

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item # 9.3

Meeting Date: June 8, 2023

Subject: Approve Resolution 3329: Recognizing Pride Month, June 2023

Information Item Only
Approval on Consent Agenda
Conference (for discussion only)
Conference/First Reading (Action Anticipated: _____)
Conference/Action
Action
Public Hearing

Division: Board Office

Recommendation: Approve Resolution No. 3329: Recognizing Pride Month, June 2023.

Background/Rationale:

June 2023 has been designated as LGBTQ+ Pride Month. The district is committed to providing a Safe Haven that promotes the safe, inclusive, and respectful treatment of all our students and staff, including the Lesbian, Gay, Bisexual, Transgender, Queer/Questioning (LGBTQ+) community or those that may be perceived as such. The month of June is an opportunity to highlight the identities and contributions of the LGBTQ+ community as well as work to combat bullying and harassment based on sexual orientation and gender expression to better promote and foster a safe and respectful culture within the District. The month of June is an opportunity to highlight the identities and contributions of the LGBTQ+ community as well as work to combat bullying and harassment based on sexual orientation and gender expression to better promote and foster a safe and respectful culture within the District. The month of June is an opportunity to highlight the identities and contributions of the LGBTQ+ community as well as work to combat bullying and harassment based on sexual orientation and gender expression in order bullying and harassment based on sexual orientation and gender expression in order bullying and harassment based on sexual orientation and gender expression in order bullying and harassment based on sexual orientation and gender expression in order bullying and harassment based on sexual orientation and gender expression in order bullying and harassment based on sexual orientation and gender expression in order bullying and harassment based on sexual orientation and gender expression in order bullying and harassment based on sexual orientation and gender expression in order bullying and harassment based on sexual orientation and gender expression in order bullying and harassment based on sexual orientation and gender expression in order bullying and harassment based on sexual orientation and gender expression in order bullying and harassment based on sexual orientation and gender expression in order bullying and harassmen

Financial Considerations: CARES/ESSER funding for staff expansion already dedicated through the Budget Development process.

LCAP Goal: Family and Community Empowerment; Safe, Emotionally Healthy, and Engaged Students

Documents Attached:

1. Resolution No. 3329

Estimated Time of Presentation: 5 minutes Submitted by: Taylor Kayatta, Board Member Approved by: Jorge A. Aguilar, Superintendent

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SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION RESOLUTION NO. 3329

RECOGNITION OF LGBTQ+ PRIDE MONTH, JUNE 2023

WHEREAS, the Sacramento City Unified School District is a Safe Haven School District that proclaims "ALL are welcome here" and promotes the safe, inclusive, and respectful treatment of all of our students and staff, including the Lesbian, Gay, Bisexual, Transgender, Queer/Questioning (LGBTQ+) community or those that may be perceived as such; and

WHEREAS, according to the <u>UCLA Williams Institute</u> approximately 9 million people in the US identify as LGBTQ+ with over 50% identifying as bisexual,

WHEREAS, school-age years are a critical time for LGBTQ+ youth as they often "come out" or disclose their LGBTQ+ identities during that time; and

WHEREAS, sexual orientation and gender expression-based bullying is among the most common form of harassment in schools, which can contribute to significantly higher rates of school dropout, academic failure, and school disengagement among LGBTQ+ youth; and

WHEREAS, the <u>2022 Trevor Project National Survey on LGBTQ+ Mental Health</u> found the following:

- Nearly 1 in 5 transgender and nonbinary youth attempted suicide and LGBTQ+ youth of color reported higher rates than their white peers
- Fewer than 1 in 3 transgender and nonbinary youth found their home to be gender-affirming
- 58% of LGBTQ+ youth reported experiencing symptoms of depression including nearly two-thirds of transgender and nonbinary youth;
- 60% of LGBTQ+ youth who wanted mental health care in the past year were not able to get it.

WHEREAS, according to the <u>Trevor Project</u>, the following supports youth who identify as LGBTQ+:

- Youth who found their school to be LGBTQ+ affirming reported lower rates of attempting suicide
- LGBTQ+ youth who live in a community that is accepting of LGBTQ+ people reported significantly lower rates of attempting suicide than those who do not
- 89% of LGBTQ+ youth reported that seeing LGBTQ+ representation in TV/movies made them feel good about being LGBTQ+

WHEREAS, the District's Connect Center provides training, activities, and lessons for and about LGBTQ+ identities and is committed to fostering a safe and respectful District, school, and community culture; and

WHEREAS, LGBTQ+ youth are more likely to experience a mental health condition, are at greater risk of suicide, and deserve vocal acceptance and support, as well as special attention to the unique challenges they may face at school and in their communities; and

WHEREAS, the Board of Education recognized Transgender Day of Visibility at its March 16, 2023, Board Meeting, committing to protecting and including transgender students and staff and raising the transgender pride flag at the District; and

WHEREAS, the Board of Education recognizes the shameful history and rejects present-day manifestations of bias against and oppression of LGBTQ+ individuals, and heartily celebrates each LGBTQ+ student and staff as valued members of the SCUSD community; and

NOW, THEREFORE, BE IT RESOLVED that the Sacramento City Unified School District declares June 2023 as LGBTQ+ Pride Month;

BE IT FURTHER RESOLVED that during LGBTQ+ Pride Month the District will fly the Pride Flag;

BE IT FURTHER RESOLVED that the District supports policies, practices, and curricula that honor and respect LGBTQ+ students, staff, and their families;

BE IT FURTHER RESOLVED that the District supports laws that promote the representation, inclusion, and privacy of LGBTQ+ people and opposes laws that prohibit positive representations of LGBTQ+ people, seek to prohibit schools from discussing topics of gender identity or sexual orientation, ban the provision of gender-affirming health care, and require school staff to disclose a minor's gender identity to the minor's parent or guardian;

BE IT FURTHER RESOLVED that the Board of Education directs the Superintendent and all District staff to:

a. Continue efforts to meet the unique needs of LGBTQ+ students, families, and staff;

b. Continue supporting lessons, activities, curricula, and conversations that engage students in meaningful learning, research, and writing about our LGBTQ+ students, staff, and families. c. Provide resources and support for Gay-Straight Alliances or Gender and Sexuality Alliances (GSAs) and encourage the formation of such clubs at every middle and high school.

d. Enhance LGBTQ+ curricular resources and provide mandatory professional development for teachers and staff on district policies and the creation of inclusive environments for all LGBTQ+ students and members of our school communities.

e. Identify state legislation that supports the principles outlined in this resolution and bring draft letters of support to the Board of Education for adoption.

PASSED AND ADOPTED by the Sacramento City Unified School District Board of Education on this 8th day of June, 2023, by the following vote:

AYES:	_ NOES:	ABSTAIN:	ABSENT:	
ATTESTED) TO:			
			Jorge A. Aguilar	

Secretary of the Board of Education

Chinua Rhodes, President of the Board of

Education