



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 13.1c

Meeting Date: March 2, 2023

Subject: Approve Minutes for the February 16, 2023 Regular Board of Education Meeting

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Superintendent's Office

Recommendation: Approve Minutes for the February 16, 2023, Regular Board of Education Meeting.

Background/Rationale: None

Financial Considerations: None

LCAP Goal(s): Family and Community Empowerment

Documents Attached:

1. Minutes of the February 16, 2023, Regular Board of Education Meeting

<p>Estimated Time of Presentation: N/A Submitted by: Jorge A. Aguilar, Superintendent Approved by: Jorge A. Aguilar, Superintendent</p>
--



BOARD OF EDUCATION MEETING AND WORKSHOP

Board of Education Members

Chinua Rhodes, President (Trustee Area 5)
Lavinia Grace Phillips, Vice President (Trustee Area 7)
Jasjit Singh, Second Vice President (Trustee Area 2)
Tara Jeane (Trustee Area 1)
Christina Pritchett (Trustee Area 3)
Jamee Villa (Trustee Area 4)
Taylor Kayatta (Trustee Area 6)
Liam McGurk, Student Member

Thursday, February 16, 2023

4:30 p.m. Closed Session

6:30 p.m. Open Session

Serna Center

Community Conference Rooms

5735 47th Avenue

Sacramento, CA 95824

MINUTES

2022/23-20

Allotted Time

1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL

The meeting was called to order at 4:31 p.m. by President Rhodes.

Members Present:

Member Rhodes

Member Kayatta

Member Villa

Member Jeane

Members Absent:

Member Phillips

Member Singh

Member Pritchett

2.0 ANNOUNCEMENT AND PUBLIC COMMENT REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION

No public comment

3.0 CLOSED SESSION

While the Brown Act creates broad public access rights to the meetings of the Board of Education, it also recognizes the legitimate need to conduct some of its meetings outside of the public eye. Closed session meetings are specifically defined and limited in scope. They primarily involve personnel issues, pending litigation, labor negotiations, and real property matters.

- 3.1 *Government Code 54956.9 - Conference with Legal Counsel:*
 - a) *Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9 (One Potential Case)*
 - b) *Existing litigation pursuant to subdivision (d)(1) of Government Code section 54956.9 (Sacramento County Superior Court case No. 2:19-cv-01768-DAD-KJN)*
- 3.2 *Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining SCTA SEIU, TCS, Teamsters, UPE, Non-Represented/Confidential Management (District Representative Pam Manwiller)*
- 3.3 *Government Code 54957 – Public Employee Discipline/Dismissal/Release*
- 3.4 *Government Code 54957 – Public Employee Appointment*
 - a) *Principal, Crocker/Riverside*
- 3.4 *Government Code 54956.8-Conference with Real Property Negotiators*
Property: 3200, 3301 37th Avenue, Sacramento, CA 95824
Agency Negotiator: Superintendent or designee
Negotiating Parties: SCUSD and La Familia
Under Negotiation: Price and Terms

4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE

The meeting was called back to order at 6:33 p.m. by President Rhodes.

- 4.1 *The Pledge of Allegiance was led by Superintendent Aguilar*
- 4.2 *Broadcast Statement was presented by Student Board Member McGurk*
- 4.3 *Stellar Student was introduced by Board Member Lavinia Grace Phillips*

5.0 ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

There was 1 announcement that came out of closed session:

- *By a vote of 6 to 0 with Board Member Pritchett absent the Board approved the appointment of Marty Tateishi as Principal of Crocker/Riverside.*

6.0 AGENDA ADOPTION

President Rhodes made a motion to adopt the agenda with all in favor.

7.0 PUBLIC COMMENT

Members of the public may address the Board on non-agenda items that are within the subject matter jurisdiction of the Board. Public comment may be (1) emailed to publiccomment@scusd.edu; (2) submitted in writing through the District’s website at <https://www.scusd.edu/submit-public-comment>; or (3) provided in-person at the meeting. The submission deadline for written public comments shall be no later than noon on the day of the meeting. If you intend to address the Board in-person, please fill out a yellow card available at the entrance. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By law, the

Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to district staff or calendar the issue for future discussion.

