Sacramento City USD

Board Policy

Evaluation/Supervision

BP 4315
Personnel

The evaluation shall recognize the worth and needs of the individual in the total working environment and shall provide direction toward the improvement of his/her effectiveness.

Formal management evaluations shall be recorded in writing on a form prescribed by the Superintendent and conducted in conformance with law. The evaluation shall include recommendations for improvement if needed. Assistance shall be provided by the district to this end.

Classified Management and Supervisory Employees

Classified management personnel will be evaluated according to the procedures developed by the Superintendent or designee and approved by the Board. The evaluation shall include recommendations for improvement if needed. Assistance shall be provided by the district to this end.

Confidential Personnel

The Superintendent or designee shall develop appropriate procedures for the evaluation of confidential personnel.

Evaluations shall be administered in the same manner and time schedule as classified employees who have similar but nonconfidential positions with the district.

Legal Reference:
EDUCATION CODE
33039 State guidelines for teacher evaluation procedures
35171 Availability of rules and regulations for evaluation of performance
44660-44665 Evaluation and assessment of performance of certificated employees
45113 Rules and regulations for the classified service in districts not incorporating the merit system
GOVERNMENT CODE
3543.2 Scope of representation (re evaluation procedures)

Policy SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

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revised: May 6, 2002