Susan B. Anthony

7864 Detroit Blvd. • Sacramento, CA 95832 • 916.433.5353 • Grades K-6 Bao Moua, Principal Bao-Moua@scusd.edu

2014-15 School Accountability Report Card Published During the 2015-16 School Year



Sacramento City Unified School District

5735 47th Avenue Sacramento, CA 95824 (916) 643-7400 www.scusd.edu

District Governing Board

Darrell Woo, President, Area 6 Christina Pritchett, 1st VP, Area 3 Jay Hansen, 2nd VP, Area 1 Ellen Cochrane, Area 2 Gustavo Arroyo, Area 4 Diana Rodriguez, Area 5 Jessie Ryan, Area 7

District Administration

José L. Banda, Superintendent
Superintendent
José L. Banda
Superintendent

Lisa Allen
Interim Deputy Sup.

School Description

Vision: The Susan B. Anthony Elementary School community shares a vision of social and academic success for all students founded upon the tenants of high student achievement, excellence of moral character, and quality relationship building. Our school focuses on student growth through rigorous courses of study with a focus on literacy, encouragement of parental involvement, celebration of our rich cultural diversity, and promotion of mutual respect for all. We are committed to making each child a reader, a writer, and a conceptual problem solver.

Students enrolled in our Hmong Dual Language Immersion Program, the first of its kind in California, are also provided with cultural education and literacy in both the English and Hmong languages. For these students, it is our vision to prepare them with literacy skills and cultural competencies supporting improved self-esteem, academic performance above grade level in both languages, and increased connections with the Hmong community.

Mission:

- Provide students and staff with a positive, safe teaching and learning environment;
- Ensure that all teaching is effective, meets the needs of our diverse learners, and promotes individual student growth;
- Provide a rigorous, standards-based curriculum and instruction enabling all students to meet and exceed established measures of success;
- Integrate technology as a seamless piece of the instructional program;
- Create collaborative structures and time focused on continuous instructional improvement for all students in all content areas;
- Empower students in developing measures of character and independence enabling good decision making and achievement of their full academic and social potentials;
- Consistently reinforce the value of education so that all members of our community understand their shared responsibilities in creating success;
- Include parents, students and community as active participants in the decision-making process for the school;
- Create opportunities for parents to engage in the teaching and learning process.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school at 916.433.5353 or the district office.

2014-15 Student Enrollment by Grade Level				
Grade Level	Number of Students			
Kindergarten	37			
Grade 1	35			
Grade 2	44			
Grade 3	43			
Grade 4	34			
Grade 5	29			
Grade 6	40			
Total Enrollment	262			

2014-15 Student Enrollment by Group					
Group Percent of Total Enrollme					
Black or African American	8.4				
Asian	65.6				
Filipino	1.1				
Hispanic or Latino	18.7				
Native Hawaiian or Pacific Islander	1.9				
White	2.7				
Two or More Races	1.5				
Socioeconomically Disadvantaged	80.5				
English Learners	59.9				
Students with Disabilities	8.4				
Foster Youth	1.1				

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials					
Susan B. Anthony	13-14	14-15	15-16		
With Full Credential	11	12	13		
Without Full Credential	0	0	0		
Teaching Outside Subject Area of Competence	0	0	0		
Sacramento City Unified School District	13-14	14-15	15-16		
With Full Credential	*	+	1826		
Without Full Credential	*	+	26		
Teaching Outside Subject Area of Competence	+	+	0		

Teacher Misassignments and Vacant Teacher Positions at this School						
Susan B. Anthony 13-14 14-15 15-16						
Teachers of English Learners	0	0	0			
Total Teacher Misassignments	0	0	0			
Vacant Teacher Positions	0	0	0			

[&]quot;Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Core Academic Classes Taught by Highly Qualified Teachers

2014-15 Percent of Classes In Core Academic Subjects
Core Academic Classes Taught by Highly Qualified Teachers