David Fisher and Nikki Milevsky shared their SCTA report during this time. Mr. Fisher shared how the April 2022 strike settlement created a recruitment and retention committee. Mr. Fisher shared the importance of having high quality educators, and how the staffing crisis within SCUSD should be a priority. Mr. Fisher recommended that at least every month, the District provide a comprehensive report to the school Board that details its progress dealing with vacancies (including the school site, vacancies, FTE status, and how long the position has been vacant). To be a destination District, SCUSD has to lead the way in competitive wages, benefits, and working conditions. Additional steps for professional development were shared as well as ethical recruitment. Other components that were mentioned include: outreach to Sac State and other institutions of education training, revisit the high school to teaching position pathway, classified school employee teacher credential program, robust new teacher orientation and support, recruitment of student teachers already working in SCUSD, streamlining the hiring process, and improving credentialing issues.

April Ybarra with yielded time from John Borsos commented on community schools and how the evaluation and assessment process is taking place

8.0 SPECIAL PRESENTATION

8.1 National Eating Disorder Awareness Resolution No. 3307 (Victoria Flores)

Victoria Flores shared some highlights on National Eating Disorder Awareness Week, and how we can be better aware of early detection, intervention, and overall awareness to make a positive difference. 28.8 million Americans will be impacted at some time in their life with an eating disorder. Resolution No. 3307 recognizes the importance of supporting the health and wellbeing of students, and has undertaken efforts leveraging COVID funds to expand social, emotional, physical, and mental health staffing to address the needs of our students.

*Public Comment:
None*

*Board Comment:
None*

President Rhodes made a motion to approve the resolution and the Board voted unanimously 6-0 with Member Pritchett absent.

8.2 *Building Academic Office Coherence to Support Student Achievement (Yvonne Wright)*

Yvonne Wright shared the implications of student outcomes, SCUSD's strategic priority areas and academic coherence, and next steps which include formally integrating the work of Academic Office departments and formally integrating the work of departments that have operated outside of the Academic Office.

Public Comment;

April Ybarra asked how the intention is going to be made on high quality professional development, and how do we know it will be effective. She also asked when teacher and admins at the school sites are included to figure out what their needs are in regard to professional development.

Board Comment:

Member Singh thanked Yvonne for her presentation.

Member Singh would like to see more collaboration between staff, teacher, and labor partners for collective ideas.

Member Phillips wants Ms. Wright to know that the current system needs to be torn apart and rebuilt. Member Phillips said that she's knows that there are deficits and that District is failing our students, but she wants Ms.

Wright to know that she her support as well as the rest of the Board to support in the changes that need to be made.

Member Kayatta wanted to reiterate what Member Phillips' said and that Ms. Wright has his support as well. Member Villa shared that she appreciated Yvonne's insight and appreciates her for taking the time to meet and collaborate with staff. In the future, Member Villa would like to see a similar presentation, but with staff. She would love to see examples given on challenges, solutions, goals, and what they are seeing, so the Board can better support.

Member Jeane wanted to know why curriculum instruction and professional learning were combined and asked what the role is for Instructional Superintendents.

Member Jeane wants to make sure that teachers are part of this overall process.

Member Rhodes knows that there are challenges, but he is happy to hear about the abilities that were shared.

8.3 *Facilities Master Plan Equity Index Update (Rose Ramos)*

Nathaniel Browning and Chris Ralston presented on the

background of the Facilities Master Plan, how SCUSD's Facilities Master Plan is different, why SCUSD's Facilities Master Plan is different, project priority methodology, and initial projects identified. The Facilities Master Plan is a collection of data that outlines the new construction, modernization, and/or deferred maintenance of schools. It provides rationale for the use of capital project funds. Traditional master plans rely on facilities condition, enrollment or capacity trends and academic programs for prioritizing projects.

