



*Jorge A. Aguilar, Superintendent*

March 10, 2022

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Via E-Mail

David Fisher, President  
Nikki Milevsky, First Vice President  
John Borsos, Executive Director  
Sacramento City Teachers Association  
5300 Elvas Avenue  
Sacramento, CA 95819

Re: SCTA Communications on Fact-Finding

Dear Mr. Fisher, Ms. Milevsky and Mr. Borsos:

It has come to our attention that the leaders of the Sacramento City Teachers Association (“SCTA”) are sharing incorrect information with our employees, families and our community around possible actions the District is able to take at the conclusion of the current impasse and fact-finding process that we are engaged in with SCTA. Specifically, the most recent SCTA Messenger and other communications from SCTA give the impression that if certificated employees do not strike, the District will cut their pay and their health and welfare benefits. This is not true.

The District and SCTA are required to negotiate regarding compensation and health and welfare benefits. The successor contract negotiations on compensation and benefits are ongoing and impasse has not been declared for those negotiations. We want to be crystal clear—***the District cannot and will not implement changes to the compensation or health and welfare benefits of our certificated employees at the conclusion of this current fact-finding process.***

To the extent that you are informing SCTA unit members that the District will cut their compensation and/or benefits at the completion of this current fact-finding process, such information is incorrect and we request that you discontinue providing this incorrect information to our employees.

In the meantime, the District remains committed to working with SCTA through successor contract negotiations to continue our discussion of compensation, health and welfare benefits, and the other articles that are open in those negotiations (Articles 5, 6, 8, 11, 12, 13, 17, 18, 21).

Sincerely,

Jorge A. Aguilar  
Superintendent