Meeting Date: April 9, 2015

Subject: Approve March 5, 2015, Board of Education Meeting Minutes

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: ________)
- Conference/Action
- Action
- Public Hearing

Division: Superintendent's Office

Recommendation: Approve Minutes of the Board of Education Meeting for March 5, 2015

Background/Rationale: None

Financial Considerations: None

LCAP Goal(s): Family and Community Engagement

Documents Attached:
1. March 5, 2015, Board of Education Meeting Minutes

Estimated Time of Presentation: N/A
Submitted by: José L. Banda, Superintendent
Approved by: N/A
MINUTES
2014/15-17

1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL
The meeting was called to order at 4:38 p.m. by President Woo, and roll was taken.

Members Present:
Second Vice President Jay Hansen
Vice President Christina Pritchett
President Darrel Woo
Gustavo Arroyo
Ellen Cochrane
Jessie Ryan

Members Absent:
Diana Rodriguez (arrived at 5:00 p.m.)

A quorum was reached.

2.0 ANNOUNCEMENT AND PUBLIC COMMENT REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION
No Public Comment was requested on Closed Session items, and the Board retired to Closed Session.

3.0 CLOSED SESSION

While the Brown Act creates broad public access rights to the meetings of the Board of Education, it also recognizes the legitimate need to conduct some of its meetings outside of the public eye. Closed session meetings are specifically defined and limited in scope. They primarily involve personnel issues, pending litigation, labor negotiations, and real property matters.

3.1 Government Code 54956.9 - Conference with Legal Counsel – Anticipated Litigation:

(Board Minutes, March 5, 2015)
a) Existing litigation pursuant to subdivision (a) of Government Code section 54956.9
(OAH Case No. 201412055; OAH Case No. 2014080831)

b) Significant exposure to litigation pursuant to subdivision (d)(2) of Government
Code section 54956.9

c) Initiation of litigation pursuant to subdivision (d)(4) of Government Code section 54956.9

3.2 Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining CSA, SCTA, SEIU,
Teamsters, UPE, Unrepresented Management

3.3 Education Code section 35146 – The Board will hear staff recommendations on the following
student expulsions:

   a) Expulsion #8, 2014-15
   b) Expulsion #9, 2014-15
   c) Expulsion #10, 2014-15


3.5 Government Code 54957 - Public Employee Performance Evaluation:
   a) Superintendent

4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE

The meeting was called back to order at 6:47 p.m. by President Woo.

Members Present:
Second Vice President Jay Hansen
Vice President Christina Pritchett
President Darrel Woo
Diana Rodriguez
Gustavo Arroyo
Ellen Cochrane
Jessie Ryan
Student Member Asami Saito

Members Absent:
None

The Pledge of Allegiance was led by the David Lubin Elementary School Robotics Team, a group of
Fourth through Sixth grade students. Certificates of Appreciation were presented by Board Member
Ellen Cochrane.

5.0 ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

Council Jerry Behrens announced that two items were passed unanimously in Closed Session:
Confidential Resolution #2014/15-B and 2014/15-C.

(Board Minutes, March 5, 2015)
6.0 **AGENDA ADOPTION**

President Woo moved Special Presentation Item 7.1 to the Consent Agenda and then asked for a motion to adopt the agenda. A motion was made to approve by Vice President Pritchett and seconded by Member Rodriguez. The Board voted unanimously to adopt the agenda as changed.

7.0 **SPECIAL PRESENTATION**

7.1 Approve Resolution #2827: Recognition of National African American History Month (Diana Rodriguez)

Item was moved to Consent Agenda.

8.0 **PUBLIC COMMENT**

Members of the public may address the Board on non-agenda items that are within the subject matter jurisdiction of the Board. Please fill out a yellow card available at the entrance. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to district staff or calendar the issue for future discussion.

Brandon Coleman, an internship teacher at Leataata Floyd Elementary School, spoke on concerns he has regarding teachers and substitute teachers. He stated that over 60 percent of students are African American and feels there is a disproportionate representation of staff to students.