Core Academic Classes raught by Highly Qualified reachers						
Location of Classes	Taught by Highly Qualified Teachers	Not Taught by Highly Qualified Teachers				
This School	100.0	0.0				
Districtwide						
All Schools	96.0	4.1				
High-Poverty Schools	95.7	4.3				
Low-Poverty Schools	100.0	0.0				

^{*} High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2015-16)

Textbooks and instructional materials are reviewed and then piloted across the district. Subsequent adoption by the Board of Education is consistent with the cycle of textbook approval by the State, California School Board. Textbooks are chosen for their alignment with California Content Standards, California Frameworks, and appropriateness for Sacramento City Unified School District students. Textbook sufficiency data is collected annually.

	Textbooks and Instructional Materials Year and month in which data were collected: Nov	vember 2014
Core Curriculum Area	Textbooks and Instructional M	aterials/Year of Adoption
Reading/Language Arts	Core Ready, Pam Allyn English Language Arts 2014	
	The textbooks listed are from most recent adoption:	Yes
	Percent of students lacking their own assigned textbook:	0%
Mathematics	enVisionMATH California Common Core 2015-Pearson-K-6	th Mathematics 2014
	The textbooks listed are from most recent adoption:	Yes
	Percent of students lacking their own assigned textbook:	0%
Science	California Science, McMillian McGraw-Hill Science 2008	
	The textbooks listed are from most recent adoption:	Yes
	Percent of students lacking their own assigned textbook:	0%
History-Social Science	California Vistas, McMillian McGraw-Hill History/Social Scie	ence 2007
	The textbooks listed are from most recent adoption:	Yes
	Percent of students lacking their own assigned textbook:	0%
Foreign Language	Moving Into English, Harcourt English Language Developm	ent 2004
	The textbooks listed are from most recent adoption:	Yes
	Percent of students lacking their own assigned textbook:	0%

School Facility Conditions and Planned Improvements (Most Recent Year)

The main campus was built in 1977. This school has 9 permanent classrooms which include a multipurpose room, a library, and an administrative building. The school also has 20 portables. During the 2005 modernization, renovations and upgrades were made in the following areas: site interior, HVAC, and miscellaneous upgrades.

The district takes great efforts to ensure that all schools are clean, safe, and functional. District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority. The district governing board has adopted cleaning standards for all the schools in the district. A summary of these standards is available at the school office, or at the district operations office. The principal works directly with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

The State Legislature established the Deferred Maintenance Fund (DMF) in 1980 to assist districts in maintaining facilities and sites. The District has participated in the Deferred Maintenance Program since its inception. The program requires both the local district and the State of California to share equally in the cost of major deferred maintenance projects, with the maximum contribution from the State limited to approximately one-half of one percent of the District's General Fund and Adult Education Fund operating budgets. For fiscal years 2008-09 through 2012-13, the Deferred Maintenance Program has been included in the State's Tier III Flexibility Program. Therefore, DMF funds received by the District are deposited in the General Fund, and are unrestricted. Due to state budget cuts for 2010-11 these unrestricted funds have not been designated to deferred maintenance purposes. The funds were used as part of the Tier III recommendations approved by the Board on the May 6, 2010 Board Meeting.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: September 28, 2015				
Control transacted		Repair Status		Repair Needed and
System Inspected	Good	Fair	Poor	Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х			
Interior: Interior Surfaces	Х			
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Х			

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: September 28, 2015					
Create us Incorporate of		Repair	Status		Repair Needed and
System Inspected	Good	Fa	air	Poor	Action Taken or Planned
Electrical: Electrical				Χ	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Х				
Safety: Fire Safety, Hazardous Materials	Х				
Structural: Structural Damage, Roofs	Х				
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Х				
Overall Rating	Exemplary	Good X	Fair	Poor	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP], Science California Standards Tests); and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

2014-15 CAASPP Results for All Students						
Percent of Students Meeting or Exceeding the State Standards Subject (grades 3-8 and 11)						
	School	State				
ELA	12	35	44			
Math	10	28	33			

