



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 10.5

Meeting Date: December 8, 2011

Subject: Sacramento City Unified School District's Initial Proposals/Interests for Contract Negotiations with Sacramento City Teachers Association (SCTA) - 2012-2013 Reopeners

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Human Resource Services

Recommendation: The Governing Board is asked to adopt, pursuant to Government Code section 3540 et seq. and Board Policy 4131.1, the bargaining interest/proposals of the Governing Board for negotiations with SCTA.

Background/Rationale: Pursuant to Government Code section 3540 et seq. and Board Policy 4131.1 the Governing Board is required to publicly present the bargaining proposals/interest of the Governing Board for negotiations with SCTA.

The public is invited to comment on these interest statements.

Financial Considerations: To be determined.

Documents Attached:

- 1) Initial Bargaining Interests/Proposal Reopeners 2012-2013, Sacramento City Teachers Association (SCTA)

Estimated Time of Presentation: 5 Minutes

Submitted by: Jess Serna, Chief Human Resources Officer

Approved by: Jonathan P. Raymond, Superintendent

Sacramento City Unified School District

Initial Bargaining Interests/Proposals

Reopeners 2012-13

Sacramento City Teachers Association (SCTA)

Article 12 Compensation

- The District's interest is to have a total compensation package (wages, benefits, etc.) that is sufficiently competitive and balanced between benefits and wages to attract and retain highly qualified employees. The District's intent is to align wages and benefits with the District's fiscal condition.

Article 13 Fringe Benefits

- The District's interest is to have a total compensation package (wages, benefits, etc.) that is sufficiently competitive and balanced between benefits and wages to attract and retain highly qualified employees. The District's intent is to align wages and benefits with the District's fiscal condition.