Hubert H. Bancroft Elementary School

2929 Belmar Street • Sacramento, CA 95826 • 916.395.4595 • Grades K-6
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2015-16 School Accountability Report Card Published During the 2016-17 School Year



Sacramento City Unified School District

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Area Assistant Superintendent
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Area Assistant Superintendent

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Area Assistant Superintendent

School Description

Nestled in the quiet neighborhood of the College Greens and Glenbrook areas of Sacramento, Bancroft Elementary School offers classes for early kindergarten (pre-K) and kindergarten through sixth grade students. We have a large, beautiful campus with flower gardens, park areas with picnic tables, over 80 trees, and three large playground structures.

Bancroft is working towards full implementation of the Common Core Standards for English Language Arts and Math. Social studies and science are not only included in daily lessons, but serve as a foundation for hands-on activities that add excitement to the learning process. The arts also play a major role in our overall school environment, including art docents to teach art lessons, a piano music lab, and the annual talent show.

Beyond the basics, Bancroft Elementary offers opportunities for children to develop lifelong skills through a variety of activities and programs. This includes a full physical education program, a working computer lab, and an exemplary library. We also have four mobile computer labs for use in classrooms. Bancroft has a Schoolyard Habitat that works as an outdoor classroom to educate our students on plants native to California. The City of Sacramento provides their "4th R" before and after-school childcare program, in addition to the after-school ASES education and enrichment program on our campus.

Bancroft Elementary has strong ties with parents who take an active part in the success of the school. Parents and family members put in several hours of volunteer service annually. We have an active PTA that helps support events on campus. Bancroft holds several community events throughout the year including our jog-a-thon, fall and spring family dances, holiday food baskets for families in need during the holidays, spring carnival, talent show, and assemblies. Parents and community members are also strongly encouraged to volunteer in classrooms, attend/drive on field trips, help maintain our habitat, and participate in the planning of events.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2015-16 Student Enrollment by Grade Level				
Grade Level	Number of Students			
Kindergarten	78			
Grade 1	57			
Grade 2	68			
Grade 3	76			
Grade 4	66			
Grade 5	91			
Grade 6	68			
Total Enrollment	504			

2015-16 Student Enrollment by Group					
Group	Percent of Total Enrollment				
Black or African American	8.3				
American Indian or Alaska Native	1.8				
Asian	4.6				
Filipino	1.4				
Hispanic or Latino	28				
Native Hawaiian or Pacific Islander	2.6				
White	42.5				
Two or More Races	10.9				
Socioeconomically Disadvantaged	54.6				
English Learners	6.3				
Students with Disabilities	16.1				
Foster Youth	0.6				

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials							
Hubert H. Bancroft Elementary School	14-15	15-16	16-17				
With Full Credential	19	25	20				
Without Full Credential	0	0	0				
Teaching Outside Subject Area of Competence	0	0	0				
Sacramento City Unified School District	14-15	15-16	16-17				
With Full Credential	*	*	1574				
Without Full Credential	•	*	83				
Teaching Outside Subject Area of Competence	•	+	20				

Teacher Misassignments and Vacant Teacher Positions at this School								
Hubert H. Bancroft Elementary 14-15 15-16 16-17								
Teachers of English Learners	0	0	0					
Total Teacher Misassignments	0	0	0					
Vacant Teacher Positions	0	0	0					

[&]quot;Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Core Academic Classes Taught by Highly Qualified Teachers

2015-16 Percent of Classes In Core Academic Subjects Core Academic Classes Taught by Highly Qualified Teachers

Core Academic Classes Taught by Highly Qualified Teachers					
Location of Classes	Taught by Highly Qualified Teachers	Not Taught by Highly Qualified Teachers			
This School	100.0	0.0			
	Districtwide				
All Schools	83.9	16.1			
High-Poverty Schools	83.1	16.9			
Low-Poverty Schools	97.0	3.1			

^{*} High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2016-17)

Textbooks and instructional materials are reviewed and then piloted across the district. Subsequent adoption by the Board of Education is consistent with the cycle of textbook approval by the State, California School Board. Textbooks are chosen for their alignment with California Content Standards, California Frameworks, and appropriateness for Sacramento City Unified School District students. Textbook sufficiency data is collected annually.

