

# African American Advisory Board Meeting

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August 4, 2021  
6:00 pm – 8:00 pm



**Sacramento City Unified School District**

**Putting Children First**

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# Meeting Agenda

Welcome and Introductions (10 minutes)

Review of AAAB Purpose, Mission, Goals  
& Objectives (10 minutes)

Review Group Norms (5 minutes)

AAAB Committee & District Updates (50  
minutes)

Framing the Work Ahead: Future Meeting  
Dates: Monthly and Quarterly (25  
minutes)

Open Discussion (20 minutes)



Sacramento City Unified School District

Putting Children First

# Welcome and Introductions (10 minutes)

Current African American Advisory Board Members

Executive Committee

Sac City USD Staff

Facilitation Support Team

Guests

***Every system  
is perfectly  
designed  
to get the  
results that it  
gets***

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**Sacramento City Unified School District**

**Putting Children First**

**SCUSD CORE VALUE :** We recognize that our system is inequitable by design and we vigilantly work to confront and interrupt inequities that exist to level the playing field and provide opportunities for everyone to learn, grow and reach their greatness.

**SCUSD GUIDING PRINCIPLE:** All students are given an equal opportunity to graduate with the greatest number of postsecondary choices from the widest array of options

# AAAB Purpose

1. To **advise** the Board and Superintendent and relevant District Department designee(s) regarding accountability of **services, programs, policies and resources** that **directly impact** the district/school culture and climate of our classrooms and the **academic, social/emotional and personal outcomes** for B/AA students.
1. To **review, monitor, and evaluate** the continuous improvement of the district's **implementation** of the Board adopted B/AA Task Force recommendations as of May 16, 2019, and consider other possible strategic areas as appropriate.



# SCUSD Black/African American Students are

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## • MOST LIKELY TO:

- Be suspended or expelled;
- Be identified for special education

## LEAST LIKELY TO:

- Become proficient readers by third grade;
- Be placed in Gifted and Talented Educational programs;
- Master the mid-level mathematics skills that position students for success in college-preparatory math courses;
- Be placed in a full sequence of college-preparatory courses;
- Complete an Advancement Placement (AP) Course;
- Meet the the A-G College Readiness UC/CSU Eligibility Requirements

# SCUSD AAAB Milestones Recap

Convened Superintendent's African American Achievement Task Force

- Originally scheduled to end December 2020
- Met every Tuesday thereafter with few exceptions (October to May)

27 Sep. 2018

Retreat on January 18, 2019

- Cross-walked recommendations to Graduation Task Force

18 Jan. 2019

Presented preliminary task force recommendations to Board of Education

21 Mar. 2019

Nov.–Dec. 2018

Sponsored focus groups

- Principals
- Teachers
- Students
- Parents

19 Mar. 2019

Community Engagement session at John Still

# SCUSD AAAB Milestones Recap

Board of Education Adopts AAA Task Force recommendations

16 May 2019

Launch of African American Advisory Board

- Meets monthly from July 2020 to present
- November – December 2020 – Outreach and Selection of New Board Members
- March 3, 2021 – Election of Executive Committee

1 July 2020

29 Oct. 2019

African American Achievement Task Force – Transition Committee Launch

- Met monthly from October 2019 to June 2020
- COVID-19 Pandemic impact (March 2020 to present)



# Current AAAB Membership: July 2020 - Present

1. \*Julius Austin,  
*Chairperson*
2. \*Toni Tinker, Vice-  
Chairperson
3. \*Rayvn McCullough,  
Secretary/Treasurer
4. \*Nakeisha Thomas,  
Parliamentarian
5. \*Mel Assagai
6. \*Benita Ayala
7. \*Lynn Berkeley Baskin
8. \*Ursula DeWitt
9. \*Cassandra Jennings
10. \*Kenya Martinez
11. \*Cecile Nunley
12. \*Salena Pryor
13. \*Darryl White
14. \*Kim Williams
16. \*Matt Wallace
17. \*Conrad Crump
18. \*Brit Irby
19. \*Alicia Williams
20. \*Latoya Ramsey
21. \*Denisha Fletcher
22. \*Noah Hayes
23. \*Safiya Neal
24. \*Thomas Rose  
Bolden
25. \*Franschelle Brown
26. \*Malachi L Smith
27. \*Rashida Dunn-  
Nasr
28. \*Sonia Lewis
29. \*Terrence Gladney

