

African American Advisory Board Meeting

October 6, 2021
6:00 pm – 8:00 pm



Sacramento City Unified School District

Putting Children First

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Meeting Agenda

Brief Welcome, Introduction of Guests,
Group Norms (10 minutes)

Pulse Check: Interactive Activity (5
minutes)

Sankofa Moment: B/AAAB Mission
Alignment and Timeline Update & Reset
(10 minutes)

- AAAB Executive Committee &
Subcommittee Updates (15 minutes)
- District Updates (10 minutes)

Deep Dive: Learning Session – District
Accountability Subcommittee (40 minutes)

Open Discussion
Community Announcements and Resources
Adjournment (30 minutes)

Agreed Upon Group Norms – 5 minutes

The purpose of the working norms is to set the guardrails for how we relate to each other, problem solve and resolve potential conflicts or concerns. These are living norms which can be revised as needed to ensure everyone feels included and able to participate.



Be student-focused and trust that everyone comes with a desire to support students, the AAATF recommendations and implement the Task Force work



Come ready to be engaged



Step Up, Self-Regulate and Step Back



Stay on topic in discussion: use the parking lot for thoughts that are not on topic



Use evidence and data to drive inquiry and support recommendations



Provide one voice in Board Communications



Strive to attend all meetings; if you miss a meeting, it is your responsibility to find out what was covered.

Meeting Purpose and Intended Outcomes

1. To share with and receive feedback from B/AAAB Subcommittee reports and updates
2. To connect and provide context to the AAAB's history, purpose, and mission
3. To follow up on pending District requests and determine next steps
4. To learn more about the District Accountability Committee's structure and plan of action
5. To share Community resources and information supporting Black families





Sacramento City Unified School District

Putting Children First

Welcome & Introductions of Guests

(5 minutes)

SCUSD AAAB

Share Your Thoughts and Insights

What do you need to be an effective B/AAAB member? ⋮

What are the top 3 priorities the B/AAAB should focus on? ⋮

What is the purpose of the B/AAAB? ⋮

A Quick Check-In



***B/AAAB Mission Alignment
and Timeline Update: Past,
Present, Future***

“Sankofa,” a word in the Akan language of Ghana, means “reach back and get it” (*san* – to return; *ko* – to go; *fa* – to fetch, to seek and take) and is associated with the proverb, “It is not wrong to go back for that which you have forgotten.”

SCUSD At-A-Glance

42,671 students (5,629 African American)
2017-18 K-12 Regular & Dependent
Charter Schools

Race	Percentage
Hispanic or Latino	40%
Asian	17%
White	18%
Two or More Races	7%
Pacific Islander	2%
Filipino	1%
American Indian or Alaska Native	1%

1%

Foster Youth
African American
Students

2%

Homeless
African American
Students

19%

Students with
Disabilities
African American
Students

82%

Socioeconomically
Disadvantaged
African American
Students

\$528,654,345
MILLION BUDGET
(General Fund)



SCUSD Black/African American Students are

•**MOST LIKELY TO:**

- Be suspended or expelled;
- Be identified for special education

LEAST LIKELY TO:

- Become proficient readers by third grade;
- Be placed in Gifted and Talented Educational programs;
- Master the mid-level mathematics skills that position students for success in college-preparatory math courses;
- Be placed in a full sequence of college-preparatory courses;
- Complete an Advancement Placement (AP) Course;
- Meet the the A-G College Readiness UC/CSU Eligibility Requirements

SEPTEMBER 2018

Original Task Force

Purpose and Membership

Purpose:

Commissioned a district and community based advisory taskforce to create recommendations to significantly improve the student achievement and social emotional outcomes for African American students in Sacramento City Unified from Kindergarten to 12th grades.

Task Force Members:

Included 16 volunteers across grassroots, academic, research, and nonprofit sectors

African American Taskforce Members

- Julius Austin Sac Housing and Redevelopment Agency
- Benita Ayala SCUSD parent of student with disabilities
- Dr. Stacey Ault California State University, Sacramento
- Lynn Berkley-Baskin Sacramento NAACP
- Mike Breverly SEIU
- Cassandra Jennings Greater Sacramento Urban League
- Gail Johnson Father Keith B. Kenny Elementary School
- Michael Lynch Improve Your Tomorrow
- Dr. Hazel Mahone Vision 2000
- Hasan McWhorter Sacramento City Teachers Association
- Cecile Nunley Retired School District Chief Business Officer
- Marcus Strother Youth Development
- Gavin Veiga SCUSD Student Representative
- Nayzak Wali-Ali Sacramento Youth Commissioner
- Darryl White Black Parallel School Board
- Kim Williams Building Healthy Communities



