# **Phoebe A. Hearst Elementary School**

2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year)



## General Information about the School Accountability Report Card (SARC)

#### **SARC Overview**



By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <a href="https://www.cde.ca.gov/ta/ac/sa/">https://www.cde.ca.gov/ta/ac/sa/</a>.
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at <a href="https://www.cde.ca.gov/fg/aa/lc/">https://www.cde.ca.gov/fg/aa/lc/</a>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### **DataQuest**



DataQuest is an online data tool located on the CDE DataQuest web page at <a href="https://dq.cde.ca.gov/dataquest/">https://dq.cde.ca.gov/dataquest/</a> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### California School Dashboard



#### The California School Dashboard (Dashboard)

https://www.caschooldashboard.org/ reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

#### **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

| 2023-24 School Contact Information |                                    |  |  |
|------------------------------------|------------------------------------|--|--|
| School Name                        | Phoebe A. Hearst Elementary School |  |  |
| Street                             | 1410 60th Street                   |  |  |
| City, State, Zip                   | Sacramento, CA 95819               |  |  |
| Phone Number                       | 916.395.4685                       |  |  |
| Principal                          | Doyal Martin                       |  |  |
| Email Address                      | doyal-martin@scusd.edu             |  |  |
| School Website                     | https://phoebehearst.org/          |  |  |
| County-District-School (CDS) Code  | 34-67439-6034227                   |  |  |

| 2023-24 District Contact Information |  |  |  |  |
|--------------------------------------|--|--|--|--|
| District Name                        | Sacramento City Unified School District  |  |  |  |
| Phone Number                         | (916) 643-7400                           |  |  |  |
| Superintendent                       | Lisa Allen                               |  |  |  |
| Email Address                        | https://www.scusd.edu/form/send-us-email |  |  |  |
| District Website                     | www.scusd.edu                            |  |  |  |

#### 2023-24 School Description and Mission Statement

Phoebe Hearst Elementary School is an academic prep school that develops excellence through emphasis on a strong foundation in mastering academic standards and developing good citizenship. The Phoebe Hearst staff, school community, and students work as a team to build excellence in both academics and citizenship. We are committed to the idea that all students are capable of achieving excellence. We provide a safe, positive, supportive and structured environment to meet the needs of all students through our educational programs:

Basic Program: A major emphasis of the Basic school program is the development of academic skills and good study habits. Students must meet admission criteria to be accepted to the lottery for the Basic program at Phoebe Hearst. Academic achievement at or above grade level, good behavior, and satisfactory attendance are all required. The overall goal and responsibility of the school staff is to bring together the most successful traditional and new methods of instruction which emphasize academic skills and good study habits.

GATE: The GATE program, Gifted and Talented Education, is the educational program designed to address the learning styles of the students who have been identified as gifted and talented. Differentiation of course content is achieved through added depth, complexity, novelty, and acceleration. All first and third grade students are tested in the spring for GATE eligibility throughout the district. Students are then placed at appropriate school sites through the district's GATE office.

#### **About this School**

## 2022-23 Student Enrollment by Grade Level

| Grade Level      | Number of Students |
|------------------|--------------------|
| Kindergarten     | 94                 |
| Grade 1          | 94                 |
| Grade 2          | 94                 |
| Grade 3          | 95                 |
| Grade 4          | 93                 |
| Grade 5          | 92                 |
| Grade 6          | 93                 |
| Total Enrollment | 655                |

## 2022-23 Student Enrollment by Student Group

| Student Group                       | Percent of Total Enrollment |
|-------------------------------------|-----------------------------|
| Female                              | 55.4%                       |
| Male                                | 44.6%                       |
| Asian                               | 5.5%                        |
| Black or African American           | 2.9%                        |
| Filipino                            | 1.8%                        |
| Hispanic or Latino                  | 24.9%                       |
| Native Hawaiian or Pacific Islander | 0.3%                        |
| Two or More Races                   | 12.5%                       |
| White                               | 52.1%                       |
| English Learners                    | 1.5%                        |
| Foster Youth                        | 0.2%                        |
| Socioeconomically Disadvantaged     | 17.4%                       |
| Students with Disabilities          | 5.6%                        |

## A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

#### 2020-21 Teacher Preparation and Placement

| Authorization/Assignment  | School<br>Number | School<br>Percent | District<br>Number | District<br>Percent | State<br>Number | State<br>Percent |
|---|------------------|-------------------|--------------------|---------------------|-----------------|------------------|
| Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned) | 25.00            | 100.00            | 1666.90            | 83.27               | 228366.10       | 83.12            |
| Intern Credential Holders Properly Assigned   | 0.00             | 0.00              | 42.30              | 2.12                | 4205.90         | 1.53             |
| Teachers Without Credentials and Misassignments ("ineffective" under ESSA)                      | 0.00             | 0.00              | 93.00              | 4.65                | 11216.70        | 4.08             |
| Credentialed Teachers Assigned Out-of-<br>Field ("out-of-field" under ESSA)                     | 0.00             | 0.00              | 70.70              | 3.53                | 12115.80        | 4.41             |
| Unknown   | 0.00             | 0.00              | 128.70             | 6.43                | 18854.30        | 6.86             |
| Total Teaching Positions  | 25.00            | 100.00            | 2001.80            | 100.00              | 274759.10       | 100.00           |

