



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 13.1k

Meeting Date: November 2, 2023

Subject: Approve Minutes for the September 7, 2023 Regular Board of Education Meeting

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Superintendent's Office

Recommendation: Approve Minutes for the September 7, 2023, Regular Board of Education Meeting.

Background/Rationale: None

Financial Considerations: None

LCAP Goal(s): Family and Community Empowerment

Documents Attached:

1. Minutes of the September 7, 2023, Regular Board of Education Meeting

<p>Estimated Time of Presentation: N/A Submitted by: Lisa Allen, Interim Superintendent Approved by: Lisa Allen, Interim Superintendent</p>
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BOARD OF EDUCATION MEETING AND WORKSHOP

Board of Education Members

- Chinua Rhodes, President (Trustee Area 5)*
- Lavinia Grace Phillips, Vice President (Trustee Area 7)*
- Jasjit Singh, Second Vice President (Trustee Area 2)*
- Tara Jeane (Trustee Area 1)*
- Christina Pritchett (Trustee Area 3)*
- Jamee Villa (Trustee Area 4)*
- Taylor Kayatta (Trustee Area 6)*
- Liliana Miller Segura, Student Member*

Thursday, September 7, 2023

4:30 p.m. Closed Session

6:30 p.m. Open Session

Serna Center

*Community Conference Rooms
5735 47th Avenue
Sacramento, CA 95824*

MINUTES

2023/24-4

1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL

The meeting was called to order at 4:30p.m.

Members Present:

- Member Rhodes*
- Member Kayatta*
- Member Singh*
- Member Pritchett*
- Member Jeane*

Members Absent:

- Member Villa*
- Student Board Member Segura*

2.0 ANNOUNCEMENT AND PUBLIC COMMENT REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION

No public comment

3.0 CLOSED SESSION

While the Brown Act creates broad public access rights to the meetings of the Board of Education, it also recognizes the legitimate need to conduct some of its meetings outside of the public eye. Closed session meetings are specifically defined and limited in scope. They primarily involve personnel issues, pending litigation, labor negotiations, and real property matters.

3.1 Government Code 54956.9 - Conference with Legal Counsel:

- a) Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9 (One Potential Case)**

b) Existing litigation pursuant to subdivision (d)(1) of Government Code section 54956.9 (OAH Case No. 2023050758 and OAH Case No. 2023060987)

3.2 Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining SCTA SEIU, TCS, Teamsters, UPE, Non-Represented/Confidential Management (Cancy McArn)

3.3 Government Code 54957 – Public Employee Discipline/Dismissal/Release/Complaint

3.4 Education Code 35146 – The Board will hear staff Recommendations on the following returning student expulsions from 22-23: Expulsion # 2 &3 2022/2023 Also DS out of Dist. (Mary Hardin Young and Stephan Brown)

3.5 Government Code 54957- Public Employee Appointment
a) Approve – Capital City Schools, Principal

4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE

President Rhodes called the meeting back to order at 6:38p.m.

4.1 *The Pledge of Allegiance was led by Board President Rhodes*

4.2 *Broadcast Statement by Student Board Member Liliana Miller Segura*

5.0 ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

There were 3 announcements taken out of closed session:

- *The Board approved a special education settlement agreement identified as OAH case number 2023050758 by a vote of 6-0 with Member Villa absent.*
- *The Board approved a special education settlement agreement identified as OAH case number 2023060987 by a vote of 7-0.*
- *By a vote of 7 to 0, the appointment of Kelly Dunkley as Principal of Capital City Schools.*

6.0 AGENDA ADOPTION

President Rhodes stated that agenda item 12.1h will be removed due to the contract not being ready to take action. Member Villa made a motion to move with a second from President Rhodes. The Board adopted the agenda with the removal of agenda item 12.1h with a vote of 6-0 with Member Kayatta absent, and a student preferential yes vote.

7.0 PUBLIC COMMENT

Members of the public may address the Board on non-agenda items that are within the subject matter jurisdiction of the Board. Public comment may be (1) emailed to publiccomment@scusd.edu; (2) submitted in writing through the district's website at <https://www.scusd.edu/submit-public-comment>; or (3) provided in-person at the meeting. The submission deadline for written public comments shall be no later than noon on the day of the meeting. If you intend to address the Board in-person, please fill out a yellow card available at the entrance. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to district staff or calendar the issue for future discussion.

