$456.70	\$44.44	13
14-16	\$79,211	\$437.63	\$44.44	\$83,173	\$459.52	\$44.44	\$87,331	\$482.49	\$44.44	14-16
17-19	\$81,351	\$449.45	\$44.44	\$85,421	\$471.94	\$44.44	\$89,689	\$495.52	\$44.44	17-19
20-22	\$83,494	\$461.29	\$44.44	\$87,670	\$484.36	\$44.44	\$92,051	\$508.57	\$44.44	20-22
23-25	\$87,279	\$482.20	\$44.44	\$91,646	\$506.33	\$44.44	\$96,225	\$531.63	\$44.44	23-25
26	\$87,279	\$482.20	\$44.44	\$91,646	\$506.33	\$44.44	\$100,975	\$557.88	\$44.44	26

*** Maximum Class entry level for new teachers.

**** With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- Salaries includes Collaborative Time.
- Those not on the 181 day work calendar will be paid off their daily rate.

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

Category	Daily	Hourly
Curriculum Rate	\$132.76	\$22.13
Staff Training Stipend	\$79.41	\$13.24
Summer Sch Per Session Rate	NA	\$45.05

Day-by-Day Substitute Teachers' Salary Schedule		
Step 1:	\$133.67	For each full day of substitute service up to and including the 5th day.
Step 2:	\$203.25	For each full day after the 5th day.

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018

This salary schedule is for fully-credentialed teachers.

Salary Schedules: Annual T-A/N; Daily T-D/N; TX



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
K-12 and Preschool Teachers' Salary Schedule
For Teachers with Credentials In-Progress
 Based Upon 181 Teachers' Service Days
Effective July 1, 2018

SCTA
2018-19

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.
 This excludes child development nurses and adult education personnel.*

	CLASS A			CLASS B			CLASS C ***			
	B.A. Degree			B.A. + 45 Semester Units OR Master's Degree			B.A. + 75 Semester Units M.A. + 24 Semester Units Alternate to Master's			
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Steps
1	\$46,815	\$258.65	\$43.35	\$46,815	\$258.65	\$43.35	\$46,815	\$258.65	\$43.35	1
2	\$47,026	\$259.82	\$43.54	\$47,026	\$259.82	\$43.54	\$47,076	\$260.09	\$43.59	2
3	\$47,245	\$261.03	\$43.59	\$47,245	\$261.03	\$43.59				3
4	\$47,458	\$262.20	\$43.59							4

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

*** Maximum Class entry level for new teachers.

**** With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.
- Salaries includes Collaborative Time.
- Those not on the 181 day work calendar will be paid off their daily rate.

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

Category	Daily	Hourly
Curriculum Rate	\$132.76	\$22.13
Staff Training Stipend	\$79.41	\$13.24

Day-by-Day Substitute Teachers' Salary Schedule		
Step 1:	\$133.67	For each full day of substitute service up to and including the 5th day.
Step 2:	\$203.25	For each full day after the 5th day.

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19 K-2 & Pre-Non-Cred-184

Updated 6/29/2018

This salary schedule is for credentials in-progress teachers.

Salary Schedules: Annual TNC-A; Daily TNC-D; Per Session TNC-S; TX



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Extra Pay for Extra Duty Schedule
Effective July 1, 2018

SCTA
2018-19

CATEGORY A = \$4490	CATEGORY B = \$3895	CATEGORY C = \$3300
Agriculture Athletic Director HS Baseball (H, V, M) Basketball (H, V, M) Basketball (H, W) Department Chairperson (80 Sections or More) Football (H, V, M) Track * (H, V, M, W) Wrestling (H, V, M) Softball (H, V, W)	Band Director Baseball (S, M) Basketball (S, M) Basketball (S, W) Cross-Country** Department Chairperson (65 Sections or More) Drama Football (S, M) Football (V, A, M) Newspaper Advisor Softball (S, W) Speech/Debate HS Student Body Activity Advisor HS Track* (H, V, M) (H, V, W) Volleyball (H, W) Yearbook	Baseball (F, M) Basketball (F, M) Basketball (F, W) Cross-Country (M, W) Department Chairperson (45 Sections or More) Football (F, M) Golf (M, W) Gymnastics (M, W) Soccer (M, W) Swimming*** (H, M, W) Track* (A) Volleyball (S, M, W) Wrestling (A) Softball (F, W)
CATEGORY A1 = \$5164		
Lead SLC Teacher **** (H)		
CATEGORY D = \$2705	CATEGORY E = \$2110	CATEGORY F = \$934
Baseball (B) JH/MS Basketball (B, G) JH/MS Broadway Musical Director Cross-Country (B, G) JH/MS Cross-Country (F, M, W) Department Chairperson (44 Sections or Less) Gymnastics (B, G) JH/MS Mathletes Middle School Advisor Soccer (F, W) Soccer (F, M) Softball (G) JH/MS Spirit Advisors (HS) Student Body Activity Advisor MS Swimming *** (A) Tennis (M, W) Track (B, G) JH/MS Track (F, M, W) Vocal Music Volleyball (G) JH/MS Water Polo Wrestling (F, M)	All-City Band All-City Choir All-City Orchestra Assistant Broadway Musical Director Gymnastics (A, B, G) JH/MS Orchestra Speech/Debate MS (Eff. 09-01-05)	Head Teacher-- Elementary, Children's Center, Preschool Intramurals (B, G) JH/MS Mentor Selection Committee Members
		<div style="border: 1px solid black; padding: 5px;"> <p>Abbreviation Key</p> <p>A = Assistant B = Boys F = Freshman G = Girls H = Head HS = High School JH = Junior High M = Men MS = Middle School S = Sophomore V = Varsity W = Women</p> </div>

* Schools may opt to have two (2) head coaches in Category B and one (1) assistant in Category C, or one (1) head coach in Category A and two (2) assistants in Category C. (In no case shall a coach be placed in Category A unless he/she has full responsibility for both men's and women's track programs.)

** Cross-Country coaches must participate in one (1) meet per week for a minimum of 12 weeks and field the total program (V, S, and W) to be eligible for Category B.

*** Swimming: Schools may opt to have two (2) head coaches or one (1) head coach and one (1) assistant coach.

**** Lead SLC Teacher: Each large comprehensive high school = 6 to 8 positions; small high schools = 2 to 4 positions.

Per MOU dated April 4, 2016, the following stipends will be re-categorized retroactively to July 1, 2014: Softball (H,V,W); Softball (S,W); Softball (F,W); Basketball (S,W); Basketball (F,W).