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

#### 2021-22 Teacher Preparation and Placement

| Authorization/Assignment  | School<br>Number | School<br>Percent | District<br>Number | District<br>Percent | State<br>Number | State<br>Percent |
|---|------------------|-------------------|--------------------|---------------------|-----------------|------------------|
| Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned) | 25.90            | 100.00            | 1686.00            | 84.45               | 234405.20       | 84.00            |
| Intern Credential Holders Properly Assigned   | 0.00             | 0.00              | 37.10              | 1.86                | 4853.00         | 1.74             |
| Teachers Without Credentials and Misassignments ("ineffective" under ESSA)                      | 0.00             | 0.00              | 144.80             | 7.25                | 12001.50        | 4.30             |
| Credentialed Teachers Assigned Out-of-<br>Field ("out-of-field" under ESSA)                     | 0.00             | 0.00              | 67.40              | 3.38                | 11953.10        | 4.28             |
| Unknown   | 0.00             | 0.00              | 61.00              | 3.06                | 15831.90        | 5.67             |
| Total Teaching Positions  | 25.90            | 100.00            | 1996.40            | 100.00              | 279044.80       | 100.00           |

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

## Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

| Authorization/Assignment                              | 2020-21 | 2021-22 |
|---|---------|---------|
| Permits and Waivers                                   | 0.00    | 0.00    |
| Misassignments  | 0.00    | 0.00    |
| Vacant Positions                                      | 0.00    | 0.00    |
| Total Teachers Without Credentials and Misassignments | 0.00    | 0.00    |

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

## Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

| Indicator  | 2020-21 | 2021-22 |
|--|---------|---------|
| Credentialed Teachers Authorized on a Permit or Waiver | 0.00    | 0.00    |
| Local Assignment Options                               | 0.00    | 0.00    |
| Total Out-of-Field Teachers                            | 0.00    | 0.00    |

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

#### **Class Assignments**

| Indicator  | 2020-21 | 2021-22 |
|--|---------|---------|
| Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)              | 0       | 0       |
| No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach) | 0       | 0       |

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: For more information refer to the Updated Teacher Equity Definitions web page at https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp.

## 2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

To realize the vision of Sacramento City Unified School District, which is to fully prepare all students for college and career, it is imperative that the district provides numerous opportunities to expand the professional repertoire of its administrators and teachers. To that end, the district has crafted a high-quality professional learning program that is focused on Literacy (including ELA Common Core Standards), English Language Learners, Mathematics, Science, Physical Education, and Visual and Performing Arts. The learning opportunities afforded through this program deeply align with the needs of our individual schools, as well as our Local Control Accountability Plan, and connect to every aspect of school practice: thinking curriculum, intentional instructional practices, assessment for learning, and lesson design. Professional learning opportunities are offered during school hours and outside of contracted hours. In addition to on-site coaching and regular professional learning opportunities, a designated collaborative Thursday time provides the opportunity for teachers to engage in collaborative professional learning at their respective schools focusing on deepening their content knowledge, strengthening their instructional repertoire, improving their assessment strategies, and fostering a shared sense of responsibility.

#### Year and month in which the data were collected

October 2023

| Subject               | Textbooks and Other Instructional Materials/year of<br>Adoption   | From<br>Most<br>Recent<br>Adoption<br>? | Percent<br>Students<br>Lacking Own<br>Assigned<br>Copy |
|-----------------------|---|---|--|
| Reading/Language Arts | Benchmark K-6 2017-2018 MyPerspectives 7 - 12 2017-2018 AP English Lang of Comp (11th) BFW 2017-2018 AP English Lang of Comp (11th) - ONLINE 2017-2018 AP English Lit and Comp (12th) BFW 2017-2018 AP English Lit and Comp (11th) - ONLINE 2017-2018 IB Textual analysis for English language & literature for the IB Diploma Oxford Univ Press 2021-2022 ELD  Benchmark Steps to Advance (SPED) K-6 (consumable) 2017 Benchmark Steps to Adv 2-6 ONLINE Inside & Edge 7-12 (Text & Workbook) Cengage 2017 Inside & Edge 7-12 ONLINE: Inside Fundamental = 26 Licenses, A = 120 Licences, B = 120 Licences; Edge Fundamental = 425 Licenses, A = 250 Licenses, B = 150 Licenses. 2018-2019 | Yes                                     | 0%   |
| Mathematics           | Envisions K-2 (2024 Update) Savvas 2023-2024 Envisions K-2 - ONLINE (2024 Update) 2023-2024 Envisions 3-6 Savvas 2013-2014 Envisions 3-6 - ONLINE 2023-2024 Big Ideas 7-8 ONLINE (2021-2022 usage: 7th=1505, 8th=1884) (22/23 = 1900) Big Ideas Learning 2013-2014 Big Ideas 7-8 ONLINE (2021-2022 usage: 7th=1505, 8th=1884) (22/23 = 1900) 2023-2024 Walch Math 1, 2, 2+, 3, 3+ WkBks 2010-2011 Walch Math 1, 2, 2+, 3, 3+ ONLINE 2023-2024 AP Pre-Calculus Prentice Hall 2018-2019 Pre-Calculus ONLINE 2021-2022 AP Calculus for AP Cengage 2018-2019 Calculus for AP ONLINE 2021-2022 AP Calculus : Fast Track to a 5 Online 2018-2019 AP Practice of Statistics 2018-2019              | Yes                                     | 0%   |

