

APPROVED



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

Agenda Item# 13.1f

Meeting Date: January 18, 2024

Subject: Approve Minutes for the November 2, 2023 Regular Board of Education Meeting

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Superintendent's Office

Recommendation: Approve Minutes for the November 2, 2023, Regular Board of Education Meeting.

Background/Rationale: None

Financial Considerations: None

LCAP Goal(s): Family and Community Empowerment

Documents Attached:

1. Minutes of the November 2, 2023, Regular Board of Education Meeting

<p>Estimated Time of Presentation: N/A Submitted by: Lisa Allen, Interim Superintendent Approved by: Lisa Allen, Interim Superintendent</p>
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Putting
Children
First

BOARD OF EDUCATION MEETING AND WORKSHOP

Board of Education Members

- Chinua Rhodes, President (Trustee Area 5)*
- Lavinia Grace Phillips, Vice President (Trustee Area 7)*
- Jasjit Singh, Second Vice President (Trustee Area 2)*
- Tara Jeane (Trustee Area 1)*
- Christina Pritchett (Trustee Area 3)*
- Jamee Villa (Trustee Area 4)*
- Taylor Kayatta (Trustee Area 6)*
- Liliana Miller Segura, Student Member*

Thursday, November 2, 2023

5:00 p.m. Closed Session

6:30 p.m. Open Session

Serna Center

Community Conference Rooms

5735 47th Avenue

Sacramento, CA 95824

MINUTES

2023/24-11

Allotted Time

1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:00 p.m.

Members Present:

- Member Rhodes*
- Member Villa*
- Member Pritchett*
- Member Jeane*
- Member Kayatta*

Members Absent:

- Member Singh*
- Member Phillips*
- Student Board Member Segura*

**2.0 ANNOUNCEMENT AND PUBLIC COMMENT REGARDING ITEMS TO BE
DISCUSSED IN CLOSED SESSION**

No public comment

3.0 CLOSED SESSION

While the Brown Act creates broad public access rights to the meetings of the Board of Education, it also recognizes the legitimate need to conduct some of its meetings outside of the public eye. Closed session meetings are specifically defined and limited in scope. They primarily involve personnel issues, pending litigation, labor negotiations, and real property matters.

3.1 Government Code 54956.9 - Conference with Legal Counsel:

- a) *Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9 (One Potential Case)*
 - b) *Existing litigation pursuant to subdivision (d)(1) of Government Code section 54956.9 (OAH Case No. 2023080037, OAH Case No. 2023080243, and OAH Case No. 2023080128)*
- 3.2 *Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining SCTA SEIU, TCS, Teamsters, UPE, Non-Represented/Confidential Management (Cancy McArn)*
- 3.3 *Government Code 54957 – Public Employee Discipline/Dismissal/Release/Complaint*
- 3.4 *Government Code 54957- Public Employee Appointment*
- a) *Approve – Executive Director, LCAP*
 - b) *Approve- John Morse, Principal*
 - c) *Approve – Health Professions, Principal*
 - d) *Approve – Chief Legal Counsel*
- 3.5 *Education Code 35146- The Board will hear staff recommendation on the following student expulsions from 23-24: Expulsion #1 and #2 2023-2024 (Stephan Brown and David Van Natten)*

4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE

The meeting was called back to order at 6:42 p.m.

- 4.1 *The Pledge of Allegiance was led by Interim Superintendent Allen*
- 4.2 *Broadcast Statement by Student Board Member Segura*
- 4.3 *Stellar Student introduced by Interim Superintendent Allen*

5.0 ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

There were 5 announcements that came out of closed session.

- *The Board approved a special education settlement identified as OAH case number 2023080243 by a vote of 7-0.*
- *The Board approved a special education settlement identified as OAH case number 2023080037 by a vote of 7-0.*
- *The Board approved a special education settlement agreement identified as OAH case number 2023080128 by a vote of 7-0.*
- *By a vote of 7 to 0, the Board approved the appointment of Holly Buckley as Principal of Health Professions.*
- *By a vote of 7 to 0, the Board approved the appointment of Dr. Edward Eldridge as Executive Director, LCAP.*

6.0 AGENDA ADOPTION

President Rhodes stated that the Board will be pulling agenda item 9.4 due to staff requesting that it be pulled and brought back at a later date.