Ricardo Martinez, a fourth grade Bowling Green Elementary, Chacon, teacher, spoke on the teachers’ vote of confidence for their current administrator. He gave printed material to the Board.

Marie Haro-Sullivan spoke about the upcoming crab feed fundraiser at West Campus High School. The proceeds will go toward the cost of graduation costs for low income students. She handed out flyers for the event.

9.0 **CONSENT AGENDA**

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request an item be pulled from the consent agenda and voted upon separately.

9.1 **Items Subject or Not Subject to Closed Session:**

9.1a Approve Grants, Entitlements and Other Income Agreements, Ratification of Other Agreements, Approval of Bid Awards, Change Notices and Notices of Completion (Gerardo Castillo, CPA)

(Board Minutes, March 5, 2015)
9.1b Approve Personnel Transactions (Cancy McArn)

9.1c Approve Election of Delegates the CSBA Delegate Assembly, Subregion 6-B (Sacramento County) (Darrel Woo)

9.1d Approve Staff Recommendations for Expulsions #8, #9, and #10, 2014-15 (Lisa Allen and Stephan Brown)

9.1e Approve Minutes of the February 5, 2015 Board of Education Meeting (José L. Banda)

9.1f Approve Resolution #2827: Recognition of National African American History Month (Diana Rodriguez) (moved here from Special Presentation 7.1 during Agenda Adoption.)

Public Comment:
None

Board Member Comments:
None

President Woo asked for a motion to approve the Consent Agenda. Vice President Pritchett made a motion to approve, which was seconded by Member Cochrane. The motion passed unanimously.

10.0 COMMUNICATIONS

10.1 Employee Organization Reports: Information

- CSA – No report given.

- SCTA – David Fisher, First Vice President, reported on behalf of SCTA.

- SEIU – No report given.

- Teamsters – No report given.

- UPE – No report given.

10.2 District Parent Advisory Committees: Information

- Community Advisory Committee – No report given.

- District Advisory Council – Marie Haro-Sullivan reported on behalf of the District Advisory Council.

- District English Learner Advisory Committee – No report given.

- Gifted and Talented Education Advisory Committee – No report given.

- Sacramento Council of Parent Teacher Association (PTA) – Vice President Pritchett reported on behalf of the PTA.
Superintendent Banda reported on testing and the Common Core State Standards. One exam students will be taking this Spring is the online Smarter Balanced Assessments in Math and English Language Arts. With this test, students will be writing out answers to some questions using a keyboard. Other times they will be listening to information through headphones or watching videos followed by questions. On the Math portion, they will be dragging and dropping lines on graphs and using graphic organizers. The new tests are tied to the new Common Core State Standards. The State adopted Common Core in 2010, and since then we have been working hard to help our teachers shift away from the old California Content Standards. The Common Core challenges students to think independently, use technology, solve tough problems, analyze information, and write argument papers. These are skills that colleges and employers want from our graduates. We are working hard to give our teachers the support they need to help students master the Common Core and prepare students for the tests. We are ahead of many other districts, but still have a long way to go. The State did not begin to provide funding for Common Core training until this year. Therefore, scores from this year’s online tests will likely reflect this challenging transition across California. Some might be tempted to compare this year’s Smarter Balanced scores with scores from previous STAR tests, but the Superintendent cautions against those kinds of comparisons. The tests measure different things in different ways. This year’s test will create a baseline for student achievement. As students master the Common Core and get used to these tests, scores will rise. Superintendent Banda then congratulated the David Lubin Elementary School Robotics Team. They gave a wonderful representation of what we want our students to know by demonstrating communication, collaboration, and creativity.

President Woo reported on the 14th Annual School Readiness Fair that was held last Saturday at the Serna Center in collaboration with Sacramento City Unified School District Child Development Department and Partners for School Readiness. Funding was provided by First 5 Sacramento. He thanked Becky Bryant and Doris Reese. There was entertainment in the parking lot with Gary Bell and Chris Robinson on the microphone, as well as dancers from the Maquilli Tonatiuh, Hmong Women Dancers, Ohana Dance Company, and the Fenix Drum and Dance. Information was provided by the Community Advisory Council and the Early Kinder Program, among others. The District provided dental screenings, eye screenings, and readiness screenings. The event was very well attended, and President Woo thanked everyone that participated. He also gave a shot out to the John F. Kennedy High School Robotics Team. They qualified for and will be going to the National competition in April.

