

HUMAN RESOURCE SERVICES DIVISION P.O. Box 246870 • Sacramento, CA 95824-6870 (916) 643-9050 • FAX (916) 643-9454

Cancy McArn, Chief Human Resources Officer

SCHO	OL YE	AR·
SCHU		

TO: Principal / Administrator / School Office Manager

DATE:

FROM:	, Personnel Technician II
	(916) 643-

SUBJECT: DAILY RATE FOR DAY-TO-DAY SUBSTITUTE TEACHER ON EXTENDED ASSIGNMENT

The employee listed below has been a day-to-day substitute at:

Name of Substitute Teacher:			PSL #:
Vice:			Fully Credentialed Salary
Effective Dates:			Schedule
Daily Rate:	\$		Not Fully Credentialed (NFC)
	Rate	Class / Step	Salary Schedule

Fully credentialed day-to-day substitutes working in excess of 30 days, who are responsible for lesson planning and all other teacher duties, will be paid on the regular teachers' salary schedule at their daily rate for the period of time they are in the position listed above.

The fully credentialed day-to-day substitute will be eligible for one day of "sick leave" for each 20 days worked. The "sick leave" will be paid at the daily rate, less Step 1, of the regular substitute's pay. The "sick leave" must be earned before it can be used, and unused sick leave cannot be carried beyond each assignment per fiscal school year. It cannot be used for any substitute teaching assignment except for the same position which qualifies for the long-term daily rate. If a day is missed for any reason in this assignment other than illness, it is considered a "break in service." The pay rate will revert back to the second step of the substitute pay schedule.

If the substitute teacher is absent and is entitled to sick leave, **attach a copy of the Substitute/Per Diem** <u>Employee Absence Report (PSL-F012B)</u> form to the <u>Daily Rate for Day-to-Day Substitute Teacher on</u> <u>Extended Assignment (PSL-F239) form.</u> Send to BOTH Payroll Services and the Substitute Office for payroll adjustment request within the substitute payroll period beginning the 26th of each month to the 25th of the following month.

In addition, substitutes working over 30 consecutive days in a long-term assignment are eligible for health benefits through Sacramento City Unified School District. If you are interested in purchasing health benefits, please contact the Employee Benefits office at 643-9432, within 30 days from the date of this letter, for additional information and necessary paperwork.

cc:	Employee Listed Above		For Personnel Technician Use Only	
	School/Department	Payroll Services	Employee notified to submit items below for:	
	HR Analyst	(Long-Term Assign-		
	Personnel File	(ment Report)	Salary credit evaluation:	
	Substitute Office		Education (transcripts):	
	Credential Specialist (NF	C)	Experience:	