



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 10.3

**Meeting Date:** June 8, 2023

**Subject:** Public Hearing, Consideration, and Approval of the District’s Initial Proposal for Reopener Negotiations with the Service Employee International Union (“SEIU”) for the 2022-2023 school year.

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

**Department:** Labor Relations

**Recommendation:** Consider and adopt the District’s initial proposal for reopener negotiations with SEIU for the 2022-2023 school year.

**Background/Rationale:** Under the Educational Employment Relations Act (EERA) the District and employee organizations shall publicly present their initial proposals related to collective bargaining. The purpose of this item is to provide public notice of the District’s initial proposal for these reopener negotiations. The public will have notice at the public hearing and an opportunity to review and provide comment, after which the Board of Education will consider and adopt the initial proposal.

**Financial Considerations:** None

**LCAP GOAL (s):** College, Career and Life Ready Graduates; Safe, Emotionally Healthy and Engaged Students and Operational Excellence

**Documents Attached:**

1. Public Hearing Notice
2. District’s Initial Proposal

**Estimated Time of Presentation:** 5 minutes

**Submitted by:** Jorge A. Aguilar, Superintendent

**Approved by:** Jorge A. Aguilar, Superintendent

**Sacramento City Unified School District**

Consideration, and Approval of the District's Initial Proposal for Reopener Negotiations with the Service Employee International Union ("SEIU") for the 2022-2023 school year.

**NOTICE OF PUBLIC HEARING**

The Sacramento City Unified School District hereby gives notice that a Public Hearing will be held as follows:

**Topic of Hearing:**

Consideration, and Approval of the District's Initial Proposal for Reopener Negotiations with the Service Employee International Union ("SEIU") for the 2022-2023 school year.

Copies of this program may be inspected at:

**Serna Educational Center  
5735 47<sup>th</sup> Avenue  
Sacramento, CA 95824**

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**HEARING DATE:** Thursday, June 8, 2023

**TIME:** 6:30 p.m.

**LOCATION:** Serna Educational Center  
5735 47<sup>th</sup> Avenue  
Sacramento, CA 95824

**FOR ADDITIONAL INFORMATION CONTACT:** SCUSD Legal Services (916) 643-9034

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

**June 8, 2023**

**SUNSHINING OF DISTRICT’S INITIAL PROPOSAL TO THE SERVICE EMPLOYEES  
INTERNATIONAL UNION, LOCAL 1021, FOR 2022-2023 REOPENER NEGOTIATIONS**

The current master agreement for the employee bargaining unit represented by the Service Employees International Union, Local 1021 (“SEIU”) provides for reopener negotiations for the 2022-2023 school year. That Agreement provides for reopeners on salary and one additional article selected by the District and one additional article selected by SEIU, for the period of July 1, 2022 to June 30, 2023. A copy of the agreement is available for viewing on the District’s web site at <https://www.scusd.edu/collective-bargaining-and-contracts>.

Pursuant to Government Code section 3547, the District’s initial bargaining proposal for these reopener negotiations are required to be presented at a public meeting where members of the public may comment prior to commencing negotiations. The District’s initial proposal for 2022-2023 reopener negotiations is presented to the Board of Education (“Board”) for a public reading at this public meeting. The District’s initial proposal is also now presented to the Board at this public meeting on for final approval and “sunshining.”

The below initial proposal seeks to negotiate in good faith additions and changes to the collective bargaining agreement that continue to provide an efficiently operating school district and provide fair and competitive compensation to SEIU unit members, while at the same time ensuring the fiscally sustainable operation of the District in the short and long term.

**ACTION BY THE BOARD OF EDUCATION AS FOLLOWS:**

The Board hereby presents the District’s initial proposal for public comment, and thereafter adopts the following initial proposal for a 2022-2023 reopener negotiations. It is the Board’s intent that the District work collaboratively with SEIU’s negotiations team to reach a fair and equitable agreement that protects the interests of students, parents/guardians, unit members, and the District, while ensuring the fiscally sustainable operations of the District. The following articles are subject to proposed amendments and modifications to identify efficiencies and areas of improvement, to maintain competitive total compensation and support the District’s fiscal solvency.

**ARTICLE 6: COMPENSATION**

**ARTICLE 9: ASSIGNMENTS**

APPROVED:

AYES:

NOES:

ABSTAIN:

ABSENT:

Action was taken to adopt this District Initial Proposal for 2022-2023 reopener negotiations with SEIU on June 8, 2023.

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Jorge A. Aguilar, Superintendent