



**Non-Represented Management**

**Annual Rate Salary Schedule A  
2016-17 School Year  
(Effective July 1, 2016)**

Job Class Code and Classification Title	CE CL	Range	Calendar	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>Assistant Superintendent</b>		<b>24</b>	<b>X</b>	\$115,565	\$120,826	\$126,345	\$132,139	\$138,229	\$144,620
1946 Area Assistant Superintendent	CE								
1939 Assistant Superintendent, Curriculum and Instruction	CE								
6048 Assistant Superintendent, Equity	CE								
1963 Assistant Superintendent, Information Education Technology	CE/CL								
<b>Director III</b>		<b>19</b>	<b>X</b>	\$103,349	\$107,992	\$112,874	\$118,000	\$123,386	\$129,030
6024 Adult Education	CE								
1919 Child Development	CE								
0164 Distribution Services	CL								
1992 Facilities Maintenance & Resource Management	CL								
1991 Facilities Management and Operations	CL								
9721 Fiscal Services	CL								
4936 Enrollment Center	CE								
4945 High School Reform Initiatives	CE								
9718 In-House Counsel	CL								
1999 Integrated Health & Support Services									
1947 Multilingual Literacy	CE								
9703 Teacher & Leadership Development	CE								
9713 Strategy and Innovation	CL								
9700 Student Support and Health Services	CE								
1942 Special Education	CE								
0214 Youth Development	CE								
<b>Director II</b>		<b>17</b>	<b>X</b>	\$98,867	\$103,287	\$107,939	\$112,820	\$117,934	\$123,312
4914 Accounting Services	CL								
6033 Compensation and Benefits	CL								
5057 Employee Relations	CE/CL								

Job Class Code and Classification Title	CE CL	Range	Calen- dar	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0204 Human Resource Services	CE/CL								
9714 Innovative Schools	CE								
1907 Nutrition Services	CE								
9720 Student & Data Systems	CL								
<b>Director I</b>		<b>15</b>	<b>X</b>	\$94,601	\$98,816	\$103,236	\$107,881	\$112,755	\$117,878
9715 Construction Services	CL								
9716 Executive Community	CL								
<b>Coordinator* / Manager**III</b>		<b>13</b>	<b>X</b>	\$90,540	\$94,559	\$98,760	\$103,180	\$107,825	\$112,698
6015 Adult Education*	CE								
1972 Database Administrator*	CL								
1996 Construction Services**	CL								
4921 Facilities Project Manager**	CL								
4938 Network, Telecommunications, and Technology Service**	CL								
1993 Programmer Analyst**	CL								
<b>Coordinator* / Manager** II</b>		<b>11</b>	<b>X</b>	\$86,682	\$90,496	\$94,505	\$98,709	\$103,126	\$107,765
9698 Change Management Trainer/ Coordinator*	CL								
0424 Communications Officer**	CL								
1984 District Operations and Security Services**	CL								
1964 Grant Writer*	CL								
1978 Health Services*	CE/CL								
1983 Matriculation and Orientation Center**	CL								
6039 Nutrition Services**	CL								
1908 Program Evaluation	CE/CL								
1955 Purchasing Services**	CL								
5208 Risk and Disability Management*	CL								
5032 School Safety**	CL								
6044 Student Information Systems*	CE/CL								
5207 Student Outcomes*	CL								
1986 Work-Based Learning *	CL								
0157 Youth Services*	CL								