*David Wong
Tiffany McBryde
Hanneé Peterman
Naima Peterman
Amber Moss
Shana Just
Renee Webster Hawkins
Jason Burke*

8.0 COMMUNICATIONS

8.1 Employee Organization Reports:

- *SCTA- Nikki Milevsky shared that the year is off to a great start with SCTA ratifying the new wage agreement by over a 98% margin. Ms. Milevsky stated that the new bargaining team have established a climate of trust at the bargaining table that they expect to continue as they negotiate for 2023-24 and 2024-25. Ms. Milevsky shared that there remains to be issues that need to be addressed like, challenges with Special Education and the implementation of Community Schools with shared leadership and authentic engagement of our communities.*
- *SEIU- The Vice President of SEIU, read a statement on behalf of Karla Faucett. SEIU initiated negotiations to conduct a classifications and compensation study with the company EMS. It has been a process that has extended way beyond a reasonable timeframe. The issue arises from the lack of consistent communication between EMS and the HR department throughout this process. When this process first began, frequent meetings and follow ups were conducted, however, these updates have significantly dwindled and at times seem non-existent. Ms. Faucett has been sending regular emails to HR with little or no response. This situation leads them to believe that HR is in communication with EMS, but it appears that the union nor its leadership are being informed. SEIU members are disappointed, fatigued, and growing frustrated. Who would be eager to work for an employer that provides compensation well below the market value for its lowest*

paid workers? SEIU requests that the school Board urgently intervenes, and insists that HR works closely with EMS to expedite this process. SEIU asks the Board to treat this as an emergency, as this should have been resolved months ago.

- *TCS- No update*
- *Teamsters- No update*
- *UPE- No update*

8.2 *District Advisory Committees:*

- *Community Advisory Committee- Renee Webster Hawkins shared that CAC is a group comprised primarily of parents, but it's been great to include educators and other community leaders who are concerned about our students with disabilities and the education that they're getting from the district. The committee meets every 3rd Tuesday of the month at 6pm. The meetings are not on the district calendar, and CAC has been asking for years to have dedicated admin support.*

- *District English Learner Advisory Committee-No update*
- *Local Control Accountability Plan/Parent Advisory Committee- Terrence Gladney and Conrad Crump shared that the committee has been working on how to make the LCAP approachable, and rethink the way the goals are written. The committee is focusing on root causes for things like, absenteeism and how to ensure kids are getting to school safely. With the root causes addressed, then they can look at and focus how to reverse chronic absenteeism. The committee's meetings are open to the public, and the more acknowledgement and awareness that exist in the community, the greater our voice can be and it can be more reflective of our school sites. Mr. Crump shared that the accessibility and the understanding of LCAP is important, because it is so complex, and would really mean a lot to parents and people within the community. It would allow parents and the community to know what's happening as it relates to the LCAP, and be more involved.*

- *Student Advisory Council-No update*
- *Black/African American Advisory Board- Conrad Crump shared that he is a proud product and parent of SCUSD. Mr. Crump highlighted the committee's work, like laying a solid foundation to allow the community and Board to be successful, working to grow and improve their partnership with the district, and increasing engagement with students, families, and within the community. Mr. Crump shared that the Board is continuing on this path and that they look forward to working with the Board members.*

9.0 SPECIAL PRESENTATION

9.1 Opening of Schools (Various Departments)

Staff shared information on summer school and expanded learning, construction, staffing, enrollment, summer professional learning, transitional kindergarten, student support and health services, safety, nutrition services, attendance, and communications.

*Public Comment:
No public comment*

*Board Comment:
Member Villa commented on loving the summer construction going on at the school sites. Member Villa inquired about enrollment numbers, and wanted to clarify if the number has increased over the past couple of year. Staff confirmed that last year the number was around 37,000, and this year it is 39,153. Member Villa loved the safety component which the Board had been requesting. Member Villa appreciates all the work that the Communications Team has been doing to ensure parents are informed of things happening throughout the district. Member Pritchett requested that staff work with our Student Board Member and the Student Advisory Council to get small sexual assault pamphlets distributed to the school sites. Member Pritchett wanted to confirm with staff if there is a plan in place or mock drill in place in the case of there ever being an active shooter on campuses. Member Singh directed a question to the social worker team, and asked what does a fully staffed social worker team look like? Staff shared that every campus gets at least one day a week of social worker support for students. Then, with the equity index, we base it on need which sites need additional days of support. The exception is for our dependent charter schools, who have to buy their services. If they do not allocate money for social worker support, then they wouldn't have that support at their specific site. Member Singh asked if there are any particular plans to close the vacancy gap within our underrepresented and underserved areas. Member Singh asked what was the enrollment goal at the start of the year, and what our enrollment number is, and where we are assuming our budget to be at. Member Singh asked Ray Lozado what are steps that can be shared, so we can continue to take a lens towards restorative justice within the safety framework, so we can lower expulsion and suspension rates, and keep kids in the classroom. Member Singh asked a question regarding the gang intervention individual that Mr. Lozado met with, and wanted to know*

if Mr. Lozado had any specific ideas on how that individual will work with students. Member Singh thanked Nutrition Services for all their work and saw the impact of the meals they served over the summer.