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19 Extra Pay

Updated 6/29/2018

Stipend Table XP Addons

(Extra Pay for Extra Duty Schedule)

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SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Non-Management Specialists' Salary Schedule
Effective July 1, 2018

SCTA
2018-19

PSYCHOLOGISTS *										
(Based Upon 195 Service Days *****)										
Steps	CLASS X ***			CLASS Y ****			CLASS YY			Steps
	Annual	Daily Rate	Hourly	Annual	Daily Rate	Hourly	Annual	Daily Rate	Hourly	
1	\$71,995	\$369.21	\$46.16	\$75,597	\$387.68	\$48.46	\$79,378	\$407.07	\$50.88	1
2	\$75,591	\$387.64	\$48.45	\$79,368	\$407.02	\$50.88	\$83,336	\$427.36	\$53.42	2
3	\$79,376	\$407.06	\$50.88	\$83,342	\$427.39	\$53.42	\$87,512	\$448.79	\$56.10	3
4	\$83,339	\$427.37	\$53.42	\$87,505	\$448.75	\$56.10	\$91,882	\$471.19	\$58.90	4
5-16	\$87,504	\$448.73	\$56.09	\$91,881	\$471.18	\$58.90	\$96,477	\$494.76	\$61.85	5-16
17-19	\$90,345	\$463.31	\$57.91	\$94,863	\$486.48	\$60.81	\$99,605	\$510.80	\$63.85	17-19
20-22	\$92,483	\$474.27	\$59.29	\$97,111	\$498.01	\$62.25	\$101,962	\$522.88	\$65.36	20-22
23-25	\$96,446	\$494.59	\$61.83	\$101,272	\$519.35	\$64.92	\$106,332	\$545.29	\$68.16	23-25
26	\$96,446	\$494.59	\$61.83	101,272	\$519.35	\$64.92	\$111,234	\$570.43	\$71.31	26

PROGRAM SPECIALISTS AND SOCIAL WORKERS **										
(Based Upon 190 Service Days *****)										
Step	CLASS W ***			CLASS Z ****			CLASS ZZ			Steps
	Annual	Daily Rate	Hourly	Annual	Daily Rate	Hourly	Annual	Daily Rate	Hourly	
1	\$68,733	\$361.75	\$45.22	\$72,173	\$379.85	\$47.48	\$75,778	\$398.84	\$49.86	1
2	\$72,175	\$379.88	\$47.49	\$75,780	\$398.85	\$49.86	\$79,573	\$418.80	\$52.35	2
3	\$75,777	\$398.83	\$49.86	\$79,568	\$418.77	\$52.35	\$83,543	\$439.69	\$54.96	3
4	\$79,576	\$418.83	\$52.36	\$83,553	\$439.76	\$54.97	\$87,732	\$461.74	\$57.72	4
5-16	\$83,551	\$439.75	\$54.97	\$87,730	\$461.73	\$57.72	\$92,118	\$484.84	\$60.61	5-16
17-19	\$86,001	\$452.63	\$56.58	\$90,305	\$475.28	\$59.41	\$94,818	\$499.04	\$62.38	17-19
20-22	\$88,148	\$463.94	\$57.99	\$92,553	\$487.12	\$60.90	\$97,183	\$511.50	\$63.94	20-22
23-25	\$92,021	\$484.32	\$60.54	\$96,622	\$508.53	\$63.57	\$101,452	\$533.96	\$66.75	23-25
26	\$92,021	\$484.32	\$60.54	\$96,622	\$508.53	\$63.57	\$106,281	\$559.37	\$69.93	26

An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.

* Psychologists Salary Schedules: Annual S-A/N; Daily S-D/N; Hourly S-H/N

** Program Specialists & Social Workers Salary Schedules: Annual S1-A/N; Daily S1-D/N; Hourly S1-H/N

***Maximum Class entry level for a new hire.

**** 15 Semester units must be earned after hire date.

***** Includes Collaborative Time

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Adult Education Teachers' Salary Schedule
 Based Upon 177 Teachers' Service Days
 Effective July 1, 2018

SCTA
2018-19

This schedule is applicable to adult education teachers, resource teachers, counselors, and librarians.

	CLASS I			CLASS II			CLASS III			
	BA or Less			BA + 15 Semester Units			BA + 30 Semester Units			
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Steps
1	\$34,828	\$196.78	\$32.25	\$36,912	\$208.55	\$34.18	\$39,006	\$220.39	\$36.12	1
2	\$36,565	\$206.61	\$33.86	\$38,654	\$218.40	\$35.79	\$41,091	\$232.14	\$38.05	2
3	\$38,308	\$216.42	\$35.47	\$40,392	\$228.21	\$37.40	\$43,190	\$244.01	\$39.99	3
4	\$40,048	\$226.27	\$37.08	\$42,141	\$238.08	\$39.02	\$45,269	\$255.77	\$41.92	4
5	\$41,788	\$236.09	\$38.69	\$43,882	\$247.93	\$40.63	\$47,359	\$267.58	\$42.24	5
6	\$41,788	\$236.09	\$38.69	\$45,616	\$257.70	\$42.24	\$49,100	\$277.38	\$42.24	6
7	\$41,788	\$236.09	\$38.69	\$45,616	\$257.70	\$42.24	\$50,843	\$287.25	\$42.24	7
8	\$41,788	\$236.09	\$38.69	\$45,616	\$257.70	\$42.24	\$52,586	\$297.07	\$42.24	8
9-16	\$41,788	\$236.09	\$38.69	\$45,616	\$257.70	\$42.24	\$52,586	\$297.07	\$42.24	9-16
17-23	\$41,788	\$236.09	\$38.69	\$45,616	\$257.70	\$42.24	\$52,586	\$297.07	\$42.24	17-23

	CLASS IV			CLASS V			
	BA + 45 Semester Units or Master's Degree			BA + 75 Semester Units MA + 24 Semester Units Alternate to Master's			
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Steps
1	\$41,091	\$232.14	\$38.05	\$43,190	\$244.01	\$39.99	1
2	\$43,190	\$244.01	\$39.99	\$45,616	\$257.70	\$42.24	2
3	\$45,269	\$255.77	\$41.92	\$48,054	\$271.50	\$42.24	3
4	\$47,359	\$267.58	\$42.24	\$50,496	\$285.28	\$42.24	4
5	\$49,453	\$279.42	\$42.24	\$52,935	\$299.06	\$42.24	5
6	\$51,540	\$291.19	\$42.24	\$55,380	\$312.91	\$42.24	6
7	\$53,632	\$303.01	\$42.24	\$57,807	\$326.61	\$42.24	7
8	\$55,727	\$314.81	\$42.24	\$60,251	\$340.38	\$42.24	8
9	\$57,807	\$326.61	\$42.24	\$62,684	\$354.19	\$42.24	9
10	\$59,898	\$338.41	\$42.24	\$65,123	\$367.94	\$42.24	10
11	\$61,985	\$350.19	\$42.24	\$67,558	\$381.70	\$42.24	11
12	\$64,530	\$364.59	\$42.24	\$69,998	\$395.46	\$42.24	12
13	\$64,530	\$364.59	\$42.24	\$72,993	\$412.36	\$42.24	13
14-16	\$64,530	\$364.59	\$42.24	\$76,511	\$432.27	\$42.24	14-16
17-19	\$64,530	\$364.59	\$42.24	\$77,924	\$440.26	\$42.24	17-19
20-22	\$64,530	\$364.59	\$42.24	\$79,345	\$448.30	\$42.24	20-22
23	\$64,530	\$364.59	\$42.24	\$81,973	\$463.13	\$42.24	23

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class IV if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class III; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class V requires the fulfillment of all requirements for that class.