|                        | Practice of Statistics ONLINE 2021-2022 IB MYP Mathematics 2 Oxford Univ Press 2023-2024 IB MYP Mathematics 3 Oxford Univ Press 2023-2024 IB MYP Mathematics 4 & 5 Oxford Univ Press 2023-2024 IB Mathematics: applications and interpretation. Oxford Univ Press 2019-2020  |     |    |
|------------------------|--|-----|----|
| Science                | Amplify Science K-5 ONLINE Teacher Guide Licences 2022-2023 Amplify Science K-3 ONLINE Student (independent study/Cap City only) Licenses and 4-5 grade Licenses 2022-2023 Amplify Science K-5 (Workbooks) English & Spanish 2022-2023 Amplify Science K-5 (Kits + Refills) 2022-2023 Amplify Science K-3 (Kits + Refills) 2022-2023 Amplify Science Spanish K-5 Teacher Licenses and 4-5 Student Licenses ONLINE 2022-2023 Amplify Science K-5 Spanish (Kits) 2022-2023 Amplify Science 6-8 (Text, Workbook, & ONLINE) 2020-2021 Amplify Science 6-8 (Text, Workbook, & ONLINE) 2020-2021 Amplify Science 6-8 (Text, Workbook, & ONLINE) 2020-2021 STEMScopes Biology (Text & ONLINE) 2020-2021 STEMScopes Biology (Text & ONLINE) 2020-2021 STEMScopes Biology Lab Kits 2020-2021 STEMScopes Biology Lab Kits 2020-2021 AP Biology (Text & ONLINE) Pearson 2020-2021 STEMScopes Physics (Text & ONLINE) 2020-2021 STEMScopes Physics (Text & ONLINE) BFW 2020-2021 AP College Physics (Text & ONLINE) BFW 2020-2021 AP College Physics (Text & ONLINE) BFW 2020-2021 AP College Physics (Text & ONLINE) BFW 2020-2021 AP Chemistry (Consumable Text & ONLINE) Pearson 2023-2024 Savvas Chemistry (Consumable Text & ONLINE) 2020-2021 AP Chemistry (Text & ONLINE) 2020-2021 Environmental Science (Rosemont only) Holt, Rinehart and Winston 2017 AP Environmental Science (Rosemont only) Holt, Rinehart and Winston 2017 AP Environmental Science (Text & ONLINE) Pearson 2020-2021 Hole's Human Anatomy (Text only) McGraw-Hill 2006 ? IB Biology for the IB Diploma Oxford Univ Press 2017 ? IB Cambridge Learning Physics for IB diploma Oxford Univ Press 2015 ? IB Chemistry Oxford Univ Press 2023-2024 | Yes | 0% |
| History-Social Science | K-5 SS McGraw Hill: Text, ONLINE, & Workbooks 2023-2024 6-8 SS Discover Ed: Text & ONLINE, * No TE 2023-2024 6-8 SS Discover Ed: Workbooks 2023-2024 Ethnic Studies (9th) Kendal Hunt Publishing 2016-2017 9-12 SS TCI: Text & ONLINE - Geography (9th), World History (10th), American History (11th), Economics (12th), US Government (12th) 2023-2024 9th grade TCI: Geography Workbooks 2023-2024 AP World History: Ways of the World (10th) Text & ONLINE BFW 2023-2024   | Yes | 0% |

AP US History: Fabric of a Nation; Text & ONLINE (11th) BFW 2023-2024 AP Krugman's Economics: Text & ONLINE (12th) BFW 2023-2024 AP Government: Stories of a Nation (12th) Text & ONLINE 2023-2024 IB Authoritarian states Oxford University Press 2017-2018 IB Causes and Effects of 20th-Century Wars Oxford Univ Press 2017-2018 IB Civil rights and social movments in the Americas post-1945 Oxford Univ Press 2017-2018 IB Cold War: Superpower Tensions and Rivalries Oxford Univ Press 2017-2018 IB Emergence of the Americas in global affairs, 1880-1929 Oxford Univ Press 2017-2018 IB History of the Americas 1880-1981 Oxford Univ Press 2017-2018 IB Rights and protest 2017-2018 HISP World history: patterns of interaction (9th) McDougal Littell 2010 HISP World cultures: a global mosaic (10th) 2007 HISP America: past and present (11th) ADDISON-WESLEY 2006 HISP World politics: trend and transformation 2009-2010 update WADSWORTH 2009 Foreign Language Spanish: En Espanol 1, 2, 3 McDougal Littell 2006? 0% AP Spanish: Temas Vista Higher Learning 2018-2019 AP Spanish: Temas Online 2018-2019 Dime! (Spanish for Spanish Speakers) DC Heath & Co 2007 Nuestro Mundo (Spanish for Spanish Speakers DC Heath & Co 2007? IB Spanish Manana libro del alumno Cambridge University Press 2017? IB Mañana Spanish B for the IB Diploma Coursebook (Cambridge Elevate Edition) 2020 ? IB MYP Spanish Language Acquisition 1 & 2 (Emergent) Oxford Univ Press 2023-2024 IB MYP Spanish Language Acquisition 3 & 4 (Capable) Oxford Univ Press 2023-2024 French 1,2,3 McDougal Littell 2006? AP Themes: French language and culture Vista Higher Learning 2018-2019 AP Allons Au Dela (French) PRENTICE HALL 2018-2019 AP Advanced Placement French Test Prep Book 2018-2019 German 1 EMC/PARADIGM PUBLISHING 2016 German 2. 3 EMC/PARADIGM PUBLISHING 2006 "AP German: Neue Blickwinkel (Text & ONLINE) Wayside Publishing" 2018-2019 Japanese 1, 2, 3, 4 CHENG & TSUI CO 2011? Latin 1,2,3,4 Pearson/Prentice Hall, 2006? AP Latin: Scandite Muros Scale The Wall Of Latin Sight Reading (Text & Online) Wayside Publishing 2018-2019 AP Caesar Selections from his COMMENTARII DE BELLO GALLICO BOLCHAZY CARDUCCI PUBL. INC 2013? Chinese - Ni Hao level 1 CHENG & TSUI CO 2001? Chinese - Ni Hao level 2 CHENG & TSUI CO 2008 ? Chinese - Ni Hao level 3 / Simplified CHENG & TSUI CO 2002?

