



Jorge A. Aguilar, Superintendent

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June 25, 2020

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Via E-Mail: jborsos@cta.org

John Borsos
Executive Director
Sacramento City Teachers Association
5300 Elvas Avenue
Sacramento, CA 95819

Re: Reopening Schools Negotiations

Dear Mr. Borsos:

This letter follows up on our meeting of June 23, 2020, wherein the District and SCTA had a productive conversation regarding the reopening of schools. As we agreed, the District would like to continue these discussions with a focus initially on the foundational aspect of health and safety issues that are critical to the safe reopening of our schools for students and employees. Relatedly, and as a subject also raised by SCTA, we would also like to discuss planning for the return of athletics.

In addition, enclosed please find the District's proposal that we discussed during our reopening schools negotiations that focuses on our two early-start schools. We look forward to discussing this proposal with you further, in addition to the health and safety issues of reopening and the return of athletics. As such, we would like to schedule another date for our respective bargaining teams to continue discussions related to the reopening of schools and its impacts on SCTA members. Please let me know by Monday, June 29, 2020, if SCTA is available to meet to discuss the reopening of schools on Wednesday, July 1, 2020. Our team is available to meet beginning at 2:30 p.m. if the SCTA team is also available to meet at that time.

We look forward to meeting with SCTA's negotiations team to continue the critical discussions around reopening our District schools.

Sincerely,

Jorge A. Aguilar
Superintendent

**Sacramento City Unified School District
Proposal to Sacramento City Teachers Association**

**MEMORANDUM OF UNDERSTANDING
Reopening Schools Negotiations**

June 25, 2020

The District makes the following proposal to the Sacramento City Teachers Association (SCTA) as part of reopening schools negotiations related to the District's two early start schools: New Joseph Bonnheim Elementary School (NJB) and New Tech High School (New Tech).

Because these two schools start earlier than the September 3, 2020 start date for the other District schools, the District makes the following proposal to SCTA to allow for these schools to start on their respective start dates, August 3, 2020, for NJB and August 17, 2020 for New Tech, while the identified and negotiable effects of the District's reopening plan are discussed between the District and SCTA.

PROPOSAL

1. For NJB and New Tech only and for the period of August 3, 2020 to September 2, 2020, these two schools will start the 2020-2021 school year in a full distance learning model consistent with the model used in the schools from March 16 to June 11, 2020.

Beginning September 3, 2020, NJB and New Tech will implement the learning model outlined in the District's school reopening plan and consistent with any applicable agreement reached between the District and SCTA.

2. This MOU is subject to change as required by law or any order by a federal, state, or local officer or agency that impacts or contradicts these terms.
3. The agreement reached through this MOU does not preclude continued discussion between the District and SCTA on other working conditions impacted by the COVID-19 pandemic.
4. This agreement shall expire on September 3, 2020, unless the District and SCTA mutually agree to extend the terms.