7.0 PUBLIC COMMENT

15 minutes

Members of the public may address the Board on non-agenda items that are within the subject matter jurisdiction of the Board. Public comment may be (1) emailed to publiccomment@scusd.edu; (2) submitted in writing through the district's website at <https://www.scusd.edu/submit-public-comment>; or (3) provided in-person at the meeting. The submission deadline for written public comments shall be no later than noon on the day of the meeting. If you intend to address the Board in-person, please fill out a yellow card available at the entrance. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to district staff or calendar the issue for future discussion.

Amy de la Salle

8.0 COMMUNICATIONS

8.1 Employee Organization Reports:

- *SCTA- Nikki Milevsky shared that SCTA has been working very hard for the past several years to move the district in the direction of implementing community schools, following the 6 pillars of the National Education Association, and the 4 pillars recommended by the State of California. Ms. Milevsky shared that they are excited to hear later in this meeting that the Board will be making their appointments to the district-wide community schools steering committee. They are proud to have SCTA educators represented on the district-wide community schools committee, and the names of those representing were shared. They are highly motivated to get this important work started, and they look forward to working together with the district to get community schools' local school site committees up and running. Additionally, SCTA has resumed negotiations with the district related to the reopener on Article 12, Article 17, and Article 8. They are hoping to meet their goal, by having an agreement by November 15th. SCTA hopes to be back in two weeks to be able to announce a settlement.*
- *SEIU- Jim Riffle shared that if the district does not match external minimum wage amounts, we will lose employees. Some of our employees are legally required to be in the classroom. That means that you have to go to agency aides, and that is extremely expensive. Mr. Riffle shared that you can easily hire and maintain three aides for what you get from one agency aide. He stated that he can guarantee that the aides that work for this district, care about the children and their education, a whole lot more than an agency aide that comes for the money. Mr. Riffle shared that SEIU is having trouble with an HR Director, and that they feel that they are not receiving fair representation, or direction from this Director. At this point, SEIU will no longer be*

working with her, and they are demanding that somebody else deal with their issues.

- *TCS- The representative shared that since they report out for TCS and Teamsters, they should be granted 6 minutes to speak. President Rhodes granted them the 6 minutes. The representative shared that from what he is hearing, every bargaining unit is having issues with getting paid properly. Custodians that are under the Plant Managers, do not want to work overtime, because they are not getting paid. The Plant Managers do not want to stick around, and work afterwards to work overtime, because they are not getting paid. What you will see in our Teamsters and TCS proposals, is penalty pay. The issue is individuals not getting compensated for their work on time, and the payroll issue really needs to get fixed. The representative looks forward to bargaining with the district.*
- *Teamsters- Update included with TCS*
- *UPE- No update*

8.2 *District Advisory Committees:*

- *Student Advisory Council- No update*
- *Community Advisory Committee- No update*
- *District English Learner Advisory Committee- No update*
- *Local Control Accountability Plan/Parent Advisory Committee- No update*
- *Black/African American Advisory Board- No update*

9.0 SPECIAL PRESENTATION

9.1 *Approve Resolution No. 3360: National School Bus Safety Week (Ron Hill)*

Ron Hill introduced staff members that are a part of the transportation department. Mr. Hill shared that SCUSD is celebrating over 60 years of impeccable transportation services to our students and community. Mr. Hill shared how transportation plays an important role in the education of our students. Mr. Hill thanked the Board for the resolution.

*Public Comment:
No public comment*

*Board Comment:
Member Jeane shared the work that transportation does is so vital and important in ensuring that kids get to and from school safely. Member Jeane thanked staff for all the incredible work that they do.*

Member Pritchett thanked the staff for all the work that they do.

Member Pritchett made a motion to approve with a second from Member Villa. The Board voted 7-0 with a student preferential yes vote.

9.2 *Approve Resolution No. 3364 : Recognition of Veterans Day (Board Member Christina Pritchett)*

Board Member Pritchett introduced Board Resolution No. 3364 and presented the resolution to SCUSD Veteran staff members.

*Public Comment:
No public comment*

*Board Comment:
Member Phillips shared that she will never not recognize someone who is willing to give up their autonomy to fight for what is right in this country. Member Phillips highlighted the first sentence written in the resolution and wants to make sure that moving forward we truly recognize, and are both honest and truthful with what we put in our record. Member Phillips stated that knowing that the United States was not founded this way for “all”, she would love that we just be honest with how we started, how we are where we are today, and where we can be in the future.*

Member Pritchett made a motion with a second from Member Phillips. The Board voted 7-0 with the student Board member abstaining.