| 1                          |  |    |
|----------------------------|--|----|
|                            | AP Chinese - Integrated Level 2 CHENG & TSUI CO 2017<br>AP Chinese - Integrated Level 3 CHENG & TSUI CO 2017<br>Hmong 1, 2, 3 Hmong Book Center 2014<br>American Sign Language 1, 2 and ONLINE (?) Allyn &<br>Bacon 2011 & 2022  |    |
| Health                     | Thinking About Psychology: Text & ONLINE Worth Publishing 2023-2024 AP Myers' Psychology: Text & ONLINE BFW 2023-2024 IB Sports Exercise and Health Oxford Univ Press 2017   | 0% |
| Visual and Performing Arts | AP Musician's Guide to Theory & Analysis W.W. Norton & Company, Inc. 2020-2021 IB Visual Arts Course Book Oxford Univ Press 2018 IB Theory of knowledge Oxford Univ Press 2021 Experience clay (American Legion) Davis 2019 Exploring visual design: the elements & principles - Daivs 2014? Film art: an introduction McGraw Hill 2010? Theatre: art in action Glencoe/McGraw-Hill 2006? The visual experience Davis 2009? Universal Transitional Kindergarten Creative Curriculum Boxes and ONLINE Teaching Strategies 2022-2023 | 0% |

## **School Facility Conditions and Planned Improvements**

Phoebe A. Hearst Elementary received a Facility Inspection Tool (FIT) overall rating score of good on their most recent inspection.

The district governing Board has adopted cleanliness standards for all district schools to ensure that all schools are clean, safe, and functional. The district Operations Department takes great pride in following a work order process that provides efficient and timely services to all the sites. The principal works directly with the site custodial staff to develop cleaning schedules to ensure that the school is clean and safe.

#### Year and month of the most recent FIT report

1/13/2023

| System Inspected                           | Rate<br>Good | Rate<br>Fair | Rate<br>Poor | Repair Needed and Action Taken or Planned  |
|--|--------------|--------------|--------------|--|
| Systems: Gas Leaks, Mechanical/HVAC, Sewer | Х            |              |              | Kitchen:   |
| Interior:<br>Interior Surfaces             |              |              | X            | Main Office: Staff lounge 1 ballast out, Ceiling tiles falling, nurse office toilet runs and Ceiling tiles stained Room 1: Room 10: and Drinking fountain in room water pressure needs to be turned up Drinking fountain near room 10 bottle filler not working Room 14: Reattach back curtain Room 15: Adjust low water pressure for drinking fountain Room 19: Light switch plate cracked Room 23: Ceiling tiles loose and falling Room 29: Missing ceiling tile and A few loose ceiling tiles falling Room 3: Reattach curtains at back wall and Teach sink drips |

| School Facility Conditions and Planned Improvements              |   |   |  |   |  |  |  |  |
|--|---|---|--|---|--|--|--|--|
|  |   |   |  | Room 5: Falling ceiling tile Room 6 Library: Falling ceiling tile and Sink water needs adjusting water to low Room 8: Reattach curtains at back wall and Falling ceiling tile Staff unisex restroom near multi-purpose: Toilet seat loose Student girls restroom near room 5: loose sink  |  |  |  |  |
| Cleanliness: Overall Cleanliness, Pest/Vermin Infestation        | Χ |   |  |   |  |  |  |  |
| Electrical   | Χ |   |  |   |  |  |  |  |
| Restrooms/Fountains: Restrooms, Sinks/ Fountains                 |   | X |  | Main Office: Staff lounge 1 ballast out, Ceiling tiles falling, nurse office toilet runs and Ceiling tiles stained Multi-purpose: Bottle filler on fountain not working and Ceiling tile missing Room 10: and Drinking fountain in room water pressure needs to be turned up Drinking fountain near room 10 bottle filler not working Room 15: Adjust low water pressure for drinking fountain Room 24: Drink fountain water needs adjusting. Water to low Student boys restroom near room 5: ADA urinal runs |  |  |  |  |
| Safety:<br>Fire Safety, Hazardous Materials                      | X |   |  |   |  |  |  |  |
| Structural:<br>Structural Damage, Roofs                          | Х |   |  | Room 6 Library: Falling ceiling tile and Sink water needs adjusting water to low  |  |  |  |  |
| External: Playground/School Grounds, Windows/ Doors/Gates/Fences | Х |   |  |   |  |  |  |  |