President Woo shared a video on human trafficking and the S.T.R.E.A.T. Team prepared by Sacramento City Unified School District students. Stacey Bell, Youth Development Director, then came up and introduced her team. Each member gave their name and explained their involvement in the S.T.R.E.A.T. Team. Ms. Bell noted that sex trafficking first came to the attention of the Board in 2009.

Vice President Pritchett spoke on the positive influence that the S.T.R.E.A.T. Team has and the emotional impact of the video.

Member Rodriguez asked Ms. Bell about her co-authorship of a book, “Singing With the Sirens”, with Ellyn Bell. The book, about the long term effects of sexual exploitation, comes out in May of this year.

Member Ryan commended all of the youth that came out to speak. She spoke of her neighbor, Leah Albright, who founded Bridget’s Dream. She told the team that she would love to continue to be a resource to them.
Member Arroyo spoke of the night in 2009 that brought the incident of sexual trafficking to light before the Board. He has learned subsequently to that event that is a growing epidemic that requires the involvement of the Board and every community partner to really start making a dent into the problem. He told the team to please reach out to the Board and let them know in what other ways the District, as a partner, and the community can start collaborating.

Member Cochrane thanked the team and mentioned that the story telling through the narration and the visuals was outstanding in the video. She stated that those born with any advantage need to stand up and support others that need help. She is proud and amazed by the team.

President Woo noted that My Sister’s House sponsored the conference that the video was shown originally. He is the current Board President and co-founder of My Sister’s House. He said he is available to the team and he will continue to reach out to the team. The problem has to be fought together. He thanked the team for their efforts and for allowing him to show the film tonight.

10.5 Student Member Report (Asami Saito)

Student Member Saito reported that the Student Advisory Council (SAC) met at Sacramento State for their Youth Council Meeting. Their Technology Initiative was able to have a private tour of the AIRC Computer Lab on Campus. The Dress Code Initiative was invited to attend a mixer with several women leadership empowerment groups. The Ethnic Studies Initiative was given a free space in front of the Multi-Cultural Center to advocate for a policy change to include Ethnic Studies into course offerings. Member Saito is head of the Ethnic Studies Initiative for the SAC. There was a great deal of support for the policy change. Student Member Saito was proud to see all the support and to know that they can move forward with this initiative. She also described a five minute poetry reading on immigration given by the author who is a professor at Sacramento State. Student Member Saito also talked about her experience in taking a Smarter Balance practice test last year.

10.6 Information Sharing By Board Members

Vice President Pritchett reported that the Superintendent Evaluation Committee has been meeting once per week to prepare a mid-term evaluation for the Superintendent. She thanked Members Rodriguez and Cochrane for their help with this. A 360 Evaluation will go out to community members, teachers, and staff. She thanked preschool teacher Anita Wormack from our parent participation preschools for a recent invitation. Ms. Wormack had asked Member Pritchett to speak and read to a group of preschoolers at the McClaskey Adult School Center for a Dr. Seuss birthday celebration. She thought there would be a small group of students, but there were over a hundred people in the auditorium. Member Pritchett hopes to be part of this in future years as well.

Member Ryan spoke about Read Across America Week, which is this week. Early literacy was the key to success in life for her. She feels it is important to support the community in efforts to insure that all young people are developing a love of reading at a young age. A week and a half ago she had an opportunity to participate in a community read in at Underground Books. The Black Parallel School Board has continued to grow the list of partners across the region. She was pleased to speak to community members alongside assemblymember Kevin McCarty and Mayor Johnson about the importance of developing love of literature and supporting our community in becoming more connected to books and the local library. She also had an opportunity to participate in Read Across America at her neighborhood school, Hollywood Park Elementary. More than 500 students came out to be a part of listening to “Oh, the Places You’ll Go!” Her favorite quote from that book is “Why try to fit in, when you were born to stand out?”