In August 2019

- *Is this a District initiative or Outside-driven sponsored initiative?*

PROS

- Institutional Support
- Aligns with Superintendent's vision and reflection of Board's expectations
- Can align to District resources
- Easier to fund initiatives/activities
- Creates and maintains positive relationships
- Provides a win for the Board if successful
- Credibility to the public
- Facilities
- Build foundation to sustain efforts
- Access to data
- Intellectual power – expertise
- Historical connection
- Internal advocacy
- Sustained and organized support available

CONS

- District may take over the effort
- Competing demands – is this a priority? How do you maintain priority when...
- Hand picking and managing who participates on the Advisory Board
- Is it really grassroots? Compromises the “freedom” of the group
- District may be afraid of a particular recommendation – how to manage disputes
- Historical connection
- From “The” to “One of many”
- Control of message/communication
- Credibility gap
- Needs results “immediately”

OCTOBER 2019

Established a Transition Committee to Identify, Vet, and Onboard Black/African American Advisory Board

Mel Assagai

Julius Austin

Kenya
Martinez

Ursula
DeWitt

Benita Ayala

Lynn
Berkley-Bas
kin

Cecile
Nunley

Nakeisha
Thomas

Cassandra
Jennings

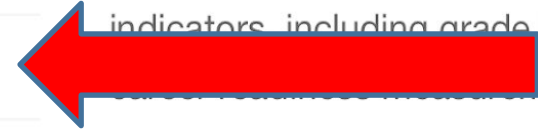
Kim Williams

Darryl White

Models Used to Establish the B/AAAB

District Committees

African American Advisory Board	There is urgent work necessary to support our African American students in reaching their full potential. As educators and leaders in our community, we are obligated to change outcomes for African American students on a variety of key district student outcome indicators, including grade level readiness, graduation, A-G completion, and college and
Bond Oversight Committee (BOC)	
Community Advisory Committee (CAC)	
District English Learner Advisory Committee (DELAC)	
District Wellness Committee	
LCAP Advisory Committee	Bond Oversight Committee
LCAP English Learner Parent Advisory Committee	
Student Advisory Council (SAC)	The Sacramento City Unified School District's (SCUSD) Citizens' Bond Oversight Committee (CBOC) is an oversight body to the District on matters related to the Measures Q & R construction bond program implementation as required by California's Strict Accountability in Local School Construction Bond Act of 2000 , which mandates that citizen advisory panels be established to assure accountability for the use of public funds.
School Safety Task Force	
Inactive District Committees	
School Committees	



Who can be a member of the Black/AA Advisory Board?

The Board membership is to include parents/guardians of B/AA students , B/AA community members, leaders and organizations throughout the District, **with a specific outreach effort to include families, students and organizations that reflect the diversity of the intersection of the B/AA community (socio-economic, foster, homeless, exceptional needs)** The largest group represented on the Advisory Board will be represented by at least **51%** **must be made up of parents/guardians/caregivers of B/AA students and students** currently attending a SCUSD school and who are not employed by the district.



Self- Identified
Parent/Guardian/Caregiver
B/AAAB Participation

22 out of 29
76%

*Current B/AAA Board
Membership*

4 out of 6
67%

*Committees are
chaired/co-chaired by
parents*

6 out of 6
100%

*Committees have
parent membership*

JULY 2020

Established Black/African American Advisory Board

1. * Julius Austin,
Chairperson
2. * Toni Tinker,
Vice-Chairperson
3. * Rayvn McCullough,
Secretary/Treasurer
4. * Nakeisha Thomas,
Parliamentarian
5. * Mel Assagai
6. * Benita Ayala
7. * Lynn Berkeley Baskin
8. * Ursula DeWitt
9. * Cassandra Jennings
10. * Kenya Martinez
11. * Cecile Nunley
12. * Salena Pryor
13. * Darryl White
14. * Kim Williams
16. * Matt Wallace
17. * Conrad Crump
18. * Brit Irby
19. * Alicia Williams
20. * Latoya Ramsey
21. * Denisha Fletcher
22. * Noah Hayes
23. * Safiya Neal
24. * Thomas Rose
Bolden
25. * Franschelle Brown
26. * Malachi L Smith
27. * Rashida
Dunn-Nasr
28. * Sonia Lewis
29. * Terrence Gladney

*Began Service July 2020

*Began Service February 2021



MISS OPINION

Back To School

WHO IS MISSING?