9.3 *Approve Resolution No. 3365 : Native American Heritage Month (Manpreet Kaur and Christina Prairie Chicken)*

Christina Prairie Chicken introduced students who would be taking part in reading the Native American Heritage Month resolution. Students from Albert Einstein, California Middle, and Golden Empire took turns reading the resolution.

*Public Comment:
No public comment*

*Board Comment:
Member Singh shared that recognitions are the least that we can do. Member Singh shared that we just heard from Member Phillips about the creation of this nation, and that creation comes at the behest and at the loss of so much*

native land, families, and communities. Member Singh shared that it's truly amazing to see the resiliency and to see everyone standing here today. Member Singh wanted to recognize that we have made strides by changing the names of schools to people who represent, and are from this community. Member Singh will continue to push to ensure that the mascots and any other offensive material in this district continues to be erased, and will be erased forever for a better tomorrow.

Member Villa made a motion to approve with a second from Member Singh. The Board voted 7-0 with a student preferential yes vote.

9.4 *Culture/Climate and Culturally Responsive Professional Learning (Daniel Rolleri)*

Agenda item 9.4 was pulled to be brought back at a later date.

9.5 *California Interscholastic Federation (CIF) Multi-School Agreement Discontinuation (David Parsh)*

David Parsh shared that this presentation is to inform the Board and public that the district plans to discontinue the CIF multi-school agreement moving forward into the 2024-2025 school year.

*Public Comment:
No public comment*

*Board Comment:
Member Kayatta asked David Parsh if he had reached out to any of the students, parents, or school administrators at these schools, and wanted to know if there was any feedback on individuals that were not in support of the multi-school agreement discontinuation.
Member Jeane shared that she is thinking about the enrollment numbers at our smaller schools, and how it will impact enrollment, if students don't have the option to play sports. Member Jeane acknowledged that we are also thinking about how we are making sure that we are advocating for our larger schools, and their sports programs, and the students that are thriving there. Member Jeane is concerned about unintended consequences, and who will feel the negative impacts from this.
Member Pritchett clarified the deadline for the discontinuation.
Student Board Member Segura asked David Parsh if he had discussed this discontinuation with students directly. From a student perspective, Member Segura shared that*

she doesn't think that students are aware of this taking place.

Member Singh hears everyone's concerns on the unintended consequences, and feels that if we can make a more concentrated effort to make sure that students who would be impacted are aware, and get student voices heard, it would be really helpful. Member Singh shared that we have to also make sure that the students who are playing sports at the comprehensive high schools, are put in positions to succeed according to the numbers that they're in.

Member Villa requested a comprehensive communication plan that will go out to students, families, and school sites. Member Villa shared that having a student who is engaged in a successful sports program is critical, and can change the trajectory of their high school career, so Member Villa wants to make sure that there is a comprehensive plan in place prior to the Board taking action on this.

Member Phillips clarified that if a student from a small school is going to play for a larger school, they take the enrollment from the smaller school in order for the one student to play in the larger school, and asked if there were any financial implications for us doing that.

Member Segura shared that going back to communication efforts, she urges staff to not only talk to students in the programs at the small schools, but branching out to student athletes at those schools that are not a part of the program, because they may not be aware of the program as a whole, so the implications of that being removed before they have had the opportunity to explore it as a whole, is a perspective that she feels should be explored and understood. Member Segura shared that staff should talk to students in the larger schools to get their opinions on how it would impact their athletic curriculum going forward.

Member Rhodes clarified the amount listed under the financial consideration. Member Rhodes clarified the fiscal impact and cost of adding intramural sports. Member Rhodes clarified that if we remove ourselves from CIF as a district, we will save \$7,768, and if we add any of these sports, we will be paying possibly \$9,000 which is more than we are leaving CIF for, or \$6,000 per sport which is more than we are leaving CIF for. Member Rhodes would like to know more information, because it seems like we're removing something that doesn't cost us much, and its impacting student's possibilities. Also, Member Rhodes wants to know about students that are not involved as much in sports, and what is the outreach at the smaller schools around the opportunities for them to be a part of these types of things.

Member Kayatta generally supports this, because it is not really about the money. This is the opportunity for our kids

to win and play against teams that are comparable to them. If it costs us a little bit of money to start up new sports for the kids that are at the smaller schools, he thinks it is worth doing. Member Kayatta thinks this is a good direction, and appreciates the work that David Parsh has done, and just wants to make sure that we listen to the students that this would impact prior to making any decisions.

Member Phillips shared that this is more about keeping our students safe, because if students show up and they are playing a division 1, and you really only have level 5 players, but you have enough players, it's actually dangerous. Member Phillips thinks this is more about the safety and letting our students have the ability to be able to compete, and win well.