\*Began Service July 2020

\*Began Service February 2021

# District Team

- Vincent Harris: Chief, Continuous Improvement and Accountability
  - Steven Ramirez-Fong, LCAP/SPSA Coordinator
  - Ed Eldridge, Director, Strategy and Innovation
  - Malinda Chambers, Administrative Assistant

# SCUSD AAAB Facilitation Team



**Dr. William J. Ellerbee, Jr.** is a retired educator from Sacramento City Unified School District (SCUSD), and has been volunteering behind the scenes, providing support to the SCUSD African American Advisory Board (AAAB) since its inception. He is a graduate of SCUSD, and began his employment with the District in 1971. He has had the pleasure of serving the District as a classified and certificated employee, as well as an administrator (Principal, Area Superintendent, and Associate Superintendent).

**Cloteal Thrower Herron** is a "Community Champion," Educator, Certified Mediator, Family Life Coach, Facilitator, Parent Educator and Author. Ms. Herron retired from Sacramento State University and currently serves as a Facilitator and Trainer with California GEAR UP, the Coalition of Educational Partnerships (CEP) at Burbank High School, Roberts Family Development Center, and Freedom Schools. She facilitates and trains foster youth to navigate their lives through her **GIRL Power & Boyz-2-KINGS** mentoring series.

**Dr. Elston R. (Rick) Perry** has been an educator in Berkeley and Oakland Unified School Districts. He is an author of several motivational books including *Project ASAP—A Life Skills Manual for Boys of Color*, and *the COLOR of Education—A Parent's Guide to Empowerment, Equity, & Excellence* (Fall 2021). and has volunteered as a tutor at the Juvenile Detention Center for Alameda County. He has worked as a community organizer in the Bay Area and in north and south Florida and is a retired pastor.

# AAAB Facilitators' Roles & Responsibilities:

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## The Role of the AAAB Facilitator is to...

- Plan/Guide/Manage
- Advise/Coach/Support
- Remain Objective and Process-Oriented
- Ensure that the **GROUP's** objectives are met effectively, with clear thinking, good participation and consensus from everyone involved.

## The AAAB Facilitators are not...

- Board Members
- Decision-makers
- Instructors/Trainers
- “*Directors*” or Influencers

# Agreed Upon Group Norms – 5 minutes

*The purpose of the working norms is to set the guardrails for how we relate to each other, problem solve and resolve potential conflicts or concerns. These are living norms which can be revised as needed to ensure everyone feels included and able to participate.*



**Be student-focused and trust that everyone comes with a desire to support students, the AAATF recommendations and implement the Task Force work**



**Come ready to be engaged**



**Step Up, Self-Regulate and Step Back**



**Stay on topic in discussion: use the parking lot for thoughts that are not on topic**



**Use evidence and data to drive inquiry and support recommendations**



**Provide one voice in Board Communications**



**Strive to attend all meetings; if you miss a meeting, it is your responsibility to find out what was covered.**

# AAAB Committee & District Updates (50 minutes)

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The purpose of the AAAB Committee and District Updates is to share how African American Advisory Board members are engaging and supporting overall SCUSD work. It is an opportunity to highlight how the work of the AAAB impacts other district initiatives/priorities.

# Placement within the District

<https://www.scusd.edu/aaab>



## COMMUNITY & SUPPORT

[Constituent Services Office](#)

[Racial and Social Justice Resources](#)

[Community Facility Use](#)

[District Committees](#)

### African American Advisory Board

[Bond Oversight Committee \(BOC\)](#)

[Community Advisory Committee \(CAC\)](#)

[District English Learner Advisory Committee \(DELAC\)](#)

[District Wellness Committee](#)

[LCAP Advisory Committee](#)

[LCAP English Learner Parent Advisory Committee](#)

[Student Advisory Council \(SAC\)](#)

[School Safety Task Force](#)

## African American Advisory Board (AAAB)

There is urgent work necessary to support our African American students in reaching their full potential. As educators and leaders in our community, we are obligated to change outcomes for African American students on a variety of key district student outcome indicators, including grade level readiness, graduation, A-G completion, and college and career readiness measurements.

Current outcomes are unacceptable and serve as the impetus for establishing the African American Advisory Board. This advisory board will be comprised of members of our community who have demonstrated expertise, knowledge of developing solutions to complex issues, and clear commitment to increasing student outcomes and narrowing opportunity gaps.

