

**Sacramento City Unified School District
Proposal to Sacramento City Teachers Association
Article 1, Recognition**

July 20, 2021 [District response to SCTA proposal of June 23, 2021]

ARTICLE 1 - RECOGNITION

1.1 The Board hereby recognizes the Sacramento City Teachers Association, hereinafter referred to as the Association, as the exclusive and sole negotiation agent for:

~~Individuals in positions, the title for which includes the term "teacher" or otherwise performs work within the scope of duties in the certificated staff bargaining unit~~
~~Certificated employees of the District and in which the individual is under contract with the school-District, excluding management, confidential and supervisory employees under the EERA, and including: ÷~~

per session teachers excluding teachers of summer school;

counselors;

psychologists;

school social workers;

librarians, including District librarian;

audiometrists;

nurses;

vocational specialists;

department chairpersons;

language, speech and hearing specialists;

program specialists;

resource specialists;

student activities advisers;

training specialists;

athletic director; [From 2017 TA]

behavior intervention specialist; [From 2017 TA]

drug, alcohol and tobacco education specialist; [From 2017 TA]

education audiologist; [From 2017 TA]

reading intervention specialists; and

substitute teachers.

- 1.2 The Board agrees not to meet and negotiate with any teachers' organization other than the Association for the duration of this Agreement; further, the Board agrees not to negotiate with any teacher individually during the duration of this Agreement on matters subject to meeting and negotiating.
- 1.3 The Association recognizes the Board as the duly elected representative of the people and agrees to negotiate only with the Board or its duly authorized representatives designated by the Board to act in its behalf.
- 1.4 The Association agrees that neither it nor its members or agents will attempt to represent in any negotiations or grievances, the interests of anyone other than members of the unit, except the negotiation interests of summer school employees.