



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item 9.3

Meeting Date: June 1, 2017

Subject: Consideration of District Initial Proposal to Teamsters Local 150

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: 6/15/2017)
- Conference/Action
- Action
- Public Hearing

Division: Human Resource Services

Recommendation: Provide notice to the public regarding the District's initial collective bargaining proposals to Teamsters Local 150.

Background/Rationale: Under the Educational Employment Relations Act (EERA), the District and employee organizations shall publicly present their initial proposals related to collective bargaining, which shall thereafter be public records (Government Code § 3547). The purpose of this item is to provide public notice of consideration and public notice of the District's initial proposal to Teamsters Local 150.

Financial Considerations: TBD

LCAP Goal(s): Safe, Emotionally Healthy and Engaged Students

Documents Attached:

1. Public Hearing Notice
2. Executive Summary
3. Sunshine Proposal Teamsters Local 150 - June 1, 2017 will be provided at the Board Meeting

Estimated Time of Presentation: 3 min

Submitted by: Cancy McArn, Chief Human Resources Officer

Approved by: José L. Banda, Superintendent

Sacramento City Unified School District

Consideration of District Initial Proposal to Teamsters Local 150

NOTICE OF PUBLIC HEARING

The Sacramento City Unified School District hereby gives notice that a
Public Hearing will be held as follows:

Topic of Hearing:

Consideration of District Initial Proposal to Teamsters Local 150

**Serna Center
5735 47th Avenue
Sacramento, CA 95824**

HEARING DATE: Thursday, June 1, 2017

TIME: 6:30 p.m.

LOCATION: Serna Center
5735 47th Avenue
Sacramento, CA 95824

FOR ADDITIONAL INFORMATION CONTACT: SCUSD Human Resource Service Department
(916) 643-9050

Board of Education Executive Summary

Human Resource Services

District's Initial Proposal to Teamsters Local 150 Regarding Collective Bargaining Agreement Negotiations

June 1, 2017 Board Meeting



I. OVERVIEW / HISTORY

Under the Educational Employment Relations Act (EERA), the District and employee organizations shall publicly present their initial proposals related to collective bargaining, which shall thereafter be public records (Government Code § 3547). The purpose of this item is to provide public notice of consideration and public notice of the District's initial proposal to Teamsters Local 150.

II. DRIVING GOVERNANCE

Government Code section 3547 requires that all initial proposals of the exclusive representatives and the public school employers that relate to matters within the scope of negotiations be presented at a public meeting. It further prohibits negotiation on such proposals until after the public has had an opportunity to be informed of the proposal and provide any comments, and the proposal has been adopted by the Governing Board.

III. BUDGET

TBD

IV. GOALS, OBJECTIVES, AND MEASURES

Safe, Clean and Healthy Schools

V. MAJOR INITIATIVES

The District works to recruit, train, retain, and support a motivated, capable, and diverse workforce.

VI. RESULTS

The District intends to work with Teamsters Local 150 in good faith to negotiate over those items included in the District's initial proposal and any initial proposal submitted by Teamsters Local 150.

VII. LESSONS LEARNED / NEXT STEPS

Approve the District's initial proposal.