Member Pritchett asked Mr. Parsh to provide an analysis for the entire district regarding CIF status, changes, and the impacts of this discontinuation for all of our students. Superintendent Allen shared that this item will be brought back at a future meeting with more data and information.

9.6 *Board Member Appointees to the Community Schools Advisory Committee (CSAC) (Jacqueline Garner)*

Member Jeane shared that she is excited to officially announce our Board appointees for our Community Schools Advisory Committee. The Community Schools Advisory Committee members will work closely with each other to provide valuable insights, feedback, and recommendations to help our schools grow and thrive. The following members include Jennifer Dare Sparks, MFA from Area 1, April Ybarra from Area 2, Patricia Schneider from Area 3, Henrietta Gutierrez from Area 4, Frank DeYoung from Area 5, Terrence Gladney from Area 6, and Seanella Barnes from Area 7. Those appointed will serve a minimum of 1 year. These appointees were carefully selected for their commitment to ensure underserved communities receive equitable resources, to create community partnerships, and to foster the self-empowerment that is necessary to support student learning, strong families, and thriving communities.

*Public Comment:
No public comment*

*Board Comment:
No Board Comment*

Member Villa made a motion to move with a second from Member Rhodes. The Board voted 6-1 with a student preferential yes vote, and Member Phillips abstaining.

10.0 PUBLIC HEARING

10.1 *Hearing and Adoption of the District's Initial Proposals Regarding United Professional Educators (UPE) Collective Bargaining Agreement Negotiations for 2022-2023 Re-Opener and 2023-2024 Successor (Cancy McArn)*

Cancy McArn shared that this item is important for the community to know that we are engaging in these conversations around negotiations, and the initial areas that we will be looking at in these proposals. Dan Shallack shared the articles that the district is putting forward to engage in conversation. Dan Shallack shared that for the reopener and the successor, we will be bargaining for Article 8 (salary and health benefits), but specifically for the successor, we will be bargaining for Article 5 (evaluation/work performance), Article 9 (the work year), Article 10 (promotions, assignments, vacancies, and transfer), Article 11 (retiree health benefits), and Article 12 (summer school).

*Public Comment:
No public comment*

*Board Comment:
No Board comment*

Member Villa made a motion to move into action with a second from Member Rhodes. The Board voted 7-0 with a student preferential yes vote.

10.2 *Receive Initial Proposals Regarding United Professional Educators (UPE) Collective Bargaining Agreement Negotiations for 2023-2024 Successor (Cancy McArn)*

Cancy McArn shared that UPE wants to make sure that the Board is aware that they are opening Articles 8 and Articles 12.

*Public Comment:
No public comment*

*Board Comment:
No Board comment*

10.3 *Hearing and Adoption of the District's Initial Proposals Regarding Teamsters Classified Supervisors (TCS) Collective Bargaining Agreement Negotiations for 2022-2023 Re-Opener and 2023-2024 Successor (Cancy McArn)*

Cancy McArn shared that the next two units that we will be talking about are represented by Teamsters. The Teamsters Classified Supervisors specifically are engaging again in reopeners for the 2022-23 school year as well as the successor. Dan Shallack shared that for both the reopener and the successor, we will be bargaining for Article 6 (compensation), and for the reopener, we are bargaining specifically for Article 8 (hours), Article 9 (assignments), Article 13 (transfers and promotions), Article 14 (performance evaluations), Article 15 (personnel files), and Article 17 (professional growth program).

*Public Comment:
No public comment*

*Board Comment:
No Board comment*

Member Pritchett made a motion to move into action with a second from Member Villa. The Board voted 7-0 with a student preferential yes vote.

10.4 Received Initial Proposals Regarding Teamsters Classified Supervisors (TCS) Collective Bargaining Agreement Negotiations for 2023-2024 Successor (Cancy McArn)

Cancy McArn shared that in regard to sunshing, TCS submitted for Article 6, Article 9, Article 10 (holidays), Article 11 (vacations), Article 17, and Article 23 (duration of the contract).

*Public Comment:
No public comment*

*Board Comment:
No Board comment*

10.5 Hearing and Adoption of District's Initial Proposals Regarding Teamsters Union, Local 150 (Teamsters) Collective Bargaining Agreement Negotiations for 2022-2023 Re-Opener and 2023-2024 Successor (Cancy McArn)

Dan Shallack shared that for both the reopener and the successor, we will be bargaining for Article 6. For the successor, we will be bargaining over Article 8, Article 9, Article 13, Article 14, Article 15, and Article 17.