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Results for All Students - Three-Year Comparison									
	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
Subject	School		District		State				
	12-13	13-14	14-15	12-13	13-14	14-15	12-13	13-14	14-15
Science	31	43	30	49	53	47	59	60	56

^{*} Results are for grades 5, 8, and 10. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade	2014-15 Percent of Students Meeting Fitness Standards					
Level	4 of 6	5 of 6	6 of 6			
5	10.70	25.00	28.60			

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

2014-15 CAASPP Results by Student Group				
Group	Percent of Students Scoring at Proficient or Advanced			
	Science (grades 5, 8, and 10)			
All Students in the LEA	47			
All Student at the School	30			
Male	35			
Female	1			
Black or African American	-			
Asian	31			
Hispanic or Latino	ŀ			
Two or More Races				
Socioeconomically Disadvantaged				
English Learners	6			
Students with Disabilities	32			
Foster Youth				

^{*} Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2014-15 CAASPP Assessment Results - English Language Arts (ELA) Disaggregated by Student Groups, Grades Three through Eight and Eleven

		Number o	f Students		Po	ercent of Studen	its	
Student Group	Grade	Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
All Students	3	47	46	97.9	65	28	4	2
	4	39	39	100.0	64	26	8	3
	5	27	27	100.0	56	37	7	0
	6	34	34	100.0	50	24	24	3
Male	3		21	44.7	48	43	10	0
	4		20	51.3	60	30	5	5
	5		18	66.7	56	39	6	0
	6		19	55.9	63	16	16	5
Female	3		25	53.2	80	16	0	4
	4		19	48.7	68	21	11	0
	5		9	33.3				
	6		15	44.1	33	33	33	0
Black or African American	3		5	10.6				
	4		5	12.8				
	5		3	11.1				
	6		1	2.9				
Asian	3		25	53.2	64	28	8	0
	4		26	66.7	62	23	12	4
	5		16	59.3	56	38	6	0
	6		24	70.6	42	29	29	0
Filipino	3		1	2.1				
Hispanic or Latino	3		9	19.1				
	4		3	7.7				
	5		7	25.9				
	6		8	23.5				
Native Hawaiian or Pacific Islander	3		3	6.4				
	4		3	7.7				
White	3		2	4.3				
	4		1	2.6				
	6		1	2.9				
Two or More Races	3		1	2.1				
	4		1	2.6				
	5		1	3.7				

School Year 2014-15 CAASPP Assessment Results - English Language Arts (ELA) Disaggregated by Student Groups, Grades Three through Eight and Eleven

		Number o	of Students	Percent of Students				
Student Group	Grade	Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
Socioeconomically Disadvantaged	3		36	76.6	69	25	6	0
	4		29	74.4	72	21	7	0
	5		26	96.3	58	35	8	0
	6		28	82.4	57	21	18	4
English Learners	3		29	61.7	72	28	0	0
	4		23	59.0	70	26	4	0
	5		15	55.6	80	20	0	0
	6		15	44.1	73	20	7	0
Students with Disabilities	3		7	14.9				
	4		3	7.7				
	5		2	7.4				
	6		5	14.7				
Foster Youth	3							
	4							
	5							
	6							

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

School Year 2014-15 CAASPP Assessment Results - Mathematics Disaggregated by Student Groups, Grades Three through Eight and Eleven									
		Number o	f Students		Percent of Students				
Student Group	Grade	Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded	
All Students	3	47	46	97.9	57	39	4	0	
	4	39	39	100.0	62	28	8	0	
	5	27	27	100.0	67	30	4	0	
	6	34	34	100.0	44	32	21	3	
Male	3		21	44.7	33	62	5	0	
	4		20	51.3	65	20	15	0	
	5		18	66.7	61	33	6	0	
	6		19	55.9	53	32	16	0	
Female	3		25	53.2	76	20	4	0	
	4		19	48.7	58	37	0	0	
	5		9	33.3					
	6		15	44.1	33	33	27	7	

