



# Board Policy

## 5145.4 Anti-Bullying

May 5, 2011

## Board Policy

### 5145.4 Anti-Bullying

October 2009

- Bullying Prevention Task Force  
Integrated Support Services  
Youth Development  
Safe Schools
- Purpose  
Draft Policy  
Strategic Plan of Implementation

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### 5145.4 Anti-Bullying

- Review of SCUSD policies
- Review of other district/state policies
- Draft to stakeholders



## Board Policy 5145.4 Anti-Bullying

### Bullying

“Any gesture or written, verbal, graphic, physical, or electronic act that is reasonably perceived as being motivated either by any actual or perceived characteristic”



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#### Characteristics

- Race
- Religion
- Disability
- Language
- Sexual Orientation
- Socioeconomic/Academic Status
- Height/Weight



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#### Harassment

- Unwelcome comments (written or spoken)
- Conduct which impairs and individual's dignity
- Creates an intimidating, hostile, degrading, humiliating or offensive environment



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#### Cyber bullying

- Electronic messages and imaging
- Sexually explicit



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- Imbalance of power
- Repeated over time





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- Directed at one or more persons
- Substantially interferes with educational opportunities
- Adversely affects the ability of a student to participate
- Fear of physical harm or emotional distress



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#### Expectations of staff

- Report
- Investigate
- Provide consequences
- Provide services and support to victim(s)
- Timely determination



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#### Next Steps

- Strategic plan
- Distribute Board Policy widely
- Student/Parent handbooks
- Develop and disseminate Administrative Regulation
- Develop training module