Public Comment:
No public comment

Board Comment:
No Board comment

Member Pritchett made a motion to move into action with a second from Member Villa. The Board voted 7-0 with a student preferential yes vote.

10.6 Receive Initial Proposals Regarding Teamsters Union, Local 150 (Teamsters) Collective Bargaining Agreement Negotiations for 2023-2024 Successor (Cancy McArn)

Cancy McArn shared that Teamsters is sunshing Article 6, Article 9 (annual footwear), Article 10, Article 11, Article 17, and Article 23. Teamsters has indicated that they may potentially want to address a new area as well.

Public Comment:
No public comment

Board Comment:
No Board comment

10.7 Public Hearing and Approval of Resolution No. 3354: Compliance with the Pupil Textbook and Instructional Materials Incentive Program (Shannon Pella)

Shannon Pella discussed the compliance with the Pupil Textbook and Instructional Materials Incentive Act. Education Code Section 60119 (as revised by Chapter 900, Statutes of 2004) specifies the governing board shall hold a public hearing on or before the end of the eighth week of the school year. The Board shall make a determination through a resolution as to whether each pupil in the district has sufficient textbooks or instructional materials in each subject consistent with the content and cycles of the curriculum framework adopted by the state board, and to identify the remedy for any insufficiencies. Shannon Pella shared the purpose of SCOE's visits to SCUSD schools, the steps required to ensure sufficiency, 2023-24 Williams Site visits, textbook sufficiency data, and the recommendation to approve Resolution No. 3354.

Public Comment:
No public comment

Board Comment:

Member Kayatta thanked staff for their work and SCOE for supporting us in this effort. Member Kayatta wanted to celebrate the fact that, although at times we haven't had the newest textbooks, we take action to get them. Member Kayatta shared that the date on the resolution needs to be revised to November 2nd.

Tascha Weatherall wanted to lift up the team of three individuals that she works with that distributes all the curriculum to every single site at this district, and wants to make sure that they are appreciated and noticed for all their hard work that they put in every day. As a side note, all the new history and social science textbooks that have been distributed to the K-12 sites, were hand barcoded by this group of three individuals with some additional helpers. Shannon Pella thanked Tascha for all her hard work and wanted to recognize these additional individuals on the library textbook services team by name (Kimberlee Chang, Eric Crotty, and Sierra Campbell).

*Public Comment:
No public comment*

*Board Comment:
No Board comment*

Member Pritchett made a motion to move into action with a second from Member Villa. The Board voted 7-0 with a student preferential yes vote.

10.8 *Resolution No. 3366 To Authorize and Approve Energy Services Contract with Efficient Lighting Design, Inc. (Chris Ralston)*

Chris Ralston shared details regarding LED Lighting Retrofit Government Code 4217. The project highlights include replacing exterior light fixtures with energy efficient light fixtures, work timeline is December 2023-June 2024, 25 sites will receive work, average of 90% energy savings per light fixture, will receive SMUD energy retrofit rebate, expected project payback period of 8 years, and district negotiated 10 year material warranty (1 year typical).

*Public Comment:
No public comment*

*Board Comment:
Member Jeane clarified if there was an oversight committee of community members for these funds, and if they were a part of this process.*

11.0 BOARD WORKSHOP/STRATEGIC INITIATIVE

11.1 Facilities Plan Update (Nathaniel Browning)

Nathaniel Browning shared research around the facilities plan, a background of the plan, recognitions, how the plan is implemented, and the second round of "Vision" projects identified.

*Public Comment:
No public comment*

*Board Comment:
Member Kayatta shared that he thinks that we are spending Measure H funds in the way that our community would want, but he does think there is a little bit of a disconnect with the staff report and the language of the bond. Ultimately, we have a lot more need than what we got for Measure H. We have had a lot of investments that we have needed to make to have top tier facilities to educate our kids, so they can go forward into our new economy. Member Kayatta thinks that we need to make sure that if we are going to go back out into the community to ask for more bond revenue, so we can continue these efforts, we need to be clear in what we are doing with it. Member Kayatta thinks we should also look at not just replacing schools with a newer version of what was there, but looking at what we want for our community. Member Kayatta just really wants to be deliberate and intentional as we consider our future investments, and having conversations with our involved stakeholders and taxpayers.*

Member Rhodes asked Nathaniel Browning to clarify how much time was spent speaking to community members, stakeholders, and taxpayers around what is going on, how this impacts them, the structures of how we are building schools, and how we are incorporating the things that Member Kayatta has mentioned.