Public Comment:

Terrence Gladney wanted to put on the record that District staff was awarded for the Equity Index, but without Dr. Hernandez and himself making a continuous push to infuse equity in the process, and calling for the District to meet the challenge, it would not exist. This District is forever indebted to Dr. Hernandez not only for his work around this, but also the previous school closures, and his honest, thoughtful, and thorough assessment of what neighborhoods look like and how they were impacted with the absence of those neighborhood schools. Mr. Gladney shared that we can all do better, and this is a start, but if we don't apply the same line of thinking across everything and every component of our District, then this just sits in a silo, like so many other things in this District.

April Ybarra wanted to thank parents like, Terrence Gladney that help push this work forward. She also wanted to thank Nathaniel for his great work on this. When we talk about community schools and community engagement, Oakridge is exemplary when it comes to that. The work Daniel Roletti has invested into that school is a testament in the outcome in the community that came out to participate. Ms. Ybarra has a high standard for community engagement, because she has seen it and knows it can be done.

Board Comment:

Member Jeane wanted to share that the needs of facilities is not funded annually, and we have to go other places for our resources to be able to do this kind of work. She is excited that we have a master plan, but wanted to know how we are funding this. Nathaniel shared that we passed a 750 million dollar bond in March 2020, there are other capitol project funding mechanisms such as developers' fees, and working on any type of state reimbursements.

Member Villa shared that she loves that every presentation shows the inequities but also the solutions that we are continuing to build on. Member Villa would love to see where the dollars are being to use and the impact that the money is making for our students.

Member Phillips thanked Nathaniel for showing the imbalance and inequity. Member Phillips wants to make sure that we are continuing to address the racial disparity. At some point, she would like to address how we support enrollment of neighborhood kids into our neighborhood schools, because those schools are there for them and it helps with so many of the problems that families encounter when they are marginalized. Member Phillips also wanted to put out if there's a way to not be a part of the open enrollment program anymore.

Member Singh wanted to share that an important thing to understand that as a Board, Board members have their trustee areas, but they really serve all 40,000 students, and we need to have a great district, not a couple of great schools. He really appreciates the work that is being done, and this is the type of equity work that we need to see across the district. Member Singh also shared that we would like to support and advocate where needed to support the district's students.

Member Phillips highlighted the equitable by design map that was shared during the presentation.

9.0 BOARD WORKSHOPS/STRATEGIC PLAN AND OTHER INITIATIVES

9.1 SEIU Sunshine Proposal (Pam Manwiller)

Superintendent Aguilar shared that this item is in the agenda packet, and simply sharing that SEIU has informed us of the article that they will be negotiating with the District.

10.0 BOARD WORKSHOPS/STRATEGIC PLAN AND OTHER INITIATIVES

10.1 District SCTA Sunshine Proposal (Pam Manwiller)

Dulcinea Grantham who serves as outside Legal Council for the District and a part of the District's negotiation's team with SCTA for those negotiations. Dulcinea is filling in for the District's Lead Negotiator, Pam Manwiller, to a reopener negotiation with SCTA. Within negotiations, the District and SCTA have agreed to resume negotiations for the 2022-23 school with specific articles to be discussed. Article 12 which addresses employee compensation would be automatically opened. The agreement also indicated that the District and SCTA could each select one additional article to negotiate in the 2022-23 school year. SCTA

sunshined in December and the District is sunshining tonight. Before the Board tonight, is the District's initial proposal for these reopener negotiations for the 2022-23 school year. This proposal recognizes that Article 12 is opened for employee compensation. and it identifies the District's selected Article 8 which relates to employee transfers. The District respectfully requests that these reopeners for the governing Board, adopt the initial proposal for these reopener negotiations after the public hearing and Board discussion.

Public Comment:

None

Board Comment:

None

The motion passed with a vote of 6-0 with Member Pritchett absent.

11.0 CONSENT AGENDA

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request an item be pulled from the consent agenda and voted upon separately.