[SBAC Results Across Demographic Groups](#)

Translate this page – Traduzca esta pagina – 翻译此页面 – Тхhais nplooj ntawv no – Перевести эту страницу – Dịch trang này

[Sign Up for African American Advisory Board Email List](#)



# Sacramento City Unified School District Updates

First Day of School  
Thursday, September  
2<sup>nd</sup>

August Board Meetings  
– August 5<sup>th</sup> and August  
19<sup>th</sup>

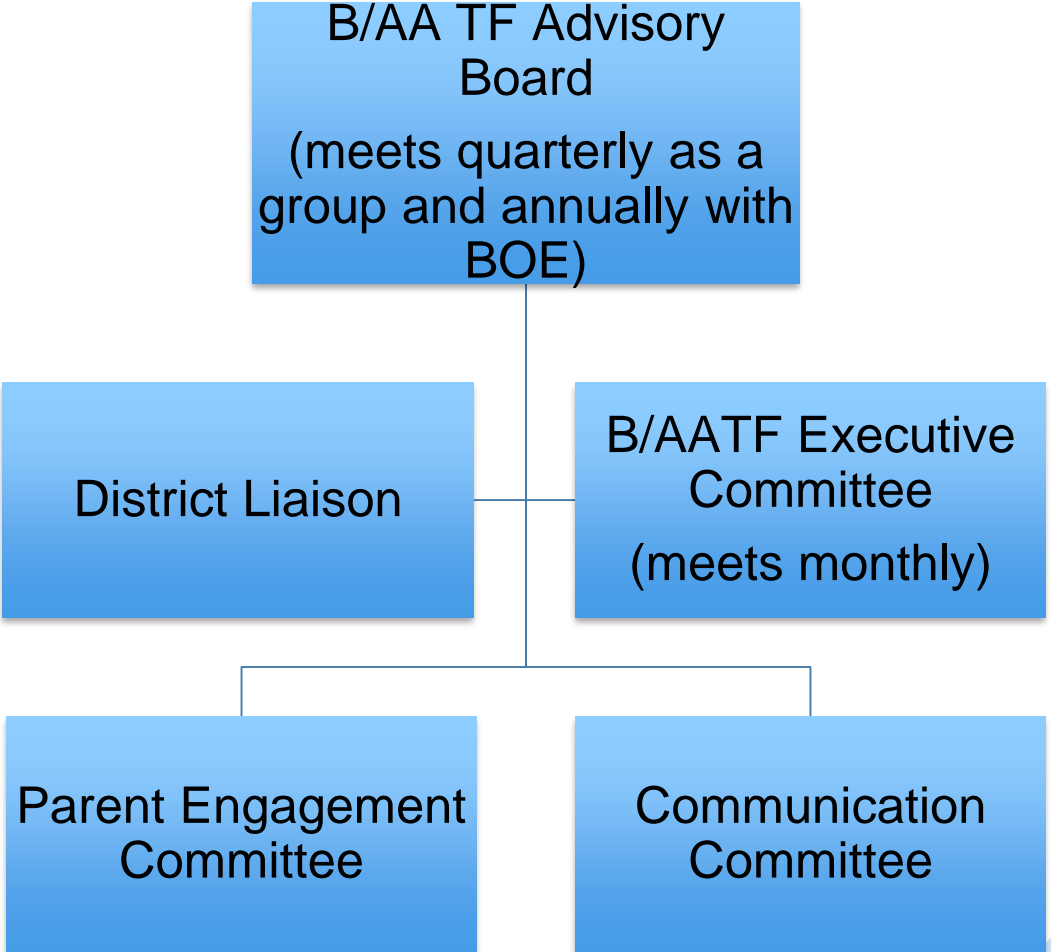
Facilities Master Plan  
Community Meetings

