**Superintendent Search Town Hall Meeting**

**March 8, 2017 – Rosemont High School – 6-8 pm**

* What are the strengths of SCUSD as a district?
	+ *Diversity in learning*
	+ *Educational choices/paths/options*
	+ *Focus on SEL*
	+ *Commitment to equity*
	+ *Students*
	+ *Support for students/teachers/parents*
	+ *Outstanding character*
* What are the areas of opportunity for the district?
	+ *Active recruitment of highly qualified teachers that reflect our student population*
	+ *Training for parents/community members*
	+ *Opportunities for students*
	+ *Language immersion programs*
	+ *Before/Afterschool programs*
	+ *Recreational opportunities*
	+ *Arts/Sports programs*
	+ *Career readiness programs (multi grade opportunities)*
	+ *Field trips from elementary to middle school, and from middle to high school (within the district) to explore educational pathways*
	+ *Career exploration opportunities for our students*
	+ *Equitable access to technology*
	+ *Bring back nurses/support staff/ music programs/art teachers*
* What are the characteristics hoped for in the next Superintendent?
	+ *Commitment to accountability (e. g. follow through with the strategic plan)*
	+ *Visible/Accessible/Open door policy*
	+ *Willing to work with unions*
	+ *People person*
	+ *Willing to make hard decisions (Finding ways to save money)*
	+ *Long term plan/commitment*
	+ *Young with connections to Sacramento*
	+ *Classroom experience*
	+ *Business experience*
	+ *Effective (inclusive) communicator*
	+ *Experience with budget (firm knowledge-base on financials) with education background*
	+ *Passion for education; loves their job*
	+ *Awareness of the challenges SCUSD faces*
	+ *Usage of evidence-based strategies*
	+ *Professional development on those strategies*
	+ *Special Education background*
	+ *Implementer*
	+ *Streamline things and remove barriers to communication*
	+ *Open to alternative teaching methods (e. g. Waldorf)/Support/Follow up for those methods*
	+ *Prioritize/Focus vs trying to do a wide range of things. Alignment with strategic plan*
	+ *Consensus builder*
	+ *Transparency with the direction of the district*
	+ *Increase student voice*
	+ *Knowledge of political landscape*
	+ *Collaboration with local politics*
	+ *Capacity builder*
	+ *Putting students first*
	+ *Policies/procedures that put students first*
	+ *Lead by example*
	+ *Investment in professional development for teachers (in-depth and support for special education/mainstream teachers)*
	+ *Supportive of school of choice*
	+ *Instruction and formative assessment knowledge (students)*
	+ *Focus on the big picture*
	+ *[Positively] market the district (proactive vs reactive)*
	+ *Cutback on transportation to fund additional programs at home schools*
	+ *Awareness of (neighborhood) values*
	+ *Native to California*
	+ *Ten-year commitment*
	+ *Work closely with principals*
	+ *Negotiate/navigate the current political arena (player)*
	+ *Consistent social/emotional supports*
	+ *(Prior experience) advocating for change at State level*
	+ *Not a white male*
	+ *Qualified*
	+ *Ready to make difficult decisions that have not been made in the past*
	+ *Equitable resources for all areas*
* What are some areas for improvement based on experiences with previous Superintendents?
	+ *Seven to ten year commitments*
	+ *Improve what we have*
	+ *Empower/trust teachers/students*
	+ *Follow through with personnel actions*
	+ *Solid plans on school safety (accountability)*
	+ *Awareness of unfunded liability (plan around it)*
	+ *Long range thinker*
	+ *Commitment to professional leadership academy*
	+ *Family empowerment/volunteering*
	+ *Employee/student/parent volunteers’ achievement celebrations*
	+ *Data informed vs data driven*