



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 9.1h

**Meeting Date:** May 7, 2015

**Subject:** Approve Resolution #2842: Resolution Regarding Final Approval of Certificated Layoff

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

**Division:** Human Resource Services

**Recommendation:** Approve Resolution #2842: Resolution Regarding Final Approval of Certificated Layoff.

**Background/Rationale:** N/A

**Financial Considerations:** N/A

**LCAP Goal(s):** Safe, Clean and Healthy Schools

**Documents Attached:**

1. SCUSD and SCTA Agreement Regarding Final Certificated Layoff

**Estimated Time of Presentation:** N/A

**Submitted by:** Cancy McArn, Chief Human Resource Officer  
Human Resource Services

**Approved by:** José L. Banda, Superintendent

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

**RESOLUTION NO. 2842**

**RESOLUTION RE NON-REEMPLOYMENT  
OF CERTIFICATED EMPLOYEES  
(2015-2016 SCHOOL YEAR)**

**WHEREAS**, on March 5, 2015 the Board of Education adopted Resolution No. 2823 stating its Intention to Terminate Certificated Employees Due to a Reduction of Particular Kinds of Services in order to initiate procedures to reduce or discontinue particular kinds of services pursuant to Education Code sections 44949 and 44955; and

**WHEREAS**, on or before March 15, 2015, the certificated employees listed on Attachment A received a written notice informing them of the right to request a hearing and that failure to do so would constitute a waiver of their right to a hearing; and

**WHEREAS**, the certificated employees listed on Attachment A did not request a hearing within the time permitted by statute and therefore waived their rights to a hearing under Education Code section 44949(b); and

**WHEREAS**, there is sufficient cause, as provided by law, for not reemploying the certificated employees listed on Attachment A.

**NOW, THEREFORE, BE IT RESOLVED** by the Sacramento City Unified School District Board of Education as follows:

1. Adopts the foregoing recitals as true and correct;
2. Finds that it is necessary for the particular kinds of services of the certificated employees listed in Attachment A be reduced or eliminated for the 2015-2016 school year; and
3. Directs the Superintendent, or his designee, to issue notices to the certificated employees listed in Attachment A, pursuant to Section 44949 of the Education Code, informing them that their services shall not be required for the 2015-2016 school year.

**PASSED AND ADOPTED** by the Sacramento City Unified School District Board of Education on this 7th day of May, 2015, by the following vote:

AYES: \_\_\_\_\_  
NOES: \_\_\_\_\_  
ABSTAIN: \_\_\_\_\_  
ABSENT: \_\_\_\_\_

\_\_\_\_\_  
Darrel Woo  
President of the Board of Education

ATTESTED TO:

\_\_\_\_\_  
Lisa Allen,  
Secretary of the Board of Education (Acting)

**RESOLUTION NO. 2842**

**ATTACHMENT A**

**Certificated Employees Who Did Not Timely Request a Hearing**

1. Antrim, Christopher
2. Bentovoja, Jessica
3. Ohayon, Myrha
4. White, Michael