NOTE: An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.

Category	Daily	Hourly
Curriculum Rate	\$132.76	\$22.13
Staff Training Stipend	\$79.41	\$13.24

Day-by-Day Substitute Teachers' Salary Schedule		
Step 1:	\$133.67	For each full day of substitute service up to and including the 5th day.
Step 2:	\$203.25	For each full day after the 5th day.

Effective 7/1/2018, 2.5% Increase Applied.

Salary Schedules: Annual R-A/N; Daily R-D/N; Per Session R-S/N

SCTA 18-19

**Salary Schedule: TX

Updated 6/29/2018



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Hourly Adult Education Teachers' Salary Schedule
Effective July 1, 2018

SCTA
2018-19

This schedule is applicable to all Adult Education certificated hourly employees employed in Adult Education for the first time after May 1, 1987.

	CLASS H-1	CLASS H-2	CLASS H-3	
	B.A. or Less	B.A. + 15 or More Units	B.A. + 30 or More Units (Permanent Teachers Only)	
Steps	Hourly Rate	Hourly Rate	Hourly Rate	Steps
1	\$31.01	\$32.86		1
2	\$32.53	\$34.43		2
3	\$34.12	\$35.96	\$38.44	3
4	\$35.64	\$37.50	\$39.07	4
5	\$37.21	\$38.44	\$40.02	5
6		\$39.07	\$40.58	6
7		\$40.58	\$40.58	7
8			\$41.22	8

All Adult Education teachers shall be placed on either Class H-1 or H-2 prior to achieving permanency (as defined in 5.12.10.2.3.). Upon achieving permanency, such teachers shall be placed on the appropriate step of Class H-3 providing that he/she meets the educational requirement of B.A. and thirty (30) or more verified units.

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018

Salary Schedule: Hourly R1/N



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

Lead School Nurse Salary Schedule

Based Upon 186 Teachers' Service Days

Effective July 1, 2018

SCTA

2018-19

	CLASS A			CLASS B				Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.
	BA Degree			BA + 45 Semester Units OR Master's Degree				
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Steps	
1	\$56,687	\$304.76	\$52.49	\$56,691	\$304.78	\$52.49	1	
2	\$56,691	\$304.78	\$52.49	\$56,691	\$304.78	\$52.49	2	
3	\$56,691	\$304.78	\$52.49	\$56,693	\$304.80	\$52.49	3	
4	\$56,693	\$304.80	\$52.49	\$57,468	\$308.97	\$52.49	4	
5	\$57,468	\$308.97	\$52.49	\$60,004	\$322.60	\$52.49	5	
6	\$59,571	\$320.27	\$52.49	\$62,534	\$336.21	\$52.49	6	
7	\$61,687	\$331.65	\$52.49	\$65,077	\$349.87	\$52.49	7	
8	\$63,806	\$343.05	\$52.49	\$67,611	\$363.50	\$52.49	8	
9	\$63,806	\$343.05	\$52.49	\$70,143	\$377.11	\$52.49	9	
10	\$63,806	\$343.05	\$52.49	\$72,677	\$390.73	\$52.49	10	
11	\$63,806	\$343.05	\$52.49	\$75,217	\$404.39	\$52.49	11	
12	\$63,806	\$343.05	\$52.49	\$78,301	\$420.97	\$52.49	12	
13-16	\$63,806	\$343.05	\$52.49	\$78,301	\$420.97	\$52.49	13-16	
17-26	\$63,806	\$343.05	\$52.49	\$78,301	\$420.97	\$52.49	17-26	
								NOTE: An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.

	CLASS C ***			CLASS D ****			CLASS E			
	BA + 75 Semester Units MA + 24 Semester Units Alternate to Master's			BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/Alternate			(See Contract for Complete Requirements) BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff 7-1-98)			
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Steps
1	\$56,691	\$304.78	\$52.49	\$58,059	\$312.14	\$52.49	\$60,968	\$327.78	\$52.49	1
2	\$56,693	\$304.80	\$52.49	\$58,386	\$313.91	\$52.49	\$61,307	\$329.61	\$52.49	2
3	\$58,306	\$313.48	\$52.49	\$61,227	\$329.18	\$52.49	\$64,286	\$345.62	\$52.49	3
4	\$61,267	\$329.39	\$52.49	\$64,334	\$345.89	\$52.49	\$67,551	\$363.18	\$52.49	4
5	\$64,225	\$345.30	\$52.49	\$67,441	\$362.58	\$52.49	\$70,809	\$380.70	\$52.49	5
6	\$67,189	\$361.23	\$52.49	\$70,548	\$379.29	\$52.49	\$74,077	\$398.26	\$52.49	6
7	\$70,143	\$377.11	\$52.49	\$73,647	\$395.96	\$52.49	\$77,328	\$415.74	\$52.49	7
8	\$73,104	\$393.04	\$52.49	\$76,759	\$412.69	\$52.49	\$80,605	\$433.36	\$52.49	8
9	\$76,061	\$408.93	\$52.49	\$79,862	\$429.36	\$52.49	\$83,851	\$450.82	\$52.49	9
10	\$79,014	\$424.81	\$52.49	\$82,972	\$446.08	\$52.49	\$87,117	\$468.37	\$52.49	10
11	\$81,977	\$440.74	\$52.49	\$86,077	\$462.78	\$52.49	\$90,386	\$485.94	\$52.49	11
12	\$84,936	\$456.65	\$52.49	\$89,180	\$479.46	\$52.49	\$93,638	\$503.43	\$52.49	12
13	\$88,569	\$476.17	\$52.49	\$92,993	\$499.96	\$52.49	\$97,646	\$524.97	\$52.49	13
14-16	\$93,565	\$503.04	\$52.49	\$98,250	\$528.22	\$52.49	\$103,164	\$554.65	\$52.49	14-16
17-19	\$96,095	\$516.64	\$52.49	\$100,903	\$542.49	\$52.49	\$105,949	\$569.62	\$52.49	17-19
20-22	\$98,628	\$530.25	\$52.49	\$103,559	\$556.77	\$52.49	\$108,736	\$584.60	\$52.49	20-22
23-25	\$103,099	\$554.29	\$52.49	\$108,254	\$582.02	\$52.49	\$113,662	\$611.08	\$52.49	23-25
26	\$103,099	\$554.29	\$52.49	\$108,254	\$582.02	\$52.49	\$119,277	\$641.27	\$52.49	26

*** Maximum Class entry level for new teachers.
**** With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.
• Salaries includes Collaborative Time.
Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

Category	Hourly
Summer School Per Session Rate	\$53.21

Day-by-Day Substitute Teachers' Salary Schedule		
Step 1:	\$157.90	For each full day of substitute service up to and including the 5th day.
Step 2:	\$240.10	For each full day after the 5th day.