(Board Minutes, March 5, 2015)
Second Vice President Hansen reported that he is working with Member Cochrane on a project at the Old Marshall School site. They have launched a Request for Ideas (RFI) which the Sacramento Bee did a write up on this past weekend. There have already been numerous responses. Member Hansen thanked Gabe Ross and his team for creating the website page where people can submit their ideas. These ideas will be brought to the Facilities Department to talk about next steps to see how the Old Marshall site can best be used. He is also working on a voter registration project that he would like to present a presentation on at The Met High School. The Principal selected two students to help him with the project. A law was passed last year that allows 16 year old to register to vote, but one must do it in cooperation with the Registrar of Voters in Sacramento. The Registrar has also joined the project. Tomorrow Member Hansen will go see the first presentation by the two students that are part of the project. They have been going from class to class to talk to the students. They will talk about Civics and civic engagement. Member Hansen also had a handout from the Facilities Committee meeting earlier in the day, a list of all open projects that are under construction and future projects, which he gave to Board members. He thanked Cathy Allen and her team for that. Lastly, he noted that tomorrow is the No Time to Lose LGBT Conference. The program is unparalleled in California; it is the largest program we have that works with addressing the needs of LGBT students and staff. Congratulations to the staff and District for hosting the program. It is an all day conference at the Serna Center from 8:00 a.m. until 5:00 p.m., and people can come in any time during that period.

Member Rodriguez reported on the Sacramento County School Board Association dinner that she attended the previous evening. The topic was Smarter Balance assessments. She also attended Councilmember Larry Carr’s District 8 Leadership and Community meeting last Saturday. As a community they were able to discuss what priorities District 8 should have and where the Councilmember should prioritize funding when it comes to the City of Sacramento budget. Member Rodriguez also congratulated Elk Grove Unified School District Board colleague Bobbie Singh Allen. She has been elected to receive the Woman of the Year award by assemblymember Jim Cooper. This will take place on Monday at the State Capitol. Member Rodriguez has been honored with a scholarship by the National Association of Latino Elected and Appointed Officials. She will be attending the School Governance Institute in Washington D. C. on March 23rd to March 25th. Lastly, she asked for a day of acknowledgement for international Earth Day. Several years ago the District decided to go green with a resolution by Roy Grimes and Patrick Kennedy. We have been working with several partners since then such as SMUD and Pacific Gas and Electric. We also have schools that demonstrate exemplary strides toward respecting the Earth. These would be the Waldorf-Inspired schools, New Joseph Bonnheim Charter School, and the School of Engineering and Sciences.

Member Ryan noted that this is Women’s History Month and said she will be bringing to the Board for the next meeting a resolution and recognition of this important month and some of the incredible women and girls empowerment work that is going on right here in the District.

11.0 BOARD WORKSHOP/STRATEGIC PLAN AND OTHER INITIATIVES

11.1 Approval of the Extension of the Initial Charter Term for Capitol Collegiate Academy (Dr. Sue Lee)  

Action

Superintendent Banda reminded the Board that staff is recommending approval of the extension of the charter term for Capitol Collegiate Academy for one year beginning on July 1, 2015 to June 30, 2016. The reason for this is that the one year extension will allow Capitol Collegiate Academy the opportunity to demonstrate that the charter school meets the minimum standard for renewal and address some other concerns that will be outlined in the presentation tonight.
Dr. Sue Lee, Charter Oversight Coordinator, was joined by Ed Sklar, legal counsel assisting with Charter Oversight. The presentation provided an overview of the charter school and the Sacramento City Unified School District charter review team, the minimum standard for the renewal of a charter, comparable achievement data for the charter school and the District, staff’s findings, and staff’s recommendations and rational. After the presentation, Dr. Lee invited Principal Cristin Fiorelli to provide an overview of the school’s plans for next steps.