Student Members

- At least 2 not more than 4
- Organizations with student outreach
 - Building Healthy Committees
 - Black Parallel School Board
 - Sacramento NAACP
 - Black Child Legacy
 - Organizations in impacted zip codes
- High School students – 9-12
- SCUSD alumni no more than 3 years from their graduating year

AAAB Purpose

1. To **advise** the Board and Superintendent and relevant District Department designee(s) regarding accountability of ***services, programs, policies and resources*** that **directly impact** the district/school culture and climate of our classrooms and the **academic, social/emotional and personal outcomes** for B/AA students.
2. To **review, monitor, and evaluate** the district's **implementation** of the Board adopted B/AA Task Force recommendations as of May 16, 2019, and consider other possible strategic areas as appropriate.

District Updates

First Month of School, Kit Carson Resolution, EPOCH
Anti-Racist Training/PD, IAS Resolution

(10 minutes)

The purpose of the District Updates is to share how African American Advisory Board members are engaging and supporting overall SCUSD work. It is an opportunity to highlight how the work of the AAAB impacts other district initiatives/priorities.

AAAB Executive Committee & Subcommittee Updates (15 minutes)

- *Since August, Committees collectively have spent nearly **80 hours** building the Board's infrastructure.*

The purpose of the AAAB Executive and Subcommittee Updates is to share how African American Advisory Board members are engaging and supporting overall SCUSD work. It is an opportunity to highlight how the work of the AAAB impacts other district initiatives/priorities.

Placement within the District

<https://www.scusd.edu/aaab>



COMMUNITY & SUPPORT

[Constituent Services Office](#)

[Racial and Social Justice Resources](#)

[Community Facility Use](#)

[District Committees](#)

African American Advisory Board

[Bond Oversight Committee \(BOC\)](#)

[Community Advisory Committee \(CAC\)](#)

[District English Learner Advisory Committee \(DELAC\)](#)

[District Wellness Committee](#)

[LCAP Advisory Committee](#)

[LCAP English Learner Parent Advisory Committee](#)

[Student Advisory Council \(SAC\)](#)

[School Safety Task Force](#)

African American Advisory Board (AAAB)

There is urgent work necessary to support our African American students in reaching their full potential. As educators and leaders in our community, we are obligated to change outcomes for African American students on a variety of key district student outcome indicators, including grade level readiness, graduation, A-G completion, and college and career readiness measurements.