Member Phillips thanked Nathaniel Browning for being one of the leaders in the change and revolution against educational gentrification and redlining.

11.2 Approval of 2023 General Obligation Refunding Bonds in a Maximum Principal Amount of \$201.85 Million (Janea Marking and Dale Scott)

Janea Marking introduced the district's Financial Advisor, Joe Crump, from Dale Scotts and Associates. Mr. Crump presented on the refinancing of a portion of the district's outstanding general obligation bonds. Mr. Crump shared

the overview of financing, interest rate history, estimated taxpayer savings, and a timetable for refunding bonds.

Public Comment:

No public comment

Board Comment:

Member Kayatta shared that bonds are an unfortunate necessity for public entities, such as ourselves, to be able to buy things upfront with money we don't have right now. Member Kayatta shared a parable from an investment book. Member Kayatta stated that there are pretty significant costs in doing this refunding which is in the range of \$1.6 to \$3.5 million dollars. Member Kayatta shared that obviously we need to protect the taxpayers and save their money when we can. We need to do it deliberately, and in a way that we recognize that we need to pay these fees, but we do it in a way where the savings make sense. Member Kayatta would like to see the fees be at least a 1:4 ratio to the amount of savings that we can get.

Member Pritchett asked Mr. Crump to clarify if there would be an impact on our credit rating for this.

Member Kayatta made a motion that we would move to proceed, if the amount of protected savings is 3 times to give us some flexibility, so if the estimated savings are at least 3 times the cost of fixed cost of refunding the bonds. Member Singh seconded the motion.

Member Jeane wanted to clarify what the unintended consequences are, and what we would run into if that is not what is being proposed here. Member Jeane wanted to clarify if this means we are negotiating, what are we negotiating, and what are we asking of staff. Member Jeane requested more information prior to making a decision.

Member Phillips wanted to clarify that if someone is watching the market, and we are getting reports that say that now is a good time, is that how this would work?

Member Phillips clarified how frequently the Board would receive reports.

Janea Marking shared that of course there are fees that are associated with any sort of issuance for refunding.

Especially, when you are looking at a refunding, and what the net benefit for the district is. Mrs. Marking shared that it sounds like there is interest in this as long as the benefit meets a certain threshold, and if the benefit is not at the threshold, then why would we engage in this? Mrs.

Marking shared that this is at the discretion of the Board's decision. Mrs. Marking shared that Dale Scott and Associates is watching the market on a regular basis. They are looking out for our benefit, and we are here tonight

seeking the authority of the Board to move forward, but we have discussed this may not be the best time. The Board can give the authority, but state that they want to know the benefit, it needs to meet this threshold before we move forward, or perhaps you want us to just wait until we get to a point where that benefit threshold is already there. Then, we can come back and have a conversation.

Member Kayatta would like to authorize this tonight with action, but set a guardrail. Member Kayatta brought back his initial motion, and shared that he feels that the time is right when the ratio is 1 fees to 3 savings.

Member Rhodes clarified Member Kayatta's motion.

Member Kayatta clarified that he would be willing to go back to approving as is, if his second isn't amendable to that. It sounds like the parameters he's discussing are something that they don't want to get into that detail.

Member Singh wants to clarify that he is not negotiating from the dais, and heard Member's Kayatta's motion as a guardrail, and appreciates Mrs. Marking explaining the process and where we're at right now.

Member Kayatta shared that if the motion still stands, it is to approve the action as presented, and the direction is informal. Member Singh provided a second to the motion. The Board voted 7-0 with the student Board member abstaining.

11.3 Superintendent Search Firms (Board President Chinua Rhodes)

President Rhodes shared that we will be having an open conversation around the search firms which includes Leadership Associates, McPherson & Jacobson, and Alma. This discussion will assist us in knowing how to move forward with our possible search firm.

*Public Comment:
Nikki Milevsky*

Board Comment:

Member Jeane made a motion to move this conversation until January of February with a second from Member Villa.

Member Jeane believes that the work being done through the listening sessions needs to be completed prior to having a conversation about what leader would be guiding us through the next phases of our district.

Member Phillips has concerns about delaying the opportunity of having a search firm available.

Member Rhodes had Member Pritchett provide her knowledge around superintendent searches.

Member Singh shared that all three firms provided timelines, and he asked that the Board continue the conversation at upcoming Board meetings. Member Singh does not feel comfortable tabling it that far, and rather the Board retake a look at the timelines.