Job Class Code and Classification Title	CE CL	Range	Calendar	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>Coordinator* / Manager** I</b> 1994 Energy (Prop 39)** 4941 Facilities Maintenance** 4908 LCAP/ SPSA*	CL CL CL	<b>9</b>	<b>X</b>	\$83,003	\$86,633	\$90,451	\$94,454	\$98,655	\$103,073
<b>Coordinator* / Manager** I</b> 0122 Learning Support Services*	CE/CL	<b>9</b>	<b>T</b>	\$79,119	\$82,556	\$86,172	\$89,956	\$93,931	\$98,111
<b>Specialist III</b> 9712 Attendance and Enrollment 6003 Facilities Program Specialist 1938 Integrated Support Services (Either 7A/7C) 4939 Project Green 1971 Strategic Partnerships (Either 7A/7C) 5125 Systems Applications Project Specialist 1937 Youth Development (Either 7A/7C)	CE CL CE/CL CL CE/CL CL CE/CL	<b>7</b>	<b>X</b>	\$79,506	\$82,960	\$86,586	\$90,404	\$94,403	\$98,604
<b>Specialist III</b> 1938 Integrated Support Services (Either 7A/7C) 1971 Strategic Partnerships (Either 7A/7C)	CE/CL CE/CL	<b>7</b>	<b>C</b>	\$72,712	\$75,829	\$79,096	\$82,539	\$86,141	\$89,929
<b>Specialist II</b> 5244 Bullying Prevention 1974 Student, Support Services (Either 5A/5T) 5245 Technical Assessment 6035 Youth Development	CE/CL CL CE CE/CL	<b>5</b>	<b>X</b>	\$76,175	\$79,471	\$82,916	\$86,551	\$90,353	\$94,356
<b>Specialist II</b> 1974 Student Support Services (Either 5A/5T)	CL	<b>5</b>	<b>T</b>	\$72,660	\$75,774	\$79,036	\$82,471	\$86,077	\$89,859
<b>Specialist I</b> 0203 Manager, Serna Center Restaurant Operations	CE/CL	<b>3</b>	<b>X</b>	\$73,001	\$76,137	\$79,421	\$82,873	\$86,502	\$90,308
<b>Trainer</b> 1966 School, Family, and Community Partnership Trainer (Either 1A/1C)	CE/CL	<b>1</b>	<b>X</b>	\$69,986	\$72,972	\$76,099	\$79,381	\$82,831	\$86,457
<b>Trainer</b> 1966 School, Family, and Community Partnership Trainer (Either 1A/1C)	CE/CL	<b>1</b>	<b>C</b>	\$64,133	\$66,820	\$69,640	\$72,599	\$75,711	\$78,979

The annual salaries shown above are derived by multiplying the number of days of required service in a given year (exclusive of legal and Board-granted holidays and vacation) by the daily rates shown in the following table. For 2014-15, the number of required days of service for each work-vacation schedule are as follows:

<b>Calendar</b>	<b># of Work Days</b>	<b>Salary Schedule</b>
<b>C</b>	<b>201</b>	<b>A2</b>
<b>T</b>	<b>211</b>	<b>A5</b>
<b>X</b>	<b>239</b>	<b>A-Annual</b>

Annual career longevity increments of \$1,454 each are added when a Non-Represented Management employee reaches 17, 20, 23, and 25 years of credited service. An annual stipend of \$1,745 is added for the earned doctorate and is prorated if for less than a full year.

CE = Certificated; CL = Classified

NRM 16-17 Jul-0 (Revised 2/22/17)

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Non-Represented Management**  
**Daily Rate Salary Schedule (Calendar C, 201 Days)**  
**2016-17 School Year**  
**(Effective July 1, 2016)**