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018

This salary schedule is for fully-credentialed Lead School Nurses.

Salary Schedules: Annual T-A/LN; Daily T-D/LN; Per Session T-S/LN; TX-LSN



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

Lead School Nurse Salary Schedule

Based Upon 186 Teachers' Service Days

Effective July 1, 2018

SCTA

2018-19

	CLASS A			CLASS B				Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.
	BA Degree			BA + 45 Semester Units OR Master's Degree				
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Steps	
1	\$56,687	\$304.76	\$52.49	\$56,691	\$304.78	\$52.49	1	
2	\$56,691	\$304.78	\$52.49	\$56,691	\$304.78	\$52.49	2	
3	\$56,691	\$304.78	\$52.49	\$56,693	\$304.80	\$52.49	3	
4	\$56,693	\$304.80	\$52.49	\$57,468	\$308.97	\$52.49	4	
5	\$57,468	\$308.97	\$52.49	\$60,004	\$322.60	\$52.49	5	
6	\$59,571	\$320.27	\$52.49	\$62,534	\$336.21	\$52.49	6	
7	\$61,687	\$331.65	\$52.49	\$65,077	\$349.87	\$52.49	7	
8	\$63,806	\$343.05	\$52.49	\$67,611	\$363.50	\$52.49	8	
9	\$63,806	\$343.05	\$52.49	\$70,143	\$377.11	\$52.49	9	
10	\$63,806	\$343.05	\$52.49	\$72,677	\$390.73	\$52.49	10	
11	\$63,806	\$343.05	\$52.49	\$75,217	\$404.39	\$52.49	11	
12	\$63,806	\$343.05	\$52.49	\$78,301	\$420.97	\$52.49	12	
13-16	\$63,806	\$343.05	\$52.49	\$78,301	\$420.97	\$52.49	13-16	
17-26	\$63,806	\$343.05	\$52.49	\$78,301	\$420.97	\$52.49	17-26	
								NOTE: An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.

	CLASS C ***			CLASS D ****			CLASS E			
	BA + 75 Semester Units MA + 24 Semester Units Alternate to Master's			BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/Alternate			(See Contract for Complete Requirements) BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff 7-1-98)			
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Steps
1	\$56,691	\$304.78	\$52.49	\$58,059	\$312.14	\$52.49	\$60,968	\$327.78	\$52.49	1
2	\$56,693	\$304.80	\$52.49	\$58,386	\$313.91	\$52.49	\$61,307	\$329.61	\$52.49	2
3	\$58,306	\$313.48	\$52.49	\$61,227	\$329.18	\$52.49	\$64,286	\$345.62	\$52.49	3
4	\$61,267	\$329.39	\$52.49	\$64,334	\$345.89	\$52.49	\$67,551	\$363.18	\$52.49	4
5	\$64,225	\$345.30	\$52.49	\$67,441	\$362.58	\$52.49	\$70,809	\$380.70	\$52.49	5
6	\$67,189	\$361.23	\$52.49	\$70,548	\$379.29	\$52.49	\$74,077	\$398.26	\$52.49	6
7	\$70,143	\$377.11	\$52.49	\$73,647	\$395.96	\$52.49	\$77,328	\$415.74	\$52.49	7
8	\$73,104	\$393.04	\$52.49	\$76,759	\$412.69	\$52.49	\$80,605	\$433.36	\$52.49	8
9	\$76,061	\$408.93	\$52.49	\$79,862	\$429.36	\$52.49	\$83,851	\$450.82	\$52.49	9
10	\$79,014	\$424.81	\$52.49	\$82,972	\$446.08	\$52.49	\$87,117	\$468.37	\$52.49	10
11	\$81,977	\$440.74	\$52.49	\$86,077	\$462.78	\$52.49	\$90,386	\$485.94	\$52.49	11
12	\$84,936	\$456.65	\$52.49	\$89,180	\$479.46	\$52.49	\$93,638	\$503.43	\$52.49	12
13	\$88,569	\$476.17	\$52.49	\$92,993	\$499.96	\$52.49	\$97,646	\$524.97	\$52.49	13
14-16	\$93,565	\$503.04	\$52.49	\$98,250	\$528.22	\$52.49	\$103,164	\$554.65	\$52.49	14-16
17-19	\$96,095	\$516.64	\$52.49	\$100,903	\$542.49	\$52.49	\$105,949	\$569.62	\$52.49	17-19
20-22	\$98,628	\$530.25	\$52.49	\$103,559	\$556.77	\$52.49	\$108,736	\$584.60	\$52.49	20-22
23-25	\$103,099	\$554.29	\$52.49	\$108,254	\$582.02	\$52.49	\$113,662	\$611.08	\$52.49	23-25
26	\$103,099	\$554.29	\$52.49	\$108,254	\$582.02	\$52.49	\$119,277	\$641.27	\$52.49	26

*** Maximum Class entry level for new teachers.
**** With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.
• Salaries includes Collaborative Time.
Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

Category	Hourly
Summer School Per Session Rate	\$53.21

Day-by-Day Substitute Teachers' Salary Schedule		
Step 1:	\$157.90	For each full day of substitute service up to and including the 5th day.
Step 2:	\$240.10	For each full day after the 5th day.

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018

This salary schedule is for fully-credentialed Lead School Nurses.

Salary Schedules: Annual T-A/LN; Daily T-D/LN; Per Session T-S/LN; TX-LSN



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Lead School Nurse Salary Schedule
For Lead School Nurses with Credentials In-Progress
Based Upon 186 Teachers' Service Days
Effective July 1, 2018

SCTA
2018-19

	CLASS A			CLASS B			CLASS C ***			
	B.A. Degree			B.A. + 45 Semester Units OR Master's Degree			B.A. + 75 Semester Units M.A. + 24 Semester Units Alternate to Master's			
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Steps
1	\$55,300	\$297.31		\$55,300	\$297.31		\$55,300	\$297.31		1
2	\$55,554	\$298.67		\$55,554	\$298.67		\$55,607	\$298.96		2
3	\$55,810	\$300.06		\$55,810	\$300.06					3
4	\$56,057	\$301.38								4

*** Maximum Class entry level for new teachers.
**** With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.
• An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.
• Salaries includes Collaborative Time.

Category	Hourly
Summer Sch Per Session Rate	\$53.21

Day-by-Day Substitute Teachers' Salary Schedule		
Step 1:	\$157.90	For each full day of substitute service up to and including the 5th day.
Step 2:	\$240.10	For each full day after the 5th day.

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018

This salary schedule is for credentials in-progress Lead School Nurses.