| Overall Facility Rate |      |      |      |  |  |  |  |  |  |
|-----------------------|------|------|------|--|--|--|--|--|--|
| Exemplary             | Good | Fair | Poor |  |  |  |  |  |  |
|                       | X    |      |      |  |  |  |  |  |  |

#### **B. Pupil Outcomes**

## **State Priority: Pupil Achievement**

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

#### **Statewide Assessments**

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

#### **College and Career Ready**

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

### Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

| Subject  | School<br>2021-22 | School<br>2022-23 | District<br>2021-22 | District<br>2022-23 | State<br>2021-22 | State<br>2022-23 |
|--|-------------------|-------------------|---------------------|---------------------|------------------|------------------|
| English Language Arts/Literacy (grades 3-8 and 11) | 87                | 83                | 38                  | 38                  | 47               | 46               |
| Mathematics (grades 3-8 and 11)                    | 79                | 75                | 27                  | 28                  | 33               | 34               |

### 2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| CAASPP<br>Student Groups                      | CAASPP<br>Total<br>Enrollment | CAASPP<br>Number<br>Tested | CAASPP<br>Percent<br>Tested | CAASPP<br>Percent<br>Not Tested | CAASPP<br>Percent<br>Met or<br>Exceeded |
|---|-------------------------------|----------------------------|-----------------------------|---------------------------------|---|
| All Students                                  | 372                           | 372                        | 100.00                      | 0.00                            | 83.29                                   |
| Female  | 208                           | 208                        | 100.00                      | 0.00                            | 86.54                                   |
| Male  | 164                           | 164                        | 100.00                      | 0.00                            | 79.14                                   |
| American Indian or Alaska Native              | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Asian   | 26                            | 26                         | 100.00                      | 0.00                            | 92.31                                   |
| Black or African American                     |                               |                            |                             |                                 |   |
| Filipino                                      |                               |                            |                             |                                 |   |
| Hispanic or Latino                            | 97                            | 97                         | 100.00                      | 0.00                            | 72.16                                   |
| Native Hawaiian or Pacific Islander           |                               |                            |                             |                                 |   |
| Two or More Races                             | 40                            | 40                         | 100.00                      | 0.00                            | 75.00                                   |
| White   | 189                           | 189                        | 100.00                      | 0.00                            | 89.36                                   |
| English Learners                              | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Foster Youth                                  |                               |                            |                             |                                 |   |
| Homeless                                      | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Military                                      | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Socioeconomically Disadvantaged               | 73                            | 73                         | 100.00                      | 0.00                            | 68.49                                   |
| Students Receiving Migrant Education Services | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Students with Disabilities                    | 26                            | 26                         | 100.00                      | 0.00                            | 65.38                                   |

#### 2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| CAASPP<br>Student Groups                      | CAASPP<br>Total<br>Enrollment | CAASPP<br>Number<br>Tested | CAASPP<br>Percent<br>Tested | CAASPP<br>Percent<br>Not Tested | CAASPP<br>Percent<br>Met or<br>Exceeded |
|---|-------------------------------|----------------------------|-----------------------------|---------------------------------|---|
| All Students                                  | 372                           | 372                        | 100.00                      | 0.00                            | 75.27                                   |
| Female  | 208                           | 208                        | 100.00                      | 0.00                            | 73.56                                   |
| Male  | 164                           | 164                        | 100.00                      | 0.00                            | 77.44                                   |
| American Indian or Alaska Native              | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Asian   | 26                            | 26                         | 100.00                      | 0.00                            | 88.46                                   |
| Black or African American                     |                               |                            |                             |                                 |   |
| Filipino                                      |                               |                            |                             |                                 |   |
| Hispanic or Latino                            | 97                            | 97                         | 100.00                      | 0.00                            | 65.98                                   |
| Native Hawaiian or Pacific Islander           |                               |                            |                             |                                 |   |
| Two or More Races                             | 40                            | 40                         | 100.00                      | 0.00                            | 85.00                                   |
| White   | 189                           | 189                        | 100.00                      | 0.00                            | 76.72                                   |
| English Learners                              | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Foster Youth                                  |                               |                            |                             |                                 |   |
| Homeless                                      | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Military                                      | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Socioeconomically Disadvantaged               | 73                            | 73                         | 100.00                      | 0.00                            | 68.49                                   |
| Students Receiving Migrant Education Services | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Students with Disabilities                    | 26                            | 26                         | 100.00                      | 0.00                            | 57.69                                   |

#### **CAASPP Test Results in Science for All Students**

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| Subject                                  | School  | School  | District | District | State   | State   |
|--|---------|---------|----------|----------|---------|---------|
|  | 2021-22 | 2022-23 | 2021-22  | 2022-23  | 2021-22 | 2022-23 |
| Science<br>(grades 5, 8 and high school) | 73.86   | 82.42   | 25.03    | 25.46    | 29.47   | 30.29   |