<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>
1	\$319.07	\$332.44	\$346.47	\$361.19	\$376.67	\$392.93
2	\$325.76	\$339.45	\$353.83	\$368.94	\$384.83	\$401.44
3	\$332.58	\$346.66	\$361.38	\$376.87	\$393.11	\$410.19
4	\$339.63	\$354.00	\$369.13	\$384.99	\$401.67	\$419.12
5	\$346.83	\$361.59	\$377.05	\$393.34	\$410.40	\$428.35
6	\$354.19	\$369.31	\$385.22	\$401.86	\$419.37	\$437.78
7	\$361.75	\$377.26	\$393.51	\$410.64	\$428.56	\$447.41
8	\$369.52	\$385.39	\$402.10	\$419.58	\$437.95	\$457.28
9	\$377.43	\$393.73	\$410.84	\$428.78	\$447.63	\$467.44
10	\$385.59	\$402.27	\$419.81	\$438.20	\$457.53	\$477.81
11	\$393.93	\$411.04	\$429.01	\$447.87	\$467.69	\$488.47
12	\$402.49	\$420.05	\$438.43	\$457.77	\$478.06	\$499.39
13	\$411.26	\$429.25	\$448.11	\$467.91	\$488.75	\$510.58
14	\$420.26	\$438.67	\$458.01	\$478.33	\$499.66	\$522.05
15	\$429.45	\$448.35	\$468.17	\$489.00	\$510.86	\$533.82
16	\$438.89	\$458.27	\$478.57	\$499.91	\$522.33	\$545.86
17	\$448.58	\$468.41	\$489.25	\$511.15	\$534.10	\$558.18
18	\$458.50	\$478.82	\$500.19	\$522.65	\$546.15	\$570.86
19	\$468.68	\$489.51	\$511.39	\$534.38	\$558.53	\$583.84
20	\$479.09	\$500.45	\$522.88	\$546.44	\$571.17	\$597.14
21	\$489.79	\$511.70	\$534.64	\$558.82	\$584.17	\$610.78
22	\$500.73	\$523.17	\$546.74	\$571.49	\$597.48	\$624.76
23	\$511.94	\$534.93	\$559.10	\$584.50	\$611.11	\$639.08
24	\$523.46	\$547.05	\$571.81	\$597.78	\$625.10	\$653.77
25	\$535.23	\$559.40	\$584.79	\$611.45	\$639.44	\$668.79
26	\$547.31	\$572.10	\$598.12	\$625.43	\$654.14	\$684.24
27	\$559.70	\$585.11	\$611.78	\$639.77	\$669.19	\$700.05
28	\$572.42	\$598.46	\$625.76	\$654.48	\$684.61	\$716.26
29	\$585.42	\$612.11	\$640.13	\$669.53	\$700.42	\$732.86
30	\$598.76	\$626.13	\$654.82	\$684.99	\$716.65	\$749.90

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Non-Represented Management**  
**Daily Rate Salary Schedule (Calendar T, 211 Days)**  
**2016-17 School Year**  
**(Effective July 1, 2016)**

<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>
1	\$316.59	\$330.00	\$344.02	\$358.75	\$374.20	\$390.47
2	\$323.29	\$337.00	\$351.38	\$366.47	\$382.38	\$398.98
3	\$330.13	\$344.18	\$358.92	\$374.42	\$390.67	\$407.72
4	\$337.16	\$351.55	\$366.68	\$382.52	\$399.21	\$416.69
5	\$344.36	\$359.12	\$374.58	\$390.86	\$407.95	\$425.87
6	\$351.71	\$366.87	\$382.76	\$399.39	\$416.89	\$435.29
7	\$359.31	\$374.80	\$391.08	\$408.16	\$426.10	\$444.95
8	\$367.05	\$382.94	\$399.65	\$417.15	\$435.50	\$454.83
9	\$374.97	\$391.26	\$408.40	\$426.33	\$445.17	\$464.98
10	\$383.15	\$399.82	\$417.34	\$435.74	\$455.08	\$475.35
11	\$391.48	\$408.58	\$426.55	\$445.41	\$465.22	\$486.03
12	\$400.03	\$417.59	\$435.97	\$455.31	\$475.60	\$496.91
13	\$408.78	\$426.81	\$445.64	\$465.46	\$486.29	\$508.13
14	\$417.80	\$436.22	\$455.55	\$475.87	\$497.21	\$519.58
15	\$426.98	\$445.89	\$465.73	\$486.54	\$508.40	\$531.38
16	\$436.41	\$455.81	\$476.12	\$497.45	\$519.88	\$543.41
17	\$446.13	\$465.93	\$486.81	\$508.68	\$531.63	\$555.73
18	\$456.04	\$476.36	\$497.75	\$520.16	\$543.68	\$568.41
19	\$466.22	\$487.05	\$508.93	\$531.91	\$556.07	\$581.37
20	\$476.65	\$497.98	\$520.43	\$543.98	\$568.73	\$594.69
21	\$487.31	\$509.22	\$532.19	\$556.35	\$581.70	\$608.33
22	\$498.26	\$520.71	\$544.28	\$569.03	\$595.03	\$622.30
23	\$509.49	\$532.49	\$556.67	\$582.05	\$608.67	\$636.62
24	\$521.00	\$544.59	\$569.34	\$595.33	\$622.66	\$651.32
25	\$532.77	\$556.94	\$582.34	\$608.99	\$636.98	\$666.35
26	\$544.87	\$569.66	\$595.65	\$622.98	\$651.68	\$681.79
27	\$557.25	\$582.68	\$609.32	\$637.32	\$666.71	\$697.57
28	\$569.95	\$596.00	\$623.31	\$652.03	\$682.16	\$713.81
29	\$582.96	\$609.63	\$637.68	\$667.09	\$697.96	\$730.39
30	\$596.30	\$623.68	\$652.36	\$682.53	\$714.20	\$747.45