Salary Schedules: Annual TNC-A/LN; Daily TNC-D/LN; Per Session TNC-S/LN; TX-LSN



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

New Technology

Based Upon 179 Teachers' Service Days

Effective July 1, 2018

SCTA

2018-19

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.
This excludes child development nurses and adult education personnel.*

	CLASS A			CLASS B			
	BA Degree			BA + 45 Semester Units OR Master's Degree			
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Steps
1	\$47,988	\$268.10	\$44.44	\$47,991	\$268.11	\$44.44	1
2	\$47,991	\$268.11	\$44.44	\$47,992	\$268.11	\$44.44	2
3	\$47,992	\$268.11	\$44.44	\$47,994	\$268.12	\$44.44	3
4	\$47,994	\$268.12	\$44.44	\$48,652	\$271.78	\$44.44	4
5	\$48,652	\$271.78	\$44.44	\$50,794	\$283.76	\$44.44	5
6	\$50,434	\$281.75	\$44.44	\$52,940	\$295.74	\$44.44	6
7	\$52,219	\$291.73	\$44.44	\$55,093	\$307.76	\$44.44	7
8	\$54,013	\$301.76	\$44.44	\$57,237	\$319.78	\$44.44	8
9	\$54,013	\$301.76	\$44.44	\$59,381	\$331.72	\$44.44	9
10	\$54,013	\$301.76	\$44.44	\$61,526	\$343.73	\$44.44	10
11	\$54,013	\$301.76	\$44.44	\$63,674	\$355.73	\$44.44	11
12	\$54,013	\$301.76	\$44.44	\$66,285	\$370.31	\$44.44	12
13-16	\$54,013	\$301.76	\$44.44	\$66,285	\$370.31	\$44.44	13-16
17-26	\$54,013	\$301.76	\$44.44	\$66,285	\$370.31	\$44.44	17-26

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

NOTE: An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

NOTE: An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.

	CLASS C ***			CLASS D ****			CLASS E			
	BA + 75 Semester Units MA + 24 Semester Units Alternate to Master's			BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/Alternate			(See Contract for Complete Requirements) BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff 7-1-98)			
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Steps
1	\$47,992	\$268.11	\$44.44	\$49,156	\$274.62	\$44.44	\$51,614	\$288.35	\$44.44	1
2	\$47,994	\$268.12	\$44.44	\$49,432	\$276.16	\$44.44	\$51,900	\$289.95	\$44.44	2
3	\$49,364	\$275.76	\$44.44	\$51,830	\$289.55	\$44.44	\$54,420	\$304.04	\$44.44	3
4	\$51,869	\$289.80	\$44.44	\$54,461	\$304.23	\$44.44	\$57,186	\$319.48	\$44.44	4
5	\$54,370	\$303.73	\$44.44	\$57,094	\$318.93	\$44.44	\$59,945	\$334.89	\$44.44	5
6	\$56,877	\$317.75	\$44.44	\$59,722	\$333.64	\$44.44	\$62,710	\$350.32	\$44.44	6
7	\$59,381	\$331.72	\$44.44	\$62,350	\$348.34	\$44.44	\$65,469	\$365.75	\$44.44	7
8	\$61,888	\$345.74	\$44.44	\$64,982	\$363.03	\$44.44	\$68,233	\$381.19	\$44.44	8
9	\$64,391	\$359.72	\$44.44	\$67,612	\$377.72	\$44.44	\$70,989	\$396.59	\$44.44	9
10	\$66,894	\$373.72	\$44.44	\$70,235	\$392.39	\$44.44	\$73,751	\$412.00	\$44.44	10
11	\$69,399	\$387.72	\$44.44	\$72,868	\$407.10	\$44.44	\$76,512	\$427.41	\$44.44	11
12	\$71,901	\$401.67	\$44.44	\$75,498	\$421.79	\$44.44	\$79,269	\$442.87	\$44.44	12
13	\$74,978	\$418.86	\$44.44	\$78,722	\$439.81	\$44.44	\$82,663	\$461.79	\$44.44	13
14-16	\$79,211	\$442.52	\$44.44	\$83,173	\$464.67	\$44.44	\$87,331	\$487.89	\$44.44	14-16
17-19	\$81,351	\$454.47	\$44.44	\$85,421	\$477.21	\$44.44	\$89,689	\$501.05	\$44.44	17-19
20-22	\$83,494	\$466.45	\$44.44	\$87,670	\$489.79	\$44.44	\$92,051	\$514.25	\$44.44	20-22
23-25	\$87,279	\$487.60	\$44.44	\$91,646	\$511.98	\$44.44	\$96,225	\$537.57	\$44.44	23-25
26	\$87,279	\$487.60	\$44.44	\$91,646	\$511.98	\$44.44	\$100,975	\$564.10	\$44.44	26

*** Maximum Class entry level for new teachers.

**** With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- Salaries includes Collaborative Time.
- Those not on the 179 day work calendar will be paid off their daily rate.

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

Category	Daily	Hourly
Curriculum Rate	\$132.76	\$22.13
Staff Training Stipend	\$79.41	\$13.24
Summer Sch Per Session Rate	NA	\$45.05

Day-by-Day Substitute Teachers' Salary Schedule		
Step 1:	\$133.67	For each full day of substitute service up to and including the 5th day.
Step 2:	\$203.25	For each full day after the 5th day.

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018

This salary schedule is for fully credentialed teachers.

Salary Schedule T-A/NT; T-D/NT; TX



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
New Technology
For Teachers with Credentials In-Progress
 Based Upon 179 Teachers' Service Days
 Effective July 1, 2018

SCTA
2018-19

This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.
This excludes child development nurses and adult education personnel.

	CLASS A			CLASS B			CLASS C ***			
	B.A. Degree			B.A. + 45 Semester Units OR Master's Degree			B.A. + 75 Semester Units M.A. + 24 Semester Units Alternate to Master's			
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Steps
1	\$46,815	\$261.53	\$43.35	\$46,815	\$261.53	\$43.35	\$46,815	\$261.53	\$43.35	1
2	\$47,026	\$262.72	\$43.54	\$47,026	\$262.72	\$43.54	\$47,076	\$263.03	\$43.59	2
3	\$47,245	\$263.93	\$43.59	\$47,245	\$263.93	\$43.59				3
4	\$47,458	\$265.12	\$43.59							4

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

*** Maximum Class entry level for new teachers.

**** With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.
- Salaries includes Collaborative Time.
- Those not on the 179 day work calendar will be paid off their daily rate.

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

Category	Daily	Hourly
Curriculum Rate	\$132.76	\$22.13
Staff Training Stipend	\$79.41	\$13.24

Day-by-Day Substitute Teachers' Salary Schedule		
Step 1:	\$133.67	For each full day of substitute service up to and including the 5th day.
Step 2:	\$203.25	For each full day after the 5th day.

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018

This salary schedule is for credentials in-progress teachers.

Salary Schedules: Annual TNC-A/NT; Daily TNC-D/NT; Per Session TNC-S; TX

(New Technology - **Credentials In-Progress**)

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SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

Kit Carson International Baccalaureate School

Based Upon 181 Teachers' Service Days

Effective July 1, 2018

SCTA

2018-19

This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.

