



## Human Resource Services

### No Child Left Behind Act: Highly Qualified Timelines: Teachers/Paraprofessionals

The “highly qualified” requirements in the No Child Left Behind (NCLB) Act apply to teachers and paraprofessionals. The timeline for meeting highly qualified requirements for paraprofessionals was at the end of the 2005-06 school year. The timeline was extended for teachers to June 20, 2007.

	<b>Teachers</b>	<b>Paraprofessionals</b>
Who must meet the requirements?	<ul style="list-style-type: none"> <li>• All teachers of core academic subject areas at all schools (including charter schools).</li> <li>• Charter schools must be NCLB compliant; they are not exempt.</li> </ul>	<ul style="list-style-type: none"> <li>• Paraprofessionals who provide instructional support to Title I, Part A, students. (Note: For school-wide programs, all paraprofessional providing instructional support must meet the requirement.)</li> </ul>
What are the requirements?	<ul style="list-style-type: none"> <li>• Bachelor’s degree.</li> <li>• CTC issued credential.</li> <li>• Demonstrated core academic subject matter competence. <i>Teachers credentialed <u>after</u> July 1, 2002:</i> <ul style="list-style-type: none"> <li>▪ Pass approved subject matter exam.</li> <li>▪ Major in subject area, graduate degree, or National Board Certificate, or HOUSSE (<u>middle/high school only</u>).</li> </ul> </li> <li>• <i>Teachers credentialed <u>before</u> July 1, 2002:</i> <ul style="list-style-type: none"> <li>▪ CA High Objective Uniform State Standard of Evaluation (HOUSSE) (all grades).</li> <li>▪ Major in subject area, graduate degree, or National Board Certificate, or HOUSSE (<u>middle/high school only</u>).</li> <li>▪ Pass approved subject matter exam.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Secondary school diploma.</li> <li>• For those hired <u>after</u> January 8, 2002: two years of study at a college or university (48 units), associate’s degree (or higher), pass the academic assessment, or be NCLB compliant.</li> </ul>
When must the requirements be met?	June 20, 2007	End of the 2005-06 School Year
Is there funding to support meeting this requirement?	All districts receiving Title I, Part A, must set aside 5% toward Highly Qualified support; Program Improvement schools and districts must set aside an additional 10%.	
Who will be targeted for an audit?	All schools <u>must be</u> 95% compliant status or will be targeted for audit.	