



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 10.1b

Meeting Date: September 15, 2011

Subject: **Resolution No. 2677: Resolution Designating Positions as Senior Management of the Classified Service**

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Superintendent's Office

Recommendation: Approve Resolution No. 2677: Resolution Designating Positions as Senior Management of the Classified Service.

Background/Rationale:

After completing their probationary period, classified employees become permanent employees with rights to their positions except in the event of layoff (with statutory reemployment rights) or termination for cause.

If approved, Resolution No. 2677 preserves the management prerogative to renew, on an annual basis, or to release designated classified management employees. Such management employees would be subject to the same annual cycle of renewal or release as certificated management employees who also have no permanent job rights to their management positions.

The Resolution designates the Chief Human Resources Officer and the Assistant Superintendent, Capital Asset Management Services, as senior classified management positions whose appointees, upon commencement of employment, would have no permanent job rights to these positions. In all other respects, these classified employees would have all the rights, benefits and obligations of other employees in the District's classified service.

Financial Considerations: None.

Documents Attached:

1. Resolution No. 2677.

Estimated Time of Presentation: N/A
Submitted by: District Counsel
Approved by: Jonathan P. Raymond, Superintendent

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

RESOLUTION NO. 2677

**RESOLUTION DESIGNATING POSITIONS
AS SENIOR MANAGEMENT OF THE CLASSIFIED SERVICE**

WHEREAS, the Board of Education has the authority, pursuant to Education Code section 45100.5, to designate certain positions as senior management of the classified service; and

WHEREAS, senior management of the classified service shall be entitled to all rights, benefits, and burdens of other classified employees of the District, except that they shall be exempt from all provisions relating to obtaining permanent status in a senior management position.

NOW, THEREFORE, BE IT RESOLVED that the positions described in Attachment A are hereby designated as senior management positions of the classified service.

PASSED AND ADOPTED by the Sacramento City Unified School District Board of Education on this 15th day of September, 2011, by the following vote:

AYES: _____
NOES: _____
ABSTAIN: _____
ABSENT: _____

Gustavo Arroyo,
President of the Board of Education

ATTESTED TO:

Jonathan P. Raymond
Secretary of the Board of Education

ATTACHMENT A

1. Chief Human Resources Officer.
2. Assistant Superintendent, Capital Asset Management Services.