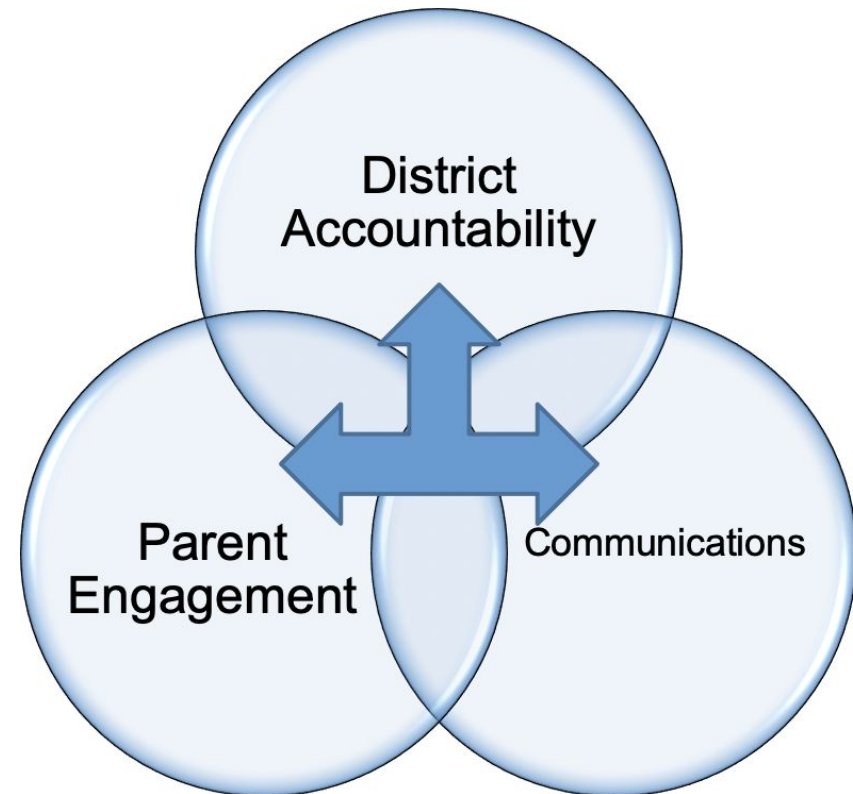
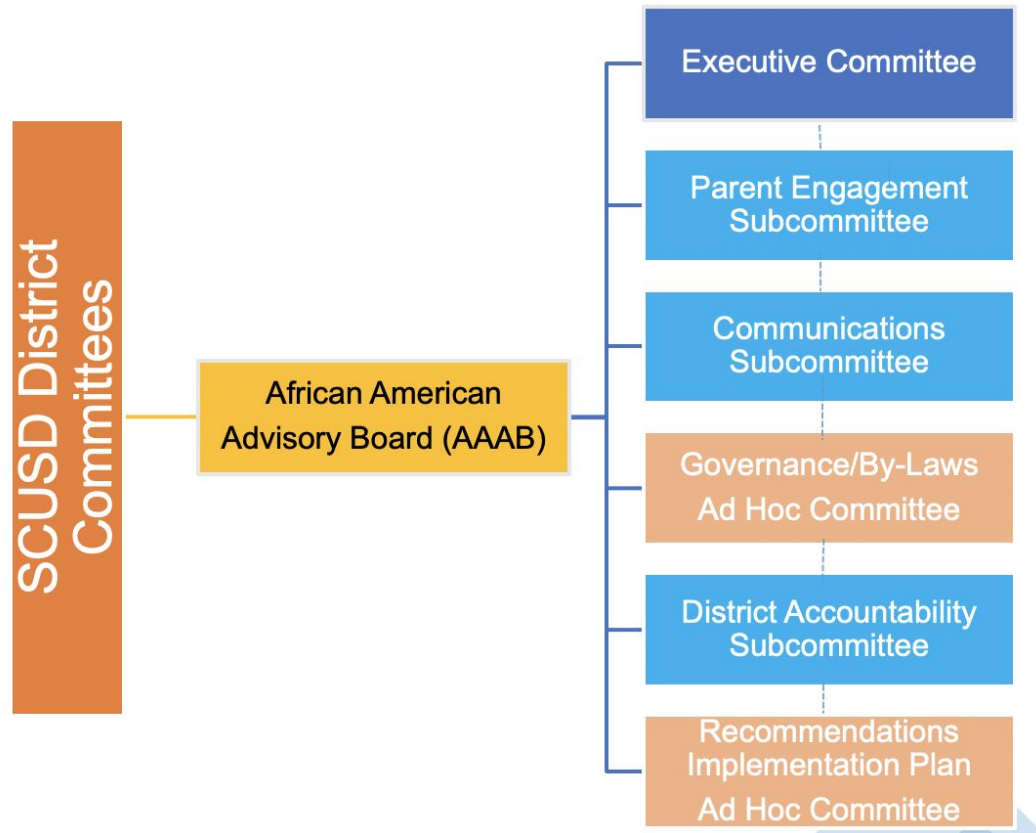
Current outcomes are unacceptable and serve as the impetus for establishing the African American Advisory Board. This advisory board will be comprised of members of our community who have demonstrated expertise, knowledge of developing solutions to complex issues, and clear commitment to increasing student outcomes and narrowing opportunity gaps.

[SBAC Results Across Demographic Groups](#)

Translate this page – Traduzca esta pagina – 翻译此页面 – Тхhais nplooj ntawv no – Перевести эту страницу – Dịch trang này

Sign Up for African American Advisory Board Email List

AAAB Organizational and Committee Structure



Committee Updates: Executive Committee

Chair: Julius Austin

Last Meeting: Wednesday, September 29, 2021

Meeting Outcomes and Next Steps:

- Continue to build its capacity to lead, coordinate, and implement all proposed elements in order to align with the stated AAAB mission and purpose
- With the assistance from the facilitation team, the Executive Committee is working closely with all Committee chairpersons, District personnel, and Community Partners to address the need of SCUSD's Black/African American students and their families.
- A brief engagement and interest survey will be administered to AAAB members prior to the November 3, 2021 General Membership

Next Meeting: Wednesday, October 27, 2021– 6:00 -7:30pm

Committee Updates: Parent Engagement

Co-Chairs – Alicia Williams and Conrad Crump

Last Meeting: Monday, September 20, 2021

Meeting Outcomes and Next Steps:

- Engaged in an interactive activity to narrow and prioritize activity ideas
- Continued to develop the Committee's purpose, mission, intended outcomes
- Identify ways to collaborate with similar entities, organizations that support the needs of SCUSD Black/African American families
- Survey a target population of SCUSD parents to determine needs and to develop a practical plan of action based on needs and Committee capacity

Next Meeting: Monday, October 11 – 6:00 -7:30pm

Committee Updates: Governance/By-Laws

Co-Chairs – Nakiesha Thomas and Terrence Gladney

Last Meeting: Wednesday, September 22, 2021

Meeting Outcomes and Next Steps:

- Continues to build the Board's governance infrastructure
- Intends to have a draft of the By-Laws to share and get feedback from the General AAA membership at the November 3 AAAB meeting.
- Increased meetings to twice per month and weekly planning meetings ensure that this deadline will be met
- Next meeting, we will be further expounding on Membership and Conflict of Interest policies

Next Meetings: Wednesday, October 13 and 27, 2021 – 6:00 -7:30pm

Committee Updates: Communications

Chair – Ravyn McCullough

Last Meeting: Thursday, September 30, 2021

Meeting Outcomes and Next Steps:

- Continues to think through the AAAB's internal (AAAB) and external (Community/District) protocols, policies and procedures.
- A draft has been created and is being vetted collaboratively by the Committee members.
- Need to determine how it will coordinate with other AAAB Committees -- joint meetings will be held in the coming months to continue the discussion.
- A Learning Session is planned for the December 3, 2021 AAAB General Membership meeting

Next Meeting: Thursday, October 14, 2021– 6:00 -7:30pm

Committee Updates: District Accountability

Chair: Terrence Gladney

Last Meeting: Tuesday, September 28, 2021

Meeting Outcomes and Next Steps:

- Created a model timeline based on the District's LCAP calendar
- Created a model on how to use the District Board of Education's Board meeting agendas to identify and prioritize alignment with the AAAB's Recommendations Plan of Action
- Invited to join the October 20 Recommendations Committee to finalize the Recommendation Plan of Action and help to define the progress monitoring and recommendation revision processes
- A Learning Session will take place at the October 6 and December 3 General Meeting

Next Meeting: Tuesday, October 26 – 6:00 -7:30pm

Committee Updates: Recommendations Implementation

Collaborative Leadership w/ Facilitative Support

Last Meeting: Wednesday, September 15, 2021

Meeting Outcomes and Next Steps:

- Continue to develop, vett and edit the recommendation implementation plan of action with measurable goals and objectives
- By October 26, 2021, the Committee plans to dissolve and join the District Accountability Committee
- A Learning Session is planned for the November 3, 2021 AAAB General Membership meeting

Next Meeting: Wednesday, October 20 – 6:00 -7:30pm

Join a Subcommittee!

- **Parent Engagement**
 - Every 2nd Monday
- **Governance/By Laws**
 - 2nd and 4th Wednesdays
- **Communication**
 - Every 3rd Thursday
- **Recommendations**
 - Every 3rd Wednesday
- **District Accountability**
 - Every 4th Tuesday

AAAB

Committees for AAAB

Please review the available slots below for the committee you are interested in and have the capacity to join, click on the button to sign up. Thank you!

Created by: [RM](#) Rayvn M

Already signed up? You can [change your sign up](#).

2021

List View

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
	Committee (6:00pm-7:30pm) + more Sign Up		Committee (6:00pm-7:30pm) + more Sign Up	Committee (6:00pm-7:30pm) + more Sign Up		
	16	17	18 Recommendations Committee (6:00pm-7:30pm) + more Sign Up	19	20	21
	23	24 District Accountability C... (6:00pm-7:30pm)	25	26	27	28
						30

DISTRICT ACCOUNTABILITY TIMELINE

Learning Session: District Accountability Committee (40 minutes)

Board of Education Executive Summary
Academic Office / Special Education Department
2020-2021 Annual Budgeting / Annual Services
July 2020

Funds received to provide special education services \$129,049,916

2020-2021 Expected Operating Expenses	\$124,012,581.21
Total Operating Expenses	\$124,012,581.21

FROM PAGE 5

The above figures do not include projected transportation costs of \$11,924,451 for 2020-2021 for students with Disabilities.
Note: Students receiving special education services in special day classes generate ADA which is listed as part of the district's general fund contribution under LCFF

https://www.scusd.edu/sites/main/files/file-attachments/scusd_local_plan_2020_20211.pdf?1615913993



End of June (BOE)

https://drive.google.com/file/d/158M1fA1qQE-gjDFUjmlj4_Ys6WVVI83/view

SEPTEMBER (CURRENT)
PROPOSED TO EVENTUALLY MOVE TO MID-AUGUST

Open Discussion and Community Announcements and Resources 25 minutes



What You Can Expect at the November 3 B/AAAB Meeting



By-Laws Learning and Feedback Session



Deep Dive into the Recommendations Implementation Plan



Parent Engagement Plan of Action

Final Thoughts: For the Good of the Order





**Thank You for
Attending and
Actively
Participating!**

***Next Meeting
November 3, 2021
6:00 – 8:00 pm***