



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item 13.3

**Meeting Date:** February 7, 2019

**Subject:** Receive Initial Proposal from United Professional Educator (UPE) on  
2019-22 Successor Contract Negotiations

- ☒ Information Item Only
- ☐ Approval on Consent Agenda
- ☐ Conference (for discussion only)
- ☐ Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- ☐ Conference/Action
- ☐ Action
- ☐ Public Hearing

**Division:** Human Resource Services

**Recommendation:** Receive Initial Proposal from United Professional Educator (UPE) on 2019-22 Successor Contract Negotiations.

**Background/Rationale:** Under the Educational Employment Relations Act (EERA), the District and employee organizations shall publicly present their initial proposals related to collective bargaining, which shall thereafter be public records (Government Code § 3547).

**Financial Consideration:** TBD

**LCAP Goal(s):** College, Career and Life Ready Graduates; Safe, Emotionally Healthy and Engaged Students and Operational Excellence

**Documents Attached**

1. Initial Sunshine Proposal – United Professional Educator (UPE)

**Estimated Time of Presentation:** N/A

**Submitted by:** Cancy McArn, Chief Human Resources Officer

**Approved by:** Jorge A. Aguilar, Superintendent



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## **SUNSHINING OF DISTRICT'S INITIAL PROPOSAL TO THE SACRAMENTO CITY UNIFIED SCHOOL DISTRICT (SCUSD) FOR A 2019-202 SUCCESSION AGREEMENT**

On January 10, 2019 the UPE Executive Board agreed to “sunshine” the following articles from the current master agreement between SCUSD and UPE.

ARTICLE 3: ORGANIZATIONAL RIGHTS AND SECURITY

ARTICLE 4: GRIEVANCE PROCEDURES

ARTICLE 6: LEAVES OF ABSENCE

ARTICLE 7: SALARY AND HEALTH BENEFITS

ARTICLE 8: WORK YEAR

ARTICLE 9: RETIREE HEALTH BENEFITS

ARTICLE 10: TERM OF AGREEMENT