Assembly Bill 104  
Process

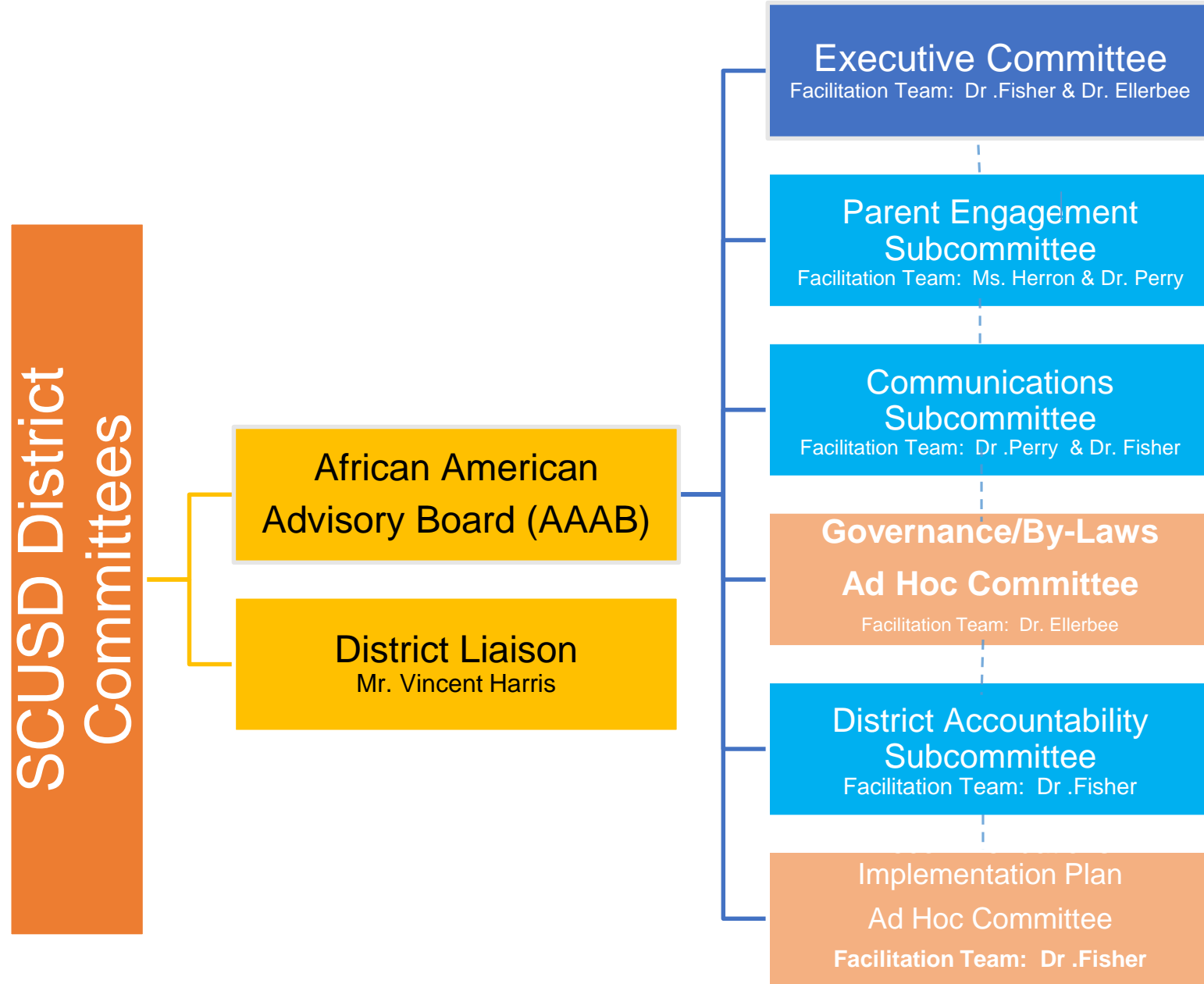
Share Sac County  
COVID-19 Case Rate

- Return to Health Guidance Protocols
- Address Board Member Concern

# Revised Organizational Structure and Governance as of January 12, 2021



# Current AAAB Structure



# First Meetings: Working Committee Descriptions

Meet 1 x per month between AAAB Meetings  
1.5 – 2.0 hours per meeting  
(July – December 2021)

## Parent

Parent Engagement: Determine the Committee's purpose, role, and activities

**First Meeting: Tuesday, July 20 - 6:00 - 7:30 pm**

## Communications

Communications: Develop internal (AAAB) and external (Community) stakeholder outreach plan of action; includes proposing AAAB Learning Sessions and Community Engagement activities

**First Meeting: Thursday, July 22 - 6:00-7:30 pm**

## District Accountability

District Accountability Plans: Review and determine alignment or misalignment with AAAB recommendations and/or best interest of African American students