Student Board Member Segura shared that from a student perspective, they really appreciate all the work that staff have been putting in and the improvements that staff have made throughout the district.

Member Phillips wanted to learn more about the classified staff and the groups that our district is working with. Member Phillips wanted to confirm that the weapon's protection unit was mobile. Member Phillips was curious to know if the district was augmenting or updating mandated reporter training, and the way we respond to when to report a suspicion of child abuse or neglect. Member Phillips would really like to see us as a district making an informed decision in making that call.

9.2 *Council of Great City Schools Review
(Cancy McArn)*

Cancy McArn and Council of Great City Schools staff went over the Human Resources profile, goals, and objectives as well as rationale for the CGCS audit. Then, Council for Great City School staff went over a presentation of the CGCS report and recommendations, steps taken since the CGCS review, and moving forward on our continuous improvement journey.

*Public Comment:
No public comment*

*Board Comments:
Member Jeane shared that she is really excited, because one of the loudest things that come through in a lot of the conversations Member Jeane has with the community and emails received, comes through everything that was mentioned in the presentation (i.e. the miscommunication, misunderstandings, and delays). As an educator, Member Jeane shared that being a teacher in the educational system and knowing that she's doing her best, and the system is sometimes getting in the way of her feeling successful, is one of the most frustrating parts of the job. Member Jeane thanked staff for being there and having the courage to stand, and look at what we are already doing well, and know what we need to improve on, and now having have a roadmap and clarity to make changes. Member Singh thanked staff for the presentation, and appreciates that staff have already started implementing the findings to create change within the department and the district.*

Member Villa shared that it's hard to hear when you have a deficit or negative feedback regarding a department or team, especially, when you know that you show up every day and work so hard. Member Villa shared that the data keeps sticking out to her and that without data, how do you make change? Now that the staff have the data and roadmap in place, change can be made which will have a huge impact on our district.

Member Pritchett thanked the Counsel for Great City Schools staff for their evaluation and the great work they have done. Member Pritchett shared that the Board knows how hard staff work, and knows how hard it is to hear this type of feedback. Member Pritchett shared that staff are doing an amazing job, and now with the roadmap in place, staff can work on doing an even greater job, and to create the roadmap together.

Member Phillips shared that she appreciates all the hard work that staff have done. Member Phillips shared, not only does the Board need all the staff, but the staff need the Board as well. Member Phillips shared that the Board is looking at a group of people who have exemplified cooperation, collaborative, hard work, and introspection, and wants the Board to recognize that when the Board makes changes as a unit, they are doing it for our staff. Member Phillips is ready to see the change not only in staff, but amongst the Board as well. Member Phillips shared that this is not just a job, but a commitment, and a love for what the staff does, and wants the Board to recognize that is what this represents, and what she looks forward to representing as a governing Board.

9.3 *Approve Resolution No. 3341: Recognition of National Attendance Awareness Month, September 2023
(Jennifer Kretschman)*

O'Neil Sanchez presented the resolution for National Attendance Awareness Month. Mr. Sanchez shared that his department's goal has always been to reduce chronic absences by improving student engagement. Mr. Sanchez shared the SCUSD attendance rate for the first week of school, the highest attendance at specific sites, and resources and tools to engage students to come to school. He shared information on the upcoming Attendance Awareness Month event taking place at Ethel I. Baker (which changed to the Serna Center). Lastly, Mr. Sanchez read the National Attendance Awareness Month resolution.

*Public Comment:
No public comment*

Board Comments:

Superintendent Allen shared that this is O'Neil's last Board meeting, and shared how thankful she was for O'Neil's work within the district and the impact he has had in the community and for our families.

The Board voted 6-0 with Member Kayatta absent, and a student preferential yes vote.

10.0 PUBLIC HEARING

10.1 Public Hearing: AB 1200 Public Disclosure and Approval of MOU between SCUSD and the Sacramento Teachers Association (Jesse Castillo)

Jesse Castillo went over the key provisions of the SCUSD and SCTA agreement, the AB1200 fiscal impact, and multi-year projections.

Public Comment:

No public comment

Board comment:

Member Jeane wanted to address the substantial shift that we are feeling in the district from all ends. When you look at the work that was done in August to come to this agreement, it's really exciting to see us come to an agreement in a positive and productive manner without the threat of the negativity. The community is feeling the shift, and it's exciting to continue the work that we are doing here throughout the district.

Member Phillips made a motion to move with a second from Member Rhodes. The Board voted 6-0 with Member Kayatta absent, and a student preferential yes vote.

10.2 SCUSD SELPA Local Plan (Geovanni Linares)

Geovanni Linares shared the SCUSD SELPA local plan background, and local plan sections A-E which include contracts and services, governance and administration, annual assurances support plan, annual budget, and annual services. Mr. Linares shared that this evening we are reviewing sections A, D, and E.