This excludes child development nurses and adult education personnel.

	CLASS A			CLASS B			
				BA + 45 Semester Units OR Master's Degree			
	BA Degree						
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Steps
1	\$49,985	\$276.17	\$44.44	\$49,991	\$276.20	\$44.44	1
2	\$49,991	\$276.20	\$44.44	\$49,991	\$276.20	\$44.44	2
3	\$49,991	\$276.20	\$44.44	\$49,993	\$276.21	\$44.44	3
4	\$49,993	\$276.21	\$44.44	\$50,676	\$279.98	\$44.44	4
5	\$50,676	\$279.98	\$44.44	\$52,912	\$292.33	\$44.44	5
6	\$52,532	\$290.23	\$44.44	\$55,145	\$304.67	\$44.44	6
7	\$54,396	\$300.53	\$44.44	\$57,386	\$317.04	\$44.44	7
8	\$56,268	\$310.87	\$44.44	\$59,622	\$329.40	\$44.44	8
9	\$56,268	\$310.87	\$44.44	\$61,855	\$341.74	\$44.44	9
10	\$56,268	\$310.87	\$44.44	\$64,089	\$354.09	\$44.44	10
11	\$56,268	\$310.87	\$44.44	\$66,327	\$366.45	\$44.44	11
12	\$56,268	\$310.87	\$44.44	\$69,048	\$381.48	\$44.44	12
13-16	\$56,268	\$310.87	\$44.44	\$69,048	\$381.48	\$44.44	13-16
17-26	\$56,268	\$310.87	\$44.44	\$69,048	\$381.48	\$44.44	17-26

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

NOTE: An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

NOTE: An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.

	CLASS C ***			CLASS D ****			CLASS E			
	BA + 75 Semester Units MA + 24 Semester Units Alternate to Master's			BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/Alternate			(See Contract for Complete Requirements) BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff 7-1-98)			
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Steps
1	\$49,991	\$276.20	\$44.44	\$51,196	\$282.85	\$44.44	\$53,762	\$297.02	\$44.44	1
2	\$49,993	\$276.21	\$44.44	\$51,489	\$284.47	\$44.44	\$54,062	\$298.69	\$44.44	2
3	\$51,416	\$284.07	\$44.44	\$53,992	\$298.30	\$44.44	\$56,690	\$313.20	\$44.44	3
4	\$54,031	\$298.51	\$44.44	\$56,732	\$313.43	\$44.44	\$59,569	\$329.11	\$44.44	4
5	\$56,637	\$312.91	\$44.44	\$59,473	\$328.57	\$44.44	\$62,442	\$344.98	\$44.44	5
6	\$59,247	\$327.33	\$44.44	\$62,211	\$343.71	\$44.44	\$65,322	\$360.89	\$44.44	6
7	\$61,855	\$341.74	\$44.44	\$64,947	\$358.82	\$44.44	\$68,191	\$376.75	\$44.44	7
8	\$64,467	\$356.18	\$44.44	\$67,688	\$373.97	\$44.44	\$71,081	\$392.71	\$44.44	8
9	\$67,073	\$370.57	\$44.44	\$70,425	\$389.09	\$44.44	\$73,945	\$408.53	\$44.44	9
10	\$69,677	\$384.96	\$44.44	\$73,167	\$404.24	\$44.44	\$76,823	\$424.43	\$44.44	10
11	\$72,289	\$399.39	\$44.44	\$75,906	\$419.37	\$44.44	\$79,707	\$440.37	\$44.44	11
12	\$74,898	\$413.80	\$44.44	\$78,643	\$434.50	\$44.44	\$82,574	\$456.21	\$44.44	12
13	\$78,105	\$431.51	\$44.44	\$82,001	\$453.04	\$44.44	\$86,107	\$475.73	\$44.44	13
14-16	\$82,511	\$455.87	\$44.44	\$86,641	\$478.69	\$44.44	\$90,975	\$502.62	\$44.44	14-16
17-19	\$84,739	\$468.17	\$44.44	\$88,982	\$491.61	\$44.44	\$93,427	\$516.17	\$44.44	17-19
20-22	\$86,972	\$480.51	\$44.44	\$91,322	\$504.55	\$44.44	\$95,887	\$529.76	\$44.44	20-22
23-25	\$90,919	\$502.31	\$44.44	\$95,462	\$527.41	\$44.44	\$100,232	\$553.77	\$44.44	23-25
26	\$90,919	\$502.31	\$44.44	\$95,462	\$527.41	\$44.44	\$105,183	\$581.12	\$44.44	26

*** Maximum Class entry level for new teachers.

**** With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- Salaries includes Collaborative Time.
- Those not on the 181 day work calendar will be paid off their daily

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

Category	Daily	Hourly
Curriculum Rate	\$132.76	\$22.13
Staff Training Stipend	\$79.41	\$13.24
Summer Sch Per Session Rate	NA	\$45.05

Day-by-Day Substitute Teachers' Salary Schedule

Step 1:	\$139.25	For each full day of substitute service up to and including the 5th day.
Step 2:	\$211.74	For each full day after the 5th day.

This salary schedule includes additional 15 minutes per day.

This salary schedule is for fully-credentialed teachers.

Salary Schedules: Annual T-A/KC; Daily T-D/KC; TX-KC

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

Kit Carson International Baccalaureate School

For Teachers with Credentials In-Progress

Based Upon 181 Teachers' Service Days

Effective July 1, 2018

SCTA

2018-19

This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.

This excludes child development nurses and adult education personnel.

	CLASS A			CLASS B			CLASS C ***			
	B.A. Degree			B.A. + 45 Semester Units OR Master's Degree			B.A. + 75 Semester Units M.A. + 24 Semester Units Alternate to Master's			
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Steps
1	\$48,764	\$269.42	\$45.15	\$48,764	\$269.42	\$45.15	\$48,764	\$269.42	\$45.15	1
2	\$48,991	\$270.67	\$45.36	\$48,991	\$270.67	\$45.36	\$49,038	\$270.93	\$45.41	2
3	\$49,216	\$271.91	\$45.41	\$49,216	\$271.91	\$45.41				3
4	\$49,434	\$273.11	\$45.41							4

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

*** Maximum Class entry level for new teachers.

**** With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.
- Salaries includes Collaborative Time.
- Those not on the 181 day work calendar will be paid off their daily rate.

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

Category	Daily	Hourly
Curriculum Rate	\$132.76	\$22.13
Staff Training Stipend	\$79.41	\$13.24

Day-by-Day Substitute Teachers' Salary Schedule		
Step 1:	\$139.25	For each full day of substitute service up to and including the 5th day.
Step 2:	\$211.74	For each full day after the 5th day.

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018

This salary schedule includes additional 15 minutes per day.

This salary schedule is for credentials in-progress teachers.