School Year 2014-15 CAASPP Assessment Results - Mathematics Disaggregated by Student Groups, Grades Three through Eight and Eleven

		Number o	of Students		Po	ercent of Studen	nts	
Student Group	Grade	Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
Black or African American	3		5	10.6				
	4		5	12.8				
	5		3	11.1				
	6		1	2.9				
Asian	3		25	53.2	44	52	4	0
	4		26	66.7	54	35	12	0
	5		16	59.3	75	25	0	0
	6		24	70.6	38	42	17	4
Filipino	3		1	2.1				
Hispanic or Latino	3		9	19.1				
	4		3	7.7				
	5		7	25.9				
	6		8	23.5				
Native Hawaiian or Pacific Islander	3		3	6.4				
	4		3	7.7				
White	3		2	4.3				
	4		1	2.6				
	6		1	2.9				
Two or More Races	3		1	2.1				
	4		1	2.6				
	5		1	3.7				
Socioeconomically Disadvantaged	3		36	76.6	61	36	3	0
	4		29	74.4	72	21	3	0
	5		26	96.3	69	27	4	0
	6		28	82.4	50	29	21	0
English Learners	3		29	61.7	59	34	7	0
	4		23	59.0	65	30	4	0
	5		15	55.6	93	7	0	0
	6		15	44.1	67	27	7	0
Students with Disabilities	3		7	14.9				
	4		3	7.7				
	5		2	7.4				
	6		5	14.7				

School Year 2014-15 CAASPP Assessment Results - Mathematics Disaggregated by Student Groups, Grades Three through Eight and Eleven **Number of Students Percent of Students** Grade Standard **Standard** Standard Standard **Enrolled Tested Tested Not Met Nearly Met** Met **Exceeded** 3

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

C. Engagement

Foster Youth

State Priority: Parental Involvement

Student Group

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

4 5 6

Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement

We take great pride in the amount of parental involvement at our school. Our PTO organization actively supports the school and we have good attendance by our parents and community members at events such as:

Back to School Night

Parent Information Nights (Bi-Monthly)

Parent conferences

Student performances (Winter and Spring)

Multi-cultural days

Family Game Night

Hmong New Year Celebrations

Open House

Harvest Festival

Black History Showcase

For more information, contact Lynne Ruvalcaba, Principal at (916) 433-5353.

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

• Pupil suspension rates, pupil expulsion rates; and other local measures on the sense of safety.

School Safety Plan

Sacramento City Unified School District

Comprehensive Safe School Plan 2015-2016

Section 1..... Crisis Communication Flow

Section 2.....Emergency Plan: Site Level Drill and Emergency Procedures

- (a) Lockdown Response
- (b) Fire
- (c) Bomb Threat, ATF Bomb Threat Checklist
- (d) Active Shooter
- (e) Chemical

Section 3.....Emergency Plan: Earthquake Emergency Procedures

Section 4...... Emergency Plan: Site Level Use of Schools as a Community Shelter **

Section 5.....District Policies Related to Safety:

- (a) Board Policy 5021: Custodial & Parent Rights
- (b) Mandated Child Abuse Reporting
- (c) Missing Student Protocol
- (d) Suicide Risk Assessment

Section 6.....Bullying Policies and Procedures

Section 7.....Dangerous Student Notification

Section 8......Wellness Plan

Section 9......District Handbook

Section 10.....Component I: Social Climate

Component II: Physical Climate/Campus

Section 11..... Emergency Plan: Site Level Incident Command System

Section 12..... Emergency Plan: Site Level Communication Procedures

Section 13.....Before and After School Programs - Coordinators and Contact Numbers / Days and Hours of Operation on campus

Section 14.....Emergency Plan: Site Level Safe Ingress & Egress Procedures

Section 15... Emergency Plan: Site Level Family Reunification Procedures

Section 16...... Emergency Plan: Site Level Provisions for Students/Staff with Special Needs