Textbooks and Instructional Materials Year and month in which data were collected: December 2016							
Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption						
Reading/Language Arts	Open Court Reading, SRA Arts Reading/Language 2002						
	Percent of students lacking their own assigned textbook: 0%						
Mathematics	enVisionMATH California Common Core 2015-Pearson-K-6th Mathematics 2014						
	Percent of students lacking their own assigned textbook: 0%						
Science	California Science, McMillian McGraw-Hill Science 2008						
	Percent of students lacking their own assigned textbook: 0%						
History-Social Science	California Vistas, McMillian McGraw-Hill History/Social Science 2007						
	Percent of students lacking their own assigned textbook: 0%						
Foreign Language	Moving Into English, Harcourt English Language Development 2004						
	Percent of students lacking their own assigned textbook: 0%						

School Facility Conditions and Planned Improvements (Most Recent Year)

The main campus was built in 1964. This school has 12 permanent classrooms which include a multipurpose room, a library, and an administrative building. The school also has 11 portables. During the 2002 and 2003 modernization renovations and upgrades were made in the following areas: health and safety, HVAC, portable buildings and miscellaneous upgrades.

The district takes great efforts to ensure that all schools are clean, safe, and functional. District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority. The district governing board has adopted cleaning standards for all the schools in the district. A summary of these standards is available at the school office, or at the district operations office. The principal works directly with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

The State Legislature established the Deferred Maintenance Fund (DMF) in 1980 to assist districts in maintaining facilities and sites. The District has participated in the Deferred Maintenance Program since its inception. The program requires both the local district and the State of California to share equally in the cost of major deferred maintenance projects, with the maximum contribution from the State limited to approximately one-half of one percent of the District's General Fund and Adult Education Fund operating budgets. For fiscal years 2008-09 through 2012-13, the Deferred Maintenance Program has been included in the State's Tier III Flexibility Program. Therefore, DMF funds received by the District are deposited in the General Fund, and are unrestricted. Due to state budget cuts for 2010-11 these unrestricted funds have not been designated to deferred maintenance purposes. The funds were used as part of the Tier III recommendations approved by the Board on the May 6, 2010 Board Meeting.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 10/7/16					
Control Instituted		Repair	Status		Repair Needed and
System Inspected	Good Fair Poor		Poor	Action Taken or Planned	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х				
Interior: Interior Surfaces	х				Classroom 10: Carpet needs to be cleaned. WO #58610 Classroom 11: Carpet needs to be cleaned. WO #58610 Classroom 16: Floor towels needs to be replaced. WO #58349 Classroom 19: Replace blinds for windows. WO #66182 Classroom 25: Replace blinds WO #661
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Х				Classroom 18: Replace room number outside of room WO #66179; Get rid of skunk smell WO #61527
Electrical: Electrical	Х				Classroom 16: 1 LIGHT OUT
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Х				
Safety: Fire Safety, Hazardous Materials	Х				
Structural: Structural Damage, Roofs	Х				
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Х				Classroom 18: Replace room number outside of room WO #66179; Get rid of skunk smell WO #61527
Overall Rating	Exemplary	Good X	Fair	Poor	All repairs noted on the inspection have had a work order submitted for repair.

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

	2015-16 CAASPP Results for All Students								
Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)									
Subject	Sch	ool	Dist	rict	State				
	14-15	15-16	14-15	15-16	14-15	15-16			
ELA	38	36	35 39		44	48			
Math	34								

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Results for All Students - Three-Year Comparison									
Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)									
Subject		School District State							
	13-14	14-15	15-16	13-14	14-15	15-16	13-14	14-15	15-16
Science	46	53	62	53	47	47	60	56	54

* Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade	2015-16 Percent o	f Students Meeting	Fitness Standards				
Level	4 of 6 5 of 6 6 of 6						
5	17.5	32.5	27.5				

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

	2045 46 04 4600 0						
2015-16 CAASPP Results by Student Group Science (grades 5, 8, and 10)							
	Number of	Students	Percen	t of Students			
Group	Enrolled	with Valid Scores	w/ Valid Scores	Proficient or Advanced			
All Students	91	84	92.3	61.9			
Male	45	42	93.3	61.9			
Female	46	42	91.3	61.9			
Black or African American	11	9	81.8	11.1			
Hispanic or Latino	29	28	96.6	53.6			
White	38	34	89.5	76.5			
Socioeconomically Disadvantaged	51	47	92.2	48.9			
Students with Disabilities	19	17	89.5	52.9			