**First Meeting: Thursday, July 29 - 6:00 - 7:30 pm**

## Governance

By-Law Development: Draft and finalize the AAAB By-Laws and governance structure

**First Meeting: Tuesday, July 27 - 6:00-7:30 pm**

## Recommendations

African American Task Force Recommendation Implementation: Assist with the development, vetting, and editing of the recommendation implementation plan of action

**First Meeting: Wednesday, July 28 - 6:00- 7:30 pm**

# Committee Updates: Parent Engagement

Co-Chairs – Conrad Crump and Alicia Williams

First Meeting: Tuesday, July 20, 2021

## Purpose of Meeting:

- To determine the Committee's purpose, role, and activities
- What do you want to accomplish by June 2022?

The primary agenda item for the next meeting is to:

- Narrow/prioritize AY 2021-22
- Develop a plan of action

Future meetings: 2<sup>nd</sup> Monday of Each Month

Next Meeting: Monday, August 9, 2021.- 6:00 – 7:30pm

# Committee Updates: Governance/By-Laws

Co-Chairs – Conrad Crump and Alicia Williams

First Meeting: Tuesday, July 27, 2021

Purpose of Meeting:

- To draft and finalize the AAAB By-Laws and governance structure
    - What do you want to accomplish by December 2022?
      - Propose a 1-3 year plan of action
      - Review Bylaws from other SCUSD similarly focused committees (e.g. DELAC, CAC)
      - Bring/review/study By-Law Templates
- Next Meeting: Wednesday, August 22, 2021.-  
6:00 – 7:30pm

Next Meeting: Wednesday, August 11 – 6:00 -7:30pm

# Committee Updates: Communications

Meetings: Tuesday, July 22 and 29, 2021

## Purpose of Meeting:

- Develop internal (AAAB) and external (Community) stakeholder outreach plan of action; includes proposing AAAB Learning Sessions and Community Engagement activities
- What do you want to accomplish by December 2022?
  - How to define the Committees' Role? Who? What? How? (4 prongs)
  - How does the Committee interact with the other AAAB committees?
  - Will the Communications Committee perform like a Communications department?

Next Meeting: Thursday, August 12 – 6:00 -7:30pm

# Committee Updates: Recommendations Implementation

First Meeting: Wednesday, July 28, 2021

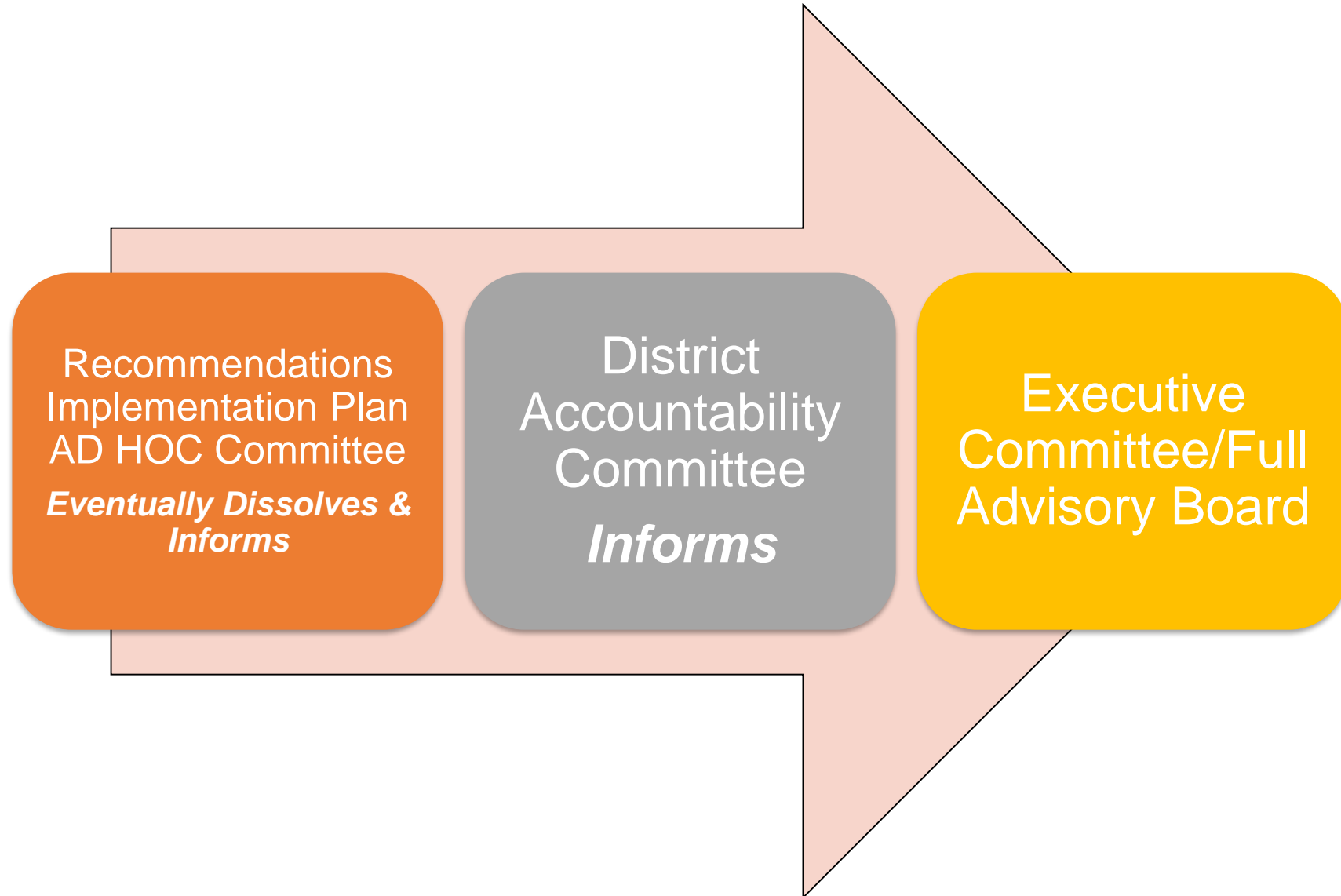
Purpose of Meeting:

- To assist with the development, vetting, and editing of the recommendation implementation plan of action.
  - What do you want to accomplish by September 2022?
    - Develop a detailed implementation plan of action with measurable goals and objectives
    - Define the process or procedures and our ability to make new recommendations

Next Meeting: Wednesday, August 18 – 6:00 -7:30pm



# ***Proposed Committee Structure***



# Committee Updates: District Accountability

First Meeting: Thursday, July 29, 2021

Purpose of Meeting:

- To review and determine alignment or misalignment with District Accountability Reports and AAAB recommendations and/or their best interest of African American students.
- What do you want to accomplish by June 2022?
  - Create an organizational structure and progress monitoring process
  - Organize the reports in the Drive in an agreed upon way
  - Create a matrix by accountability report by subject and recommendation

Next Meeting: Wednesday, August 24 – 6:00 -7:30pm

# Framing the Work Ahead: (25 minutes)

- Committee Membership Invitation
- Transition to Quarterly Meetings
  - Beginning in January 2022, April 2022, June 2022

# Join a Subcommittee!

- **Parent Engagement**
  - Monday, August 9
- **Governance/By Laws**
  - Wednesday, August 11
- **Communication**
  - Thursday, August 12
- **Recommendations Implementation**
  - Wednesday, August 18
- **District Accountability**
  - Wednesday, August 24

<https://www.signupgenius.com/go/10C0F4DA8A729A4FDC43-committees>



AAAB

## Committees for AAAB

Please review the available slots below for the committee you are interested in and have the capacity to join, click on the button to sign up. Thank you!

Created by:  RM Rayvn M 

Already signed up? You can [change your sign up](#).

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
	Committee (6:00pm-7:30pm) <a href="#">+ more</a> <a href="#">Sign Up</a>		Committee (6:00pm-7:30pm) <a href="#">+ more</a> <a href="#">Sign Up</a>	Committee (6:00pm-7:30pm) <a href="#">+ more</a> <a href="#">Sign Up</a>		
	16	17	18 Recommendations Committee (6:00pm-7:30pm) <a href="#">+ more</a> <a href="#">Sign Up</a>	19	20	21
	23	24 District Accountability C... (6:00pm-7:30pm)	25	26	27	28

# Open Discussion 20 minutes

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**Thank You for  
Attending and  
Actively  
Participating!**

***Next Meeting  
September 1, 2021  
6:00 – 8:00 pm***