#### 2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| Student Group                                 | Total<br>Enrollment | Number<br>Tested | Percent<br>Tested | Percent<br>Not Tested | Percent<br>Met or<br>Exceeded |
|---|---------------------|------------------|-------------------|-----------------------|-------------------------------|
| All Students                                  | 91                  | 91               | 100.00            | 0.00                  | 82.42                         |
| Female  | 54                  | 54               | 100.00            | 0.00                  | 77.78                         |
| Male  | 37                  | 37               | 100.00            | 0.00                  | 89.19                         |
| American Indian or Alaska Native              | 0                   | 0                | 0                 | 0                     | 0                             |
| Asian   |                     |                  |                   |                       |                               |
| Black or African American                     |                     |                  |                   |                       |                               |
| Filipino                                      |                     |                  |                   |                       |                               |
| Hispanic or Latino                            | 19                  | 19               | 100.00            | 0.00                  | 68.42                         |
| Native Hawaiian or Pacific Islander           | 0                   | 0                | 0                 | 0                     | 0                             |
| Two or More Races                             |                     |                  |                   |                       |                               |
| White   | 49                  | 49               | 100.00            | 0.00                  | 89.80                         |
| English Learners                              | 0                   | 0                | 0                 | 0                     | 0                             |
| Foster Youth                                  | 0                   | 0                | 0                 | 0                     | 0                             |
| Homeless                                      | 0                   | 0                | 0                 | 0                     | 0                             |
| Military                                      | 0                   | 0                | 0                 | 0                     | 0                             |
| Socioeconomically Disadvantaged               | 16                  | 16               | 100.00            | 0.00                  | 75.00                         |
| Students Receiving Migrant Education Services | 0                   | 0                | 0                 | 0                     | 0                             |
| Students with Disabilities                    |                     |                  |                   |                       |                               |

#### **B. Pupil Outcomes**

## **State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

## 2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| Grade Level | Component 1:<br>Aerobic Capacity | Component 2:<br>Abdominal<br>Strength and<br>Endurance | Component 3:<br>Trunk Extensor<br>and Strength and<br>Flexibility | Component 4:<br>Upper Body<br>Strength and<br>Endurance | Component 5:<br>Flexibility |
|-------------|----------------------------------|--|---|---|-----------------------------|
| Grade 5     | 92%                              | 93%  | 98%   | 98%   | 98%                         |

## C. Engagement

## **State Priority: Parental Involvement**

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

## 2023-24 Opportunities for Parental Involvement

Parents can participate in a variety of ways at Phoebe Hearst including but not limited to:

Volunteering in classrooms Chaperone field trips Traffic committee School Site Council Yard duty during recess time Parent Teacher Organization

For more information, contact Yuliya Vathis, at (916) 395-4685.

## 2022-23 Chronic Absenteeism by Student Group

| Student Group                                 | Cumulative<br>Enrollment | Chronic<br>Absenteeism<br>Eligible Enrollment | Chronic<br>Absenteeism<br>Count | Chronic<br>Absenteeism<br>Rate |
|---|--------------------------|---|---------------------------------|--------------------------------|
| All Students                                  | 660                      | 655   | 62                              | 9.5                            |
| Female  | 366                      | 363   | 31                              | 8.5                            |
| Male  | 294                      | 292   | 31                              | 10.6                           |
| Non-Binary                                    | 0                        | 0   | 0                               | 0.0                            |
| American Indian or Alaska Native              | 0                        | 0   | 0                               | 0.0                            |
| Asian   | 37                       | 36  | 2                               | 5.6                            |
| Black or African American                     | 19                       | 19  | 0                               | 0.0                            |
| Filipino                                      | 12                       | 12  | 0                               | 0.0                            |
| Hispanic or Latino                            | 163                      | 163   | 18                              | 11.0                           |
| Native Hawaiian or Pacific Islander           | 2                        | 2   | 0                               | 0.0                            |
| Two or More Races                             | 82                       | 82  | 6                               | 7.3                            |
| White   | 345                      | 341   | 36                              | 10.6                           |
| English Learners                              | 10                       | 10  | 0                               | 0.0                            |
| Foster Youth                                  | 1                        | 1   | 0                               | 0.0                            |
| Homeless                                      | 0                        | 0   | 0                               | 0.0                            |
| Socioeconomically Disadvantaged               | 120                      | 120   | 10                              | 8.3                            |
| Students Receiving Migrant Education Services | 0                        | 0   | 0                               | 0.0                            |
| Students with Disabilities                    | 50                       | 49  | 5                               | 10.2                           |

## C. Engagement

## **State Priority: School Climate**

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- · Other local measures on the sense of safety

## **Suspensions and Expulsions**

This table displays suspensions and expulsions data.