^{*} Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2015-16 CAASPP Assessment Results - English Language Arts (ELA) Disaggregated by Student Groups, Grades Three through Eight and Eleven

		Number o	of Students	Percent of Students		
Student Group	Grade	Enrolled	Tested	Tested	Standard Met or Exceeded	
All Students	3	82	79	96.3	17.7	
	4	67	66	98.5	47.0	
	5	90	83	92.2	46.3	
	6	70	70	100.0	32.9	
Male	3	49	46	93.9	10.9	
	4	38	37	97.4	40.5	
	5	44	41	93.2	40.0	
	6	42	42	100.0	21.4	
Female	3	33	33	100.0	27.3	
	4	29	29	100.0	55.2	
	5	46	42	91.3	52.4	
	6	28	28	100.0	50.0	
Hispanic or Latino	3	22	22	100.0	4.5	
	4	20	20	100.0	40.0	
	5	29	28	96.5	42.9	
	6	21	21	100.0	33.3	
White	3	32	30	93.8	26.7	
	4	30	30	100.0	53.3	
	5	38	34	89.5	60.6	
	6	29	29	100.0	44.8	
Socioeconomically Disadvantaged	3	44	42	95.5	11.9	
	4	36	36	100.0	36.1	
	5	50	46	92.0	30.4	
	6	47	47	100.0	25.5	
Students with Disabilities	3	21	19	90.5		
	4	14	14	100.0	7.1	
	5	19	17	89.5	12.5	
	6	20	20	100.0	5.0	

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2015-16 CAASPP Assessment Results - Mathematics Disaggregated by Student Groups, Grades Three through Eight and Eleven

		Number o	of Students	Percent of Students		
Student Group	Grade	Enrolled	Tested	Tested	Standard Met or Exceeded	
All Students	3	82	79	96.3	32.0	
	4	67	66	98.5	43.9	
	5	90	83	92.2	34.9	
	6	70	70	100.0	38.6	
Male	3	49	46	93.9	22.2	
	4	38	37	97.4	46.0	
	5	44	41	93.2	39.0	
	6	42	42	100.0	33.3	
Female	3	33	33	100.0	45.5	
	4	29	29	100.0	41.4	
	5	46	42	91.3	30.9	
	6	28	28	100.0	46.4	
Hispanic or Latino	3	22	22	100.0	19.1	
	4	20	20	100.0	40.0	
	5	29	28	96.5	42.9	
	6	21	21	100.0	42.9	
White	3	32	30	93.8	43.3	
	4	30	30	100.0	43.3	
	5	38	34	89.5	38.2	
	6	29	29	100.0	51.7	
Socioeconomically Disadvantaged	3	44	42	95.5	19.1	
	4	36	36	100.0	27.8	
	5	50	46	92.0	26.1	
	6	47	47	100.0	29.8	
Students with Disabilities	3	21	19	90.5	15.8	
	4	14	14	100.0	14.3	
	5	19	17	89.5	5.9	
	6	20	20	100.0	5.0	

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement (School Year 2016-17)

Bancroft has an active PTA board that meets monthly to plan and organize numerous activities for the students and help coordinate assistance for the teachers. The role of the PTA extends far beyond fundraising (which they also do very effectively). They sponsor or assist with such activities as Red Ribbon Week, Art Day, Carnival, Health and Safety Fair, Play Day, Reflections, Spring Fling, Book Fairs, School Pictures, Book Swaps, and Student of the Month – to name a few. One doesn't have to be affiliated with the PTA to participate at the school. Parents offer invaluable assistance to teachers by helping in the classrooms, copying materials, driving on field trips, helping with student performances, coordinating class parties, planting and maintaining our beautiful flower gardens, and creating fantastic bulletin boards and scenery for student performances.

Parents also serve on our School Site Council and its component committees. The Council monitors the implementation of the Single Plan for Student Achievement. The high level of parent involvement at Bancroft School is a big part of the school's overall success.