Section 17.....School Site Safety Committee Member List

Section 18......School Site Safety Committee Records: Public Meeting and Agendas Approval of CSSP

Section 19.....Staff Handbook

Section 20.....Site Specific Documents (option to add documents)

The Comprehensive Safe School Plans for the Sacramento City Unified School District were revised to ensure the contents of the plans were uniform and updated to address the components set forth in Section 3382 of the 2015 California Education Code. This plan is a work in progress as the Safe Schools Office and the Sacramento Police Department continue to seek the most current information and advice from subject matter experts.

The following Table of Contents were discussed and offered to Principals at all sites within the District:

Section 1.....Component I: Social Climate, Component II: Physical Climate/Campus

Section 2..... Emergency Plan: Site Level Incident Command System

Section 3..... Emergency Plan: Site Level Communication Procedures

Section 4...... Emergency Plan: Site Level Use of Schools as a Community Shelter **

Section 5...... Emergency Plan: Site Level Provisions for Students/Staff with Special Needs

Section 6... Emergency Plan: Site Level Family Reunification Procedures

Section 7.....Emergency Plan: Site Level Earthquake Emergency Procedures

Section 8...... Emergency Plan: Site Level Drill Procedures: Fire, Chemical, Bomb Threat, ATF Bomb Threat Checklist, Lockdown, Active Shooter

Section 9.....Emergency Plan: Site Level Safe Ingress & Egress Procedures

Section 10.....Before and After School Programs

Section 11.....School Site Safety Committee Member List

Section 12......School Site Safety Committee Records: Public Meeting and Agendas Approval of CSSP

Section 13......District and Site Policies Related to Safety:

(a) Board Policy 5021: Custodial & Parent Rights

(b) Mandated Child Abuse Reporting

(c) Missing Student Protocol

Section 14.....Dangerous Student Notification to Teachers' Signature Pages (Spring & Fall)

Section 15.....Bullying Policies and Procedures

Section 16.....Wellness Plan

Section 17.....District Handbook

Section 18.....Staff Handbook

Section 19.....Site Specific Documents (option to add documents)

The revised Safety Plan was developed to bring the District up to current standards while addressing each of the components as it relates to a unique school site. This plan is a work in progress as the Safe Schools Office and the Sacramento Police Department continue to seek the most current information and advice from subject matter experts.

Suspensions and Expulsions							
School	2012-13	2013-14	2014-15				
Suspensions Rate	0.96	1.28	3.65				
Expulsions Rate	0.00	0.00	0.00				
District	2012-13	2013-14	2014-15				
Suspensions Rate	6.57	4.88	6.10				
Expulsions Rate	0.02	0.03	0.02				
State	2012-13	2013-14	2014-15				
Suspensions Rate	5.07	4.36	3.80				
Expulsions Rate	0.13	0.10	0.09				

^{**} Once designated by the Red Cross or Office of Emergency Services, the school sites will be notified and Documentation will be inserted in this section.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2014-15 Adequate Yearly Progress Overall and by Criteria									
AYP Criteria	AYP Criteria School District S								
English Language Arts									
Met Participation Rate	Yes	Yes	Yes						
Met Percent Proficient	N/A	N/A	N/A						
Mathe	matics								
Met Participation Rate	Yes	Yes	Yes						
Met Percent Proficient	N/A	N/A	N/A						
Made AYP Overall	Yes	Yes	Yes						
Met Attendance Rate	Yes	Yes	Yes						
Met Graduation Rate	N/A	Yes	Yes						

2015-16 Federal Intervention Program					
Indicator School District					
Program Improvement Status	In PI	In PI			
First Year of Program Improvement	2013-2014	2008-2009			
Year in Program Improvement	Year 1	Year 3			
Number of Schools Currently in Program Impro	ovement	53			
Percent of Schools Currently in Program Impro	vement	79.1			