11.1 Items Subject or Not Subject to Closed Session:

- 11.1a Approve Grants, Entitlements and Other Income Agreements, Ratification of Other Agreements, Approval of Bid Awards, Approval of Declared Surplus Materials and Equipment, Change Notices and Notices of Completion (Rose Ramos)*
- 11.1b Approve Business and Financial Report, Warrants, Checks and Electronic Transfers issued for the Period of January 1-31 (Rose Ramos)*
- 11.1c Approve Donations to the District for the Period of January 1-31, 2023 (Rose Ramos)*
- 11.1d Approve Update of Board Policy Titles and Numbers (Lisa Allen)*
- 11.1e Approve Board Policy 6142.6- Visual Performing Arts Education (Charles Deangelus)*
- 11.1f Approve Minutes for the February 2, 2023, Regular Board of Education Meeting (Jorge A. Aguilar)*
- 11.1g Approve C.K. McClatchy Portugal and Spain Field Trip April 1-8, 2023 (Lisa Allen and Vanessa Buitrago)*
- 11.1h Approve C.K. McClatchy New York City Field Trip April 2-7, 2023 (Lisa Allen and Vanessa Buitrago)*

- 11.1i Approve John F. Kennedy field trip to Washington, D.C. May 1-5, 2023 (Lisa Allen and Tuan Doung)*
- 11.1j Approve Minutes for the August 11, 2022, Regular Board of Education Meeting (Jorge A. Aguilar)*
- 11.1k Approve Minutes for the September 8, 2022, Regular Board of Education Meeting (Jorge A. Aguilar)*
- 11.1l Approve Minutes for the September 15, 2022, Regular Board of Education Meeting (Jorge A. Aguilar)*
- 11.1m Approve Minutes for the October 6, 2022, Regular Board of Education Meeting (Jorge A. Aguilar)*
- 11.1n Approve Personnel Transactions (Cancy McArn)*

Member Singh asked to pull 11.1a for discussion. Member Singh clarified that he would like to pull the specific contracted listed as Kami Kalay. Member Jeane would like to pull the contract for Margarita Maldonado from 11.1a as well.

Member Singh made a motion with a second from Member Villa and all members approving to vote on all remaining consent agenda items except the two that were pulled. The Board approved all other items with a vote of 6-0 with Member Pritchett absent.

Member Singh wanted to figure out if there is a possibility to hire someone on who wanted to do limited role work as a part-time employee, instead of an independent contractor. Member Singh feels that it will be more beneficial to us to hire people as staff. Superintendent wanted Ms. Ramos to share the circumstances that led to the decision to hire an independent contractor. Ms. Ramos shared that this work is to oversee the ESSER funds which is being paid out of ESSER, not to replace her previous position which has been filled by someone else. All these one-time funds that we did get, we have a ton of workload trying to process all of the payments and bringing in all of the services. She stated that we do need help in that area due to the amount of workload. Also, with the compliance of the reporting that goes with those funds. It is a temporary fix and that a position that is intended to last beyond Ms. Kalay's work ending once all the ESSER funds are spent.

Member Jeane wanted to clarify salary amounts and increases. Member Jeane was surprised that the contracts that were previously pulled from the agenda were put back on the agenda without having a discussion or having them on the agenda. Member Jeane asked that these contracts be brought back to a future meeting and be put on the agenda for discussion to get information and public comment.

Public Comment:

Nikki Milevsky strongly urged the Board to have further discussion on these contracts. The amount for the contracts is outrageous and needs to be clarified and brought the Board for further discussion.

Member Jeane moved for these contracts be pushed to a further meeting to be put on the agenda for discussion.

Member Kayatta wanted to reiterate that it was inappropriate that these two contracts ended up back on the agenda without being further discussed. Member Kayatta feels that they should have both been put on the agenda separately. He feels like this is something that should not be pulled offline for discussion, but should be available to the public. If there is sensitive information, sure, they can be discussed in private. Member Kayatta shared that for the Kami Kalay contract, the District has a specific need that is unable to be filled by Ms. Ramos' current staff. There are multiple openings in Ms. Ramos' department, and she is impacted in the way that she needs the additional support. With that information he received, he doesn't necessarily agree with encouraging outside contracting, but in this case, he feels comfortable in voting "yes" for this contract for provide staff that additional support needed. For Ms. Maldonado's contract, his understanding is that she was hired to serve an integral role in SEUI 10-1. He was not involved with approving that original contract, and does not feel like there is a need to hire an independent contractor for that work. Member Kayatta that key negotiations should be brought in-house with people that are invested in the District. Member Kayatta doesn't think that we need to bring this back to a future meeting, because we all have the information needed to make a decision tonight. Member Kayatta's alternative motion is to approve the contract with Kami Kalay and vote "no" for the contract for Margarita Maldonado.

