



Employee Health Benefits
2024 SEIU/Teamsters Early Retiree 50% Rate Sheet
 January 1, 2024 - December 31, 2024

12-Month Deductions

Medical Plans/Tiers	Full Premium	District Pays (up to 50% of the Kaiser active rate)	Retiree Pays
Kaiser HMO			
Retiree Only	\$892.73	\$446.37	\$446.37
Retiree + 1	\$1,785.46	\$446.37	\$1,339.10
Family	\$2,526.42	\$446.37	\$2,080.06
Kaiser HSA			
Retiree Only	\$693.96	\$346.98	\$346.98
Retiree + 1	\$1,387.92	\$346.98	\$1,040.94
Family	\$1,963.91	\$346.98	\$1,616.93
Western Health HMO			
Retiree Only	\$942.06	\$446.37	\$495.69
Retiree + 1	\$1,878.64	\$446.37	\$1,432.27
Family	\$2,655.99	\$446.37	\$2,209.62
Western Health HSA			
Retiree Only	\$665.76	\$332.88	\$332.88
Retiree + 1	\$1,327.65	\$332.88	\$994.77
Family	\$1,877.01	\$332.88	\$1,544.13
Sutter Health Plus HMO			
Retiree Only	\$916.90	\$446.37	\$470.53
Retiree + 1	\$1,833.60	\$446.37	\$1,387.23
Family	\$2,630.20	\$446.37	\$2,183.83
Sutter Health Plus HSA			
Retiree Only	\$660.40	\$330.20	\$330.20
Retiree + 1	\$1,320.80	\$330.20	\$990.60
Family	\$1,894.60	\$330.20	\$1,564.40

Delta Dental			
Retiree Only	\$56.59	\$0.00	\$56.59
Retiree + 1	\$113.17	\$0.00	\$113.17
Family	\$160.14	\$0.00	\$160.14
VSP Vision Plan			
Retiree Only	\$5.80	\$0.00	\$5.80
Retiree + 1	\$11.59	\$0.00	\$11.59
Family	\$19.31	\$0.00	\$19.31
Sun Life Plan			
Retiree Only	\$1.80	\$0.00	\$1.80
Retiree + 1	\$2.43	\$0.00	\$2.43