Salary Schedules: Annual TNC-A/KC; Daily TNC-D/KC; Per Session TNC-S; TX-KC



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Success Academy Salary Schedule (Elementary)
 Based Upon 181 Teachers' Service Days
 Effective July 1, 2018

SCTA
2018-19

This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.
This excludes child development nurses and adult education personnel.

	CLASS A			CLASS B				Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.
	BA Degree			BA + 45 Semester Units OR Master's Degree				
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Steps	
1	\$57,187	\$315.95	\$44.44	\$57,189	\$315.96	\$44.44	1	
2	\$57,189	\$315.96	\$44.44	\$57,191	\$315.97	\$44.44	2	
3	\$57,191	\$315.97	\$44.44	\$57,192	\$315.98	\$44.44	3	
4	\$57,192	\$315.98	\$44.44	\$57,978	\$320.32	\$44.44	4	
5	\$57,978	\$320.32	\$44.44	\$60,528	\$334.41	\$44.44	5	
6	\$60,103	\$332.06	\$44.44	\$63,086	\$348.54	\$44.44	6	
7	\$62,228	\$343.80	\$44.44	\$65,652	\$362.72	\$44.44	7	
8	\$64,367	\$355.62	\$44.44	\$68,206	\$376.83	\$44.44	8	
9	\$64,367	\$355.62	\$44.44	\$70,762	\$390.95	\$44.44	9	
10	\$64,367	\$355.62	\$44.44	\$73,318	\$405.07	\$44.44	10	
11	\$64,367	\$355.62	\$44.44	\$75,879	\$419.22	\$44.44	11	
12-26	\$64,367	\$355.62	\$44.44	\$78,988	\$436.40	\$44.44	12-26	NOTE: An additional \$3000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.

CLASS C ***				CLASS D ****				CLASS E			
BA + 75 Semester Units MA + 24 Semester Units Alternate to Master's				BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/Alternate				(See Contract for Complete Requirements) BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff 7-1-98)			
Annual	Daily Rate	Per Session		Annual	Daily Rate	Per Session		Annual	Daily Rate	Per Session	Steps
1	\$57,191	\$315.97	\$44.44	\$58,577	\$323.63	\$44.44		\$61,507	\$339.82	\$44.44	1
2	\$57,192	\$315.98	\$44.44	\$58,905	\$325.44	\$44.44		\$61,848	\$341.70	\$44.44	2
3	\$58,825	\$325.00	\$44.44	\$61,763	\$341.23	\$44.44		\$64,850	\$358.29	\$44.44	3
4	\$61,812	\$341.50	\$44.44	\$64,899	\$358.56	\$44.44		\$68,148	\$376.51	\$44.44	4
5	\$64,791	\$357.96	\$44.44	\$68,036	\$375.89	\$44.44		\$71,435	\$394.67	\$44.44	5
6	\$67,777	\$374.46	\$44.44	\$71,169	\$393.20	\$44.44		\$74,728	\$412.86	\$44.44	6
7	\$70,762	\$390.95	\$44.44	\$74,299	\$410.49	\$44.44		\$78,016	\$431.03	\$44.44	7
8	\$73,752	\$407.47	\$44.44	\$77,437	\$427.83	\$44.44		\$81,309	\$449.22	\$44.44	8
9	\$76,733	\$423.94	\$44.44	\$80,572	\$445.15	\$44.44		\$84,596	\$467.38	\$44.44	9
10	\$79,712	\$440.40	\$44.44	\$83,694	\$462.40	\$44.44		\$87,886	\$485.56	\$44.44	10
11	\$82,701	\$456.91	\$44.44	\$86,835	\$479.75	\$44.44		\$91,177	\$503.74	\$44.44	11
12	\$85,682	\$473.38	\$44.44	\$89,968	\$497.06	\$44.44		\$94,462	\$521.89	\$44.44	12
13	\$89,349	\$493.64	\$44.44	\$93,810	\$518.29	\$44.44		\$98,506	\$544.23	\$44.44	13
14-16	\$94,393	\$521.51	\$44.44	\$99,114	\$547.59	\$44.44		\$104,070	\$574.97	\$44.44	14-16
17-19	\$96,942	\$535.59	\$44.44	\$101,794	\$562.40	\$44.44		\$106,879	\$590.49	\$44.44	17-19
20-22	\$99,496	\$549.70	\$44.44	\$104,473	\$577.20	\$44.44		\$109,695	\$606.05	\$44.44	20-22
23-25	\$104,006	\$574.62	\$44.44	\$109,212	\$603.38	\$44.44		\$114,669	\$633.53	\$44.44	23-25
26	\$104,006	\$574.62	\$44.44	\$109,212	\$603.38	\$44.44		\$120,331	\$664.81	\$44.44	26

*** Maximum Class entry level for new teachers.

**** With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- Salaries includes Collaborative Time.
- Those not on the 181 day work calendar will be paid off their daily rate.

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

Category	Daily	Hourly
Curriculum Rate	\$132.76	\$22.13
Staff Training Stipend	\$79.41	\$13.24
Summer Sch Per Session Rate	NA	\$45.05

Day-by-Day Substitute Teachers' Salary Schedule		
Step 1:	\$159.29	For each full day of substitute service up to and including the 5th day.
Step 2:	\$242.21	For each full day after the 5th day.

This salary schedule includes additional 69 minutes per day.

This salary schedule is for **fully-credentialed teachers**.

Salary Schedules: Annual T-A/SE; Daily T-D/SE; TX-SE

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Success Academy Salary Schedule (Elementary)
For Teachers with Credentials In-Progress
 Based Upon 181 Teachers' Service Days
Effective July 1, 2018

SCTA
2018-19

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.
 This excludes child development nurses and adult education personnel.*

	CLASS A			CLASS B			CLASS C ***			
	B.A. Degree			B.A. + 45 Semester Units OR Master's Degree			B.A. + 75 Semester Units M.A. + 24 Semester Units Alternate to Master's			
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Steps
1	\$55,788	\$308.22	\$43.35	\$55,788	\$308.22	\$43.35	\$55,788	\$308.22	\$43.35	1
2	\$56,041	\$309.62	\$43.54	\$56,041	\$309.62	\$43.54	\$55,788	\$309.94	\$43.59	2
3	\$56,302	\$311.06	\$43.59	\$56,302	\$311.06	\$43.59				3
4	\$56,555	\$312.46	\$43.59							4

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

*** Maximum Class entry level for new teachers.

**** With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.
- Salaries includes Collaborative Time.
- Those not on the 181 day work calendar will be paid off their daily rate.

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

Category	Daily	Hourly
Curriculum Rate	\$132.76	\$22.13
Staff Training Stipend	\$79.41	\$13.24

Day-by-Day Substitute Teachers' Salary Schedule		
Step 1:	\$157.43	For each full day of substitute service up to and including the 5th day.
Step 2:	\$239.39	For each full day after the 5th day.

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018

This salary schedule includes additional 69 minutes per day.

This salary schedule is for credentials in-progress teachers.