Member Villa wanted to share that ESSER work is huge, and our job as a Board is to help our staff when they need, because the community counts on us and it impacts our students and services.

Member Singh shared for Margarita Maldonado, we are 4-months into a contract that was never approved, and wants information on who approved Ms. Maldonado to continue working since October 24, 2022. Superintendent Aguilar shared that he will continue to take comments by the Board to make improvements, and will look at the contracts more closely and carefully to see where our needs are.

Member Kayatta clarified that the motion he presented to make two separate votes on the contracts that were pulled. The first being to vote "yes" on the Kalay contract and "no" on the Maldonado contract.

Member Singh shared that Member Jeane brought up an important about the contract amount, and asked Ms. Ramos to come up and clarify. Ms. Ramos shared that there was a typo on the amount. The correct amount is \$198,000 not the \$270,000. This contract is being paid with ESSER 3 funds not the unrestricted general funds.

The Board took a vote of 3-3 with Member Pritchett absent on Member Kayatta's motion to vote on both contracts tonight. There was not a majority vote, so the motion did not pass.

The Board took a vote of 4-2 with Member Pritchett absent on Member Jeane's motion to bring both contracts back at a future meeting and to have them on the agenda for discussion as an action item.

12.0 BUSINESS AND FINANCIAL INFORMATION/REPORTS

Receive Information

12.1 Business and Financial Information:

Enrollment Report-Month 4, Ending Friday, December 16,2022 and P.O. Board Report Period of December 15,2022 through January 14, 2023 (Rose Ramos)

12.2 Head Start/Early Head Start Required Reports

Member Rhodes shared that the Enrollment Report was not included in the packet, and will be included in the agenda packet for March 2nd.

13.0 FUTURE BOARD MEETING DATES / LOCATIONS

- ✓ *March 2, 2023, 4:30 p.m. Closed Session, 6:30 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Regular Board Meeting*
- ✓ *March 16, 2023, 4:30 p.m. Closed Session, 6:30 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Regular Board Meeting*

Member Jeane was not sure why information sharing was not on the agenda since it appeared on the agenda last meeting, and wanted share out. Member Jeane thanked SCTA for their presentation and asked for a copy of The Code of Ethical International Recruitment and Employment of Teachers. Member Jeane wanted to let everyone in the public know that we have been having a lot of discussion around community schools and a 2-By has been scheduled to learn more information. A 2-By has also been scheduled for staffing and what that staffing looks like moving forward, and the budget realities around that. Member Jeane shared that she is not sure what happened regarding the communications and updates section on the agenda, but wants to make sure that we don't do that again, because those communications are an important part of collaboration and working together.

Member Villa shared the West Campus gala coming up and the Wide Open Walls event taking place at Hiram Johnson High School.

Member Singh wanted to remind that all of our labor partners are invited to join the Wide Open Walls event. Member Singh shared that the TK enrollment is set to launch online on February 21st. Member Singh shared that the Know Your Rights Program will be moving forward for students at SCUSD, and solidifying a date to hold at Hiram Johnson.

14.0 ADJOURNMENT

The meeting was adjourned at 9:17pm by President Rhodes.

Jorge A. Aguilar, Superintendent and Board Secretary

NOTE: The Sacramento City Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Board of Education Office at (916) 643-9314 at least 48 hours before the scheduled Board of Education meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54953.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)] Any public records distributed to the Board of Education less than 72 hours in advance of the meeting and relating to an open session item will be available on the District's website at www.scusd.edu