




# BULLETIN

**SUBJECT:** RATE CHANGES AND OPEN ENROLLMENT INFORMATION FOR RETIREE BENEFIT PLANS 2017-18 NO. BS - 14

**TO:** All Eligible Retirees

**DATE:** September 8, 2017

**PREPARED BY:** Tanisha Turner, Director II      **DEPARTMENT:** Employee Compensation and Benefits  
Tami Mora, Supervisor

**REVIEWED BY:** Gerardo Castillo, CPA      **APPROVED:**   
Chief Business Officer

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**Open Enrollment:** Open Enrollment begins September 25, 2017 and ends October 13, 2017. During Open Enrollment, you may change health plans and add any eligible dependents. All changes are effective January 1, 2018. Your current benefits will remain the same unless you make changes during Open Enrollment. Open Enrollment information will be posted on the district's website at [www.scusd.edu](http://www.scusd.edu).

**District Health Fair for Open Enrollment:**

When: October 6, 2017 from 10:00 a.m. until 4:00 p.m.  
Where: Serna Center Community Room, 5735 47<sup>th</sup> Avenue, Sacramento  
Vendors: Health and other vendors will be available to answer questions

**Federal Law:** Employers providing health insurance to employees and all of their eligible dependents are required to provide social security numbers for all insured members. We will contact members who need to provide social security numbers.

**Marital Status Change:** If your spouse passes away, or you become divorced, you must notify Employee Benefits within 30 days of the event. Members who fail to report changes in their health enrollment in a timely manner may be liable for premiums paid in excess of six months from the date the change was recorded. In addition, members may be liable for costs incurred as a result of services provided to an ineligible dependent.

**Life Insurance:** It is important to keep your beneficiaries updated for your district life insurance. Also it is important to keep your beneficiaries updated with your retirement agency CalSTRS or CalPERS.

**Required Documentation to Add Dependents:** Specific documentation is required to add a dependent: spouse (marriage certificate), domestic partner (state registered certificate) and dependent children up to age 26 (birth certificate).

**Add Dependents Outside of Open Enrollment Period:** Dependents must be added within 30 days of a qualifying event, such as marriage, birth, registered domestic partner, or loss of coverage along with required documentation.

**Rates:** The 2018 rate sheets will be available on the district website by September 25, 2017 at <http://www.scusd.edu/health-benefits>. Good news, the dental, vision and life rates remain the same for the upcoming 2018 year.

**Option Changes:** To make changes to your dental, vision or life only, please visit the Employee Benefits Office. The Benefit Enrollment forms must be received no later than October 13, 2017.

### **Medicare When You Retire:**

- **Medicare Part A:** You must enroll in Medicare Part A. Usually you do not pay a monthly premium for part “A” coverage if you or your spouse paid social security taxes and if you worked full time for 40 quarters (10 years). **If you do not qualify for premium free Medicare Part A you must still enroll and the district will reimburse for the premiums.** Please note: You may be eligible for Part A through your spouse (current, ex-spouse or deceased), at no cost. Social Security will determine your eligibility.
- **Medicare Part B:** You must enroll in Medicare Part B. Everyone must pay for Part B. If you are not receiving a monthly Social Security pension check, you may pay for Part B either when you receive your quarterly statement or **you may have the monthly premium deducted from your pension check.**
- **Medicare Part D: Do not enroll in Medicare Part D.** This will be handled through your insurance plan. **If you enroll in Medicare Part D directly with Social Security, you will lose your district benefits.**

**Dual Health Insurance and Medicare:** Medicare does not allow dual health coverage. Please contact Employee Benefits Office for additional information.

### **Employee Benefits Office at Serna Center:**

Location: 5735 47<sup>th</sup> Avenue, Sacramento, CA 95824  
Hours: 8:00 a.m. to 4:30 p.m. Monday through Friday  
Phone: (916) 643-9432  
Email: [benefits@scusd.edu](mailto:benefits@scusd.edu)