Public Comment:

No public comment

Board Comments:

Member Villa shared that she knows this is a robust program and she appreciates Mr. Linares taking the time

to explain it to the Board and community. Member Villa knows that Section E is a crucial part of what she sees personally. Member Villa appreciates all the work being done and thanked Mr. Linares for explaining the work being done.

Member Villa made a motion to move with a second from Member Jeane. The Board voted 5-0 with Member Kayatta and Member Pritchett absent, and a student preferential yes vote.

11.0 COMMUNICATIONS

11.1 Interim Superintendent's Report (Lisa Allen)

Superintendent Allen welcomed all the students back for the 2023-24 school year. You Can will be hosting the Historical Black College Fair on Wednesday, September 13th at Luther Burbank High School from 9am-12pm. On Saturday, September 23rd from 9am-12pm at Hiram Johnson High School, there will be a College and Career Fair. Superintendent Allen shared that this is Bob Lyon's last Board meeting and thanked him for all the great work he has done for the district.

11.2 President's Report (Chinua Rhodes)

No President Report

11.3 Information Sharing by Board Members

Student Board Member Segura shared that students are preparing for the school year, and is excited for what is to come. Member Segura shared that she is hoping to increase communication among the student body at each school site campus. Member Segura shared that a lot of students are unaware of what the Board does, and what is approved by the Board, so Member Segura is hoping to bridge that gap. The Student Advisory Council had their first official meeting yesterday, so everyone should be getting to know everyone on the council soon, because they will be coming to introduce themselves to the Board.

Member Villa shared that last night Rocklin Unified School District voted to require teachers to notify parents if their child requests to be identified as anything other than their biological sex with a vote of 4-1. Member Villa wanted to thank Trustee Michelle Sutherland for her vote against the policy. Member Villa and Member Kayatta wanted to address this tonight, and share that this vote was unconstitutional and dangerous to our students and staff. Member Villa wanted to thank the SCUSD Board and staff that protects all of our students.

Member Phillips wanted to congratulate the people at PS7 on Strawberry Lane for the groundbreaking and renovations at that particular school site.

12.0 CONSENT AGENDA

Action
2 minutes

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request an item be pulled from the consent agenda and voted upon separately.

12.1 Items Subject or Not Subject to Closed Session:

12.1a Approve Grants, Entitlements and Other Income Agreements, Ratification of Other Agreements, Approval of Bid Awards, Approval of Declared Surplus Materials and Equipment, Change Notices and Notices of Completion (Jesse Castillo)

12.1b Approve Personnel Transactions (Cancy McArn)

12.1c Approve Business and Financial Report: Warrants, Checks and Electronic Transfers issued for the Period of June 1-30, 2022, and July 1-31, 2022 (Jesse Castillo)

12.1d Approve Donations to the District for the Period of June 1-30 and July 1- 31, 2022 (Jesse Castillo)

12.1e Approve PO Board Report Period of May 15, 2022, through June 14, 2022, and June 15, 2022 through July 14, 2022 (Jesse Castillo)

12.1f Approve Staff Recommendations for returning Expulsions, # 2 and 3 2022/2023 also DS out of Dist. (Mary Hardin Young and Stephan Brown)

12.1g Approve Minutes of the August 17, 2023, Board of Education Meeting (Lisa Allen)

12.1h Approve BPSB et al. v. SCUSD et al., U.S.D.C., E.D. Cal., Case No. 2:19-cv-01768-DJC-KJN Independent Monitor Services Contract (Yvonne Wright)

12.1i Approve of CIF Form to Record District and/or School Representatives to Leagues (David Parsh)

12.1j Approve Carla Galbraith, Interim Director, Adult Education, as one of Sacramento City Unified School District's Official Representatives to the Capital Adult Education Regional Consortium (Yvonne Wright)

Member Rhodes made a motion to approve the consent agenda with a second from Member Singh. The Board voted 5-0 with Member Kayatta and Member Pritchett absent, and a student preferential yes vote.

13.0 FUTURE BOARD MEETING DATES / LOCATIONS

✓ *September 21, 2023, 4:30 p.m. Closed Session, 6:30 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Regular Workshop Meeting*

✓ *October 3, 2023, 4:30 p.m. Closed Session, 6:30 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Regular Workshop Meeting*

14.0 ADJOURNMENT

The meeting adjourned at 9:23 p.m.

Lisa Allen, Interim Superintendent and Board Secretary

NOTE: The Sacramento City Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Board of Education Office at (916) 643-9314 at least 48 hours before the scheduled Board of Education meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54953.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)] Any public records distributed to the Board of Education less than 72 hours in advance of the meeting and relating to an open session item will be available on the district's website at www.scusd.edu