The “highly qualified” requirements in the No Child Left Behind (NCLB) Act apply to teachers and paraprofessionals. The timeline for meeting highly qualified requirements for paraprofessionals was at the end of the 2005-06 school year. The timeline was extended for teachers to June 20, 2007.

<table>
<thead>
<tr>
<th>Who must meet the requirements?</th>
<th>Teachers</th>
<th>Paraprofessionals</th>
</tr>
</thead>
<tbody>
<tr>
<td>• All teachers of core academic subject areas at all schools (including charter schools).</td>
<td>• Bachelor’s degree.</td>
<td>• Paraprofessionals who provide instructional support to Title I, Part A, students. (Note: For school-wide programs, all paraprofessional providing instructional support must meet the requirement.)</td>
</tr>
<tr>
<td>• Charter schools must be NCLB compliant; they are not exempt.</td>
<td>• CTC issued credential.</td>
<td>• Secondary school diploma.</td>
</tr>
</tbody>
</table>

What are the requirements?

- Teachers credentialed after July 1, 2002:
  - Pass approved subject matter exam.
  - Major in subject area, graduate degree, or National Board Certificate, or HOUSSE (middle/high school only).

- Teachers credentialed before July 1, 2002:
  - CA High Objective Uniform State Standard of Evaluation (HOUSSE) (all grades).
  - Major in subject area, graduate degree, or National Board Certificate, or HOUSSE (middle/high school only).
  - Pass approved subject matter exam.

- Paraprofessionals who provide instructional support to Title I, Part A, students. (Note: For school-wide programs, all paraprofessional providing instructional support must meet the requirement.)

When must the requirements be met?

- June 20, 2007
- End of the 2005-06 School Year

Is there funding to support meeting this requirement?

- All districts receiving Title I, Part A, must set aside 5% toward Highly Qualified support; Program Improvement schools and districts must set aside an additional 10%.

Who will be targeted for an audit?

- All schools must be 95% compliant status or will be targeted for audit.

NCLB Highly Qual Timelines (07-22-08)