Public Comment:
Denise Harris, a founding parent of Capitol Collegiate Charter, described the good job the school does with communication between teachers and staff and parents. She also spoke about volunteer efforts and high participation rates of the parents in school events and activities. Laura Little spoke about her son’s Special Education needs and the success he has achieved since coming to Capitol Collegiate Academy as a second grader. She also feels communication and support is very strong at the school. Laura Kerr, of the California Charter Schools Association, stated that what Capitol Collegiate Academy has been able to achieve with academics is very impressive. She noted that the students are over 90 percent free and reduced lunch, the school is located in Meadowview, over 80 percent of students are at grade level in reading, and students are at the 84th percentile nationally based on standardized tests that are in the measurable student outcomes portion of their charter petition. Her organization is therefore present with unqualified support for Capitol Collegiate Academy. The school learned, from working with District staff, that they have areas of improvement. They have come to an agreement with District staff on a path forward. So California Charter Schools Association is in support of the one year extension as they feel it will give them the time that they need to get the results expected from them by the District and to demonstrate excellence in all areas of their charter. Since 2010 the independent charter schools in the District have been committed to working with District staff to develop a consistent and transparent process for charter oversight that would highlight issues early, allow them to be addressed before they impact students, and identify best practices that should be replicated and scaled up so that all kids can benefit from some of the past methodologies, not just those attending charters. They want to use this as an opportunity to echo the call for that and to express their desire to work with the District to develop that process. So that there are no surprises, again, they want an annual oversight process that aligns to charter renewal.

President Woo then asked if there was a motion to approve staff’s recommendation to extend the initial charter term for Capitol Collegiate Academy. The motion was made by Member Arroyo and seconded by Second Vice President Hansen.

Board Member Comments:
Member Rodriguez said that the school resides in the area she represents, and she had the honor of speaking with Penny Schwinn earlier today about the petition and the recommendation. She can tell through the outstanding efforts Ms. Schwinn made to communicate over the last couple of weeks that she is still committed to this school. Member Rodriguez also said that when the Freeport Elementary School site was closed in 2011, it was an oversight on our side. She feels the District needs to think more innovatively about the south area schools and realize that children in the south area schools can achieve great things when put to the task. She thanked Capitol Collegiate Academy for coming in and proving that point. She feels that the District needs to bring more higher rigor educational programs to our schools in the south side of Sacramento. For these reasons she is supporting Capitol Collegiate Academy.

(Board Minutes, March 5, 2015)
Second Vice President Hansen commented that he shares concern with one of the previous speakers that there be a consistent process so that there are no surprises. He therefore encourages staff that, if there are problems happening, it be communicated early to the folks at the charter school so that they can address it early. This way the focus is on the students at all times.

President Woo then recalled the motion on the floor and asked for a vote. The motion passed 6-1 with Member Cochrane opposed.

11.2 Floyd Family Farms Project (Jay Hansen)

Second Vice President Hansen reported that the presenter for this Item had an emergency and could not attend tonight. He moved that the Item be moved a subsequent meeting. Member Hansen briefly described the project and what the presentation would have been about. There was an MOU that was signed between the District, the City of Sacramento, and the developer who is building approximately 600 homes directly adjacent to Leataata Floyd Elementary School and Health Professions High School. There is a commitment from the City and the District that the money that would be generated from the developer fees would stay in that area. It is an area that needs extra resources. Part of these resources is going to be development of a 2.5 acre farm. The farm will be leased to a third party; the third party will pay rent to the District of approximately $70,000 to $80,000 dollars a year. Then we will be able to spend to hire someone to be a full time farmer/teacher. This is one of other things that still has to be worked out. A series of meetings was done with the community over the last several months and there has been a lot of feedback from the community about what kind of farm they would like to see. A half acre is to be set aside for a co-op farm that would be administered by the City; the other two acres will be a working farm with a space for the students. Now we are trying to figure out what will be the actual mix and what is the timeline for this to happen. The developer is going to build the first piece of this farm. It is something that probably would be started at the end of this year, but would be operational hopefully the following year.

Member Rodriguez thanked Second Vice President Hansen for the summary and mentioned that several people involved at Leataata Floyd Elementary School, and that entire attendance area, have expressed to her that they appreciate his leadership in this and how he has been moving this along.