| Rate        | School<br>2020-21 | School<br>2021-22 | School<br>2022-23 | District<br>2020-21 | District<br>2021-22 | District<br>2022-23 | State<br>2020-21 | State 2021-22 | State 2022-23 |
|-------------|-------------------|-------------------|-------------------|---------------------|---------------------|---------------------|------------------|---------------|---------------|
| Suspensions | 0.00              | 0.46              | 0.30              | 0.04                | 4.73                | 6.16                | 0.20             | 3.17          | 3.60          |
| Expulsions  | 0.00              | 0.00              | 0.00              | 0.00                | 0.01                | 0.05                | 0.00             | 0.07          | 0.08          |

## 2022-23 Suspensions and Expulsions by Student Group

| Student Group                                 | Suspensions Rate | Expulsions Rate |
|---|------------------|-----------------|
| All Students                                  | 0.3              | 0               |
| Female  | 0                | 0               |
| Male  | 0.68             | 0               |
| Non-Binary                                    |                  |                 |
| American Indian or Alaska Native              | 0                | 0               |
| Asian   | 0                | 0               |
| Black or African American                     | 0                | 0               |
| Filipino                                      | 0                | 0               |
| Hispanic or Latino                            | 0.61             | 0               |
| Native Hawaiian or Pacific Islander           | 0                | 0               |
| Two or More Races                             | 1.22             | 0               |
| White   | 0                | 0               |
| English Learners                              | 0                | 0               |
| Foster Youth                                  | 0                | 0               |
| Homeless                                      | 0                | 0               |
| Socioeconomically Disadvantaged               | 0.83             | 0               |
| Students Receiving Migrant Education Services | 0                | 0               |
| Students with Disabilities                    | 2                | 0               |

## 2023-24 School Safety Plan

Sacramento City Unified School District Comprehensive Safe School Plan 2022-2023

Section 1..... Crisis Communication Flow

Section 2.....Site Level Emergency Procedures:

- a. Lockdown Response
- b. Fire
- c. Bomb Threat. ATF Bomb Threat Checklist
- d. Active Shooter
- e. Chemical Accident
- f. Severe Weather / Loss of Power (City of Sacramento)

Section 3.....Earthquake Emergency Procedures

a. Earthquake Emergency Response for Students with Special Needs

Section 4...... Site Level Use of Schools as a Community Shelter \*

Section 5......District Policies Related to Safety and Missing Student Protocol:

a. Board Policy 5020: Custodial & Parent Rights and Board Policy 5021: Noncustodial

**Parents** 

- b. Mandated Child Abuse Reporting
- c. Suicide Risk Assessment
- d. Missing Student Protocol

Section 6.....Bullying Policies and Procedures

Section 7..........Dangerous Student Notification / Email Notifications Made by IT Dept.

Section 8......Wellness Plan

Section 9......District Handbook

#### 2023-24 School Safety Plan

Section 10......Component I: Social Climate Component II: Physical Climate/Campus Section 11.....Site Level Incident Command System (ICS) roles and ICS Team Section 12.....Site Level Communication Procedures a. Emergency Phone Tree Section 13.....Before and After School Programs - Coordinators and Contact Numbers / Days and Hours of Operation on Campus Section 14.....Site Level Safe Ingress & Egress Procedures and Route Maps Section 15....Site Level Family Reunification Plans

a. Reunification Logs

Section 16.....Site Level Provisions for Students/Staff with Special Needs

a. Site Evacuation for Persons With Special Needs

Section 17.....School Site Safety Committee Member List and Approval of CSSP

Section 18.....Staff / School Handbook

Section 19.....Site Map (Please Label All Rooms)

Section 20.....OPTIONAL-Additional Site-Specific Safety Information

## D. Other SARC Information Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

#### 2020-21 Elementary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

| Grade Level | Average<br>Class Size | Number of Classes with 1-20 Students | Number of Classes with 21-32 Students | Number of Classes with 33+ Students |
|-------------|-----------------------|--------------------------------------|---------------------------------------|-------------------------------------|
| K           | 23                    | 1                                    | 3                                     |                                     |
| 1           | 23                    |                                      | 4                                     |                                     |
| 2           | 24                    |                                      | 4                                     |                                     |
| 3           | 24                    |                                      | 4                                     |                                     |
| 4           | 32                    |                                      | 1                                     |                                     |
| 5           | 31                    |                                      | 2                                     |                                     |
| 6           | 33                    |                                      | 2                                     | 1                                   |

### 2021-22 Elementary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

| Grade Level | Average<br>Class Size | Number of Classes with 1-20 Students | Number of Classes with 21-32 Students | Number of Classes with 33+ Students |
|-------------|-----------------------|--------------------------------------|---------------------------------------|-------------------------------------|
| K           | 24                    |                                      | 4                                     |                                     |
| 1           | 24                    |                                      | 8                                     |                                     |
| 2           | 23                    |                                      | 8                                     |                                     |
| 3           | 23                    |                                      | 8                                     |                                     |
| 4           | 29                    |                                      | 6                                     |                                     |
| 5           | 30                    |                                      | 4                                     |                                     |
| 6           | 31                    |                                      | 6                                     | 1                                   |