	Average Class Size and Class Size Distribution (Elementary)											
	Average Cl	ana Cina			Number of Classrooms*							
	Average Cl	ass size			1-20			21-32			33+	
Grade	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15
K	24	20	105	1	2		1		2			1
1	30	25	18			1	1	1				
2	18	27	23	1	1				1		1	
3	30	29	22		1	1	1		1		1	
4	32	43	21			1	2		1		1	
5	33	36	27						1	1	2	
6	34	34	28						2	1	1	
Other	22						1					

Academic Counselors and Other Support Staff at this School						
Number of Full-Time Equivalent (FTE)						
Academic Counselor	0.0000					
Counselor (Social/Behavioral or Career Development)	0.0000					
Library Media Teacher (Librarian)	0.0000					
Library Media Services Staff (Paraprofessional)	0.0000					
Psychologist	0.0000					
Social Worker	0.0000					
Nurse	0.0000					
Speech/Language/Hearing Specialist	0.0000					
Resource Specialist	0.5000					
Other	0.0000					
Average Number of Students per Staff Men	nber					
Academic Counselor 0.0						

One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Professional Development provided for Teachers

To realize the vision of Sacramento City Unified School District, which is to fully prepare all students for college and career, it is imperative that the district provides numerous opportunities to expand the professional repertoire of its administrators and teachers.

To that end, the district has crafted a high quality professional program that is focused on ELA Common Core State Standards, Math Common Core State Standards, English Language Learners, Balanced Literacy and Instructional Strategies for Addressing the Needs of Diverse Learners. These areas of focus were derived from needs assessments coupled with the analysis of student learning of specific content and that is ongoing with follow-up opportunities, models effective practices, and uses assessments to guide and monitor progress. The learning opportunities afforded through this program deeply align with the needs of our individual schools, as well as our strategic plan, and connect to every aspect of school practice: thinking curriculum, intentional instructional practices, assessment for learning, and lesson design.

These learning experiences, which are offered during the school day and after-school are supported with on-site coaching, are in addition to the required 18-hours of professional development designated for teachers to engage in collaborative professional learning at their respective school sites. Such communities of practices, under the leadership and guidance of site administrators, afford our teachers the opportunity to deepen their content knowledge, strengthen their instructional repertoire, improve their assessment strategies, and foster a shared sense of responsibility. As a result, every teacher will help to promote and nurture a community of learners in which the individual school staff is not only enriched, but the district as a whole is enhanced.

FY 2013-14 Teacher and Administrative Salaries								
Category	District Amount	State Average for Districts In Same Category						
Beginning Teacher Salary	\$39,885	\$43,165						
Mid-Range Teacher Salary	\$52,419	\$68,574						
Highest Teacher Salary	\$86,028	\$89,146						
Average Principal Salary (ES)	\$100,430	\$111,129						
Average Principal Salary (MS)	\$102,617	\$116,569						
Average Principal Salary (HS)	\$118,237	\$127,448						
Superintendent Salary	\$245,000	\$234,382						
Percent of District Budget								
Teacher Salaries	33%	38%						
Administrative Salaries	6%	5%						

*	For detailed information on salaries, see the CDE Certificated Salaries &
	Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2013-14 Expenditures Per Pupil and School Site Teacher Salaries								
	Ехр	Pupil	Average					
Level	Total			Teacher Salary				
School Site	\$6,647	\$889.94	\$5,756.92	\$74,920.11				
District	+	*	\$4,556	\$65,695				
State	•	*	\$5,348	\$72,971				
Percent Diffe	erence: School	20.7	13.6					
Percent Diffe	erence: School	2.8	2.2					

Cells with ♦ do not require data.

Types of Services Funded

Susan B. Anthony offers extensive support for students through the assistance of instructional aides, intervention teachers, after-school tutoring. Support for parents is provided by a bi-lingual community liaison and a parent advisor. Every classroom is equipped with computers, document cameras, and SMART Boards.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.