For more information, contact Lorena Carrillo, Principal at (916) 395-4595

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

Sacramento City Unified School District
Comprehensive Safe School Plan 2016-2017

Section 1..... Crisis Communication Flow

Section 2.....Emergency Plan: Site Level Drill and Emergency Procedures

- (a) Lockdown Response
- (b) Fire
- (c) Bomb Threat, ATF Bomb Threat Checklist
- (d) Active Shooter
- (e) Chemical
- Section 3.....Emergency Plan: Earthquake Emergency Procedures
- Section 4...... Emergency Plan: Site Level Use of Schools as a Community Shelter **

Section 5......District Policies Related to Safety:

- (a) Board Policy 5021: Custodial & Parent Rights
- (b) Mandated Child Abuse Reporting
- (c) Missing Student Protocol
- (d) Suicide Risk Assessment
- Section 6.....Bullying Policies and Procedures
- Section 7......Dangerous Student Notification
- Section 8.....Wellness Plan
- Section 9.....District Handbook
- Section 10.....Component I: Social Climate

Component II: Physical Climate/Campus

- Section 11..... Emergency Plan: Site Level Incident Command System
- Section 12..... Emergency Plan: Site Level Communication Procedures
- Section 13.....Before and After School Programs Coordinators and Contact Numbers / Days and Hours of Operation on campus
- Section 14.....Emergency Plan: Site Level Safe Ingress & Egress Procedures
- Section 15... Emergency Plan: Site Level Family Reunification Procedures
- Section 16...... Emergency Plan: Site Level Provisions for Students/Staff with Special Needs
- Section 17.....School Site Safety Committee Member List, Approval of CSSP
- Section 18.....Staff Handbook
- Section 19.....Site Specific Documents (option to add documents)

The Comprehensive Safe School Plans for the Sacramento City Unified School District were revised to ensure the contents of the plans were uniform and updated to address the components set forth in Section 32262 of the 2016 California Education Code. This plan is a work in progress as the Safe Schools Office and the Sacramento Police Department continue to seek the most current information and advice from subject matter experts.

^{**} Once designated by the Red Cross or Office of Emergency Services, the school sites will be notified and Documentation will be inserted in this section.

Suspensions and Expulsions							
School	2013-14	2014-15	2015-16				
Suspensions Rate	0.0	1.0	2.9				
Expulsions Rate	2.3	0.2	0.0				
District	2013-14	2014-15	2015-16				
Suspensions Rate	4.9	6.1	5.8				
Expulsions Rate	0.0	0.0	0.0				
State	2013-14	2014-15	2015-16				
Suspensions Rate	4.4	3.8	3.7				
Expulsions Rate	0.1	0.1	0.1				

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2016-17 Federal Intervention Program					
Indicator	School	District			
Program Improvement Status	Not in PI	In PI			
First Year of Program Improvement		2008-2009			
Year in Program Improvement	Year 3				
Number of Schools Currently in Program Impr	52				
Percent of Schools Currently in Program Impro	76.5				

Academic Counselors and Other Support Staff at this School					
Number of Full-Time Equivalent (FTE)					
Academic Counselor	0.0000				
Counselor (Social/Behavioral or Career Development)	0.0000				
Library Media Teacher (Librarian)	0.0000				
Library Media Services Staff (Paraprofessional)	.45				
Psychologist	0.0000				
Social Worker	0.0000				
Nurse	0.0000				
Speech/Language/Hearing Specialist	1.0				
Resource Specialist	0.0000				
Other	0.0000				
Average Number of Students per Staff Member					
Academic Counselor 0.0					

^{*} One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)												
	Avenue ole e dies		Number of Classrooms*									
Grade	Average Class Size			1-20		21-32		33+				
	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16
K	28	28	26				3	5	2			
1	31	31	19			2	2	2	1			
2	32	32	13			2	2	2	2			
3	24	24	16	1	1	1	3	2	2			
4	32	31	22			1	2	3	1			
5	25	32	22			2	3	2	1			
6	33	108	22		1	3		3	1	2	1	1
Other	16			1								

Professional Development provided for Teachers

To realize the vision of Sacramento City Unified School District, which is to fully prepare all students for college career and life, it is imperative that the district provides numerous opportunities to expand the professional repertoire of its administrators and teachers.