Salary Schedules: Annual TNC-A/SE; Daily TNC-D/SE; Per Session TNC-S; TX-SE



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Success Academy Salary Schedule (Middle)
 Based Upon 181 Teachers' Service Days
 Effective July 1, 2018

SCTA
2018-19

This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.
This excludes child development nurses and adult education personnel.

	CLASS A			CLASS B				Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.
				BA + 45 Semester Units OR Master's Degree				
	BA Degree							
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Steps	
1	\$56,519	\$312.26	\$44.44	\$56,523	\$312.28	\$44.44	1	
2	\$56,523	\$312.28	\$44.44	\$56,524	\$312.29	\$44.44	2	
3	\$56,524	\$312.29	\$44.44	\$56,526	\$312.30	\$44.44	3	
4	\$56,526	\$312.30	\$44.44	\$57,303	\$316.59	\$44.44	4	
5	\$57,303	\$316.59	\$44.44	\$59,822	\$330.51	\$44.44	5	
6	\$59,402	\$328.19	\$44.44	\$62,351	\$344.48	\$44.44	6	
7	\$61,502	\$339.79	\$44.44	\$64,887	\$358.49	\$44.44	7	
8	\$63,616	\$351.47	\$44.44	\$67,412	\$372.44	\$44.44	8	
9	\$63,616	\$351.47	\$44.44	\$69,937	\$386.39	\$44.44	9	NOTE: An additional \$3000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.
10	\$63,616	\$351.47	\$44.44	\$72,463	\$400.35	\$44.44	10	
11	\$63,616	\$351.47	\$44.44	\$74,994	\$414.33	\$44.44	11	
12-26	\$63,616	\$351.47	\$44.44	\$78,067	\$431.31	\$44.44	12-26	

	CLASS C ***			CLASS D ****			CLASS E			
	BA + 75 Semester Units MA + 24 Semester Units Alternate to Master's			BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/Alternate			(See Contract for Complete Requirements) BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff 7-1-98)			
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Steps
1	\$56,524	\$312.29	\$44.44	\$57,895	\$319.86	\$44.44	\$60,791	\$335.86	\$44.44	1
2	\$56,526	\$312.30	\$44.44	\$58,219	\$321.65	\$44.44	\$61,127	\$337.72	\$44.44	2
3	\$58,141	\$321.22	\$44.44	\$61,044	\$337.26	\$44.44	\$64,094	\$354.11	\$44.44	3
4	\$61,091	\$337.52	\$44.44	\$64,143	\$354.38	\$44.44	\$67,354	\$372.12	\$44.44	4
5	\$64,036	\$353.79	\$44.44	\$67,243	\$371.51	\$44.44	\$70,603	\$390.07	\$44.44	5
6	\$66,986	\$370.09	\$44.44	\$70,340	\$388.62	\$44.44	\$73,857	\$408.05	\$44.44	6
7	\$69,937	\$386.39	\$44.44	\$73,434	\$405.71	\$44.44	\$77,106	\$426.00	\$44.44	7
8	\$72,892	\$402.72	\$44.44	\$76,536	\$422.85	\$44.44	\$80,362	\$443.99	\$44.44	8
9	\$75,837	\$418.99	\$44.44	\$79,633	\$439.96	\$44.44	\$83,611	\$461.94	\$44.44	9
10	\$78,784	\$435.27	\$44.44	\$82,719	\$457.01	\$44.44	\$86,862	\$479.90	\$44.44	10
11	\$81,736	\$451.58	\$44.44	\$85,823	\$474.16	\$44.44	\$90,114	\$497.87	\$44.44	11
12	\$84,683	\$467.86	\$44.44	\$88,918	\$491.26	\$44.44	\$93,362	\$515.81	\$44.44	12
13	\$88,306	\$487.88	\$44.44	\$92,717	\$512.25	\$44.44	\$97,358	\$537.89	\$44.44	13
14-16	\$93,293	\$515.43	\$44.44	\$97,959	\$541.21	\$44.44	\$102,857	\$568.27	\$44.44	14-16
17-19	\$95,812	\$529.35	\$44.44	\$100,607	\$555.84	\$44.44	\$105,633	\$583.61	\$44.44	17-19
20-22	\$98,337	\$543.30	\$44.44	\$103,255	\$570.47	\$44.44	\$108,415	\$598.98	\$44.44	20-22
23-25	\$102,794	\$567.92	\$44.44	\$107,938	\$596.34	\$44.44	\$113,331	\$626.14	\$44.44	23-25
26	\$102,794	\$567.92	\$44.44	\$107,938	\$596.34	\$44.44	\$118,928	\$657.06	\$44.44	26

*** Maximum Class entry level for new teachers.

**** With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- Salaries includes Collaborative Time.
- Those not on the 181 day work calendar will be paid off their daily rate.

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

Category	Daily	Hourly
Curriculum Rate	\$132.76	\$22.13
Staff Training Stipend	\$79.41	\$13.24
Summer Sch Per Session Rate	NA	\$45.05

Day-by-Day Substitute Teachers' Salary Schedule		
Step 1:	\$157.43	For each full day of substitute service up to and including the 5th day.
Step 2:	\$239.39	For each full day after the 5th day.

This salary schedule includes additional 64 minutes per day.

This salary schedule is for **fully-credentialed teachers**.

Salary Schedules: Annual T-A/SM; Daily T-D/SM; TX-SM

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Success Academy Salary Schedule (Middle)
For Teachers with Credentials In-Progress
 Based Upon 181 Teachers' Service Days
Effective July 1, 2018

SCTA
2018-19

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.
 This excludes child development nurses and adult education personnel.*

	CLASS A			CLASS B			CLASS C ***			
	B.A. Degree			B.A. + 45 Semester Units OR Master's Degree			B.A. + 75 Semester Units M.A. + 24 Semester Units Alternate to Master's			
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Steps
1	\$55,138	\$304.63	\$43.35	\$55,138	\$304.63	\$43.35	\$55,138	\$304.63	\$43.35	1
2	\$55,388	\$306.01	\$43.54	\$55,388	\$306.01	\$43.54	\$55,446	\$306.33	\$43.59	2
3	\$55,647	\$307.44	\$43.59	\$55,647	\$307.44	\$43.59				3
4	\$55,895	\$308.81	\$43.59							4

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

*** Maximum Class entry level for new teachers.

**** With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.
- Salaries includes Collaborative Time.
- Those not on the 181 day work calendar will be paid off their daily rate.

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

Category	Daily	Hourly
Curriculum Rate	\$132.76	\$22.13
Staff Training Stipend	\$79.41	\$13.24

Day-by-Day Substitute Teachers' Salary Schedule		
Step 1:	\$157.43	For each full day of substitute service up to and including the 5th day.
Step 2:	\$239.39	For each full day after the 5th day.

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018

This salary schedule includes additional 64 minutes per day.

This salary schedule is for credentials in-progress teachers.

Salary Schedules: Annual TNC-A/SM; Daily TNC-D/SM; Per Session TNC-S; TX-SM