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Non-Represented Management**  
**Daily Rate Salary Schedule (Calendar X, 239 Days)**  
**2016-17 School Year**  
**(Effective July 1, 2016)**

<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>
1	\$292.83	\$305.32	\$318.40	\$332.14	\$346.57	\$361.75
2	\$299.07	\$311.85	\$325.27	\$339.35	\$354.18	\$369.69
3	\$305.44	\$318.56	\$332.31	\$346.75	\$361.93	\$377.86
4	\$312.02	\$325.43	\$339.55	\$354.35	\$369.90	\$386.20
5	\$318.72	\$332.51	\$346.93	\$362.14	\$378.05	\$394.79
6	\$325.59	\$339.71	\$354.53	\$370.09	\$386.40	\$403.58
7	\$332.66	\$347.11	\$362.29	\$378.26	\$394.99	\$412.57
8	\$339.90	\$354.71	\$370.29	\$386.65	\$403.76	\$421.81
9	\$347.29	\$362.48	\$378.46	\$395.20	\$412.78	\$431.27
10	\$354.90	\$370.47	\$386.83	\$403.98	\$422.02	\$440.95
11	\$362.69	\$378.64	\$395.42	\$413.01	\$431.49	\$450.90
12	\$370.65	\$387.03	\$404.23	\$422.24	\$441.19	\$461.08
13	\$378.83	\$395.64	\$413.22	\$431.71	\$451.15	\$471.54
14	\$387.25	\$404.41	\$422.47	\$441.43	\$461.34	\$482.23
15	\$395.82	\$413.46	\$431.95	\$451.38	\$471.78	\$493.21
16	\$404.63	\$422.71	\$441.66	\$461.56	\$482.48	\$504.44
17	\$413.67	\$432.16	\$451.63	\$472.05	\$493.45	\$515.95
18	\$422.93	\$441.89	\$461.83	\$482.76	\$504.71	\$527.77
19	\$432.42	\$451.85	\$472.27	\$493.73	\$516.26	\$539.87
20	\$442.16	\$462.06	\$483.01	\$504.98	\$528.06	\$552.30
21	\$452.12	\$472.55	\$493.98	\$516.52	\$540.18	\$565.01
22	\$462.34	\$483.26	\$505.26	\$528.34	\$552.60	\$578.06
23	\$472.80	\$494.24	\$516.79	\$540.48	\$565.33	\$591.40
24	\$483.54	\$505.55	\$528.64	\$552.88	\$578.36	\$605.10
25	\$494.52	\$517.08	\$540.77	\$565.64	\$591.74	\$619.14
26	\$505.80	\$528.94	\$553.21	\$578.69	\$605.47	\$633.56
27	\$517.36	\$541.07	\$565.94	\$592.07	\$619.51	\$648.30
28	\$529.22	\$553.52	\$579.01	\$605.79	\$633.90	\$663.43
29	\$541.35	\$566.24	\$592.41	\$619.84	\$648.66	\$678.92
30	\$553.81	\$579.32	\$606.10	\$634.25	\$663.79	\$694.82