To that end, the district has crafted a high quality professional program that is focused on the ELA and math Common Core State Standards, the Next Generation Science Standards, English Language Learners, Balanced Literacy and Instructional Strategies for Addressing the Needs of Diverse Learners. These areas of focus were derived from needs assessments coupled with the analysis of student learning of specific content and that is ongoing with follow-up opportunities, models effective practices, and uses assessments to guide and monitor progress. The learning opportunities afforded through

this program deeply align with the needs of our individual schools, as well as our strategic plan, and connect to every aspect of school practice: thinking curriculum, intentional instructional practices, assessment for learning, and lesson design.

These learning experiences, which are offered during the school day and after-school are supported with on-site coaching, are in addition to the required 18-hours of professional development designated for teachers to engage in collaborative professional learning at their respective school sites. Such communities of practices, under the leadership and guidance of site administrators, afford our teachers the opportunity to deepen their content knowledge, strengthen their instructional repertoire, improve their assessment strategies, and foster a shared sense of responsibility. As a result, every teacher will help to promote and nurture a community of learners in which the individual school staff is not only enriched, but the district as a whole is enhanced.

To that end, the district has crafted a high quality professional program that is focused on ELA Common Core State Standards, Math Common Core State Standards, English Language Learners, Balanced Literacy and Instructional Strategies for Addressing the Needs of Diverse Learners. These areas of focus were derived from needs assessments coupled with the analysis of student learning of specific content and that is ongoing with follow-up opportunities, models effective practices, and uses assessments to guide and monitor progress. The learning opportunities afforded through this program deeply align with the needs of our individual schools, as well as our strategic plan, and connect to every aspect of school practice: thinking curriculum, intentional instructional practices, assessment for learning, and lesson design.

These learning experiences, which are offered during the school day and after-school are supported with on-site coaching, are in addition to the required 18-hours of professional development designated for teachers to engage in collaborative professional learning at their respective school sites. Such communities of practices, under the leadership and guidance of site administrators, afford our teachers the opportunity to deepen their content knowledge, strengthen their instructional repertoire, improve their assessment strategies, and foster a shared sense of responsibility. As a result, every teacher will help to promote and nurture a community of learners in which the individual school staff is not only enriched, but the district as a whole is enhanced.

FY 2014-15 Teacher and Administrative Salaries						
Category	District Amount	State Average for Districts In Same Category				
Beginning Teacher Salary	\$40,683	\$45,092				
Mid-Range Teacher Salary	\$53,467	\$71,627				
Highest Teacher Salary	\$87,749	\$93,288				
Average Principal Salary (ES)	\$102,681	\$115,631				
Average Principal Salary (MS)	\$104,918	\$120,915				
Average Principal Salary (HS)	\$120,601	\$132,029				
Superintendent Salary	\$290,000	\$249,537				
Percent of District Budget						
Teacher Salaries	31%	37%				
Administrative Salaries	5%	5%				

For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2014-15 Expenditures Per Pupil and School Site Teacher Salaries						
Level	Ехр	Average				
	Total	Restricted	Unrestricted	Teacher Salary		
School Site	6094.	990.63	5103.4	77405.01		
District	+	•	\$4,556	\$67,009		
State	*	•	\$5,677	\$75,837		
Percent Diffe	erence: School	12.0	17.8			
Percent Diffe	erence: School	-4.6	6.1			

Cells with ♦ do not require data.

Types of Services Funded

Each district school receives categorical funding to provide supplemental services to assist students reach grade level proficiency and above, master grade level content standards and successfully graduate from high school. Services throughout the district include:

Class Size Reduction

Tutoring

Supplemental instructional materials and books in mathematics, reading/language arts and ELD

Extended Day/Year/ Summer school

Enrichment programs

Parent Education/Family Nights

Student/Family Primary Language Support

Translation for Home-School Communication

Special Education

Professional Development

Support Staff, such as nurses, instructional assistants, parent advisors, and counselors

Supplemental Education Services

School Choice

Please check with your child's principal to receive information regarding the services that are specific to your child's school.

DataQuest DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners). Internet Access	
Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.	