President Woo said that this Item will be postponed to a subsequent meeting.

11.3 Approve Resolution No. 2823: Intention to Terminate Certificated Employees Due to a Reduction of Particular Kinds of Service (Carol Mignone)

Carol Mignone stated that the request before the Board is to approve a certificated layoff. She described the yearly staffing process which begins with the school sites budget building for the subsequent year. Three categories determine the full picture, projected enrollment, program changes, and categorical and grant funding. The full picture also takes into consideration attrition due to vacancies,
resignations, and upcoming retirements. Teacher vacancies are not a direct match, due to the particular credential that each teacher holds. Ms. Mignone went over the 2015 certificated layoff timeline, the total FTEs under the particular kinds of service that will be terminated, continued monitoring that will take place, and staff’s recommendation to approve the item.

Public Comments:
None

Board Member Comments:
None

Member Arroyo made a motion to approve Resolution No. 2823, which was seconded by Second Vice President Hansen. The motion was approved unanimously.

11.4   Approve Resolution No. 2824: Determination for Tie Breaking Criteria (Carol Mignone) Conference/Action

Ms. Mignone explained that in conducting a layoff, seniority is the most important factor. However, many teachers are hired on the same day. Therefore, some type of tie breaking criteria must be determined. Resolution No. 2824 outlines the different categories that will be used in case of a tie in seniority.

Public Comments:
None

Board Member Comments:
None

A motion was made by Second Vice President Hansen to approve Resolution No. 2824; it was seconded by Member Arroyo. The motion passed unanimously.

11.5   Approve Resolution No. 2825: Determine Criteria for Deviation from Terminating a Certificated Employee in Order of Seniority (“Skipping” Criteria) (Carol Mignone) Conference/Action

Ms. Mignone explained that when processing a layoff, seniority is the basis for which employees receive a notice. The approval of this resolution allows staff to skip those teachers who hold a Bilingual, Crosscultural, Language and Academic Development (BCLAD) certificate and those teachers who have a Special Education credential. This insures that the District will be able to keep those teachers where there is the highest need.

Public Comments:
None

Board Member Comments:
Member Rodriguez said that in the past the District has done skipping for the Waldorf-Inspired schools

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and asked if there is a reason that it is not being done this time. Ms. Mignone replied that no elementary teachers are affected, and therefore the Waldorf-Inspired schools are also not affected. Also, George Washington Carver School of Arts and Sciences is not affected.

Member Arroyo moved to approve Resolution No. 2825. The motion was seconded by Member Cochrane and approved unanimously.

12.0 BUSINESS AND FINANCIAL INFORMATION/REPORTS

12.1 Business and Financial Information:

- Enrollment and Attendance Report for Month 5 Ending January 23, 2015

Public Comment:
None

Board Member Comments:
None

The Enrollment and Attendance Report for Month 5 Ending January 23, 2015, was received by the Board.

13.0 FUTURE BOARD MEETING DATES / LOCATIONS

✓ March 19, 2015 4:30 p.m. Closed Session; 6:30 p.m. Open Session; Serna Center, 5735 47th Avenue, Community Room; Regular Workshop Meeting
✓ April 9, 2015 4:30 p.m. Closed Session; 6:30 p.m. Open Session; Serna Center, 5735 47th Avenue, Community Room; Regular Workshop Meeting

14.0 ADJOURNMENT

President Woo asked for a motion to adjourn the meeting; a motion was made by student member Asami Saito and seconded by Vice President Pritchett. The motion was passed unanimously, and the meeting was adjourned at 8:24 p.m.

José L. Banda, Superintendent and Board Secretary

NOTE: The Sacramento City Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Board of Education Office at (916) 643-9314 at least 48 hours before the scheduled Board of Education meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54953.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)] Any public records distributed to the Board of Education less than 72 hours in advance of the meeting and relating to an open session item are available for public inspection at 5735 47th Avenue at the Front Desk Counter and on the District's website at www.scusd.edu

(Board Minutes, March 5, 2015)