President Rhodes shared that all of the firms had timelines that were flexible based on the district's needs.

Member Villa shared that this is one of the biggest decisions as a Board member that we can make, so she does not feel comfortable rushing a process that will make such an impact. As a Board, they have talked about how they want to make change, and this is the right way to do it, and really doing the work and spending the time to figure out their process, and dig into what our community is asking from them, and doing it right.

Member Kayatta shared that there are overlapping timelines on initiatives that the Board is engaged in right now, and they have dropped the ball on meeting their own timelines which has put us into this situation. We have already been working with the Council of Great City Schools on what's been described here which is establishing guardrails for the district before we hire a superintendent, and we are at least a month behind on that process. This means that the timeline that we had expected for this is not possible, if we are going to continue to meet that. Member Kayatta shared that you want to have time to pick a superintendent and not forced to pick a superintendent. Member Kayatta does not want to be in a situation where all of a sudden we have no superintendent, and we have to make a rushed decision.

Member Phillips shared that the Board needs to rally themselves and work on getting what they need to get done, done.

Student Board Member Segura shared that talking directly to the community is an extremely important step in this process and understanding what the families at the district want from this, but she also thinks that we can keep in mind that these firms also wanted to talk to the community directly, so that step would be covered, but not directly from the listening sessions that are currently happening.

Member Jeane has the same concerns that Member Kayatta and Member Phillips have, and this is why she proposed to table this, because she wants to go through the listening session process, and how the 7 Board members can start working together and pulling in the same direction. Member Jeane shared that she is not able to say that she wants to hire any of the three firms that we have right now, and if needed, she can explain why every single one of the firms concerns her.

Member Kayatta shared that he thinks that the Board should vote on Tara's motion to see where we are at.

President Rhodes circled back to Member Jeane's motion. Member Jeane made a motion to move this conversation to January with a second from Member Villa. The Board voted 3 to 4 with President Rhodes, Member Phillips, Member Kayatta, and Member Singh voting no as well as a student preferential no vote. The motion did not pass. President Rhodes made a motion to bring back the item in December with a second from Member Villa. The Board voted 5- 2 with Member Kayatta and Member Phillips voting no. Student preferential vote was no.

12.0 COMMUNICATIONS

12.1 Superintendent's Report (Lisa Allen)

Superintendent Allen asked the community to assist with the jacket drive at Serna Center through November 10th. Superintendent Allen shared that the SCUSD High School Specialty Program application window has officially opened on Monday, and will run through Friday, November 17th. SCUSD offers 31 specialty programs at our neighborhood and small specialized high schools, and families can use our school finder tool to learn about the different specialty programs throughout the district. Superintendent Allen congratulated the Fall student athletes on their playoff success. The West Campus girl's golf team won this year's CIF San Joaquin section Division 4 championships. Also, in girl's golf Samantha Tom of Kennedy High School qualified as an individual for the CIF San Joaquin girls golf master's tournament. Superintendent Allen highlighted the Miwok Middle School's boys and girls cross country teams for winning the SCUSD cross country championships. Superintendent Allen invited the community to Floyd Farms this Saturday for the free Food Literacy Harvest Festival taking place from 10am to 1pm.

12.2 President's Report (Chinua Rhodes)

President Rhodes shared the listening session taking place this Friday at Burbank High School, and invited the community to attend.

12.3 Student Member Report (Liliana Miller Segura)

Member Segura shared that SAC has been doing outreach for new board members from schools that weren't previously represented. There are 2 new members. One member is from Rosemont High School, and the other member is from Hiram Johnson High School. SAC has been working on the data collection from their survey, and they have over 1,000 responses which is one of the best turnouts that they have ever had with the survey.

12.4 Information Sharing by Board Members

Member Singh shared that this month we are celebrating Sikh Awareness and Appreciation Month in California. Member Singh shared that 39 years ago today, the 1984 Sikh genocide was taking place by the Indian government where tens of thousands of Sikh

individuals were brutally killed. Member Singh shared that the Sikh community has survived multiple genocides by multiple regimes. Member Singh shared that indiscriminate violence will never solve anything, and as a member of the interfaith community, he knows that they are strongest when they are united in prayer. Member Singh has been reading multiple resources on how to discuss war with children, and all of the resources speak about compassion and focusing on the folks who are helping and letting them know that there are adults doing everything in their power to help solve the issue. Member Singh wants students and families at SCUSD to know that he is that adult doing everything in his power to raise his voice for peace.