## 2022-23 Elementary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multigrade level classes.

| 9. 4.4.5 .5 . 5 . 6 . 6 . 6 . 6 . 6 . 6 . 6 . |                       |                                      |                                       |                                     |
|---|-----------------------|--------------------------------------|---------------------------------------|-------------------------------------|
| Grade Level                                   | Average<br>Class Size | Number of Classes with 1-20 Students | Number of Classes with 21-32 Students | Number of Classes with 33+ Students |
| K   | 24                    | 0                                    | 4                                     | 0                                   |
| 1   | 24                    | 0                                    | 8                                     | 0                                   |
| 2   | 24                    | 0                                    | 8                                     | 0                                   |
| 3   | 24                    | 0                                    | 8                                     | 0                                   |
| 4   | 31                    | 0                                    | 2                                     | 0                                   |
| 5   | 31                    | 0                                    | 2                                     | 0                                   |
| 6   | 32                    | 0                                    | 4                                     | 1                                   |
| Other   | 0                     | 0                                    | 0                                     | 0                                   |

## 2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Title                        | Ratio |
|------------------------------|-------|
| Pupils to Academic Counselor | 0     |

## 2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Title   | Number of FTE Assigned to School |
|---|----------------------------------|
| Counselor (Academic, Social/Behavioral or Career Development) |                                  |
| Library Media Teacher (Librarian)                             |                                  |
| Library Media Services Staff (Paraprofessional)               |                                  |
| Psychologist  | 0.5                              |
| Social Worker   | 0.1                              |
| Nurse   |                                  |
| Speech/Language/Hearing Specialist                            | 1                                |
| Resource Specialist (non-teaching)                            |                                  |
| Other   | 1.7                              |

## Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

| Level   | Total<br>Expenditures<br>Per Pupil | Expenditures<br>Per Pupil<br>(Restricted) | Expenditures<br>Per Pupil<br>(Unrestricted) | Average<br>Teacher<br>Salary |
|---|------------------------------------|---|---|------------------------------|
| School Site                                   | \$5,443                            | \$26                                      | \$5,416                                     | \$74,846                     |
| District                                      | N/A                                | N/A                                       | \$6,048                                     | \$87,329                     |
| Percent Difference - School Site and District | N/A                                | N/A                                       | -11.0                                       | -10.8                        |
| State   | N/A                                | N/A                                       | \$7,607                                     | \$87,885                     |
| Percent Difference - School Site and State    | N/A                                | N/A                                       | -19.6                                       | -13.1                        |

#### Fiscal Year 2022-23 Types of Services Funded

SCUSD and district schools provide supplemental programs and services through categorical funds and other sources to support the needs of all students, including GATE, students with disabilities, and English learners. Programs and services such as enrichment programs, family engagement activities, supplemental instructional materials, and academic, social, and emotional support programs help our students achieve grade-level readiness, mastery of the California Common Core State Standards (CCSS), and college and career readiness.

Phoebe Hearst Elementary School and district supplemental programs and services include:

- Supplemental instructional materials and books in mathematics, reading/language arts, and ELD
- Enrichment programs
- Gifted and Talented Education (GATE)
- Special Education
- Professional Development
- Support Staff social worker (1 day/wk)

Please check with your child's principal to receive information regarding the services that are specific to your child's school.

#### Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

| Category                                      | District<br>Amount | State Average<br>for Districts<br>in Same Category |  |
|---|--------------------|--|--|
| Beginning Teacher Salary                      | \$49,228           | \$55,550   |  |
| Mid-Range Teacher Salary                      | \$54,542           | \$80,703   |  |
| Highest Teacher Salary                        | \$106,174          | \$109,418  |  |
| Average Principal Salary (Elementary)         | \$125,578          | \$137,703  |  |
| Average Principal Salary (Middle)             | \$132,459          | \$143,760  |  |
| Average Principal Salary (High)               | \$144,817          | \$159,021  |  |
| Superintendent Salary                         | \$327,071          | \$319,443  |  |
| Percent of Budget for Teacher Salaries        | 29.04%             | 30.35%   |  |
| Percent of Budget for Administrative Salaries | 4.73%              | 4.87%  |  |

#### **Professional Development**

To realize the vision of Sacramento City Unified School District, which is to fully prepare all students for college and career, it is imperative that the district provides numerous opportunities to expand the professional repertoire of its administrators and teachers. To that end, the district strives to provide staff with professional learning opportunities that focus on ensuring that all students have access to culturally responsive high-quality instruction and support through Universal Design for Learning and anti-bias/anti-racist practices in a robust multi-tiered system of support. District experts also provide professional learning specifically focused on Literacy, English Learners, Mathematics, Science, Educational Technology, Physical Education, the Visual and Performing Arts, and Social-Emotional Learning. The learning opportunities afforded through district professional learning deeply aligns with the needs of our individual schools, as well as our Local Control Accountability Plan, and connect to every aspect of school practice: thinking curriculum, intentional instructional practices, assessment for learning, and lesson design. Professional learning opportunities are offered during school hours and outside of contracted hours. In addition to onsite coaching and regular professional learning opportunities, a designated collaborative Thursday time provides the opportunity for teachers to engage in collaborative professional learning at their respective schools focusing on deepening their content knowledge, strengthening their instructional repertoire, improving their assessment strategies, and fostering a shared sense of responsibility.

This table displays the number of school days dedicated to staff development and continuous improvement.

This table displays the number of school days dedicated to staff development and continuous improvement.

| Subject   | • | 2023-24 |
|---|---|---------|
| Number of school days dedicated to Staff Development and Continuous Improvement |   | 3       |