13.0 CONSENT AGENDA

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request an item be pulled from the consent agenda and voted upon separately.

13.1 Items Subject or Not Subject to Closed Session:

13.1a Approve Grants, Entitlements and Other Income Agreements, Ratification of Other Agreements, Approval of Bid Awards, Approval of Declared Surplus Materials and Equipment, Change Notices and Notices of Completion (Janea Marking)

13.1b Approve Personnel Transactions 10/19/2023 (Cancy McArn)

13.1c Approve Personnel Transactions 11/2/2023 (Cancy McArn)

13.1d Approve Business and Financial Report: Warrants, Checks and Electronic Transfers issued for the Period of September 1-30, 2023 (Janea Marking)

13.1e Approve Donations to the District for the Period of September 1-30, 2023 (Janea Marking)

13.1f Approve Resolution No. 3357: Resolution Regarding Board Stipends (Lisa Allen)

13.1g Approve Resolution No. 3359: Resolution Regarding Board Stipends (Lisa Allen)

13.1h Approve Resolution No. 3361: Authorizing Delegation of Power to Contract to Include Janea Marking (Janea Marking)

13.1i Approve Resolution No. 3362: Authorization of Personnel to Sign Orders on District Funds (Janea Marking)

13.1j Approve Business and Financial Report: PO Report August 15 – September 14, 2023 (Janea Marking)

13.1k Approve Minutes of the September 7, 2023, Board of Education Meeting (Lisa Allen)

13.1l Approve Staff Recommendations for Expulsions, # 1 and #2 2023/2024 (Stephan Brown and David Van Natten)

13.1m Approve Resolution No. 3366 To Authorize and Approve Energy Services Contract with Efficient Lighting Design, Inc. (Chris Ralston)

Member Kayatta pulled item 13.1a to discuss the contract with UC Merced Educational Partnerships. Member Phillips requested to pull 13.11 #1.

Member Phillips made a motion to approve the consent agenda with the removal of the two items pulled for discussion with a second from Member Villa. The Board voted 7-0.

Member Kayatta shared that the contract with UC Merced Educational Partnerships is with our technology department, and Member Kayatta shared that with any contracts made with outside entities, he thinks that the dollars really need to prove their worth to make sure that we have things that are well-suited for us. UC Merced Educational Partnerships is a place where our former Superintendent worked before he came here, and he brought it with him. It is a program that is designed for Central Valley students, and it looks like SCUSD is currently the only district working with them. Member Kayatta believes that if we are going to be working with a college partner, we should be working with local schools. Member Rhodes shared that some Board members recently sat in on a presentation from Dr. Ed Eldridge which showed that we are doing more with data integration. Dr. Eldridge was able to share how it services our system. Member Rhodes has seen the utility of the actual partnership and how it is actually impacting us district-wide. Dr. Ed Eldridge shared the positive impacts of working with UC Merced Educational Partnership.

President Rhodes made a motion to approve with a second from Member Villa. The Board voted 6-1 with Member Kayatta voting no, and a student preferential yes vote.

Member Phillips made a motion to put item 13.11 #1 to a vote with a second from Member Pritchett. The Board voted 5-2 with Member Phillips and Member Singh voting no. Member Segura abstained.

14.0 BUSINESS AND FINANCIAL INFORMATION/REPORTS **Receive Information**

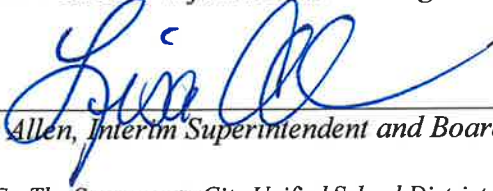
14.1 Business and Financial Information: Enrollment and Attendance Report, Month 1, Ending September 22, 2023 (Janea Marking)

15.0 FUTURE BOARD MEETING DATES / LOCATIONS

- ✓ *November 16, 2023, 5:00 p.m. Closed Session, 6:30 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Regular Workshop Meeting*
- ✓ *December 14, 2023, 5:00 p.m. Closed Session, 6:30 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Regular Workshop Meeting*

16.0 ADJOURNMENT

President Rhodes adjourned the meeting at 10:20p.m.



Lisa Allen, Interim Superintendent and Board Secretary

NOTE: The Sacramento City Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Board of Education Office at (916) 643-9314 at least 48 hours before the scheduled Board of Education meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54953.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)] Any public records distributed to the Board of Education less than 72 hours in advance of the meeting and relating to an open session item will be available on the district's website at www.scusd.edu